

### Transportation's Top Stories

# Air Transport Updates

#### **CANADA**

# Porter launches two new seasonal Florida routes from Ottawa

Porter Airlines is inaugurating two new seasonal routes this week from Ottawa. Nonstop service to Tampa and Fort Myers are the latest additions to Porter's growing network. Service between Ottawa International Airport and Tampa International Airport began on November 22, 2024 with up to four weekly departures, and Ottawa-Fort Myers takes off Nov. 28, 2024 with up to three weekly flights. Porter launches two new seasonal Florida routes from Ottawa, November 22, 2024, www.flyporter.com

### Aircraft movement and civil aviation statistics, September 2024



Source: Statcan

In September 2024, aircraft movements at Canada's major and select small airports totalled 521,288, up 2.3% from September 2023. Itinerant movements increased 1.1% year over year to 364,689 in September 2024 while local movements rose 5.3% to 156,599. The seven Canadian Level I air carriers flew 7.1 million passengers on scheduled and charter services in September 2024, 5.3% more than in

September 2023, when there were six Level I carriers. One Level II air carrier was reclassified to Level I in 2024.

Aircraft movement and civil aviation statistics, September 2024, November 26, 2024, www.statcan.gc.ca

# Purolator extends partnership with KF Aerospace for its B.C. cargo service



Source: Insidelogistics

Purolator has renewed its contract with KF Aerospace to operate the British Columbia Feeder Network (BCFN), continuing a nearly 50-year partnership. The new 10-year agreement continues the two companies' collaboration and includes a major fleet upgrade to enhance cargo transport across the province.

Purolator extends partnership with KF Aerospace for its B.C. cargo service, November 28, 2024, <u>www.insidelogistics.ca</u>

Next Evolution of Air Canada's Digital Experience Arrives with Expansion of Digital Identification Boarding for Domestic Flights Departing YVR



Source: Air Canada

The next evolution of Air Canada's digital experience launches on December 3, 2024 with the expansion of the airline's Digital Identification program as a boarding option for almost all of its domestic flights at Vancouver International Airport (YVR). Following a successful pilot project on select flights, Air Canada and YVR are the first in Canada to invest in the technology and equipment to modernize the Canadian airport travel experience by offering travellers the convenience and security of digital recognition at the gate to confirm their identities.

Next Evolution of Air Canada's Digital Experience Arrives with Expansion of Digital Identification Boarding for Domestic Flights Departing YVR, November 28, 2024, <a href="https://www.aircanada.ca">www.aircanada.ca</a>

# Air Canada to use facial recognition technology at gates



Source: Financial Post

Air Canada is poised to roll out facial recognition technology at the gate, making it the first Canadian airline to deploy the software in a bid to streamline the boarding process. Starting Tuesday, December 3,

2024 customers who board most domestic Air Canada flights at Vancouver International Airport will be able to walk onto the plane without presenting any physical pieces of identification, such as a passport or driver's licence, the country's largest airline said.

Air Canada to use facial recognition technology at gates, November 28, 2024, www.financialpost.ca

# Screened passenger traffic at Canadian airports, October 2024



Source: Statcan

In October 2024, 4.7 million passengers passed through pre-board security screening at checkpoints operated at Canada's eight largest airports, 3.6% higher than in October 2023 and 5.2% above the pre-COVID-19 pandemic level in October 2019. On the continued strength of international traffic, all of Canada's eight largest airports experienced higher total screened passenger volumes year over year in October. Screened passenger traffic at Canadian airports, October 2024, November 28, 2024, <a href="https://www.statcan.gc.ca">www.statcan.gc.ca</a>

#### US/WORLD

# Boeing to lay off over 2,200 workers in US states of Washington and Oregon



Source: AJOT

Boeing will lay off more than 2,200 workers in the U.S. states of Washington and Oregon, according to filings posted on November 18, 2024 as part of the debt-heavy U.S. planemaker's plan to cut 17,000 jobs, or 10% of its global workforce. The aerospace giant started telling affected U.S. workers on November 19, 2024 that they will stay on Boeing's payroll until Jan. 17, to comply with federal requirements to notify employees at least 60 days prior to ending their employment. News that Boeing would send out the Worker Adjustment and Retraining Notification (WARN) in mid-November was widely expected. Another round is expected in December.

Boeing to lay off over 2,200 workers in US states of Washington and Oregon, November 22, 2024, www.ajot.com

# Star Alliance is the World's Leading Airline Alliance at the World Travel Awards 2024



Source: Air Canada

For the fifth consecutive year, Star Alliance has been named the World's Leading Airline Alliance at the esteemed World Travel Awards. The announcement took place at the Grand Final Gala Ceremony held at Madeira, Portugal on 24 November 2024, attended by the elite of global tourism. Earlier, in the North America edition in July 2024, Star Alliance's Los Angeles Airport Lounge also achieved significant recognition by securing the title of North America's Leading Airport Lounge for the fifth year running, reinforcing its standing as a leader in airport hospitality.

Star Alliance is the World's Leading Airline Alliance at the World Travel Awards 2024, November 25, 2024, <a href="https://www.aircanada.ca">www.aircanada.ca</a>



### Transportation's Top Stories

## Rail Transport Updates

### **CANADA**

### Province Breaks Ground to Tunnel Ontario Line

The Ontario government has officially started excavating the launch shaft for the Ontario Line subway tunnels at Exhibition Station, marking another milestone in the province's plan to slash commute times across the Greater Toronto Area (GTA) and bring nearly 230,000 people within walking distance of public transit.

Province Breaks Ground to Tunnel Ontario Line, November 22, 2024, <a href="https://www.mto.on.gov.ca">www.mto.on.gov.ca</a>

### CN Rail mechanics, clerks approve strike mandate



Source: Financial Post

Mechanics and clerks at <u>Canadian National Railway Co.</u> have voted overwhelmingly in favour of a strike mandate that could see workers walk off the job as early as New Year's Day. <u>Unifor says</u> 97 per cent and 96 per cent of the two groups, respectively, cast their ballots in favour, paving the way for potential job action on Jan. 1, 2025. One group comprises 2,100 mechanics, technicians, crane operators, machinists and electricians, and the other includes 1,500 administrators and customer support staff. They are calling for

improved job security, compensation and working conditions at CN. Unifor says negotiations are resuming in Montreal on Monday, November 25, 2024 and will continue through Dec. 8. CN Rail mechanics, clerks approve strike mandate

CN Rail mechanics, clerks approve strike mandate, November 25, 2024, www.financialpost.ca

### Unifor members at CN vote to strike if no deal reached

Members of Unifor Council 4000 and Local 100 at Canadian National Railway (CN) have delivered a decisive strike mandate, with 96 per cent of Local 100 members and 97 per cent of Council 4000 members voting in favour of job action if an agreement is not reached by Jan. 1, 2025. "This overwhelming vote sends a clear message to CN that our members are united and prepared to take action to achieve the fair treatment and respect they deserve," said Lana Payne, Unifor's national president. "Our members have had enough of concessions that erode their rights and livelihoods. They are standing strong for a contract that reflects their value and the critical role they play in CN's success."

Unifor members at CN vote to strike if no deal reached, November 29, 2024, www.insidelogistics.ca

# Cando Rail and Terminals expands with acquisition in Northwest Territories



Source: Inside Logistics

Cando Rail and Terminals, one of North America's largest operators of first- and last-mile rail infrastructure, has acquired the rail terminal operations of AWP Industries. The terminal, located in the Northwest Territories, provides private railcar storage and transloading services. The new facility supports key customers in Cando's network and Class I railway partner CN. Strategically situated at the northern end of CN's rail network, it serves as a vital gateway for transporting bulk goods to communities, airports, mines, and government agencies in the North. Built recently, the terminal offers significant capacity for growth, presenting a more economical and environmentally friendly alternative to long-haul trucking.

Cando Rail and Terminals expands with acquisition in Northwest Territories, November 21, 2024, <u>www.insidelogistics.ca</u>

# CN Releases New Indigenous Reconciliation Action

CN on November 26, 2024 released its first Indigenous Reconciliation Action Plan (IRAP), reaffirming its commitment to strengthen ties with Indigenous communities, foster mutually beneficial relationships, and create opportunities for meaningful collaboration on the journey toward genuine reconciliation. The IRAP commitments and actions were developed and shaped by the insights, priorities, and feedback received from Indigenous communities and CN employees that engage with these communities. CN's IRAP outlines concrete steps, measurable commitments, and a clear vision to guide CN on its reconciliation journey over the next three years, in Canada. Through this plan, CN aims to build sustainable, respectful, and long-term partnerships with Indigenous peoples. The Action Plan is structure around five pillars.

CN Releases New Indigenous Reconciliation Action Plan, November 26, 2024, www.cn.ca

#### US/WORLD

At Rail Trends: Grants, real estate key to short line rail growth



Source; Freightwaves

Short lines are on the headpin as the North American rail business embraces a welcome rebound. "It's been a tumultuous eight years but the railroad industry is turning a corner as a whole, and that's where [short lines] are going," said Chuck Baker, president and chief executive of the American Short Line and Regional Railroad Association, speaking at the Rail Trends conference in New York. "This year I have visited with all six Class 1s and they all have engaged short line teams. "They all say that short line traffic is the fastest growing segment of their carload and merchandise traffic. "It's a real success story." Short lines and regional carriers provide first mile-final mile services across a disparate network that totals 50,000 miles of track, handling volume ranging from a single car to thousands of carloads a year. Part of their success are CRISI grants, tax credit which underpin development.

At Rail Trends: Grants, real estate key to short line rail growth, November 25, 2024, www.freightwaves.com

# AAR reports rail traffic for the week ending November 23, 2024



Source: Railwayage

U.S. rail traffic for the week ending Nov. 23, 2024 (Week 47), came in at 520,798 carloads and intermodal units, rising 25.6% from the same week last year (which included the Thanksgiving holiday), based on 230,036 carloads-up 17.6% from 2023-and intermodal volume of 290,762 containers and trailers—up 32.8%, the Association of American Railroads (AAR) reported Nov. 27, 2024. Nine of the 10 carload commodity groups posted an increase compared with the same week in 2023. They included nonmetallic minerals, up 8,383 carloads, to 29,904; chemicals, up 6,228 carloads, to 33,785; and grain, up 5,705 carloads, to 23,647. One commodity group posted a decrease compared with the same week in 2023: coal, down 2,934 carloads, to 58,189. Canadian railroads reported 94,750 carloads for the week, up 3.7 percent, and 69,364 intermodal units, up 0.2 percent compared with the same week in 2023. For the first 47 weeks of 2024. Canadian railroads reported cumulative rail traffic volume of 7,448,620 carloads, containers and trailers, down 0.7 percent.

AAR reports rail traffic for the week ending November 23, 2024, November 27, 2024, and Week 47: U.S. Carloads, Intermodal Register Double-Digit Gains, November 27, 2024, www.railwayage.com



### Transportation's Top Stories

## Marine Transport Updates

#### **CANADA**



### First LNG Export

The first export of LNG by ship from Canada occurred on November 26 when the small LNG bunkering tanker SEASPAN GARIBALDI sailed from the Port of Nanaimo bound for Long Beach, California with about 3,000 tonnes of LNG from FortisBC. The ship is due in Long Beach December 1.

SEASPAN GARIBALDI is 112.8 meters in length, 18.c6 meters in width, 5 meters in draft, with a design speed of 13 knots and registered in Panama. The ship's capacity is 7,600 cubic metres LNG. She is the first of three built in China for Seaspan Energy of North Vancouver sailing directly to Nanaimo after being delivered by the builders in China Ocotber7.

Western Mariner will have a story on Seaspan Energy in the January issue.

First LNG Export, Western Mariner Magazine, November 26, 2024, https://www.westernmariner.com/

### Montreal port employers, union agree to mediation in talks for new contract



Source: JOC

Maritime employers at the Port of Montreal will try yet again to reach a deal with dockworkers on a new contract with a mediator's help, heading off a government-brokered deal that aims to end the coast-tocoast strife hitting Canada's major ports. The Maritime Employers Association (MEA) said in a statement on November 25, 2024 that it and the Canadian Union of Public Employees (CUPE) Local 375 mutually agreed to engage in a 90-day mediation process in a bid to come to terms on a new collective bargaining agreement covering 1,300 longshore workers at the port. The MEA has already engaged in 35 mediation sessions with its main longshore union, to no avail. Montreal port employers, union agree to mediation in talks for new

contract, November 25, 2024, www.joc.com

# Montreal dockworkers, employers to enter mediation after six-day work stoppage



Source: Todays Trucking

Dockworkers and employers at the Port of Montreal say they are set to begin mediation after a six-day work stoppage earlier this month. The union representing 1,200 longshore workers says the two sides have agreed to enter into the process for 90 days. Management says that will be followed by binding arbitration. The development marks a renewed attempt at negotiation — with outside help — after the Canada Industrial Relations Board ordered the restart of port operations and the launch of arbitration to reach a new contract. Montreal dockworkers, employers to enter mediation after six-day work stoppage, November 26, 2024, www.todaystrucking.com

# Celebrating ten years of collaborative action to create quieter oceans

Ten years ago – in November 2014 – the port authority launched the Enhancing Cetacean Habitat and Observation (ECHO) Program — a collaborative effort to better understand and reduce the impacts of commercial shipping on at-risk whales off B.C.'s southern coast. To inform this new effort, the port authority invited individuals from across the marine transportation industry, government agencies, Indigenous communities, and environmental groups to join the program's advisory working group. Together, this group explored approaches for how to better understand and address impacts from commercial shipping to support the recovery of southern resident killer whales — an endangered orca population of immense spiritual value to First Nations.

Celebrating ten years of collaborative action to create quieter oceans, November 25, 2024, <a href="https://www.portmetrovancouver.com">www.portmetrovancouver.com</a>

Port of Vancouver grants first LNG bunkering accreditation to Seaspan Energy



Source: Insidelogistics

The Vancouver Fraser Port Authority has issued its first accreditation for liquefied natural gas (LNG) bunkering, authorizing North Vancouver's Seaspan Energy to refuel select ships calling at the Port of Vancouver. The accreditation follows a multi-year evaluation process that adhered to international safety best practices, including recommended guidelines from the Society for Gas as a Marine Fuel (SGMF).

Port of Vancouver grants first LNG bunkering accreditation to Seaspan Energy, November 28, 2024, www.insidelogistics.ca



### Transportation's Top Stories

## Road Transport Updates

### **CANADA**

Canada Post reports \$315-million loss as parcels business declines



Source: Insidelogistics.ca

Canada Post posted a \$315-million loss before tax in the third quarter of 2024, widening its losses compared to the same period in 2023. Strong revenue growth in direct marketing failed to offset declining results in its parcels business, which faced stiff competition in the ecommerce delivery market. For the first nine months of 2024, Canada Post recorded a \$345-million loss before tax, an improvement from the \$651-million loss in the same period of 2023. This was largely due to income from divesting its interests in SCI Group Inc. and Innovapost Inc. earlier this year. Despite these gains, 2024 is on track to be the corporation's seventh consecutive year of significant losses.

Canada Post reports \$315-million loss as parcels business declines, November 25, 2024, <a href="https://www.insidelogistics.ca">www.insidelogistics.ca</a>

UPDATED: Canada Post workers on strike, no new items being accepted



Source: Inside Logistics

In a Nov. 24, 2024 statement, Canada Post said although negotiations continue with the Canadian Union of Postal Workers (CUPW), progress has been limited. "We've been trying to move forward with urgency on changes to our delivery model that would provide weekend delivery and more flexible staffing during the week," Canada Post said in a statement. "The union has been focused for the last 24 hours on workers they don't represent – like hiring away the cleaning staff from our contracted cleaning service and making them full-time Canada Post employees and pushing back on any changes to the pay and benefits of people we'll hire in the future."

UPDATED: Canada Post workers on strike, no new items being accepted, November 25, 2024, <a href="https://www.insidelogistics.ca">www.insidelogistics.ca</a>



# Canada Post strike talks suspended as parties 'remain too far apart'

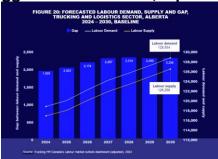


Source: Financial Post

Mediation between <u>Canada Post</u> and its postal workers has been temporarily suspended by the special federal mediator, as the parties "remain too far apart," the federal labour minister said on November 27, 2024 as the nationwide <u>mail strike</u> reaches its thirteenth day. Minister Steven MacKinnon said the pause in mediation will hopefully permit the parties to reassess their positions and return to the bargaining table with renewed resolve. Canada Post estimates that 10 million parcels have already been affected by the strike by postal workers.

Canada Post strike talks suspended as parties 'remain too far apart', November 27, 2024, <a href="https://www.financialpost.ca">www.financialpost.ca</a>

Alberta's drivers out-earn national average, but province struggles with retention, input costs: THRC



Source: Inside Logistics

Alberta sees increased demand for workers despite decreased unemployment rates in the trucking and logistics sector and an increased flow of females and youth in non-driving occupations, according to Trucking HR Canada's (THRC's) latest Alberta Labor

Market Information (LMI) report for 2024-2030. However, the province's stakeholders are concerned with the aging workforce and are anxious about high input costs. Driver recruitment, retention, and training remain key challenges despite Alberta drivers earning a higher salary than their colleagues nationwide. "[In this LMI report], we're seeing rising job vacancies, changing demographics, new concerns and challenges for employers, and interesting wage data," said Craig Faucette, chief program officer at Trucking HR Canada, in a news release. The LMI survey found that 75% of Alberta employers believe that providing drivers with incentives such as health/dental benefit plans, contributing to employee RRSPs, and offering health and wellness allowances will help most with recruiting and retaining drivers. Alberta's drivers out-earn national average, but province struggles with retention, input costs: THRC. November www.todaystrucking.com

# Report highlights driver shortage crisis and proposes solutions



Source: Insidelogistics

The Traffic Injury Research Foundation (TIRF), with support from the Canadian Trucking Alliance (CTA), has released a report outlining a blueprint to tackle the persistent shortage of truck drivers in Canada. Titled Addressing the Driver Hiring Shortage: A Trucking Industry Blueprint, the report is based on a nationwide, multi-sector consultation and explores the factors contributing to the ongoing driver shortage. A key recommendation calls for enhanced training programs and continuing education opportunities tailored to both domestic and international drivers. While entry level training (ELT) programs provide a solid foundation, the rapid growth of training schools has led to inconsistent standards, creating gaps in driver readiness.

Report highlights driver shortage crisis and proposes solutions, November 28, 2024, www.insidelogistics.ca

### Manitoulin opens Levis, Que., terminal



Source: Todays Trucking

Manitoulin Transport announced this week the opening of a new terminal in Levis, Que. The terminal is located at 2700 rue de l'Intercolonial and is 21,000 sq.-ft. with 22 dock doors, sitting on nine acres of land. Features include a comprehensive security system, fenced yard, and controlled exit gates, the company said in a release. "The new Quebec terminal reinforces our dedication to ensuring timely and reliable transportation solutions that meet the needs of businesses across Canada," said Jeff King, president of Manitoulin Transport. "As we continue to expand our network, we remain focused on delivering dependable, customer-centric services that help drive success for our clients."

Manitoulin opens Levis, Que., terminal, November 27, 2024, www.todaystrucking.com



# Canada Cartage to acquire B.C.-based Coastal Pacific Xpress



Source: Inside Logistics

Canada Cartage, one of North America's largest transportation and logistics providers, announced plans to acquire Surrey, B.C.-based Coastal Pacific Xpress (CPX). Founded in 1986, CPX is a temperature-sensitive carrier in Western Canada. The company

specializes in refrigerated full truckload (FTL) and less-than-truckload (LTL) transportation, operating cold storage cross-docks and warehouses in Surrey, B.C., and Calgary, Alta. CPX also offers freight brokerage services and operates a fleet that includes a mix of company drivers, owner-operators, and nearly 600 temperature-controlled trailer units.

Canada Cartage to acquire B.C.-based Coastal Pacific Xpress, November 29, 2024, www.insidelogistics.ca



Coordinated Action Needed to Build Next Generation of Safe, Qualified Truck Drivers to Sustain Supply Chain: TIRF- CTA



Source: Ontruck

The Traffic Injury Research Foundation (TIRF) with support from the Canadian Trucking Alliance (CTA) has released a new report, Addressing the Driver Hiring Shortage: A Trucking Industry Blueprint. Based on a widespread, national, multi-sector consultation, it examines factors that have played a role in the persistence of the driver hiring shortage in the transportation industry. It also contains a blueprint describing opportunities for coordinated action to address it. building on the work already underway. Key findings: 1. Shared leadership and action are needed to ensure future generations of Canadians remain safe on our roads and the integrity of our supply chain is protected. 2. Entry Level Training (ELT) has provided a solid foundation for drivers to pass the licensing test, but the rapid expansion of training schools has increased pressure on governments, resulting in inconsistencies in training delivery. 3. Smaller and medium-sized carriers are challenged to offer comprehensive onboarding and coaching programs and fill the gap, ultimately creating risk on the road. 4. More streamlined and coordinated action is needed across government agencies, industry associations, and other stakeholders to create a level playing field for all carriers.

Coordinated Action Needed to Build Next Generation of Safe, Qualified Truck Drivers to Sustain Supply Chain: TIRF- CTA, November 288, 2024, <a href="https://www.ontruck.ca">www.ontruck.ca</a>

### **US/WORLD**

# **ECONOMIC TRUCKING TRENDS:** Mixed signals from latest trucking data

October 2024

110

110

October 2024

1.2%

Source: Todays Trucking

Mixed messages from the latest economic data, with truck tonnage improving but trucking conditions weakening are reported by Todays Trucking. The spot market is struggling to sustain any strength, but a recent survey shows small carriers and owner-operators are becoming more optimistic. The same can't be said of trailer manufacturers, who are seeing weak orders as they open their 2025 order boards. U.S. for-hire truck tonnage rose modestly in October, the American Trucking Associations reports.

ECONOMIC TRUCKING TRENDS: Mixed signals from latest trucking data, November 22, 2024, <a href="https://www.todaystucking.ca">www.todaystucking.ca</a>



# Investors plan to expand US LTL carrier Roadrunner after takeover



Source: JOC

An investor group led by CEO Chris Jamroz is acquiring a majority stake in less-than-truckload (LTL) carrier Roadrunner. The deal, announced on November 22, 2024, sets the stage for further organic growth and acquisitions by the direct point-to-point LTL trucking company at a time when the US LTL sector is preparing for expansion, building out networks and raising rates. The deal between Prospero

Staff Capital, owned by Jamroz and partner Ted Kellner, a long-time investor in Roadrunner, leaves Elliott Investment Management with a minority stake in the Illinois-based company. Terms of the transaction were not disclosed.

Investors plan to expand US LTL carrier Roadrunner after takeover, November 22, 2024, <a href="https://www.joc.com">www.joc.com</a>



### Transportation's Top Stories

## Other Transport Updates

#### **CANADA**

Travel between Canada and other countries, September 2024



Source: Statcan

In September 2024, US residents took 2.2 million trips to Canada, and residents of overseas countries took 683,700 trips. The number of non-resident arrivals (US-resident and overseas-resident arrivals combined) in Canada represented 91.7% of the number observed in September 2019, before the COVID-19 pandemic. In September 2024, Canadian residents returned from 4.2 million trips abroad, which represented 93.3% of the level recorded in September 2019. Using seasonally adjusted data, on a month-to-month basis, non-resident arrivals in Canada increased by 1.5% in September 2024. Similarly, returning Canadian-resident arrivals increased by 3.8% in September 2024, compared with the previous month. Current and historical data in an interactive format, can be found at the Frontier Counts: Interactive Dashboard.

Travel between Canada and other countries, September 2024, November 22, 2024, www.statcan.gc.ca

National Travel Survey, second quarter 2024



Source: Statcan

During the second quarter of 2024, Canadian residents took 79.2 million trips in Canada and abroad, up 1.2% from the same quarter of 2023 and an increase of 3.0% from the same period in 2019. Most of the trips in the second quarter of 2024 were domestic (88.3%), followed by trips to the United States (8.2%). The remainder were overseas trips (3.5%).

National Travel Survey, second quarter 2024, November 28, 2024, <a href="https://www.statcan.gc.ca">www.statcan.gc.ca</a>

#### US/WORLD



# U.S. Department of Transportation Launches Climate Action Strategy Playbook to Help Communities Across America Reduce Emissions

On November 25, 2024, the U.S. Department of Transportation is releasing a playbook on research -based climate action strategies for State, Tribal, city, and local governments. The "Climate Strategies That Work" playbook includes 28 climate solutions that can help

communities reduce carbon pollution and create a more resilient. sustainable, and accessible transportation system for all Americans. U.S. Department of Transportation Launches Climate Action Strategy Playbook to Help Communities Across America Reduce Emissions, November 25, 2024, www.dot.gov

### Trump pledges 25% tariffs on Canada and Mexico, more on China too



Source: AJOT

U.S. President-elect Donald Trump on Monday pledged a 25% tariff on all products from Mexico and Canada from his first day in office, and an additional 10% tariff on goods from China, citing illegal immigration and the trade of illicit drugs. "On January 20th, as one of my many first Executive Orders, I will sign all necessary documents to charge Mexico and Canada a 25% Tariff on ALL products coming into the United States, and its ridiculous Open Borders," Trump said in a post on Truth Social. Trump said the tariffs would remain in place until the two countries clamp down on drugs, particularly fentanyl, and migrants crossing the border illegally. Canada and the United States at one point imposed sanctions on each others' products during the rancorous talks that eventually led to USMCA. On China, the president-elect accused Beijing of not taking strong enough action to stop the flow of illicit drugs crossing the border into the U.S. from Mexico. "Until such time as they stop, we will be charging China an additional 10% Tariff, above any additional Tariffs, on all of their many products coming into the United States of America," Trump said.

Trump pledges 25% tariffs on Canada and Mexico, more on China too. November 25, 2024, www.ajot.com



Bank of Canada says Trump's proposed tariffs would impact both economies



Source: AJOT

The Bank of Canada said on November 26, 2024 that if U.S. President-elect Donald Trump follows through on his threat of tariffs on Canada, it would have an impact on both economies and the central bank would incorporate those into its economic forecasts. Trump announced on November 25, 2024 that he would impose a unilateral 25% tariff on all goods from Canada and Mexico from Jan. 20, 2025. If Trump carries out his threat, economists say it could fuel inflation, suppress growth and distort the trajectory of interest rates in Canada. "What happens in the U.S. has a big impact on us, and something like this would clearly have an impact on both economies," deputy governor Rhys Mendes said during a audience guestion and answer session in Charlottetown, Prince Edward Island, Mendes, who was at the venue to talk about the BoC's inflation target and its impact on monetary policy, was responding to a question about the impact of Trump's proposed tariffs. "At this stage, we'll be watching, and once we actually see the specifics of the policies that are enacted, we will start to incorporate those into our outlook," he said. The bank will update its economic forecasts on Jan. 29, 2024 when it announces its first monetary policy decision of the year. During his speech earlier in the day. Mendes said inflation should fade into the background again as the annual rate settled back at 2%.

Bank of Canada says Trump's proposed tariffs would impact both economies, November 26, 2024, www.ajot.com



### Transportation's Top Stories

### Other CILT News



On November 25, the US Chapter of CILTNA and Vaughn College held a webinar entitled, CAREERS IN AVIATION – A LOOK AT THE IMPORTANT ROLE VAUGHN COLLEGE HAS IN DEVELOPING THE NEXT GENERATION OF PROFESSIONALS.

With panelists Dr. Sharon DeVivo, President and CEO; Loretta Alkalay, Esq., Adjunct Faculty; Chaundra Daniels, Director of Career Services; Otha Ward, Adjunct Faculty and Supervisor, Airport Taxi Operations, PANYNJ; Dr. Jonathan Sypek, Assistant Professor, Engineering and Technology; Elvira Pereyaslov, Student, President of the AAAE Student Chapter and Dr. Maxine Lubner, Professor and Chair.

The recording for the event can be viewed here: https://www.youtube.com/watch?v=EegKi8anIUw



Ladies, grab a drink on Wednesday, December 18 at 5 pm ET/2 am PT and join us online for an hour for the WiLAT NA Holiday Trivia & Sip. Test your holiday knowledge all while making new friends and reconnecting with those you already know.

We hope to see you all there!

\*This event is open to CILTNA Members and their supporters so please share this invite with anyone you feel would be interested in joining us.

To register, please visit: <a href="https://ciltna.com/events/wilat-na-holiday-trivia-sip/">https://ciltna.com/events/wilat-na-holiday-trivia-sip/</a>

### **Job Postings**

### \* Senior Consultant / TMS Super User (Oracle Transportation Management) – Contract, Canadian Tire Corporation, Mississauga, ON

#### What You'll Do

The Senior Consultant, TMS (Oracle Transportation Management) role serves as a technical expert in Oracle Transportation Management (OTM), driving enhancements, support, and delivery of new features for the Operations Planning & Transportation Execution Teams. This position demands a strong background and knowledge in the configuration and impacts of changing, adding, or removing configurations in OTM. The Senior Consultant, TMS (OTM) Super User will coordinate and interact with the TMS Project Team, IT development and shared services teams, vendors and architecture teams to ensure requirements are understood and capable of being implemented. This is a technical role requiring strong analytical skills and a willingness to partner across several teams to implement project deliverables.

This role has project and sustaining accountabilities. It's required to support and tune our OTM West sustaining operations with the rest of our TMS Super User team, as well as participate in our contributions to the project team to build the net new functionality required for OTM East/Central.

### For Sustaining

Support, develop, and maintain our OTM platform to ensure capabilities are delivered through optimal system configurations, settings, and controls. It will include participation in rotation for 24/7 support with the rest of the TMS Super Users.

Partner with Product Owner on product vision, requirements definition (functional and non-functional), and capability analysis to ensure the product features support the needed business requirements. Participate in ongoing interaction with Oracle Support and related teams regarding Quarterly Releases, Patches, Oracle SRs, etc. to

ensure timely testing and validation, as well as continued effective and efficient operation of the system and product flow.

Provide subject matter expertise while developing and maintaining functional system configurations, documentation, and processes. Provide data content, modeling, and mapping expertise for OTM. Complete both hands-on configuration of the platform as well as management of internal and potentially outsourced configuration resources.

Assist business stakeholders with testing of system changes and analyze data flows for process improvement opportunities.

### For TMS OTM Project

Support testing efforts using business requirements and user acceptance criteria to validate that system configuration is working as expected. This includes Regression Testing to ensure new functionality doesn't harm current functionality in Production from previous phases. Partner with Solution Integrator consultants, to obtain deeper knowledge of Oracle Transportation Management (OTM) functionality and acquire the ability to support configuration efforts. Manage activities in alignment with Agile approach (sprint planning, story-execution, defect resolution, sprint demos, retrospectives, etc.) Work collaboratively with IT and Solution Integrator to support defect resolution and execute respective assignments captured in project plan.

From an Organizational Change Management (OCM) perspective, act as conduit between business and project team (includes facilitating project updates, responding to inquiries, supporting training efforts). Oversee assigned activities in accordance with project timelines and agreed-upon detailed design.

Partner with project team and stakeholder groups (Transportation, Operations Planning, Distribution, and IT) to support a smooth implementation.

This position will be required to work Monday to Friday as a standard week, with a minimum of 2 days in the office (Mississauga campus). Additional days as required to support pre and post implementation activities. Participation in rotation for On Call 24/7 is also required to support our stakeholders' 7-day per week operations all year round.

### What You Bring

Experience supporting, configuring, and implementing Oracle Transportation Management (OTM) modules.

Advanced OTM Workflow Agent design and configuration Excellent interpersonal, verbal and written communication skills and the ability to interact with a diverse group of team members, including

executives, managers, end users across a variety of business units, Technology professionals, and subject matter experts.

Skilled in data gathering and analysis with the objective of providing solution recommendations and validation from a data and information flow perspective.

Strong ability to work effectively within time constraints, changing priorities, and independently.

Ability to provide reliable solutions to a variety of problems using sound problem solving techniques including the ability to find root cause and corrective action for given problems.

Strong analytical and problem-solving skills.

Proficient in Microsoft Office Suite: Including Intermediate in Excel, Word, and PowerPoint.

Three or more years' experience as an OTM systems or functional analyst.

Bachelor's degree or equivalent technical and business experience. Intermediate to strong skillset with PL/SQL (Programming Language/Structured Query Language) or other programming languages

#### Hybrid

We value flexibility. We have adopted a hybrid work model whereby employees use a combination of working in office and virtually in service of outcomes. Each leader is empowered to decide what work is best achieved in person based on the unique needs of their team.

To apply for this job, please visit: <a href="https://www.linkedin.com/jobs/view/4071990283">https://www.linkedin.com/jobs/view/4071990283</a>

# \* Supply Chain - Recent Grad/Full Time, Honeywell, United States

#### **About the Role**

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

### In This Role, You Will

Analyze supply chain data and identify trends, patterns, and opportunities for improvement

Collaborate with cross-functional teams to develop and implement supply chain strategies

Monitor inventory levels and ensure timely replenishment to meet production demands

Coordinate with suppliers and logistics partners to optimize transportation and delivery processes

Identify and implement cost-saving initiatives to improve supply chain efficiency

Utilize supply chain management software and tools to track and manage inventory

**Location:** This position is available in multiple locations across the United States.

#### Pay Range

The annual salary range for this position is \$68,000/yr-\$87,500/yr. Please note that this salary information serves as a general guideline. Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

#### **Minimum Qualifications**

Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar field

Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire

To apply, please visit: <a href="https://www.linkedin.com/jobs/view/4010951285">https://www.linkedin.com/jobs/view/4010951285</a>



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