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Transportation's Top Stories

Air Transport Updates

CANADA

Government of Canada releases policy statement on airport investment

On March 7, 2025, the Minister of Innovation, Science and Industry, the Honourable François-Philippe Champagne, on behalf of the Minister of Transport and Internal Trade, the Honourable Anita Anand, released a policy statement on investment for Canada's National Airports System airports. This statement is a commitment from Budget 2024 to support and encourage investments in airport facilities. The National Airports System is made up of 26 airports, 22 of which are run by private, not-for-profit airport authorities. While these authorities are operationally and financially independent, the airports themselves are located on land leased from the Government of Canada. The policy statement highlights the existing flexibilities under the governance model for Canada's airport authorities to attract investment, including from pension funds. It outlines three avenues, subleases, subcontracts and subsidiaries, for private investors and developers to collaborate with airport authorities. The policy statement also indicates that the government intends to explore negotiations to extend airport authority leases to facilitate third party investment and development projects on airport lands.

Government of Canada releases policy statement on airport investment, March 7, 2025, www.tc.gc.ca

Policy statement on investment at National Airports System airports operated by airport authorities

Canada's airports are operated through several different models. Most of the National Airports System (NAS) airports, including the country's largest airports, are operated on federal land through long-term ground leases, by private, not-for-profit, non-share-capital corporations called airport authorities. Working within the existing ownership structures,

over the past 3 decades, Canada's airports have grown with the help of private sector investments, mostly in the form of long-term debt from Canadian sources. Investment

decisions made at airports impact connectivity, prosperity, sustainability, and national security for decades. This can, in turn, further support government goals, such as affordability and economic growth in local communities. To encourage more private investment, the Government of Canada is issuing this policy statement to clarify the investment tools available to airports operated by NAS airport authorities. Investments should support the financial self-sufficiency and sustainability of airport authorities and their operations. They should also support long term infrastructure development that benefits Canadians. Numerous opportunities exist for infusing private sector investment into National Airport System airports. Investors can: 1. work with NAS airport authorities to enter into subleases that will develop airport lands; 2. provide subcontracted services for certain aspects of airport operations, and 3. work with airport authority subsidiaries to take advantage of private investment opportunities. Investment from institutional investors like Canadian pension funds could diversify NAS airport authorities' funding sources and enhance their financial flexibility, which could help reduce risk and make the Canadian air transportation system more resilient. Further details are contained in the Policy Statement.

Policy statement on investment at National Airports System airports operated by airport authorities, March 7, 2025, www.tc.gc.ca

Canadian Airports Council's Response to Government's Policy Statement on Investment at National Airports System Airports



Source: CAC

The Canadian Airports Council (CAC) welcomes the Government of Canada's recent policy statement, which clarifies the investment tools currently available for National Airports System (NAS) airports and sets policy direction to explore lease extensions. Canada's airports play a critical role in connecting people, supporting trade, and driving economic growth. "Airports have long advocated for greater financial flexibility in their ground leases and extensions to unlock investment opportunities that could benefit both the community and travelers," said Monette Pasher, President of the Canadian Airports Council. "We are pleased to see this policy statement that will allow airports to explore the extension of airport ground leases, which would provide the long-term stability needed for significant capital projects and infrastructure development on airport lands and business parks." "It is just good business to have more financial tools in the toolbox and access to longer investment terms is part of that," stated Pasher. "It'll be up to each airport to look at their opportunities and assess what is needed to accelerate growth and trade for their respective communities."

Canadian Airports Council's Response to Government's Policy Statement on Investment at National Airports System Airports, March 7, 2025, www.cacairports.ca

Canada expands air transport agreement with Senegal

On March 11, 2025, the Minister of Transport and Internal Trade, the Honourable Anita Anand, announced that Canada has recently expanded the Canada-Senegal Air Transport Agreement. The expanded agreement with Senegal includes: 1. The right for airlines of either country to operate direct flights to any destination in the other country's territory. 2. A capacity allowance of 14 weekly passenger flights and 10 weekly all-cargo flights for the airlines of each country. 3. Significant operating flexibility for all-cargo services. Airlines can begin offering services under this new agreement immediately.

Canada expands air transport agreement with Senegal, March 11, 2025, www.tc.gc.ca

US/WORLD

U.S. Transportation Secretary Sean P. Duffy Announces Permanent FAA Actions to Secure Airspace Over Nation's Capital Following NTSB Preliminary Report

U.S. Transportation Secretary Sean P. Duffy on March 11, 2025 held a press conference to announce that the Federal Aviation Administration (FAA) is accepting both of the National Transportation Safety Board's (NTSB) safety recommendations, including permanently restricting non-essential helicopter operations around Ronald Reagan Washington National Airport (DCA) and eliminating mixed helicopter and fixed wing traffic. This is a continuation of the immediate action Secretary Duffy and the FAA took to restrict air space for helicopter operations following the tragic January 29 mid-air collision near DCA.

U.S. Transportation Secretary Sean P. Duffy Announces Permanent FAA Actions to Secure Airspace Over Nation's Capital Following NTSB Preliminary Report, March 11, 2025, www.dot.gov

US airlines slash earnings forecasts as economic concerns grow



Source: AJOT

More U.S. airlines cut their earnings estimates on Tuesday, following a similar announcement from Delta Air Lines, saying mounting economic uncertainty has led to a pullback in corporate and consumer spending. They also warned that near-term economic pressures would prompt the industry to further reduce capacity after the summer travel peak to prevent any discounting pressure. U.S. consumer and business confidence has weakened over the fallout from tariffs imposed by President Donald Trump and threats of additional levies, and

increasing concerns about higher prices. The Atlanta Federal Reserve's closely followed GDPNow tracker suggests the economy could shrink in the first three months of the year. Since travel spending closely tracks broader economic activity, investors and analysts say a downturn would spell trouble for the airline industry. Carriers' revenue from government has already taken a hit due to a crackdown on federal spending since Trump's return to the White House. "Economic uncertainty is a big deal," American Airlines CEO Robert Isom said at a JPMorgan industry conference.

US airlines slash earnings forecasts as economic concerns grow, March 11, 2025, www.ajot.com



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CANADA

CPKC announces US \$1.2 billion debt offering

Canadian Pacific Kansas City Limited ("CPKC") announced that its wholly-owned subsidiary, Canadian Pacific Railway Company, is issuing US \$600 million of 4.800% Notes due 2030 and US\$600 million of 5.200% Notes due 2035, which will be guaranteed by CPKC. The offering is expected to close on March 17, 2025, subject to the satisfaction of customary closing conditions.

CPKC announces US \$1.2 billion debt offering, March 12, 2025, www.cpkc.gov

AAR reports rail traffic for the week ending March 08, 2025

The Association of American Railroads (AAR) on March 12, 2025 reported U.S. rail traffic for the week ending March 8, 2025. For this week, total U.S. weekly rail traffic was 497,412 carloads and intermodal units, up 5.4 percent compared with the same week last year. Total carloads for the week ending March 8 were 219,457 carloads, up 2.6 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 277,955 containers and trailers, up 7.7 percent compared to 2024. Five of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 2,815 carloads, to 57,977; grain, up 2,414 carloads, to 21,710; and miscellaneous carloads, up 1,114 carloads, to 8,897. Commodity groups that posted decreases compared with the same week in 2024 included metallic ores and metals, down 868 carloads, to 17,939; chemicals, down 675 carloads, to 33,079; and forest products, down 171 carloads, to 8,188. Canadian railroads reported 91,042 carloads for the week, up 1.6%, and 70,776 intermodal units, down 1.2 percent compared with the same week in 2024. For the first ten weeks of 2025, Canadian railroads reported

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Rail Transport Updates

cumulative rail traffic volume of 1,546,446 carloads, containers and trailers, down 0.6 percent.

AAR reports rail traffic for the week ending March 08, 2025, March 12, 2025, www.ajot.com



Patriot Rail, CPKC Partner on Texas Transload



Source :Railway Age

Patriot Rail Company, a U.S. operator of U.S. Class II and III freight railroads, transloading and other rail services, will partner with Canadian Pacific Kansas City (CPKC) to establish a new multi-commodity transload facility on CPKC's Alliance Subdivision in Denton, Tex. The facility, the companies say, "will offer reliable, competitive transload services and logistics solutions to customers in the Dallas – Fort Worth Metropolitan area.

Patriot Rail, CPKC Partner on Texas Transload, March 13, 2025, www.railwayage.com

US/WORLD



Federal Railroad Administration Data confirms rail

safety progress with record-low injury and accident rates



Source: AJOT

Newly released 2024 data from the Federal Railroad Administration (FRA) confirm that continued investments in innovation, infrastructure, and workforce expertise are making rail transportation even safer. Railroads continue to make strides to improve employee safety with Class I railroads setting a second consecutive all-time record-low rate of injuries and fatalities last year. Additionally, the train accident rate declined for all railroads by 33% since 2005 and 15% year-over-year. “A relentless safety culture and sustained private investments continue to make railroads safer for both the communities they serve and the dedicated rail employees who keep the industry moving,” said AAR President and CEO Ian Jefferies. “Railroads remain focused on an even safer future, and 2024 results demonstrate real progress.”

Federal Railroad Administration Data confirms rail safety progress with record-low injury and accident rates, March 7, 2025, www.ajot.com

AAR Study: Railroads drive \$233 billion in economic activity, supporting nearly 750,000 jobs

A new study by the Association of American Railroads (AAR) underscores the substantial economic impact of the rail transportation industry in the United States. In 2023, the rail transportation sector contributed \$233.4 billion in total economic output, supporting nearly 749,000 jobs across various industries. “Railroads are a key pillar of American commerce, powering our supply chains and driving economic growth nationwide,” said AAR President and CEO Ian Jefferies. “With billions invested annually and a highly skilled workforce, railroads generate economic activity that extends from major industries to small businesses across the country. This study confirms that today’s rail investments build tomorrow’s jobs and prosperity.” As the nation’s heavy hauler, freight railroads provide safe, efficient and sustainable transportation solutions that are vital to modern American life and economic activity. By delivering bulk goods cost-effectively and connecting businesses to global markets, railroads

help strengthen supply chains and foster economic growth. In 2023 alone, freight railroads invested \$26.8 billion in capital improvements, modernizing their operations, enhancing safety and expanding long-term growth opportunities for businesses nationwide. These substantial investments have significant ripple effect on the U.S. economy with every \$1 invested in rail transportation drives \$2.50 in economic activity.

AAR Study: Railroads drive \$233 billion in economic activity, supporting nearly 750,000 jobs, March 10, 2025, www.ajot.com



CSX announces increase to quarterly dividend



Source: AJOT

CSX Corp. announced that the Company’s Board of Directors approved an eight percent increase in its quarterly dividend, from \$0.12 to \$0.13 per share. The new \$0.13 quarterly dividend is payable on March 14, 2025, to shareholders of record at the close of business on February 28, 2025.

CSX announces increase to quarterly dividend, March 10, 2025, www.ajot.com



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Marine Transport Updates

CANADA

Port of Vancouver moves record trade in 2024, supporting Canada and Canadians

Strong performances across the auto, bulk and container sectors, as operators and supply chain partners at Canada's largest port move record volumes despite challenging environment.

March 10, 2025, Vancouver, B.C.: The Port of Vancouver helped facilitate record volumes of Canadian trade in 2024, playing a crucial role connecting Canada to diverse markets across the world.

The Vancouver Fraser Port Authority's annual statistics, released today, show a record 158 million metric tonnes (MMT) of cargo moved through the port in 2024, a 5% increase year-over-year that was led by strong performances in the auto, bulk and container sectors.

"The Port of Vancouver continues to drive Canadian prosperity—enabling seamless trade with up to 170 nations across the globe and supporting countless well-paying family jobs across the nation," said Peter Xotta, President and CEO of the port authority, the federal agency that enables trade through the Port of Vancouver while protecting the environment. "The Port of Vancouver stands ready to support efforts to diversify Canada's international trade and build a strong, resilient national economy. We will continue partnering with governments and industry to plan and deliver the long-term capacity needed to support trade through the gateway—in support of all Canadians."

Almost as much cargo moved through the Port of Vancouver in 2024 as was handled by Canada's next

five largest ports combined, and approximately 80% of the international trade it enabled was Canadian trade with countries other than the U.S.

"The strength of our gateway shone bright last year with the port moving record volumes despite a challenging environment that included numerous disruptions," Xotta said. "I want to acknowledge port operators, and our supply chain partners for their unwavering dedication to serving Canada and its trade needs—in 2024 our supply chain flexed but never broke."

To read the full press release and related materials, please visit: <https://ciltna.com/wp-content/uploads/2025/03/PoV-Media-Release.pdf>

Press Release: Seaspan Energy completes Canada's first ship-to ship LNG bunkering to a containership in the Port of Vancouver



Source: Seaspan

March 13, 2025 – Vancouver, BC – Seaspan Energy (Seaspan) has successfully completed Canada's first ship-to-ship LNG bunkering for a containership in the Port of Vancouver, which took place in English Bay on March 9, 2025.

"Seaspan is proud to be at the forefront of helping to reduce vessel emissions here in North America as LNG becomes an increasingly important transitional fuel for the marine industry," said Harly Penner, President of Seaspan Energy. "As more ship owners seek to use LNG to power their tankers, containerships, car carriers, and cruise ships, we are excited to offer our LNG bunkering services for those seeking ship-to-ship refueling in the Pacific Northwest and beyond."

The ship-to-ship LNG bunkering was performed by the Seaspan Garibaldi, one of three LNG bunkering vessels in Seaspan's fleet. The LNG was provided to the CMA CGM Pointe Du Piton, a 75,000t, 7,900 TEU containership that was built in 2024 by HD Hyundai Samho.

"Ensuring there are safe marine refuelling services available for ships calling the Port of Vancouver is critical to our purpose of enabling Canada's trade," said Captain Shri Madiwal, Vice President of Operations and Supply Chain, Vancouver Fraser Port Authority. "We are proud to collaborate with industry partners to support the international shipping sector in its decarbonization journey and emissions reduction efforts, including by accrediting Seaspan Energy to offer LNG as a cleaner alternative fuel for in-port bunkering."

Seaspan's fleet of three 112m long LNG bunkering vessels is poised to serve the West Coast of North America and will be ready for further deployment as the global LNG fuel market continues to mature and evolve.

"In an increasingly volatile world, Canada is rising to meet the challenges of the moment by strengthening its resiliency and economic position and diversifying our trading partners," said Jonathan Wilkinson, Minister of Energy and Natural Resources and MP for North Vancouver. "Exports of LNG produced with ultra-low production emissions can be a way we can address vulnerabilities in the energy market and reduce global emissions, while deepening trade relations with trustworthy allied countries. This is particularly the case in the field of marine transportation."

Seaspan Energy's first ship-to-ship LNG bunkering took place in December 2024 in the Port of Long Beach, while its first Canadian ship-to-ship LNG bunkering took place in January 2025 in the Port of

Vancouver.

US/WORLD



Trump hails \$20 billion investment by shipping firm CMA CGM



Source: AJOT

U.S. President Donald Trump on March 6, 2025 said French-based shipping firm CMA CGM would invest \$20 billion in the United States to build out shipping logistics and terminals. The Trump administration wants to revive shipbuilding in the United States and weaken China's grip on the sector. The president's team is preparing an executive order that would impose a levy on ships linked to China when they call at U.S. ports, and wants U.S. allies to do the same. CMA CGM is the world's third-largest container shipping line and is part of a vessel-sharing alliance with companies including China's COSCO. CMA CGM said last week that U.S. port fees on China-built ships would have a big impact on all shipping firms. Trump said on Thursday he would announce a new program for building ships in the United States next week or the following week, including incentives. CMA CGM CEO Rodolphe Saade, who joined Trump in the Oval Office, confirmed the \$20 billion investment and said it would create 10,000 jobs. Saade, a French-Lebanese billionaire who controls CMA CGM with other family members, told Trump at the White House that his group was looking at supporting the building of container ships and would make an announcement "in the coming weeks".

Trump hails \$20 billion investment by shipping firm CMA CGM, March 9, 2025, www.ajot.com

🚢 California exports surge; Outlook for trade downright clouded



Source: AJOT

Beacon Economics is not at all sanguine about the near-term prospects for growth in U.S. exports, although we do believe that California industry is better positioned to cope with the latest tariffs, counter-tariffs, tariff exemptions, tariff pauses, and unilaterally suspended tariffs, than many. Like everyone else, we have no idea what trade policies the White House might eventually pursue for a period longer than one day (as this Outlook was drafted, the news arrived that President Trump has decided to pause the tariffs he had just announced on imports from Mexico). Canada, however, remains Mr. Trump's Least-Favored Nation. The highly provisional nature of President Trump's tariffs makes economic forecasting, not to mention the more serious business of corporate planning, profoundly challenging. In our California Trade Report following the November election, we wrote that we looked forward to seeing concrete policy proposals emerge to replace Mr. Trump's often incendiary campaign rhetoric about foreign trade. We expected that the appointment of a Commerce Secretary, a Treasury Secretary, and a U.S. Trade Representative would result in a coherent statement about the administration's intentions with respect to foreign trade. Nearly seven weeks in, we're still waiting for a measure of consistency in the application of whatever trade policy has evolved.

California exports surge; Outlook for trade downright clouded, March 10, 2025, www.ajot.com

🚢 Cargo ship captain arrested over deadly collision in North Sea



Source: Cargo news

The captain of the Solong which collided with oil tanker Stena Immaculate has been arrested, according to the vessel's owner. Humberside Police confirmed that a 59-year-old man was arrested on suspicion of gross negligence manslaughter in relation to the North Sea collision. Additionally, Humberside Police have launched a criminal investigation into the incident, working alongside the UK Maritime and Coastguard Agency and the Marine Accident Investigation Branch. In the aftermath of the incident, one crew member of the cargo ship is now presumed deceased as 13 of the 14 crew members were rescued. Furthermore, Assistant Chief Coastguard John Craig noted that salvage operations are underway for both vessels, though flames are still visible on the Solong. While there had been concerns that the cargo ship might sink, Transport Secretary Heidi Alexander reassured that both vessels are expected to remain afloat.

Cargo ship captain arrested over deadly collision in North Sea March 12, 2025, www.cargonews.com

🚢 ILA, port employers sign historic 6-year contract



Source: Freightwaves

The International Longshoremen's Association and United States Maritime Alliance signed a new six-year master contract covering U.S. Eastern Seaboard and Gulf Coast ports. The deal, which gives union members a 62% raise over the course of the contract and job protections linked to automation technology, is retroactive to Oct. 1, 2024, and runs through Sept. 30, 2030. The pact covers 24,000 employees in container handling at 14 ports from Texas to Massachusetts. ILA International President Harold Daggett, who served as the union's chief negotiator, celebrated the deal as the best package ever secured for members.

ILA, port employers sign historic 6-year contract, March 12, 2024, www.freightwaves.com

Taiwan's Big Three carriers report robust profit, revenue gains for 2024



Source: JOC

Evergreen Marine said on March 13, 2025 that it has increased its stake in Egypt's Abu Qir Container Terminal Company after paying \$13 million to acquire an additional 5% interest from Hutchison Ports North Africa and Shibaya Marine. Evergreen Marine, the largest of Taiwan's Big Three carriers, said in a filing on March 13, 2025 to the country's stock exchange that its net profit last year jumped to \$4.2 billion, an almost four-fold increase over 2023. Revenue rose about 60% to \$14 billion amid higher freight rates and strong demand. Evergreen's filing said it would spend \$187 million this year to buy 66,500 containers from Dong Fang International Container (Hong Kong) and Singamas Container. The carrier, meanwhile, has also increased its stake in Egypt's Abu Qir Container Terminal Company after paying \$13 million to acquire an additional 5% interest from Hutchison Ports...

Taiwan's Big Three carriers report robust profit, revenue gains for 2024, March 13, 2025, www.joc.com



Container imports headed for summer doldrums, says NRF



Source: Freightwaves

Imports at major U.S. container ports are expected to remain high through spring but could see year-over-year declines this summer, according to the latest *Global Port Tracker* report from the National Retail Federation and Hackett Associates. The ongoing tariff situation continues to impact import volumes and strategies. "Retailers are continuing to bring as much merchandise into the country ahead of rising tariffs as possible," said Jonathan Gold, NRF vice president for supply chain and customs policy, in a release. While recent tariff changes on goods from Canada and Mexico are not expected to directly affect port volumes, new levies on Chinese imports remain a significant concern. Tariffs on Chinese goods have already doubled from 10% to 20%, with potential for additional reciprocal tariffs starting in April.

Container imports headed for summer doldrums, says NRF, March 13, 2025, www.freightwaves.com



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Road Transport Updates

CANADA

Ontario Awards Construction Contract for East Harbour Transit Hub

The Ontario government has awarded the construction contract for the East Harbour Transit Hub, which will improve access to transit for thousands of residents and support more than 50,000 jobs in the area. This all-new transit hub is part of the government's plan to deliver faster and more convenient transit for people across the Greater Toronto and Hamilton Area (GTHA) and will connect transit users to both GO Transit and the Ontario Line. This historic project will serve approximately 100,000 transit users every day once completed.

Ontario Awards Construction Contract for East Harbour Transit Hub, March 7, 2025, www.mto.gov.on.ca

CTA and the provincial associations were busy this week explaining to Canada and US media the devastating impact tariffs would have on the Canadian trucking industry and supply chain. See a selection of headline coverage from the following major news outlets: *New York Times: [As U.S. Tariffs Become Reality, Canadians Prepare for Economic Pain](#)*. *CTV: [Truckers scramble for new routes as tariffs bring shipments to a halt](#)*. *CBC National: [Cross-border truckers face uncertainty as U.S. tariffs take hold](#)*. *CBC Toronto: [How U.S. tariffs will likely affect Ontario industries like steel, trucking and auto](#)*. *Media Flurry Over Tariff Impact on Trucking, March 7, 2025, www.ontruck.ca*

Media Flurry Over Tariff Impact on Trucking



From cbc.ca

Source: Ontruck

Trimac buys California bulk carrier



Source: Today's Trucking

Trimac has expanded in Southern California with the acquisition of Valley Bulk, which closed its doors last year. Trimac says the deal expands its footprint in the California bulk market, by integrating Valley Bulk's operations. "The acquisition of Valley Bulk is a natural fit for Trimac, as both companies share core values of family, safety and service," said Trimac president and CEO Matt Faure. "By combining

our strengths and aligning our cultures, we are better positioned to serve our customers with even greater efficiency and reliability. We look forward to the valuable contributions Valley Bulk's team will bring to the Trimac family." Valley Bulk provides dry bulk transport services across Southern and Central California, Nevada, Arizona and Utah. It was founded in 1995 by Jim Golson and his son Jeff Golson, who grew the fleet to more than 50 trucks and 90 trailers.

Trimac buys California bulk carrier, March 7, 2025, www.todaystrucking.com

Truck parts and labor costs came down in Q4'24



Source: Today's Trucking

Truck parts and labor costs pulled back in the fourth quarter of 2024, after a rise in the previous quarter, according to the latest data from the Technology & Maintenance Council (TMC) and service platform Decisiv. "Q3 threw us for a loop," Robert Ziemba, Decisiv's vice-president of marketing said during a TMC press conference, noted it came on the heels of a steady run of decreasing costs for maintenance managers. "There was increasing parts and labor costs pretty much across the board." Decisiv uses machine learning to assign VMRS codes to service events across its network, which covers 74,000 fleets and 7 million commercial vehicles. This allows it to measure the year-over-year and quarter-over-quarter pricing trends across some 25 VMRS event types. The good news is, the blip in costs was short-lived, and in the fourth quarter, combined parts and labor costs once again declined. Parts costs pulled back 1.5% while labor costs decreased 1.9% from Q3. Compared to Q4 2024, parts costs were down 2% and labor costs down 0.9%.

Truck parts and labor costs came down in Q4'24, March 9, 2025, www.todaystrucking.com

Government of Canada funds innovative projects to tackle auto theft

On March 8, 2025, the Minister of Transport and Internal Trade, the Honourable Anita Anand, announced that the Government of Canada is providing over \$1.1 million to eight innovative projects aimed at reducing auto theft. The projects are part of the Vehicle Theft Prevention challenge, launched in August 2024 under the Innovative Solutions Canada Program and funded by Transport Canada, in collaboration with the Royal Canadian Mounted Police (RCMP) and Public Safety Canada. The challenge invited Canadian small or medium-sized enterprises (SMEs) to propose innovative solutions to deter auto theft.

Government of Canada funds innovative projects to tackle auto theft, March 8, 2025, www.tc.gc.ca.

Cross-border spot truck rates rise as shippers ride tariff rollercoaster



Source: JOC

The flow of goods moving across the US-Canada border shrank last week, but not the cost of moving them, as a trade war between the two neighbors deepened. Rates in the Toronto-to-Chicago lane, one of the heaviest for cross-border truck traffic between the US and Canada, rose 18% week over week while spot volumes dropped 20% in the week ended March 7, 2025 according to *DAT Freight & Analytics*. From Chicago to Toronto, rates rose 8% while loads dropped 2% week over week. Canadian spot market capacity has been shrinking.

Cross-border spot truck rates rise as shippers ride tariff rollercoaster, March 10, 2025, www.joc.com

CTA Offers Plan & Caution Regarding Trucking Support Amid Tariffs



Source: Ontruck

CTA proposed the following immediate measures: 1. Accelerate/implement solutions to intra-provincial trade barriers trucking pilot. 2. Announce the immediate removal of the carbon tax, especially on the eve of another slated increase for April 1, 2025. 3. Along with suspending the carbon tax, CTA is calling on the federal government to remove or reduce the federal excise tax on diesel – a tax that serves no useful policy purpose. 4. Develop an immediate trucking tax relief program related to such measures as reducing the current level of on-road provincial diesel fuel taxes and reducing the base cost of plates/fees or providing rebates for previously paid amounts related to plates/fee associated with the trucking industry. 5. Ensure government procurement practices related to truck transportation are not awarded to participants in the trucking underground economy. 6. Government of Canada increase on-road meal allowance deductibility to 100 percent for truck drivers facing reduced demands for their service. 7. Ensure that any relief packages or program, like the work sharing program, will only be available to individuals on payroll or independent contractors who have voluntarily opted into EI. These programs cannot be exploited by the underground economy and carriers who violate labour and tax laws, as occurred with the COVID wage subsidy programs.

CTA Offers Plan & Caution Regarding Trucking Support Amid Tariffs, March 10, 2025, www.ontruck.ca

TransForce, which hires thousands of drivers a year, eyeing smaller fleets



Source: Freightwaves

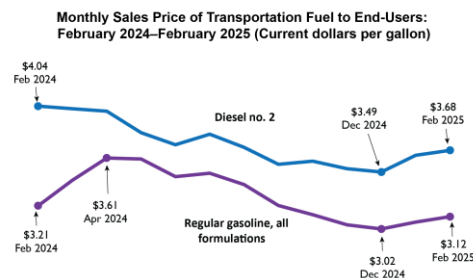
With a new chairman and CEO at the helm, TransForce, which supplies labor solutions that range from training to providing actual workers, is rolling out an expanded key offering. Rafael Andres Diaz-Granados is the new head of the company. He was most recently the chairman and CEO of ParagonISG, an energy and environmental services company. He will stay on as chairman there. He also had a 15-year career in numerous roles at General Electric. When the list of the biggest employers in trucking is rattled off, TransForce's name rarely comes up. But the reality is that many of the drivers it supplies to its clients are actually W-2 employees of TransForce, and their numbers at any given time can be in the thousands. TransForce is now eyeing smaller fleets

TransForce, which hires thousands of drivers a year, eyeing smaller fleets, March 11, 2025, www.freightwaves.com

US/WORLD



Motor Fuel Prices – February 2025



Notes: Regular motor gasoline (all formulations) and diesel no. 2 (on-highway diesel) fuel prices are retail prices and include taxes paid by the end-user. On-highway diesel does not include bio-diesel or other alternative fuels.

Source: U.S. Department of Energy, Energy Information Administration, available at https://www.eia.gov/press/datab.php?seriesid=EIA_EPMR_PTE_NUS_DPD_EMD_EPD20_PTE_NUS_DPD_EIA_EPMR_PTE_NUS_DPD_EIA_EPMR_PTE_NUS_DPD as of 03/06/2025.

Source: BTS

In February 2025, the average price for regular motor gasoline was \$3.12; up 1.5% from January 2025. The February 2025 price for regular motor gasoline was down 2.8% from February 2024.

Motor Fuel Prices – February 2025, March 7, 2025, www.bts.gov

February 2025 U.S. Transportation Sector Unemployment (4.7%) Falls Below the February 2024 Level (5.9%) But Rises Above the Pre-Pandemic February 2019 Level (4.3%)

U.S. Unemployment Rate (Not Seasonally Adjusted) February 2025 4.5%	Transportation Sector Unemployment Rate (Not Seasonally Adjusted) February 2025 4.7%
▲ 0.3 change from same month last year	▼ -1.2 change from same month last year

Source: BTS

The unemployment rate in the U.S. transportation sector was 4.7% (not seasonally adjusted) in February 2025 according to the Bureau of Labor Statistics (BLS). These data have been updated on the Bureau of Transportation Statistics' (BTS) [Unemployment in Transportation](#) dashboard. In February 2025, the transportation sector unemployment rate fell 1.2 percentage points from 5.9% in February 2024 but was above the pre-pandemic February 2019 level of 4.3%. Unemployment in the transportation sector reached its highest level during the COVID-19 pandemic (15.7%) in May 2020 and July 2020. Unemployment in the transportation sector was higher than overall unemployment. BLS reports that the U.S. unemployment rate, not seasonally adjusted, in February 2025 was 4.5% or 0.2 percentage points below the transportation sector rate. Seasonally adjusted, the U.S. unemployment rate in February 2025 was 4.1%.

February 2025 U.S. Transportation Sector Unemployment (4.7%) Falls Below the February 2024 Level (5.9%) But Rises Above the Pre-Pandemic February 2019 Level (4.3%), March 7, 2025, www.bts.gov



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Navigating tariffs by KPMG



Canadian businesses are experiencing challenging circumstances as trade disruption with the U.S. continues to evolve. Many business leaders are assessing their current operations and finding ways to adapt and build resilience. The duration of these tariffs remains uncertain, but their impact on the economy, businesses, and consumers is already evident. Leaders must prepare for a potentially extended period of heightened trade uncertainty and develop strategies to future-proof Canadian businesses.

The current tariff landscape

Tariffs, which are taxes imposed on imported goods, serve various purposes, including protecting local industries and influencing trade balances. They can encourage consumers to buy domestic products by making imports more expensive, but they may also lead to higher prices for consumers and provoke retaliatory measures from other countries, resulting in trade disputes.

Recently, the U.S. government imposed a 25% levy on Canadian goods, excluding energy products that would be subject to a 10% tariff. Subsequently, they paused the tariffs on goods that qualify under the Canada-US-Mexico trade agreement (CUSMA). Goods from any industry sector that meet the specific Rules of Origin in the CUSMA for their products are exempt from the tariffs until April 2, 2025.

In response, Canada implemented a 25% tariff on the first round of \$30 billion of American goods, on primarily consumer products. A further \$125 billion in retaliatory tariffs on a wide range of U.S. goods is planned. Provincial governments are also implementing other countermeasures in response to the announcements to create further impact.

Previously, the U.S. also imposed 25% tariffs on imported steel and aluminum from all countries, including Canada, effective March 12th, 2025 and also apply to downstream products (goods made from steel and aluminum), with no exceptions. Canada is the top supplier of both steel and aluminum to the U.S., therefore these tariffs will be a significant source of disruption for producers in Ontario and Quebec, and the automotive, construction, manufacturing, defense and aerospace industries.

KPMG is committed to supporting the Canadian business community during this period of uncertainty. By proactively strengthening resilience and adapting to the changing environment, Canadian businesses can foster growth and stability in the face of disruption. Please note, the landscape is changing rapidly and the updates in this document are subject to change.



Develop a strategy to help your business navigate trade disruption

Canadian businesses are experiencing challenging circumstances as trade disruption with the U.S. continues to evolve. Many business leaders are assessing their current operations and finding ways to adapt and build resilience. The duration of these tariffs remains uncertain, but their impact on the economy, businesses, and

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consumers is already evident. Leaders must prepare for a potentially extended period of heightened trade uncertainty and develop strategies to future-proof Canadian businesses.

To read the full article, please click here: https://ciltna.com/wp-content/uploads/2025/03/Navigating-Potential-Tariffs-EN_Updated_Mar-6-2025_clean.pdf



Leading indicator of international arrivals to Canada, February 2025



Source: Statcan

In February 2025, the preliminary number of international arrivals to Canada by air and automobile was 4.1 million, down 10.9% from February 2024. This was the first year-over-year decline since March 2021. Non-resident trips to Canada by air decline; Canadian-resident return trips by air down; US-resident trips to Canada by automobile decrease; and Canadian-resident return trips from US by automobile decline.

Leading indicator of international arrivals to Canada, February 2025, March 10, 2025, www.statcan.gc.ca

Canada's dairy industry says tariffs less scary than threats to supply management

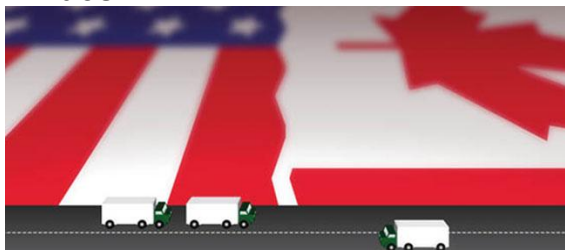


Source: Financial Post

Before the trade war, the U.S. dairy that Canada imported wasn't tariffed at all because it was less than the limit agreed upon by the two countries in the existing free-trade deal. Canada imports more dairy from the U.S. than it exports, which suggests a dairy tariff war would hurt American farmers. Members of Canada's dairy industry say they're less worried about the threat of steep United States tariffs than about a looming battle over supply management. U.S. President Donald Trump has threatened to impose what he calls "reciprocal" tariffs on Canadian dairy, saying they're a response to Canada's 250 per cent duty on U.S. dairy imports. Quebec farmer Markus Schnegg says nearly all the dairy produced in Canada is sold for domestic consumption, meaning the U.S. tariffs would only affect a small fraction of the market.

Canada's dairy industry says tariffs less scary than threats to supply management, March 11, 2025, www.financialpost.ca

CTA: Looming Tariff Threat Throwing Trucking, Supply Chain in "Chaos"



Source: Ontruck

The North American trade relationship has grown exponentially for all three partners through a structured certainty based on NAFTA/CUSMA agreements, which have acted as a foundation for the business community in Canada, Mexico and the United States. This framework has provided the stability and predictability which allows each nation to produce and ship products into other markets, benefitting and strengthening each other's economies. The tariff threats have brought unparalleled uncertainty, creating an untenable situation for Canadian trucking fleets and their US/Canadian customers. Based on information supplied by the Canadian Trucking Alliance's national membership of over 5000 trucking companies, CTA reports the Canadian-US supply chain is now in panic mode.

CTA: Looming Tariff Threat Throwing Trucking, Supply Chain in "Chaos", March 13, 2025, www.ontruck.ca

US/WORLD

Borderlands Mexico: Cartels a barrier to growing cross-border trade, expert says



Source: Freightwaves

An international trade expert sees promise in Mexico's approach to enhancing trade but says organized crime remains an obstacle. The U.S. and Mexico have cooperated in the past to curb cartel crimes, including the Mérida Initiative in 2008. On Jan. 13, Mexican President Claudia Sheinbaum unveiled Plan Mexico, an ambitious initiative aimed at ultimately lifting her country from 12th place to among the top 10 economies in the world. Plan Mexico includes a portfolio of \$277 billion in national and foreign investments to be distributed across 2,000 projects in sectors such as the automotive, pharmaceutical, aerospace, agribusiness, electromobility and textile industries. The initiative also includes increasing Mexico's share in global exports to 15%, reducing the time to approve investment projects in the country from 2.6 years to one year and solidifying the United States-Mexico-Canada Agreement to help North America compete against China.

Borderlands Mexico: Cartels a barrier to growing cross-border trade, expert says, March 9, 2025, www.freightwaves.com

U.S. Transportation Secretary Sean P. Duffy Rescinds Memos Issued By Biden Administration That Injected Social Justice, Radical Environmental Agenda Into Infrastructure Funding Decisions

On March 10, 2025, U.S. Transportation Secretary Sean P. Duffy announced the department has rescinded two memorandums issued during the Biden Administration which injected a social justice and environmental agenda into decisions for critical infrastructure projects.

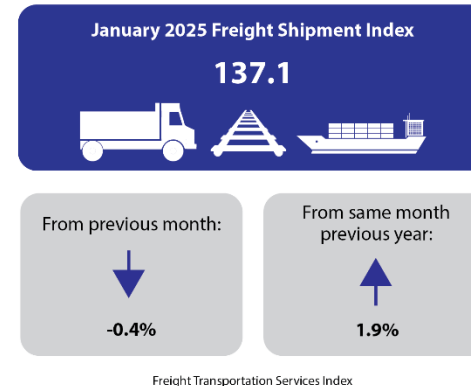
U.S. Transportation Secretary Sean P. Duffy Rescinds Memos Issued By Biden Administration That Injected Social Justice, Radical Environmental Agenda Into Infrastructure Funding Decisions, March 10, 2025, www.dot.gov

WHAT THEY ARE SAYING: U.S. Transportation Secretary Sean P. Duffy Ends Social Justice, Radical Environmental Agenda in USDOT Infrastructure Funding Decisions

In the second week of March 2025, U.S. Transportation Secretary Sean P. Duffy announced the department has rescinded two memorandums issued during the Biden Administration which injected a social justice and environmental agenda into decisions for critical infrastructure projects. Outside groups and key stakeholders have praised this decision for overturning the memo, which had imposed significant financial and time burdens.

WHAT THEY ARE SAYING: U.S. Transportation Secretary Sean P. Duffy Ends Social Justice, Radical Environmental Agenda in USDOT Infrastructure Funding Decisions, March 12, 2025, www.dot.gov

January 2025 Freight Transportation Services Index (TSI) Down 0.4% from the Previous Month and Up 1.9% from the Same Month Last Year



Source: BTS

The Freight Transportation Services Index (TSI), which is based on the amount of freight carried by the for-hire transportation industry, fell 0.4% in January 2025 from December 2024, following a marginal increase in December, according to the U.S. Department of Transportation Bureau of Transportation Statistics (BTS). From January 2024 to January 2025 the index rose 1.9%.

January 2025 Freight Transportation Services Index (TSI) Down 0.4% from the Previous Month and Up 1.9% from the Same Month Last Year, March 12, 2025, www.bts.gov

Transportation Consumer Price Index – February 2025

The CPI for all transportation goods and services rose 1.7% from February 2024 to February 2025. Transportation contributed 9.8% to the 2.8% increase in the price of all goods and services, per the CPI. Motor vehicle insurance contributed the most to inflation, rising 11.1% year-over-year and contributing 11.1% to the annual change in the price of all goods and services. By item, the top three contributors to inflation in February 2025 were: 1. Used cars and trucks: +0.6%; 2. Motor vehicle maintenance and repair: +2.5%; and 3. Motor vehicle insurance: +11.1%. The top three items dampening transportation's contribution to inflation in February 2025 were: 1. Gasoline (all types): -3.8%; 2. Other intercity fare: -0.4%; and 3. Car and truck rental: -0.4%. Other intercity fare includes intercity bus and rail transportation.

Transportation Consumer Price Index – February 2025, March 12, 2025, www.bts.gov

ICYMI: The Washington Times: U.S. Transportation Secretary Duffy Is 'Reasserting Common Sense'

Transportation Secretary Sean Duffy is reasserting common sense when deciding how to pay for the systems that are supposed to keep the public safe. On March 10, 2025, he tore up a pair of Biden administration directives that diverted transportation dollars into social justice programs. Mr. Duffy's predecessor, Pete Buttigieg, was determined to stamp out what he called "racism physically built into some of our highways." The former mayor of South Bend, Indiana, used his Cabinet post to distribute funds to anything that advanced the left-wing agenda, which helped build his name recognition to the point that he is thinking of taking another run at the White House or a Senate seat. He also left a mess that Mr. Duffy must now clean up. "Prioritizing projects that meet Green New Scam and DEI standards is why our infrastructure is crumbling," Mr. Duffy wrote Tuesday on X.

ICYMI: The Washington Times: U.S. Transportation Secretary Duffy Is 'Reasserting Common Sense', March 13, 2025, www.dot.gov

Trump hails 'reclaiming' of Panama Canal after BlackRock-led group's deal to buy stake by Clare Jim and Scott Murdoch for Reuters

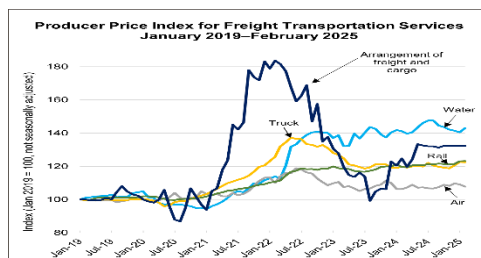
March 5 (Reuters) - U.S. President Donald Trump has hailed a deal led by U.S. firm BlackRock (BLK.N), opens new tab to buy most of the \$22.8 billion ports business of Hong Kong conglomerate CK Hutchison (0001.HK), opens new tab, including assets it holds along the Panama Canal.

The deal will give the U.S. consortium control of key Panama Canal ports amid White House calls to remove them from what it says is Chinese ownership. But it also risks heightening tensions between the U.S. and Panama, which have tussled over Trump's claims about the Canal.

To read the full article, please visit:

<https://www.reuters.com/markets/asia/ck-hutchison-shares-jump-22-after-panama-canal-stake-sale-blackrock-2025-03-05/>

Transportation Producer Price Index – February 2025



Source: BTS

March 13, 2025, the Bureau of Transportation Statistics (BTS) released the change in the costs faced by producers purchasing transportation services and industries producing them, from February 2024 to February 2025, as measured by the Producer Price Index (PPI). The PPI measures inflation from the perspective of costs to industry or producers of products. Transportation equipment PPI indicate the changes in transportation equipment prices faced by transportation providers, and any increase, increases providers costs. The PPI shows that prices increased for freight transportation and equipment 1.5% in February 2025 from February 2024. Increases in transportation services PPI indicate increases in production costs faced by industries purchasing the services. From February 2024 to February 2025, the transportation services PPI changed, by mode.

Transportation Producer Price Index – February 2025, March 13, 2025, www.bts.gov



**The Chartered
Institute of Logistics
and Transport**

**North
America**

Events

Trump Tariffs and CUSMA

Thursday, March 27th at 12 pm ET/ 9 am PT/ 4 pm UK

Free 60-Minute Webinar

To register, please visit: <https://ciltna.com/events/webinar-trump-tariffs-and-cusma/>

Moderated by: Joy Nott
Partner, Trade & Customs, KPMG Canada

Welcoming remarks by: Bob Sacco
CILTNA Chair

Tim Webb
Partner, Supply Chain & Procurement,
KPMG Canada

Flavio Volpe
President, APMA - Automotive Parts
Manufacturers' Association

Turbulent trade times and Trump Tariff Wars have created global uncertainty and existential risk for all companies. You don't have to be an importer or an exporter to be affected as foreign competitors can use predatory pricing to take away market share. Do your homework. We have been here before.

Join us on Thursday, March 27 at 12 pm ET/ 9 am PT/ 4 pm UK for 60-minute webinar: "Trump Tariffs and CUSMA".

Turbulent trade times and Trump Tariff Wars have created global uncertainty and existential risk for all companies. You don't have to be an importer or an exporter to be affected as foreign competitors can use predatory pricing to take away market share. Do your homework. We have been here before.

With guest speakers Tim Webb, Partner, Supply Chain & Procurement, KPMG Canada and Flavio Volpe, President, – Automotive Parts Manufacturers' Association, APMA. Moderated by Joy Nott, Partner, Trade & Customs, KPMG Canada with welcoming remarks by CILTNA Chair, Bob Sacco.

All are welcome. Please feel free to share this with anyone you feel would be interested in attending.

We hope to see you there!

Transportation's Top Stories Other CILT News

To register, please visit: <https://ciltna.com/events/webinar-trump-tariffs-and-cusma/>

A CONVERSATION WITH TAMARA VROOMAN

We invite you to join us for a reception and presentation by a distinguished guest speaker, Tamara Vrooman, President & CEO, Vancouver International Airport (YVR), Chair of the Greater Vancouver Gateway Council and Chair of the Canadian Policy Council for Airports Council International – North America (ACI-NA).

Ms. Vrooman holds many positions in Canadian, US, international aviation organizations. She will be talking about the recent launch of YVR's 2025-2027 Strategy which will guide the airport's continued contributions to the local, regional and national economies. Ms. Vrooman will discuss YVR's plans to diversify its markets and expand air cargo facilities. She will also speak to YVR's exploration of becoming an intermodal hub - a move that could lead to greater integration between modes of transportation, greater efficiency of movement of goods and people, and reduction in carbon emissions. Ms. Vrooman is also able to comment on the potential impacts of the evolving Trump trade war on YVR's bottom line.

Click Here to Register

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SPEAKER:
TAMARA VROOMAN
PRESIDENT & CEO
VANCOUVER INTERNATIONAL
AIRPORT (YVR)

MODERATOR:
MARTIN CRILLY
EXECUTIVE MEMBER,
PACIFIC CHAPTER

Cost:
NON-MEMBER: \$75 MEMBER: \$60 STUDENT: \$50

April 15, 2025
4:30 pm – Registration

5:00 pm to 7:00 pm – Reception / Presentation
Terminal City Club - 837 West Hastings St, Vancouver

The Pacific Chapter of CILTNA invites you to join them for a reception and presentation by a distinguished guest speaker, Tamara Vrooman, President & CEO, Vancouver International Airport (YVR), Chair of the Greater Vancouver Gateway Council and Chair of the Canadian Policy Council for Airports Council International – North America (ACI-NA). Moderated by: Martin Crilly, Executive Member, Pacific Chapter

When: April 15, 2025
4:30pm – Registration
5:00pm to 7:00pm – Reception/Presentation

Where: Terminal City Club, 837 West Hastings Street, Vancouver, BC V6C 1B6

Cost:

Non-Member: \$75.00
Member: \$60.00
Student: \$50.00

Sponsored by:
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Harbour Link Container Services Inc.

To register, please visit: <https://ciltna.com/events/april-15-pacific-chapter-reception/>



British Columbia Aviation Council (BCAC) Conference 2025
Kamloops (YKA): Innovation – Eyes on the Horizon

Starts: 02 Jun 2025 @ 12:00pm PDT
Ends: 04 Jun 2025 @ 5:00pm PDT
Where: Delta by Marriott Hotel, 540 Victoria Street, Kamloops, British Columbia, Canada, V2C 2B2

To register, please visit:
<https://bcaviationcouncil.silkstart.com/events/bcac-2025-june-2-4-conference>

Job Postings

*** Supply Chain - Recent Grad/Full Time, Honeywell, United States**

About the Role

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

In This Role, You Will:

- Analyze supply chain data and identify trends, patterns, and opportunities for improvement
- Collaborate with cross-functional teams to develop and implement supply chain strategies
- Monitor inventory levels and ensure timely replenishment to meet production demands Coordinate with suppliers and logistics partners to optimize transportation and delivery processes
- Identify and implement cost-saving initiatives to improve supply chain Efficiency
- Utilize supply chain management software and tools to track and manage inventory

Location: This position is available in multiple locations across the United States.

Pay Range:

The annual salary range for this position is \$68,000/yr-\$87,500/yr. Please note that this salary information serves as a general guideline.

Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

Minimum Qualifications:

- Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar Field

- Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire.

To apply, please visit: <https://www.linkedin.com/jobs/view/4010951285>

* **Logistics Coordinator, Traffic Tech, Hamilton, ON**

What the Job Entails:

- Creating and maintaining Strong Vendor Relationships
- Negotiating with Shippers and Carriers
- Entering Data into System to create load sheets
- Shipment tracking – monitor pickup and delivery
- Preparing required shipping documentation
- Effective and professional communication with clients and carriers
- Minor Accounting Functions and data entry

What We Are Looking For:

- Must have 3+ years of previous logistics/transportation experience, in a 3PL environment preferred
- Must have Knowledge of Cross-border US/Mexico/Canada Transportation, OTR truckload, including dry van, flatbed, reefer, etc.
- Strong organization and time management skills, must be able to prioritize
- High School Diploma
- Participate in continuous changes to Customer Data procedures and insure new changes are maintained
- Problem resolution skills, detail-oriented, high level of multi-tasking skills are a must
- Possess professional phone mannerisms
- Outgoing personality; high energy; flexible
- Great attitude and desire to work hard while having fun

What We Offer:

- Robust industry with training and mentorship
- Compensation package that include Medical and Dental benefits
- Life Insurance/AD&D Insurance

- Long-term disability
- Personal and Volunteer time off
- Paid vacation after probationary period
- Dynamic environment and 'can-do' culture

This is a full-time permanent position from Monday to Friday

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4142527433>

* **Senior Logistics Coordinator - Customer Service, Montreal, QC**

If you are a proactive logistics professional with 3PL expertise and thrive in a fast-paced environment where challenges become opportunities, we want to hear from you.

Your Role: Senior Logistics Coordinator (Customer Service)

As a Senior Logistics Coordinator, you will be the key link between sales, operations, and customer success. You will ensure seamless shipment execution, manage customer relationships, and resolve logistics challenges with confidence and efficiency.

 This position is ideal for someone who:

- ✓ Has successfully worked as a Senior Logistics Coordinator in a 3PL company.
- ✓ Thrives under pressure and enjoys problem-solving in real-time.
- ✓ Is a strong communicator who can handle escalations with professionalism.
- ✓ Can manage multiple clients and juggle shipments without missing a detail.

Key Responsibilities

- ♦ Customer Relationship Management – Act as the primary point of contact for key clients, providing outstanding service and proactive solutions.
- ♦ Problem-Solving & Escalations – Handle shipment delays, customs issues, and other logistical challenges with quick decision-making.
- ♦ Shipment Execution & Coordination – Work closely with carriers, brokers, and internal teams to ensure on-time and compliant deliveries.

- ◆ Import/Export Documentation – Process paperwork with accuracy, ensuring customs and regulatory compliance.
- ◆ Continuous Improvement – Identify inefficiencies and propose solutions to optimize logistics workflows.

What We're Looking For

- ✓ Proven Experience – 3–5 years as a Senior Logistics Coordinator in a 3PL company (this is a must!).
- ✓ Bilingual – Strong written and verbal communication skills in French and English.
- ✓ Industry Knowledge – Strong understanding of freight, transportation, and customs regulations.
- ✓ Multi-Tasking & Detail-Oriented – Ability to manage multiple shipments while maintaining high accuracy.
- ✓ Tech-Savvy – Comfortable with logistics software and data entry.

Why Join Us?

- ✦ Competitive Compensation – Base salary + uncapped commission.
- ✦ Career Growth – Work with industry experts and get hands-on training.
- ✦ Performance-Based Recognition – Regular feedback and reward programs.
- ✦ Supportive Culture – We invest in our people, offering mentorship and a collaborative team environment.

Perks & Benefits

- ✓ In-Person Work Environment – Collaborative office setting for effective teamwork.
- ✓ Flexible Work Schedule & Casual Dress
- ✓ Health & Dental Insurance
- ✓ Paid Time Off & Company Events
- ✓ Life & Disability Insurance
- ✓ On-Site Gym & Parking
- ✓ Employee Assistance Program

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4143670837>



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<https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA>

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