

Transportation's Top Stories

Air Transport Updates

CANADA

Air Canada union head says she'll resign if pilots reject deal



Source: CBC News

The head of the Air Canada pilots union says she'll step down if members opt not to approve a tentative deal with the airline, raising the stakes as aviators mull whether to accept hefty salary gains or drive an even harder bargain. Charlene Hudy, who chairs the Air Canada contingent of the Air Line Pilots Association, told her fellow employees in a virtual townhall on September 20, 2024 that she "will have no choice but to resign" if they vote down the would-be contract. "If the membership votes no to this [tentative agreement], it would clearly indicate to the public, media, government and company that I no longer speak on your behalf," she said in a question-and-answer session that followed the online gathering. The Canadian Press has obtained a copy of her statement and confirmed it with two pilots. "If I stayed, it would be to your detriment," Hudy said.

Air Canada union head says she'll resign if pilots reject deal, September 22, 2024, www.cbcnews.ca

Screened passenger traffic at Canadian airports, August 2024



Source: Statcan

In August 2024, 5.8 million passengers passed through pre-board security screening at checkpoints operated at Canada's eight largest airports, an increase of 6.0% from August 2023. Screened passenger traffic in August 2024 was 6.1% higher than pre-COVID-19 pandemic levels in August 2019. In August 2024, screened passenger traffic at seven of Canada's eight largest airports exceeded their pre-pandemic volumes, including Toronto/Lester B. Pearson International for the first time.

Screened passenger traffic at Canadian airports, August 2024, September 24, 2024, www.statcan.gc.ca

Canadian Airports Gear Up for 2024 Airports Safety Week, 2024



Source: CAC

The Canadian Airports Council (CAC) is proud to announce plans for the upcoming 2024 Canadian Airports Safety Week, taking place from September 23rd to 27th. This annual event underscores the unwavering commitment of Canada's airports to fostering a safe and secure environment for both passengers and employees. In addition to the central theme, the week will include activities and discussions that promote excellence in the following areas: 1. Worker Safety; 2. Security Safety; 3. Hazard Reporting; 4. Environmental Safety; 5. Psychological Safety; 6. Foreign Object Debris (FOD)

Canadian Airports Gear Up for 2024 Airports Safety Week, September 23, 2024, www.cacairports.ca

Porter Airlines wins USA Today Best Economy Class

Porter Airlines was selected as the world's Best Economy Class by the USA Today Readers' Choice Awards. These awards highlight the best of the best in a variety of categories such as travel, food and drink, and things to do, with all nominees submitted by a panel of experts. Porter was ranked #1 out of 20 international airlines.

Porter Airlines wins USA Today Best Economy Class, September 25, 2024, <u>www.flyporter.com</u>

Consultation process opens after the Canadian Transportation Agency publishes a fee proposal for the cost recovery of air travel complaints

The Canadian Transportation Agency (CTA) has published a fee proposal outlining how it intends to recover costs for processing eligible air travel complaints, and is now accepting comments. Interested parties now have until Monday, November 4, 2024, to submit their comments online. Consult the CTA web for more details about this consultation on the fee proposal, background information and to provide feedback.

Consultation process opens after the Canadian Transportation Agency publishes a fee proposal for the cost recovery of air travel complaints, September 26, 2024, www.cta-otc.gc.ca

Aircraft movement and civil aviation statistics, July 2024



Source: Statcan

In July 2024, aircraft movements at Canada's major and select small airports totalled 592,193, up 7.5% from July 2023. Itinerant movements increased 5.6% year over year to 419,341 in July 2024, while local movements rose 12.5% to 172,852. At the same time, major Canadian airlines flew 8.3 million passengers on scheduled and charter services in July 2024, with a passenger load factor of 88.0%. Consult the Aviation Data Visualization Hub to explore aircraft movement statistics and monthly civil aviation statistics in an interactive format.

Aircraft movement and civil aviation statistics, July 2024, September 26, 2024, www.statcan.gc.ca
3, 2024

US/WORLD

Press Release: Introducing the Leadership in Flight Training (LIFT) Program

The Air Transport Association of Canada (ATAC) is excited to announce the launch of the Leadership in Flight Training (LIFT) program, an innovative certificate initiative developed in partnership with the Canadian Council for Aviation & Aerospace (CCAA) and top educational experts. This comprehensive program is designed to equip flight instructors with the essential leadership skills required to thrive in today's dynamic aviation industry.

Press Release: Introducing the Leadership in Flight Training (LIFT) Program, September 20, 2024, www.atac.ca

US Airlines gain \$3.8 billion in second quarter 2024, a decrease from second quarter 2023

2024 Net Profit: \$3.8 billion

♦ \$1.6B from 2023 Net Profit of \$5.4B



Scheduled Passenger Airlines

Source: BTS

U.S. scheduled passenger airlines (25) reported a second-quarter 2024 after-tax net gain of \$3.8 billion and a pre-tax operating gain of \$6.3 billion. One year earlier, in the second quarter of 2023, the airlines reported an after-tax net gain of \$5.4 billion and a pre-tax operating gain of \$7.7 billion.

US Airlines gain \$3.8 billion in second quarter 2024, a decrease from second quarter 2023, September 24, 2024, www.bts.gov

IATA and FIATA Collaborate to Strengthen Global Air Cargo Standards with FIATA Endorsement of ICHM



Source: IATA

The International Air Transport Association (IATA) and the <u>FIATA</u> <u>International Federation of Freight Forwarders Associations</u> announce FIATA's endorsement of the <u>IATA Cargo Handling Manual (ICHM)</u>. This follows an extensive one-year process of discussions, review, and collaboration between the two organizations. The ICHM provides

standardized procedures for airlines, ground handling agents (GHAs), and freight forwarders, ensuring consistency and efficiency throughout the cargo process. By adopting these standards, freight forwarders, airlines and GHAs will better align their operations, by leveraging their respective expertise to improve efficiency across the supply chain. "FIATA's endorsement of the ICHM supports IATA's goal of creating a safer, more efficient air cargo industry. Standardization of procedures reduces risks, enhances operational performance, and improves efficiency. Importantly, this brings enormous benefits to the global supply chain and the millions of businesses and people that depend on it," said Brendan Sullivan, IATA Global Head of Cargo.

IATA and FIATA Collaborate to Strengthen Global Air Cargo Standards with FIATA Endorsement of ICHM

Boeing makes final offer of 30% wage increase to striking workers

Boeing upped its wage proposal to thousands of striking workers on Monday, September 23, 2024 offering a 30% general wage increase over four years in what it called its "best and final" offer as the strike drags on. The U.S. planemaker is also offering to reinstate a performance bonus, improve retirement and double a ratification bonus to \$6,000, if the workers accept by Friday, September 27, 2024. The Seattle-area Boeing workers who build the planemaker's strongestselling 737 MAX jet and other planes assembled in its Washington state factories went on strike on Sept. 13, 2024 after rejecting their first full contract in 16 years. Boeing has frozen hiring and started furloughs for thousands of U.S. employees to reduce costs. A prolonged strike could cost several billion dollars, fraying the planemaker's already strained finances and threatening a downgrade of its credit rating. The strike, Boeing's first since 2008, is the latest event in a tumultuous year for the company that began with a January incident when a door panel detached from a new 737 MAX jet mid-air. Boeing makes final offer of 30% wage increase to striking workers, September 23, 2024, www.ajot.com

US Senate committee faults Boeing safety practices, FAA oversight

A U.S. Senate panel investigating Boeing's safety culture on September 25, 2024 faulted the planemaker's quality practices and oversight by the Federal Aviation Administration citing documents obtained in an ongoing investigation. The Senate Permanent Subcommittee on Investigations, which held a hearing on September 25, 2024 with FAA Administrator Mike Whitaker, said Boeing workers continue to feel pressure to prioritize speed of production over quality.

The committee's Democratic staff said in a memo Boeing struggles to ensure employees are adequately trained, fails to ensure improper parts are not installed and its quality inspection procedures and the FAA's review raises questions about qualifications and the independence of individuals performing inspections. In some facilities, Boeing personnel are allowed to inspect their own work. "Given the depth and history of Boeing's safety deficiencies, its lack of candor with the FAA, and the agency's reactive regulatory posture, the newly released information raises questions about the effectiveness of the FAA's oversight of the company," the committee said. Boeing said it has "taken important steps to foster a safety culture that empowers and encourages all employees to share their voice, but it will require continuous focus."

US Senate committee faults Boeing safety practices, FAA oversight, September 25, 2024, www.ajot.com

Thrust Carbon Joins IATA CO2 Connect Emissions Calculations Distribution Network



Source: IATA

The International Air Transport Association (IATA) is expanding the distribution network for its IATA CO2 Connect emissions calculations with Thrust Carbon, a sustainability intelligence platform provider for the travel industry. The agreement was concluded during IATA's World Sustainability Symposium and will commence in October 2024. "The corporate travel sector needs accurate and comparable CO2 emissions calculations for its Environmental, Social and Governance (ESG) monitoring and reporting. By working with Thrust Carbon, we will respond to this important need with calculations based on actual operational data provided by a growing community of airlines," said Frederic Leger, IATA's Senior Vice President Commercial Products and Services.

Thrust Carbon Joins IATA CO2 Connect Emissions Calculations Distribution Network, September 25, 2024, www.iata.org

✓ IATA Wings of Change Europe to Offer Agenda for European Competitiveness



Source: IATA

The International Air Transport Association (IATA) announced that the theme for the 2024 Wings of Change Europe (WOCE) conference will focus on furthering competitive and sustainable European aviation. WOCE will take place on 20-21 November 2024 in Rome, Italy, hosted by ITA Airways. "Europe's prosperity is inextricably linked to its competitiveness. Europe's politicians are finally waking up to the erosion of competitiveness after years of over-regulation. With the next European Commission aiming to kick-start a European renaissance, Wings of Change Europe will focus on policy options to strengthen European aviation's competitiveness. The significance of a strong aviation sector was highlighted in the recent Draghi report which noted how aviation 'enables the prosperity of other branches of the economy.' It is that vision which must be strategically developed with regulators and industry working side-by-side," said Willie Walsh, IATA's Director General.

IATA Wings of Change Europe to Offer Agenda for European Competitiveness, September 26, 2024, www.iata.org

Join the Management Department of Vaughn College for their Fall 2024 Virtual Industry Insights Speaker

Series on November 15, 2024 from 9-10:30 am ET where Jennifer Coutts Clay CMILT, Author, JetLiner Cabins will speak about "Concorde: Flying Supersonic and Careers in the Supersonic Sector" (and see 2-minute trailer www.jetlinercabins.com/CONCORDE: ODE TO CONCORDE)

More information coming soon!



Transportation's Top Stories

Rail Transport Updates

CANADA

Railway carloadings, July 2024



Source: Railway Age

In July 2024, Canadian railways transported 29.9 million tonnes of freight, up 1.6% from July 2023, marking the fourth consecutive month of year-over-year increases. The overall freight volume was just under the five-year average of 30.3 million tonnes for the month of July. Higher shipments of containers, potash as well as some other commodities more than offset large declines in several commodities, in particular iron ores. To further explore the latest data and historical trends in an interactive format, please visit the "Monthly Railway Carloadings: Interactive Dashboard." The overall increase in total freight carried in July was driven by higher volumes of intermodal traffic (mainly containers) and, to a lesser extent, freight traffic from connections with American railways, offsetting a small decline in non-intermodal loadings (mainly commodities).

Railway carloadings, July 2024, September 20, 2024, www.statcan.gc.ca

CN Police Services Mobilizing for See Tracks? Think Train® Week 2024

its annual See CN has launched Tracks? Think Week campaign to raise awareness about the vital importance of rail safety. The Company joins communities across North America to raise awareness of the danger of dangerous behaviors around railway tracks and property. From September 23-29, CN Police Services, along with many other CN employees, will actively share important rail safety messages in communities across CN's network to help prevent rail related accidents and injuries. - Stephen Covey, Chief of Police and Chief Security Officer at CN said "Safety is a shared responsibility. CN encourages communities to get involved and spread the safety message, raising awareness on the dangers of unsafe behavior on or near railway property. Railways have been part of communities for over a century, powering the North American economy and connecting it to the rest of the world. I urge you to support See Tracks? Think Train® Week initiatives and speak to your loved ones, neighbors, and communities about the critical importance of being safe around rail property: you could help save a life."

CN Police Services Mobilizing for See Tracks? Think Train® Week 2024, September 23, 2024, www.cn.ca



VIA rail's President and CEO is in Halifax to offer insights into the corporation's transformation

VIA Rail Canada's (VIA Rail) President and Chief Executive Officer, Mario Péloquin, was in Halifax and Vancouver to address the Halifax Chamber of Commerce and meet with key stakeholders and media. During this event, M. Péloquin highlighted the important journey VIA Rail is undertaking as part of its new strategic plan which includes the replacement of all its trains from coast to coast over the coming years. This new fleet, for which the procurement process is slated to begin

very soon, will offer Canadians and tourists modern trains meeting the highest standards of accessibility to discover Canada. It will also allow VIA Rail to continue to provide essential connections for many remote and Indigenous communities.

VIA rail's President and CEO is in Halifax to offer insights into the corporation's transformation, September 23, 2024, www.viarail.ca; and VIA rail's President and CEO is in Vancouver to offer insights into the corporation's transformation, September 26, 2024, www.viarail.ca

Union opens negotiations with CN Rail

Unifor Local 100 and Council 4000 announced it has opened negotiations with CN Rail, saying it will focus on higher wages, pensions, benefits and work ownership protection for rail workers. "Our members at CN Rail go above and beyond to make sure the trains operate and cargo moves across the country," said Unifor national president Lana Payne. "Unifor and our members know how to fight and we expect to win important improvements for rail workers in this round of bargaining." Unifor says some employer wages, pensions and benefits have gone unchanged for over 20 years. The union said its bargaining priorities will include addressing long-standing concerns with the pension plan, while also protecting members' job security. The current collective agreement is set to expire on December 31, 2024.

Union opens negotiations with CN Rail, September 24, 2024, www.insidelogistics.ca

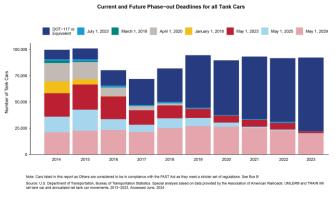
US/WORLD

Biden-Harris Administration Calls on Class I Freight Railroads to Guarantee Paid Sick Leave and Get to 100% Worker Coverage

On September 25, 2024, U.S. Transportation Secretary Pete Buttigieg and U.S. Department of Labor Acting Secretary Julie Su sent letters to the CEOs of three Class I freight railroads – CPKC, CN, and CSX – calling on them to guarantee paid sick leave to all of their employees. In their letter, Secretary Buttigieg and Acting Secretary Su highlighted the tremendous progress that rail labor and the rail industry have made in expanding access to paid sick leave with three Class I freight railroads now guaranteeing it for all their employees. Since the end of 2022, the number of Class I freight railroad employees who have access to paid sick days increased from 5% to 90%. However, they also noted that the remaining 10 percent of workers who do not

have paid sick time – workers employed by the three recipients of the letter – are no more immune to illness than those with coverage. Biden-Harris Administration Calls on Class I Freight Railroads to Guarantee Paid Sick Leave and Get to 100% Worker Coverage, September 25, 2024, www.dot.gov

Progress Towards Safer Rail Tank Cars Transporting Flammable Liquids: 2024 Report

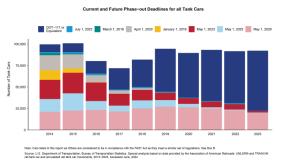


Source: BTS

The 2024 report (Progress Towards Safer Rail Tank Cars Transporting Flammable Liquids: 2024 Report) summarizes progress made in upgrading North American rail tank cars transporting Class 3 flammable liquids to the DOT-117 standards. The new DOT-117 standards, finalized in 2015, specify the design characteristics of DOT-117 and DOT-117R (retrofitted) tank cars. These characteristics include a thicker, insulated/thermally protected tank: 1 a full height head shield; and top and bottom valve fitting protections. There is a rolling phase-out schedule of tank cars based on both tank car type and flammable liquid or liquids carried for example, as of May 1, 2023. all DOT-111 tank cars were prohibited from carrying ethanol. As of July 1, 2023, all non-Jacketed CPC-1232 tank cars were prohibited from carrying ethanol. All tank cars in service in 2023 that were subject to FAST Act rules regarding the transport of Class 3 flammable liquids were compliant with the scheduled phase-out deadlines. Sixty-seven percent of all rail tank cars carrying Class 3 flammable liquids were built to the new DOT-117 specification or modified to meet the DOT-117R (retrofit) specification.

Progress Towards Safer Rail Tank Cars Transporting Flammable Liquids: 2024 Report, September 24, 2024, www.bts.gov

The Number of Safer Rail Tank Cars Continued to Increase in 2023



Source: BTS

Ethanol and crude oil fleets near 100% adoption of DOT-117 tank cars in 2023. The key points are: 1. All jacketed (a layer of thermal insulation) and non-jacketed DOT-111 and non-jacketed CPC1232 tank cars that carried ethanol met the May 1 and July 1, 2023, phaseout deadlines. 2. Nearly all cars that carried either crude oil or ethanol met DOT-117 specifications. Jacketed CPC-1232 cars can still carry crude oil or ethanol until May 1, 2025. 3. All tank cars carrying other Class 3 flammable liquids will need to meet DOT-117 or equivalent specifications by May 1, 2025 (Packing Group I), or May 1, 2029 (Packing Groups II/III). The Number of Tank Cars meeting the DOT-117 Specification and Phaseout dates for all Other Tank Cars are shown in the figure above.

The Number of Safer Rail Tank Cars Continued to Increase in 2023, September 24, 2024, www.bts.gov

AAR reports rail traffic for the week ending September 21, 2024



Source: Railway Age

For the week ending September 21, 2024, total U.S. weekly rail traffic was 522,112 carloads and intermodal units, up 6.0 percent compared with the same week last year. Total carloads for the week ending September 21 were 232.818 carloads, down 0.6 percent compared with the same week in 2023, while U.S. weekly intermodal volume was 289,294 containers and trailers, up 12.0 percent compared to 2023. Six of the 10 carload commodity groups posted an increase compared with the same week in 2023. These included grain, up 2,812 carloads, to 20,897; chemicals, up 2,071 carloads, to 33,139; and miscellaneous carloads, up 1,799 carloads, to 10,313. Commodity groups that posted decreases compared with the same week in 2023 included coal, down 4,987 carloads, to 63,164; metallic ores and metals, down 2,699 carloads, to 19,979; and nonmetallic minerals, down 2,382 carloads, to 32,096. Canadian railroads reported 92,505 carloads for the week, down 4.1 percent, and 69,836 intermodal units, down 4.1 percent compared with the same week in 2023. For the first 38 weeks of 2024, Canadian railroads reported cumulative rail traffic volume of 6,015,994 carloads, containers and trailers, up 0.1 percent.

AAR reports rail traffic for the week ending September 21, 2024 September 25, 2024, www.ajot.com; and AAR: North American Rail Volume Up in Week 38, September 25, 2024, www.railwayage.com



Transportation's Top Stories

Marine Transport Updates

CANADA

Iron and steel shipments up 35 per cent on St. Lawrence Seaway

As of the end of August, 19.5 million metric tons of cargo have been shipped on the St. Lawrence Seaway so far this season, making it a key binational system in the North American supply chain. "The Great Lakes-St. Lawrence Seaway System continues to provide shippers a reliable route for a diverse range of commodities flowing in and out of the U.S. heartland," said Adam Tindall-Schlicht, administrator, Great Lakes St. Lawrence Seaway Development Corporation (GLS). "Cargo numbers continue to improve thanks to the dedicated workers at U.S. and Canadian ports and on the vessels who are keeping vital products like grain and steel moving efficiently through the Great Lakes maritime supply chain." Cargos which showed significant increases compared to the same period in 2023 are: 1. Grain: 5.2 million metric tons of Canadian and U.S. grain, up by 277,000 mt or 5.6 per cent; 2. Potash: 849 thousand metric tons of Potash, a product mined in the Prairies and used in agricultural fertilizers, up by 145,000 mt or 21 per cent; 3. Petroleum: 1.8 million metric tons of petroleum products, up by 385, 000 mt or 27 per cent; and 4. Iron and steel: 1.3 million metric tons of iron and steel, up by 347,000 mt or 35 per cent

Iron and steel shipments up 35 per cent on St. Lawrence Seaway, September 18, 2024, www.insidelogistics.ca

Montreal dockworkers approve strike mandate



Source: Financial Post

Dockworkers at the <u>Port of Montreal</u> have approved a strike mandate after more than a year of contract negotiations. Longshore workers voted 97.9 per cent in favour of granting their union executive the authority to call a strike if it chooses. The union local, affiliated with the <u>Canadian Union of Public Employees</u>, would need to issue a 72-hour notice before its nearly 1,200 members could walk off the job. As far back as May, a handful of transport companies began to reroute cargo away from the country's second-biggest port over fears of potential job action. Montreal dockworkers last hit the picket lines starting in April 2021 in a five-day strike, which came after a 12-day strike the previous year.

Montreal dockworkers approve strike mandate, September 26, 2024, www.financialpost.ca

US/WORLD

Port of New York-New Jersey details strike operations plan



Source: Freightwaves

The second-busiest U.S. ocean container port urged shippers to wind down cargo business less than a week before a strike deadline set by union dockworkers. Strike preparations are underway at the Port of New York-New Jersey, Port Director Bethann Rooney said in a letter to customers, offering details on operational plans during the stoppage. Union work stoppage would shut down the East Coast gateway and dozens of other ports. The International Longshoremen's Association representing 25,000 members in container and roll-on/roll-off services covered under the current master contract will walk off the job when the contract with port employers represented by the United States Maritime Alliance (USMX) expires at midnight Oct. 1, 2024. The pact covers workers at three dozen ports from Maine to Texas handling some \$92 billion worth of freight each year. No contract negotiations are scheduled. The major issues are wages, benefits and port automation.

Port of New York-New Jersey details strike operations plan, September 24, 2024, www.freightwaves.com

Ocean carrier alliance shakeup offers varied service choices for shippers



Source: JOC

MSC will operate as a standalone carrier, although it will have some slot swaps on Asia-Europe with Premier Alliance and with Zim on the Pacific trade to the US East Coast. Two new alliances — Gemini Cooperation and Premier Alliance — will see the light of day in 2025, and both have now published their new networks. Additionally, Mediterranean Shipping Co. has clearly stated it will operate as a standalone carrier, although it does have some slot swaps on Asia-Europe with Premier Alliance and with Zim on the Pacific trade to the US East Coast.

Ocean carrier alliance shakeup offers varied service choices for shippers, September25, 2024, www.joc.com

Port of Oakland container volume continues to grow



Source: AJOT

The Port of Oakland's loaded container volume continues to grow month-over-month. August 2024 loaded container volume has risen 5.4% compared to August 2023. Loaded containers are cargo containers that carry a full load of goods. Loaded imports jumped 14.9%, recording 83,272 TEUs (twenty-foot containers) in August 2024, versus 72,481 TEUs in August 2023. U.S. manufacturers continue to order more products from Asian suppliers than in 2023. Loaded exports declined 5.5%. The Port handled 59,362 TEUs in August 2024, in contrast to 62,785 TEUs in August 2023. The dip in export volume can be attributed to a more traditional summer season out of Northern California. A strong push for exports is anticipated as harvested crops make their way into the market. It's noteworthy that this is the first year export volume has grown since 2019. Overall 2024 export volume is up year-over-year. "We are preparing for a strong fourth guarter," said Port of Oakland Maritime Director Bryan Brandes. "All indicators point to strong import volumes fueled by consumer

spending during the upcoming holiday season." Empty imports dropped 11.3%, with 11,823 TEUs transiting Port facilities in August 2024, versus 13,329 TEUs in August 2023. Empty exports rose 25.9%, with 38,507 TEUs departing Port facilities in August 2024, in contrast to 30,579 TEUs in August 2023

Port of Oakland container volume continues to grow, September 25, 2024, <u>www.ajot.com</u>

Weeklong ILA strike would tie up about 2% of global shipping capacity: HSBC



Source: JOC

West Coast ports are likely able to absorb only 17% to 18% of cargo volumes diverted from the East and Gulf coasts in the event of an ILA strike. Photo credit: The increasing likelihood of a dockworker strike next week at container terminals along the US East and Gulf coasts will tie up approximately 1.7% of global shipping capacity if it lasts a week, tightening the supply of equipment and vessels as the Red Sea diversions have, but on smaller scale, HSBC said in a report on September 26, 2024. The global bank said a weeklong strike will negate about 500,000 TEUs of overall capacity — approximately 1.7% of the global fleet — due to ships anchored during a potential stoppage.

Weeklong ILA strike would tie up about 2% of global shipping capacity: HSBC, September 26, www.joc.com

Potential labour strike expected to boost Transatlantic and Transpacific shipping rates



Source: Inside Logistics

Drewry's World Container Index (WCI) decreased seven per cent to US\$3,691 per 40-ft container for the week of Sept. 23-27, which is 64 per cent below the previous pandemic peak of US\$10,377 in September 2021, but 160 per cent more than the average prepandemic 2019 rate of US\$1,420. The average composite index for the year-to-date is US\$4,113 per 40-ft container, which is US\$1,288 higher than the 10-year average rate of US\$2,825, inflated by the exceptional 2020-22 COVID-19 period. Fright rates from Shanghai to Genoa decreased 15 per cent to US\$4,212 per 40-ft container. Similarly, rates from Shanghai to Rotterdam declined 11 per cent to US\$4,157. Likewise, rates from Shanghai to New York dropped five per cent to US\$6,028 per 40-ft box, and rates from Shanghai to Los Angeles fell two per cent to US\$5,490 per feu.

Potential labour strike expected to boost Transatlantic and Transpacific shipping rates, September 27, 2024, <u>www.insidelogistics.ca</u>



Transportation's Top Stories

Road Transport Updates

CANADA



Ontario Improving Highway 401 Near Kingston

The Ontario government is investing \$6 million to support the movement of people and goods in the Kingston area. Work is underway to resurface sections of the eastbound and westbound lanes on Highway 401 from Westbrook Road to Highway 15, along with all four ramps at the Sir John A. Macdonald interchange.

Ontario Improving Highway 401 Near Kingston, September 20, 2024, www.mto.gov.on.ca



Cargo thefts in Peel Region soar as tractors, trailers worth \$16.73M stolen this year

Cargo theft in the Greater Toronto Area's Peel Region has taken a disturbing turn, placing it third in North America for high cargo theft activity, as organized crime groups use increasingly sophisticated methods to target high-value loads. Mark Haywood, a detective with Peel Regional Police who runs the cargo side of its Commercial Auto Crime Bureau, describes these developments as an escalation in theft methods, particularly with the rise of transit pilferage—a tactic that's now spreading in Canada after gaining traction in Europe and parts of the U.S. As of Sept. 9, 2024, Peel Region has seen 232 stolen tractors and trailers since the beginning of the year, valued at \$16.73 million. On average, 26 vehicles are stolen monthly, but the highest number of thefts - 56 incidents - occurred in August 2024. The recovery rate for these stolen vehicles stands at 65.52%, higher than the national and North American averages. However, recovering stolen cargo proves more challenging, with only 39% of the 72 stolen loads recovered last year.

Cargo thefts in Peel Region soar as tractors, trailers worth \$16.73M stolen this year, September 20, 2024, www.todaystrucking.ca



Canadian Roadcheck blitz puts one in three vehicles out of service



Source: Today's Trucking

Canadian enforcement teams placed 33.2% of inspected vehicles out of service during the international Roadcheck blitz that was conducted on May 14-16, compared to a 23.2% out-of-service rate in the U.S. Teams completed 5.411 Level I. II and III inspections on this side of the border, placing 1,798 vehicles and 102 drivers out of service, the Commercial Vehicle Safety Alliance reports. In the U.S., there were 42,332 inspections, with 7,930 vehicles and 2,151 drivers placed out of service. Level 1 inspections involve 37 steps and include vehicles and drivers. The vehicle emphasis area this year was on tractor protection systems, including the tractor protection valve, trailer supply valve and anti-bleed-back valve. Defective service brakes topped the out-ofservice violations across North America at 25%. The other Top 5 issues were tires at 20.8%, other brake violations at 18.3%, lights at 11.6%, and cargo securement at 9.6%. Hours of Service clearly dominated driver-related violations, at 32.1% of the total. Trailing behind that were no commercial driver's licence (25.4%), no medical

card (11.2%), false logs (10.9%), and suspended driver's licence/commercial driver's licence (5.1%).

Canadian Roadcheck blitz puts one in three vehicles out of service, September 24, 2024, www.todaystrucking.ca

Toronto freight transportation company launches cross-border shipping solution

RoadLINX, Toronto-based trucking and freight transportation company, is now offering a cross-border shipping solution from Canada to the U.S. With the aim of revolutionizing shipping practices by recognizing the role of packaging in ensuring the safe and timely delivery of goods, RoadLINX now offers a suite of packaging solutions to help improve how goods are handled and transported. The company strives to make shipping from Canada to the U.S. stress-free, with planning and the use of a qualified freight broker, RoadLINX sends its clients shipments and ensures that the shipping cost from Canada to the U.S. is minimized. RoadLINX deals with packing, unpacking and loading services, as well.

Toronto freight transportation company launches cross-border shipping solution, September 26, 2024, www.insidelogistics.ca



OTA: 401 Traffic Tunnel Plan a Bold Vision to Secure Ontario's Economic Future



Source: Ontruck

The Government of Ontario laid out a vision on September 25, 2024 that would allow Ontario's supply chain to thrive for decades to come rather than being hampered by crippling traffic congestion, says the Ontario Trucking Association. Today's announcement the Government of Ontario has launched a technical evaluation for the construction of a new driver and transit tunnel expressway under Highway 401 is the type of bold act Ontarians need to remain an economic force and productivity hub and in North America. "Ontario's economy moves by truck," said OTA President & CEO, Stephen Laskowski. "Trucks sitting

idle in traffic are lowering the productivity of our supply chain and deterring future investment to our province. With a large segment of the Ontario supply chain relying on just-in-time delivery, Ontario must ensure the trucking industry can fulfill these time-sensitive demands. Addressing current and future congestion issues will continue to attract investment and resources into the manufacturing plants and countless other businesses that rely on our members' truck transport services." OTA: 401 Traffic Tunnel Plan a Bold Vision to Secure Ontario's Economic Future, September 25, 2024, www.ontruck.ca

US/WORLD



Biden-Harris Administration Awards Millions to Improve State Commercial Driver's License Programs

The U.S. Department of Transportation's Federal Motor Carrier Safety Administration (FMCSA) announced on September 20, 2024 more than \$140 million in grants to states and educational institutions through the agency's High Priority (HP) and Commercial Driver's License Program Implementation (CDLPI) grants. Funding through these grant programs will help advance states' technological capabilities and improve the national commercial driver's license (CDL) program. "Two of our Department's top priorities are improving safety on our roadways and strengthening supply chains, and today's awards will help with both," said U.S. Transportation Secretary Pete Buttigieg. "The Biden-Harris administration is proud to deliver these funds to get well-qualified truck drivers on our roads and to ensure commercial vehicle safety programs are administered with less bureaucracy."

Biden-Harris Administration Awards Millions to Improve State Commercial Driver's License Programs, September 20, 2024, www.dot.gov



North American Transborder Freight rose 5.6% in July 2024 from July 2023



Source: Bureau of Transportation Statistics, TransBorder Freight Data https://data.bts.gov/stories/s/myhq-rm6q

Source: BTS

Transborder freight between the U.S. and North American countries Canada and Mexico in July 2024 were as follows: 1. Total transborder freight: \$134.2 billion of transborder freight moved by all modes of transportation, up 5.6% compared to July 2023; 2. Freight between the U.S. and Canada: \$63.5 billion, up 2.8% from July 2023; 3. Freight between the U.S. and Mexico: \$70.7 billion, up 8.2% from July 2023 -Mexico continued to lead Canada in freight dollar value for the last 17 months; 4. Trucks moved \$86.8 billion of freight, up 8.4% compared to July 2023; 5. Railways moved \$16.0 billion of freight, down 6.8% compared to July 2023; 6. Vessels moved \$10.5 billion of freight, down 8.1% compared to July 2023 - Vessels moved 13.2% less mineral fuels; 7. Pipelines moved \$10.2 billion of freight, up 25.1% compared to July 2023 - Pipelines carried 25.1% more mineral fuels (87.2% imports); and 8. Air moved \$5.0 billion of freight, up 12.3% compared to July 2023. Transborder freight between US-Canada were as follows: Truck: \$35.4b; Pipeline \$9.6b; Rail \$8.0b; Vessel \$3.8b; and Air \$3.2b.

North American Transborder Freight rose 5.6% in July 2024 from July 2023, September 18, 2024, <u>www.bts.gov</u>



U.S. DOT Awards \$5 Million Research Initiative for Novel Cement Development

On September 24, 2024, the U.S. Department of Transportation (DOT) announced \$5 million in research funding to Rutgers University Center for Advanced Infrastructure and Transportation (CAIT). This partnership between U.S. DOT and Rutgers University will result in development of innovative approaches to decarbonize, promote sustainability, and strengthen the resilience of the Nation's transportation infrastructure. "Under the leadership of the Biden-Harris

Administration, we're developing the next generation of construction materials that can reduce carbon emissions and make transportation part of the solution to address climate change," said U.S. Transportation Secretary Pete Buttigieg. "With this funding and our partnership with Rutgers University, we will make sure our transportation infrastructure is more resilient, more sustainable, and made in America."

U.S. DOT Awards \$5 Million Research Initiative for Novel Cement Development, September 25, 2024, www.dot.gov



Transportation's Top Stories

Other Transport Updates

CANADA

Canada may reach 2030 emissions goal without carbon tax



Source: AJOT

Canada could meet its 2030 emissions target without a carbon tax on consumers, some analysts say, as the Liberal government faces mounting political pressure to remove it. The tax has long been criticized by the opposition Conservative Party, which has vowed to "axe the tax" if it wins power, but support has recently eroded even among the policy's former backers. The carbon tax is intended to help Canada cut emissions of climate-warming carbon dioxide by 40%-45% below 2005 levels by 2030. Even if Ottawa scraps its carbon tax that consumers pay on gasoline and other fuels, Canada could reach the 2030 goal by leaning on other policies, said Mark Zacharias, executive director at think-tank Clean Energy Canada. The portion of carbon tax that applies to industrial sites such as oil sands mines and cement plants is less contentious than the consumer tax. The industrial tax will play a larger role in cutting emissions, along with a proposed oil-andgas emissions cap and regulations to reduce methane pollution, Zacharias said. The tax on consumers will deliver only 8%-9%, or 19

million to 22 million metric tons, of the emissions cuts Canada plans to achieve by 2030, according to the Canadian Climate Institute. The Conservatives blame the carbon tax for contributing to inflation, even though it is designed to be revenue-neutral and around 80% of Canadians receive more in rebates than they pay in tax.

Canada may reach 2030 emissions goal without carbon tax, September 20, 2024, www.ajot.com

National tourism indicators, second quarter 2024



Source: Statcan

Tourism spending in Canada grew 0.7% in the 2024 second quarter, following a 1.4% increase in the first quarter as both international and domestic tourism spending increased. Tourism gross domestic product (+0.8%) and jobs attributable to tourism (+0.3%) also rose in the second quarter. Increased tourism spending on passenger air transport (+1.0%) and accommodation services (+1.2%) contributed the most to the rise in the second quarter. Overall, tourism spending is still 6.4% below its level in the fourth quarter of 2019, before the COVID-19 pandemic. Tourism GDP rose 0.8% in the second quarter,

with the largest contributors to growth being transportation (+1.8%) and accommodation (+0.8%) services. By comparison, economy-wide real GDP by industry rose 0.5% in the second quarter. On a nominal basis, tourism's share of GDP increased to 1.60%. Tourism jobs increased 0.3% in the second quarter after rising 0.9% in the first quarter. *National tourism indicators, second quarter 2024, September 23, 2024.*

www.statcan.gc.ca

Travel between Canada and other countries, July 2024



Source: Statcan

In July 2024, US residents took 3.4 million trips to Canada, and residents of overseas countries took 906,700 trips. The number of nonresident arrivals (US-resident and overseas-resident arrivals combined) in Canada represented 90.4% of the number observed in July 2019, before the COVID-19 pandemic. In July 2024, Canadian residents returned from 4.8 million trips abroad, which represented 92.0% of the level recorded in July 2019. Using seasonally adjusted data, on a month-to-month basis, there was little change in the number of non-resident arrivals in Canada in July 2024. However, returning Canadian-resident arrivals (+0.7%) posted a slight increase in July compared with the previous month. Travel between Canada and other countries, July 2024, September 23, 2024. www.statcan.ac.ca





Source: Financial Post

The union representing grain workers at terminals in Metro Vancouver says it has served the employer with a 72-hour strike notice. Canada's grain farmers say a strike at Metro Vancouver terminals would cripple crop exports if it were allowed to take place. The Grain Growers of Canada say in a statement that it is "deeply concerned" about a potential strike of grain workers in Metro Vancouver, since about 52 per cent of all Canadian-grown grain went to those terminals last year. Grain farmers say a strike would "halt nearly 100,000 metric tonnes" of commodities arriving each day, potentially costing \$35 million daily in lost exports. The response comes after the union representing grain workers at terminals in Metro Vancouver said it has served their employer with a 72-hour strike notice. The Grain Workers Union Local 333 says in a statement posted to Facebook that its strike will start at 7 a.m. Tuesday. The Vancouver Terminal Elevators Association says affected operations include Viterra's Cascadia and Pacific Terminals, Richardson International Terminal, Cargill Limited Terminal, G3 Terminal Vancouver and Alliance Grain Terminal, all located in Vancouver and North Vancouver.

Grain farmers urge intervention as Metro Vancouver terminal workers prep strike, September 23, 2024, www.financialpost.ca

Metro Vancouver grain terminal workers begin strike



Source: CBC News

Workers at several Metro Vancouver grain terminals walked off the job Tuesday morning. Members of the Grain Workers Union Local 333 headed to picket lines at 7 a.m. PT, three days after serving strike notice, in what one industry group says could be "devastating" job action. Both the union and the employer, the Vancouver Terminal Elevators Association (VTEA), say they could not come to an agreement on a new contract. The affected facilities are in Vancouver and North Vancouver, and include Viterra's Cascadia and Pacific Terminals, Richardson International Terminal, Cargill Limited Terminal, G3 Terminal Vancouver and Alliance Grain Terminal, according to the VTEA.

Grain Growers of Canada warns 'devastating' work action will cost about \$35M daily in lost exports, September 24, 2024, www.cbc.ca

Internal Trade Ministers to Pilot Mechanisms to Eliminate Trade Barriers in Trucking



Source: Ontruck

Canada is a leading trading nation that faces many internal jurisdictional regulatory and administrative barriers that limit our nation's opportunities for growth. The Committee for Internal Trade Ministers, which met on September 26, 2024 in Charlottetown, recognizes the importance of domestic trade and the role trucking plays in the economy. It will begin working with the trucking industry on

a series of pilot projects aimed at expediting the elimination of trade barriers and setting the country up for future success. This is the first step that will eventually see an expansion to other parts of the trucking industry and additional sectors of the economy. The topics identified by the CTA addressed in the pilot include: 1. Long Combination Vehicle (LCV) Harmonization in Western Canada; and 2. Over Dimensional Loads.

Internal Trade Ministers to Pilot Mechanisms to Eliminate Trade Barriers in Trucking, September 26, 2024, www.ontruck.ca

US/WORLD

Research predicts sizeable growth for autonomous mobile robot market



Source: Inside Logistics

The global autonomous mobile robots (AMRs) market is poised for significant growth, driven by increasing demand for automation across various sectors, including logistics, manufacturing and health care, according to the latest market research by LogisticsIQ. In its 5th edition, LogisticsIQ states that the AMR market will cross \$10 billion by 2030, up approximately 30 per cent between 2024 and 2030. LogisticsIQ expects the installed base of AMRs to reach two million units in 2030. North America leads the AMR market, accounting for the largest share due to the early adoption of automation technologies. Meanwhile, the Asia-Pacific region, especially China is expected to witness the fastest growth, fuelled by rapid industrialization and increasing investments in smart factories. The U.S. and China are going to contribute around 40 per cent of this market by 2030.

Research predicts sizeable growth for autonomous mobile robot market, September 20, 2024, www.insidelogistics.ca



U.S. Department of Transportation Provides \$6 Million in Emergency Relief Funding to Vermont to Help



Repair Damage from Catastrophic Flooding Caused by Two Hurricanes

The U.S. Department of Transportation's Federal Highway Administration (FHWA) on September 2023 announced the immediate availability of \$6 million in Emergency Relief (ER) funds through a "quick release" process to help the Vermont Agency of Transportation (VTrans) offset the cost of repairs for severe flooding in communities and washouts of roads and bridges caused by catastrophic flooding and prolonged heavy rainfall from the remnants of hurricanes Beryl and Debby this summer.

U.S. Department of Transportation Provides \$6 Million in Emergency Relief Funding to Vermont to Help Repair Damage from Catastrophic Flooding Caused by Two Hurricanes, September 23, 2024, www.dot.gov



INVESTING IN AMERICA: In Recognition of Climate Week, U.S. Department of Transportation Highlights Work to Combat Climate Crisis and Build More Resilient, Sustainable Transportation Systems

As part of the Biden-Harris Administration's recognition of Climate Week, the U.S. Department of Transportation (USDOT) is highlighting the administration's work - and the impact of the historic Bipartisan Infrastructure Law - in building more resilient, sustainable, and accessible transportation systems across the country. To date, more than 60,000 transportation projects are moving forward across all parts of the country thanks to funding from the Bipartisan Infrastructure Law and the Inflation Reduction Act. These include projects to build a convenient, accessible, reliable national EV charging network; invest in safer bike and pedestrian networks, historic investments to expand public transit and passenger rail services, including the first high-speed rail systems to be operational on American soil; rebuild deteriorating bridges and make them more resilient to the effects of climate change: upgrade ports to improve air quality in neighboring communities; develop sustainable aviation fuel; and modernize airport terminals, and more.

INVESTING IN AMERICA: In Recognition of Climate Week, U.S. Department of Transportation Highlights Work to Combat Climate Crisis and Build More Resilient, Sustainable Transportation Systems, September 26, 2024, www.dot.gov



Transportation's Top Stories

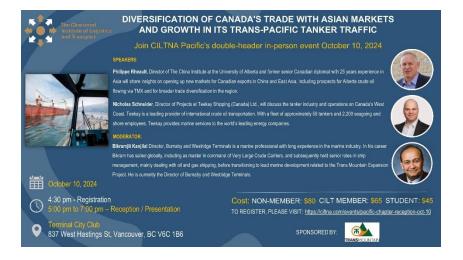
Other CILT News



REGISTER NOW for the CILTNA 2024 Fall Outlook Conference & Annual Dinner: "Navigating the Supply Chain in Volatile Times: Insights and Innovation in Logistics and Transportation" on Wednesday, November 6, 2024 at the Rideau Club, 99 Bank Street, Ottawa, ON.

To see the draft agenda, please click HERE.

To see the Conference schedule and fees for registration, please visit: https://ciltna.com/events/2024-ciltna-fall-outlook-conference/



Join CILTNA Pacific Chapter's double-header in-person event on Thursday, October 10th from 5:00 to 7:00 pm PT (4:30 pm registration), to hear about "Diversification of Canada's Trade with Asian markets and Growth in its Trans-Pacific Tanker Traffic" with guest speakers L. Philippe Rheault, Director of The China Institute at the University of Alberta and Nicholas Schneider, Director of Projects at Teekay Shipping (Canada) Ltd. and moderated by Bikramjit Kanjilal, Director, Burnaby and Westridge Terminals.

Sponsored by: Trans Mountain

When:
October 10, 2024
4:30 pm – Registration
5:00 pm to 7:00 pm – Reception/Presentation

Where:

Terminal City Club 837 West Hastings Street Vancouver, BC V6C 1B6

Cost:

Non-Members: \$80.00 CILT Members: \$65.00 Students: \$45.00

To register, please visit: https://ciltna.com/events/pacific-chapter-

reception-oct-10/



The US Chapter Forum was held yesterday, Tuesday, September 24th with guest speaker, Jennifer Coutts Clay CMILT, author and publisher of the acclaimed JETLINER CABINS E-BOOK, the definitive guide to aircraft cabin interiors, who discussed airline retrofit and upgrade investment programs designed to improve the onboard passenger experience.

Jennifer's website is: https://jetlinercabins.com/

The JETLINER CABINS E-BOOK can be found here: https://jetlinercabins.com/book/

The recording for this event can be found <u>HERE</u>.



On Wednesday, September 25, 2024 WiLAT NA hosted their 1st Anniversary Celebration with guest speaker Marc Forgette, Makatew Workshops who taught a Medicine Bag Workshop. Marc is a proud member of the Apitipi Anicinapek Nation (formerly Wahgoshig First Nation Band), with roots in both Algonquin and French heritage. As the founder of Makatew Workshops, Marc is dedicated to promoting cultural awareness and understanding through immersive experiences.

*The video recording is available for those who registered for the event. *



On Thursday, September 26th, 2024 at 10 am PT/ 12 pm CT/ 1 pm ET/ 6 pm UK CILTNA hosted a webinar entitled: Port Cyber Security:

Risks to Global Trade and Mitigation Strategies. This webinar is part of CILT North America's Port and Maritime Security Expert Panel Series with guest speakers Greg Villano, Advisory Specialist Leader, Deloitte & Touche, LLP, Lisbeth Laurie, Chair, Maritime Safety and Security in the Americas, The Center for Ocean Policy and Economics and Ryan Manning, Director of Security, Port of Long Beach.

Three experts in port cyber security discussed the risks and implications of cyber-attacks and the mitigations being put in place at ports in North America and around the world. This dynamic panel discussion provided invaluable guidance for terminal operators, shippers, policy makers and cyber security suppliers.

The recording for this event can be found <u>HERE</u>.

Job Postings

* Operations, Aerospace Specialist (Air Imports & Air Exports) DSV – Global Transport and Logistics

About the job

DSV - Global Transport and Logistics

DSV encourages inclusivity and are committed to diversity in the workplace while welcoming applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities. Our goal is to provide an inclusive environment for all to succeed. We work with candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to Human Resources should you require accommodation during the recruitment process.

Location: CAN - Saint-Laurent, Rue Beaulac

Job Posting Title: Operations, Aerospace Specialist (Air Imports & Air Exports)

Time Type: Full Time

The primary function of the Aerospace Specialist (Air Export and Import) is to process all shipments, coordinating the movement and monitoring while in route. The position requires handling of shipments from start to finish ensuring compliance with DSV policies as well as

government regulations. This role serves as the primary point of contact for customers and will provide the highest level of customer service and quality by efficiently processing all inbound and outbound requirements before or within agreed time frames. Direct communication with customers, overseas offices, airlines and truckers is required.

Key Duties and Responsibilities

- Daily management and coordination of shipments
- Establish and coordinate schedules with carriers and tender shipments to the airlines
- Create, coordinate country specific documents
- Adhere to all domestic and international shipping regulations
- Track and trace all shipments
- Prepare and publish reports, as requested
- Proactively identify problems and swiftly implement the appropriate solutions
- Confirm rates with carriers
- Responsible for cost containment of shipments, via accounting system
- Evaluate shipments, consolidate loads, select most costeffective method of pick up and/or delivery
- Ensure all DSV KPIs met throughout the movement of the shipment
- Lane analysis required on orders to select the most appropriate mode of transport within customer requirements
- Daily Communication with customers on relevant issues and resolution
- Manage new account implementation from standard operating procedure to execution

Quality, Health & Safety:

- Supports organizational commitment to ISO 9001, ISO 45001 certification – Montreal location
- Perform assigned tasks to support DSV meets its objectives and targets regarding quality, health, safety and environment and follow all requirements as set out in the DSV Quality Health Safety Environment policy.
- Staff are required to ensure that their day-to-day activities embrace sustainability, Health and safety therefore reducing the impact upon the environment, supporting the communities we work in and reducing incidents in the workplace.

Qualifications

Education and Experience

- A minimum of two years' experience in airfreight logistics
- Education in supply chain logistics, international transportation, or a related field of study
- Authorized Cargo Representative (ACR) designated status
- Dangerous Goods Certification, an asset
- Experience in Aerospace Vertical, an asset
- CIFFA certificate, an asset

To apply, please visit:

https://www.linkedin.com/jobs/view/3863106498/?alternateChannel=search&refld=A81LN526mFsLFBBHkha9og%3D%3D&trackingId=MfyXuzduSAeWdk4u16ht3w%3D%3D

* Supply Chain - Recent Grad/Full Time, Honeywell, United States

About the Role

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

In This Role, You Will

Analyze supply chain data and identify trends, patterns, and opportunities for improvement

Collaborate with cross-functional teams to develop and implement supply chain strategies

Monitor inventory levels and ensure timely replenishment to meet production demands

Coordinate with suppliers and logistics partners to optimize transportation and delivery processes

Identify and implement cost-saving initiatives to improve supply chain efficiency

Utilize supply chain management software and tools to track and manage inventory

Location: This position is available in multiple locations across the United States.

Pay Range

The annual salary range for this position is \$68,000/yr-\$87,500/yr. Please note that this salary information serves as a general guideline. Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

Minimum Qualifications

Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar field

Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire

To apply, please visit: https://www.linkedin.com/jobs/view/4010951285



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