



**The Chartered  
Institute of Logistics  
and Transport**

**North  
America**

Transportation's Top Stories

## Air Transport Updates

### CANADA

#### **Air Canada's New Café at Montréal-Trudeau International Airport Provides Domestic Customers Added Comfort and Hospitality**



Source: Air Canada

Air Canada is introducing its newest Air Canada Café™ at the Montréal-Trudeau International Airport, offering a seamless, premium grab and go experience for eligible domestic travellers. Designed for convenience and comfort, this new addition, located near Gate A2, opens tomorrow and marks the third Air Canada Café location, reinforcing the airline's commitment to improving premium lounge offerings at its Montréal hub. Jacqueline Harkness, Managing Director, Product & Services at Air Canada said "We've created a premium experience tailored to the needs of our busiest customers, while celebrating the essence of Montréal's vibrant café culture. Every detail of the Air Canada Café is designed for productivity and comfort, bringing together efficiency with the warmth and energy that make it a beloved product amongst our customers."

*Air Canada's New Café at Montréal-Trudeau International Airport Provides Domestic Customers Added Comfort and Hospitality, March 21, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

#### **Porter Airlines, BMO and Mastercard Launch First Canadian Credit Card Program Granting Immediate Airline Loyalty Benefits**

Porter Airlines, BMO and Mastercard are announcing the launch of two new BMO VIPorter Mastercard credit cards – creating the first and only travel credit card program in Canada that grants immediate frequent flyer benefits for cardholders in an airline's loyalty program, while enabling accelerated travel rewards. More than 30,000 people have joined the pre-launch waitlist since the program was announced in January 2025 as Canadians seek more choice and benefits from their travel credit cards.

*Porter Airlines, BMO and Mastercard Launch First Canadian Credit Card Program Granting Immediate Airline Loyalty Benefits, March 24, 2025, [www.flyporter.com](http://www.flyporter.com)*

#### **Pilots' union calls WestJet's use of Temporary Foreign Worker program 'problematic'**



Source: Financial Post

The Air Line Pilots Association (ALPA) is calling out WestJet Airline Ltd.'s use of the Temporary Foreign Worker (TFW) Program, and the government's approval of the company's application, to fill vacancies during what the industry says is a pilot labour shortage. Tim Perry,

who leads the Canadian arm of the group, said it 'Will cause irreparable damage to labour relations,' and the pilots union is deeply concerned that WestJet is citing an inability to attract Canadian pilots to its airline as the rationale for hiring temporary foreign pilots. *Pilots' union calls WestJet's use of Temporary Foreign Worker program 'problematic', March 21, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

### ✈️ **Porter Airlines and Pascan Aviation announce key Canadian aviation partnership**

A new partnership between Porter Airlines and Pascan Aviation will improve access to air travel across Eastern Canada, taking advantage of Porter's growing North American network and Pascan's Québec and Maritimes-focused regional flights. Porter-Pascan connections can currently be made through Halifax and Québec City, with more than 90 connecting routes available, linking eight Pascan destinations across Canada's eastern provinces with Porter flights to points across North America.

*Porter Airlines and Pascan Aviation announce key Canadian aviation partnership, March 26, 2025, [www.flyporter.com](http://www.flyporter.com)*

### ✈️ **Letter to Political Parties**

On March 24, 2025, ATAC wrote letters to all the political party leaders. ATAC understand and wholeheartedly support that the government is currently focused on dealing with the ongoing trade dispute challenges with the United States. However, we also need to ensure that the government does not overlook key issues of concern which threaten our industry's competitiveness and ability to continue to offer Canadians the quality commercial air services that they have come to enjoy and depend on.

*Letter to Political Parties, March 24, 2025, [www.atac.ca](http://www.atac.ca)*

### ✈️ **Star Alliance Enhances Intermodal Connectivity with Austria's ÖBB**



Source: Air Canada

Continuing its commitment to enhanced global connectivity, Star Alliance, together with 25 member airlines, welcomed ÖBB as its newest intermodal partner. This partnership allows customers of ÖBB and Star Alliance member airlines to seamlessly begin or conclude their long-distance journey on ÖBB's eco-friendly Railjet trains, connecting from or to Graz, Linz, Salzburg, and Innsbruck. Peter Hanke, Federal Minister for Innovation, Mobility and Infrastructure said: "Cooperation between various providers is crucial if we want to overcome the current challenges in the area of mobility. The partnership between ÖBB, Austrian Airlines, and Star Alliance perfectly symbolises my understanding of a minister's role as a bridge-builder between the various mobility options. Infrastructure is the foundation for a functioning location, but also for domestic economy, tourism, and society."

*Star Alliance Enhances Intermodal Connectivity with Austria's ÖBB, March 25, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

### ✈️ **Canada-US Air Traffic Drops Over 70% Amid Trump's Tariff War**



Source: Carronews

The number of air passengers travelling between Canada and the United States has fallen sharply, with new data pointing to a staggering decline of more than 70% amid ongoing trade tensions fuelled by US President Donald Trump's tariff war. According to aviation analytics firm OAG, transborder flight bookings between the two countries have seen a drastic downturn, particularly between July and August, historically the busiest travel months of the year. Data comparing ticket reservations from March 2024 to March 2025 shows that bookings for the April-to-September period dropped between 71-76% compared to the previous year. Airlines cut over 3,20,000 seats on Canada-US routes.

*Canada-US Air Traffic Drops Over 70% Amid Trump's Tariff War, March 28, 2025, [www.cargonews.com](http://www.cargonews.com)*

## US/WORLD

### ✈ How Much Do Airlines Make From Cargo?



Source: Cargonews

Cargo traffic grew exponentially during the pandemic, with many passenger airlines increasing or, in some cases, launching their cargo operations. Although less than 1% of global trade is transported by air (the vast majority is moved by road, rail, and sea), air freight is often made up of perishable, high-value, and time-sensitive goods, which collectively account for around 35% of world trade by value. Despite the recent boom, cargo traffic is showing no sign of slowing down - the latest data from the International Air Transport Association (IATA) shows that cargo demand in January 2025 was 3.2% higher than in January 2024, and overall demand is approximately 30% higher than it was pre-pandemic. The region with the strongest growth was Latin America, which showed an 11.2% increase compared to the same period last year. The world's largest international air cargo market is between East Asia and North America. The East-Asia market share is 34.2% and North American share is 25.8%

*How Much Do Airlines Make From Cargo?, March 21, 2025, [www.cargonews.com](http://www.cargonews.com)*

### ✈ Power outage at Heathrow causes flight chaos but will

### it be short-lived?



Source: AJOT

London Heathrow has been the scene of flight chaos on March 21, 2025 after a major fire at a nearby electrical substation, late yesterday evening local time, cut off power supplies at Europe's busiest airport. Earlier on March 21, the airport's operating company warned of "significant disruption over the coming days," urging all travelers and cargo stakeholders not to approach the airport until further notice.

*Power outage at Heathrow causes flight chaos but will it be short-lived?, March 21, 2025, [www.ajot.com](http://www.ajot.com)*

### ✈ SAF Registry to be Operated by the Civil Aviation Decarbonization Organization



Source: IATA

The International Air Transport Association (IATA) has established the Civil Aviation Decarbonization Organization (CADO) to manage the IATA-developed Sustainable Aviation Fuel (SAF) Registry when it is released. "CADO will turbo-charge the imminent launch of the IATA-developed SAF Registry. Its mandate is to manage the SAF Registry as a separate entity from IATA with an open and global approach that supports the scrutiny needed to build trust among all stakeholders. In fact, the door is open for any stakeholder in the SAF value chain, including governments, to join CADO. This inclusive approach should also be a force for the harmonization of the principles on which all SAF

registries operate,” said Marie Owens Thomsen, IATA’s Senior Vice President Sustainability and Chief Economist.  
*SAF Registry to be Operated by the Civil Aviation Decarbonization Organization, March 24, 2025, [www.iata.org](http://www.iata.org)*





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## Rail Transport Updates

### CANADA

#### **Support for the Hudson Bay Railway and Port of Churchill Canada**

On March 21, 2025, the Minister of Environment and Climate Change Canada, the Honourable Terry Duguid, on behalf of the Minister of Transport and Internal Trade, the Honourable Chrystia Freeland, announced an investment of \$175 million over five years to support operations and maintenance of the Hudson Bay Railway (HBR) and pre-development activities at the Port of Churchill, owned by Arctic Gateway Group (AGG). AGG is a partnership of 29 First Nations and 12 isolated communities served by HBR in Northern Manitoba. The Hudson Bay Railway is critical to Indigenous reconciliation, connecting communities, and economic development, including the development of critical minerals and tourism, in northern Manitoba. Both the HBR and the Port of Churchill play an important role in ensuring supplies reach northern Manitoba and Nunavut. Canada is strongest when we are united. There should be one Canadian economy, not thirteen. Creating one Canadian economy will create higher paying jobs, improve affordability, and strengthen our national security.

*Support for the Hudson Bay Railway and Port of Churchill Canada, March 21, 2025, [www.tc.gc.ca](http://www.tc.gc.ca)*

#### **CPKC announces filing of proxy circular**

Canadian Pacific Kansas City (CPKC) announced on March 25, 2025 that it has filed its notice of meeting and management proxy circular for CPKC's 2025 annual and special meeting of shareholders with Canadian and U.S. securities regulators. A copy of the proxy material is available at [investor.cpkcr.com](http://investor.cpkcr.com). The annual meeting of shareholders will be held virtually on April 30, 2025 at 9 a.m. MT.

*CPKC announces filing of proxy circular, March 25, 2025, [www.cpkc.ca](http://www.cpkc.ca)*

#### **Calgary Region Hydrogen Hub Opens**



Source: Railway Age

Canadian Pacific Kansas City on March 21 hosted **Calgary Economic Development Ltd.** (CED) as it launched the **Calgary Region Hydrogen Hub**, which CED said “builds on the region’s strengths as Canada’s energy capital to drive investment, create jobs, and position the region at the forefront of the clean hydrogen sector.” The hub will “aggregate demand for hydrogen at scale as an economically sustainable fuel source by enabling collaboration between Alberta’s existing hydrogen producers and the businesses and facilities that will act as demand centers for hydrogen consumption,” according to CED. It will also “bring together experts across industries with early potential to anchor a self-sustaining hydrogen economy, working closely with industry partners to coordinate research and initiatives, facilitate application of hydrogen solutions, and overcome barriers to hydrogen development.”

*Calgary Region Hydrogen Hub Opens, March 24, 2025, [www.railwayage.com](http://www.railwayage.com)*

## CPKC container dwell better but still a concern at top Canada port



Source: Freightwaves

Container dwell times at the Port of Vancouver, Canada's busiest intermodal hub, continue to be a significant issue since the start of the year. Canadian Pacific Kansas City (CPKC) has been particularly affected, with over 89,000 feet of containers sitting at Deltaport for more than seven days, according to port data. This is an improvement from the peak of nearly 160,000 feet in mid-March, but still presents a substantial challenge. In contrast, Canadian National (CN) has managed to decrease on-dock footage across all Vancouver terminals in recent weeks. CN has responded to increased container volume through Vancouver with notable success, analyst *RailState* told *FreightWaves*. By adding more trains and expanding average train size, CN has achieved a 25% increase in daily twenty-foot equivalent unit movement, and 52,388 feet of containers at Deltaport. This strategy has led to a consistent decline in on-dock footage and dwell times throughout March 2025. Compared to last year, CN's performance is strong.

*CPKC container dwell better but still a concern at top Canada port, March 27, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## US/WORLD

## CSX reaches five-year agreement with signalmen union



Source: AJOT

Railroad operator CSX said on March 25, 2025 that it had reached a five-year tentative agreement with the Brotherhood of Railroad Signalmen (BRS). The Jacksonville, Florida-based company said the tentative collective bargaining agreement is subject to ratification by the union's members. BRS represents 1,215 railway workers operating signals and points at the company. Railroad operators in the U.S. have been agreeing to union talks after the Biden administration had called for better benefits for freight railroad workers including paid sick leaves. CSX said on March 2, 2025 that the terms of the agreement with BRS provide equivalent packages of improved wages, healthcare and paid time-off benefits. CSX in January 2025 ratified a five-year agreement with nearly 4,200 workers represented by the Teamsters union. The deal included a wage raise of 18.77%. Earlier this month, workers represented by the International Association of Machinists & Aerospace Workers ratified a five-year collective bargaining agreement with CSX.

*CSX reaches five-year agreement with signalmen union, March 25, 2025, [www.ajot.com](http://www.ajot.com)*

## AAR: North American Rail Volume Up Through Week 12



Source: Railway Age

For the first 12 weeks of 2025, ending March 22, North American carload and intermodal traffic was up 2.6% from the same point last year, the Association of American Railroads (AAR) reported March 26, 2025. The United States saw a gain, while Canada and Mexico experienced losses. Total carloads for the week ending March 22 were 224,904 carloads, up 4.5 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 271,310 containers and trailers, up 6.3 percent compared to 2024. Nine of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 3,766 carloads, to 57,497; nonmetallic minerals, up 2,014 carloads, to 29,612; and metallic ores and metals, up 1,685 carloads, to 20,198. One commodity group posted a decrease compared with the same week in 2024: forest North

American rail volume for the week ending March 22, 2025, on 9 reporting U.S., Canadian and Mexican railroads totaled 333,674 carloads, up 3.0 percent compared with the same week last year, and 358,481 intermodal units, up 5.3 percent compared with last year. Canadian railroads reported 93,141 carloads for the week, up 1.8 percent, and 76,988 intermodal units, up 4.5 percent compared with the same week in 2024. For the first 12 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 1,882,686 carloads, containers and trailers, down 0.2 percent.

*AAR: North American Rail Volume Up Through Week 12, March 26, 2025, [www.railwayage.com](http://www.railwayage.com); and AAR reports rail traffic for the week ending March 22, 2025, March 26, 2025, [www.ajot.com](http://www.ajot.com)*



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## Marine Transport Updates

### CANADA

#### **New projects funded under the Safety Equipment and Basic Marine Infrastructure in Northern Communities Initiative**

Transport Canada is investing up to \$57.8 million through the Safety Equipment and Basic Marine Infrastructure in Northern Communities (SEBMINC) Initiative to fund 15 projects that will improve the safety and efficiency of sealift and resupply operations in 47 Arctic and Northern coastal communities. In Quebec \$1.07 million to the *Fédération des coopératives du Nouveau-Québec*. In Newfoundland and Labrador \$2.52 million to the Nunatsiavut Government and \$3.5 million to the Innu Nation. In Nunavut \$44.7 million to the Government of Nunavut. In Northwest Territories \$5 million to the Government of the Northwest Territories and \$1.03 million to the Inuvialuit Regional Corporation. This funding will allow Arctic and Northern coastal communities to expand storage facilities and upgrade sealift area infrastructure to improve the safety and efficiency of local sealift and resupply operations. An estimated 47 Northern communities will benefit from this investment, creating local jobs, building stronger supply chains, improving marine safety, and reducing environmental risks.

*New projects funded under the Safety Equipment and Basic Marine Infrastructure in Northern Communities Initiative March 21, 2025, [www.tc.gc.ca](http://www.tc.gc.ca)*

#### **Truck appointment system to cut wait times at Halifax port container terminal**



Source: Today's Trucking

A truck appointment system introduced this month at the Port of Halifax, N.S., is aimed at reducing waiting times and improving overall turnaround times. Container terminal operator PSA Halifax, owned and operated by PSA International, recently announced a temporary adjustment to the free time policy to support the transition to the appointment system, and Hakka – a new online payment platform. Effective April 1, 2025, the free time – a grace period for loading or unloading cargo without extra fees – for import loaded local Halifax cargo will be increased from five calendar days to seven calendar days from the day of container discharge to when transactions are completed through Hakka. The GPN (Global Portnet) truck appointment system allows trucking companies to book gate appointments to deliver or collect their containers, Jonathan Chia, deputy managing director, head of commercial and corporate development at PSA Halifax told *TruckNews.com*. More than 4,000 truck appointments have been made since the launch of the system on March 1, he added.



Truck appointment system to cut wait times at Halifax port container terminal, March 25, 2025, [www.todaystrucking.ca](http://www.todaystrucking.ca)

## US/WORLD

### Escalating tariffs will cause ‘profound’ trade pattern changes: Cosco

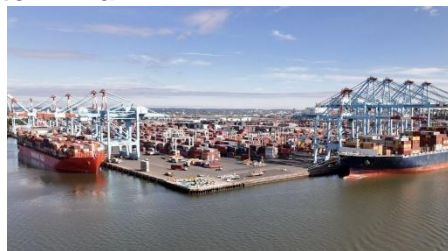


Source: JOC

Cosco Shipping Holdings said on March 21, 2025 that the industry will experience “profound changes in global cargo flow patterns” due to tariff- and trade-related policies after reporting strong profits in 2024. Container shipping demand growth is set to moderate this year, the carrier said, thanks to the combined effects of an easing of “global inflationary pressures and accommodative monetary policies in Europe and the United States.” The carrier, the fourth-largest by tonnage, according to *Alphaliner*, said changes among the major container shipping alliances are expected to trigger increased competition this year. Cosco said it will accelerate the scaled development of its dual-brand fleet, consisting of Cosco Shipping Lines and Hong Kong subsidiary Orient Overseas Container Line. China’s largest container shipping line saw massive gains in revenue and profits in 2024. Cosco Shipping Holdings reported operating revenue of \$33.29 billion in 2024, an increase of 33.29% from the previous year. The world’s fourth-largest container carrier said earnings before interest and taxes totaled \$9.79 billion, an increase of 90.74% year over year. Net profit soared by 95% to \$7.75 billion, while net profit attributable to shareholders was \$6.87 billion, an increase of 105.78% from the previous year.

*Escalating tariffs will cause ‘profound’ trade pattern changes: Cosco, March 21, 2025, [www.jc.com](http://www.jc.com); and China’s largest shipping line sees stunning gains in revenue, profits, March 22, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

### APM to spend \$500 million to enhance cargo handling at Elizabeth terminal



Source: JOC

APM Terminals will invest more than \$500 million to improve cargo handling capacity at its 350-acre Elizabeth terminal after it agreed to a 33-year lease extension with the Port Authority of New York and New Jersey, the two parties announced on March 24, 2025. The Elizabeth terminal has a current capacity of 2.3 million TEUs over 6,000 feet of wharfage. The current lease, which was due to expire in December 2029, will be extended to December 2062, according to the new agreement. The deal will be voted on by the port authority’s board of commissioners on March 27, 2025.

*APM to spend \$500 million to enhance cargo handling at Elizabeth terminal, March 24, 2025, [www.joc.com](http://www.joc.com)*

### Seaspan expands AI adoption with 100 more ships equipped with Orca AI for enhanced safety and efficiency



Source: AJOT

Orca AI, a leader in maritime technology, celebrates a major milestone as Seaspan Corporation, a global containership powerhouse, integrates its cutting-edge SeaPod digital watchkeeper across its entire fleet, to support significant safety improvements and operational cost savings. As part of its digitalisation strategy, Seaspan began using Orca AI’s SeaPod digital watchkeeper on select vessels to enhance situational awareness for navigation. An analysis of Seaspan’s fleet performance from 2023–2024 revealed positive results: a 35%

increase in the minimum average distance between vessels in open waters and a 37% decrease in close encounters. By using Orca AI, Seaspan crew managed to minimise extreme manoeuvres and unnecessary course changes during navigation. As a result, Seaspan has been able to achieve annual fuel savings of \$100,000 per vessel, preventing the release of 500 metric tons of CO2 per ship.

*Seaspan expands AI adoption with 100 more ships equipped with Orca AI for enhanced safety and efficiency, March 24, 2024, [www.ajot.com](http://www.ajot.com)*

## Trade groups, businesses speak to both sides of proposed US port fees



Source: Freightwaves

Comments regarding proposed punitive U.S. port fees on Chinese-operated and -manufactured cargo ships continue to roll into the Office of the United States Trade Representative, which is holding hearings on the matter this week in Washington. The fees, which can run as high as \$1.5 million per ship per call, are designed to help underwrite a revival of the U.S. shipbuilding industry and fight China's unfair trade practices. China in 2024 for the first time assumed the top position among shipbuilding nations, claiming more than a combined half of the global operating fleet and orderbook for new vessels. While there is general agreement that the U.S. military and merchant fleets would benefit from revitalized domestic shipyards, businesses say the fees incurred by the preponderance of Chinese-built ships in the fleets of the largest container carriers, and proposed escalating requirements that American exports be hauled on U.S.-built and -flagged vessels, would mean serious financial and logistical hardships on U.S. industry and its customers. Exporters worry that proposed port fees could make U.S. coal uncompetitive in global markets.

*Trade groups, businesses speak to both sides of proposed US port fees, March 25, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## Trump tariff fears plague ocean container rates



Source: Freightwaves

Trans-Pacific ocean container rates have eased post-Lunar New Year, despite volumes estimated to be significantly stronger than a year ago. The latest Freightos Baltic Index pegs rates to the West Coast of around \$2,200 per forty-foot equivalent unit and to the East Coast of approximately \$3,300 per FEU, more than 20% below 2024 lows. This trend is likely due to increased competition and less effective capacity management from new carrier alliance rollouts, as well as continued fleet growth, said Judah Levine, *Freightos* head of research, in a release. Asia-Mediterranean rates of around \$3,500 per FEU are about 20% lower than post-Lunar New Year 2024, while Asia-Europe rates of \$2,565 per FEU) are 20% below the 2024 floor despite ongoing port congestion at European hubs. Without tariff frontloading as a factor, easing demand and new carrier alliances are pushing rates down on these lanes, Levine said.

*Trump tariff fears plague ocean container rates, March 26, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## Drewry World Container Index - 27 March



Source: AJOT

Drewry's World Container Index decreased 4% to \$2,168 per 40ft container this week. 1. The Drewry WCI composite index fell 4% to \$2,168 per 40ft container, 79% below the previous pandemic peak of \$10,377 in September 2021 and the lowest since January 2024. However, the index was 53% higher than the average \$1,420 in 2019 (pre-pandemic). 2. The average YTD composite index closed at \$3,053 per 40ft container, \$167 higher than the 10-year average of \$2,886 (inflated by the exceptional 2020-22 Covid period). 3. Freight rates from Rotterdam to New York decreased 7% or \$154 to \$2,162 per 40ft container and those from Shanghai to Los Angeles fell 6% or \$171 to \$2,487 per 40ft container. Rates from Shanghai to Rotterdam and Shanghai to New York decreased 4% to \$2,370 and \$3,622 per 40ft container, respectively, while those from Shanghai to Genoa reduced 3% or \$115 to \$3,171 per 40ft container. Conversely, rates from Rotterdam to Shanghai increased 3% or \$16 to \$500 per 40ft container and those from Los Angeles to Shanghai increased 1% or \$7 to \$709 per 40ft container. Meanwhile, rates from New York to Rotterdam remained stable. Drewry expects rates to decrease slightly in the upcoming weeks.

*Drewry World Container Index - 27 March, March 27, 2025,*  
[www.ajot.com](http://www.ajot.com)

### CANADA

#### CTA Sends Party Leaders a Message to Restore Productivity & Fairness to Trucking



Source: Ontruck

The Canadian Trucking Alliance (CTA) has prepared a document to assist members of parliament to better understand the trucking industry's views on critical issues facing our sector and Canada's economy. CTA sent the document – a Platform to Restore Productivity, Competitiveness and Tax Fairness to Trucking – on March 2025 to the leaders of Canada's main political parties. "As Canada heads towards a monumental federal election amid ongoing tariff threats from the U.S., it is critical the trucking industry's voice is heard in Ottawa," says CTA president Stephen Laskowski. "Government measures designed to improve the productivity, efficiency and safety of the trucking industry impact millions of Canadians who we share the roadways with and who rely on the countless sectors of the economy we serve."

*CTA Sends Party Leaders a Message to Restore Productivity & Fairness to Trucking, March 20, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

#### NTSB faults Maryland in Key Bridge collapse, warns dozens of other bridges at risk



Source: Freightwaves

The National Transportation Safety Board said a proper risk assessment by the state of Maryland may have avoided the deadly Key Bridge collapse in 2024, and the agency warned that dozens of other bridges are at similar risk throughout the United States. The warning comes as part of the NTSB's ongoing investigation into the March 2024 allision of the containership Dali with the Francis Scott Key Bridge in Baltimore, which killed six road workers. In a new report, the NTSB said it conducted a vulnerability assessment of the Key Bridge and found that the risk level was almost 30 times greater than the acceptable threshold for bridges considered essential to the national highway network.

*NTSB faults Maryland in Key Bridge collapse, warns dozens of other bridges at risk, March 24, 2025, [www.freightwaves.com](http://www.freightwaves.com)*



## Ottawa Introduces Measures to Support Those Affected by Tariffs



Source: Ontruck

The Federal Government announced two new measures to provide some relief to businesses and workers who have been impacted by the ongoing trade tensions with the United States and to support those affected by tariffs. To support workers, the new government announced it will: 1. Temporarily waive the one-week employment insurance (EI) waiting period. 2. Suspend rules around separation for a six-month period, so workers don't have to exhaust severance pay before collecting EI. 3. Make it easier to access EI by increasing regional unemployment rate percentages. This announcement signals the government's intention to introduce new temporary employment insurance (EI) measures to support Canadian workers whose jobs are impacted by the current economic uncertainty.

*Ottawa Introduces Measures to Support Those Affected by Tariffs, March 26, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## KAG Canada using dual-fuel hydrogen truck for Edmonton fuel deliveries



Source: Today's Trucking

KAG Canada has deployed a Class 8 truck equipped with Innovative Fuel Systems' (IFS) hydrogen dual-fuel system to deliver fuel to the Edmonton International Airport. KAG has used IFS's Multi-Fuel Technology Platform (MFTP) system for more than three-and-a-half

years using natural gas, which it says slashed its fuel costs by 15%. The retrofit system can offset the diesel usage with cleaner burning fuels like hydrogen or natural gas. "When it comes to the future of cleaner burning alternative fuel, I am confident that industry will advance this decision based on infrastructure, alternative fuel supply and price," said Chris Chapman, vice-president of fleet services with KAG Canada. "In partnership with Innovative Fuel Systems, we have now successfully tested hydrogen and are currently commercially utilizing natural gas (in the form of CNG) on several units in Western Canada as well as Eastern Canada." IFS says its system provides up to 25% in fuel savings while slashing emissions.

*KAG Canada using dual-fuel hydrogen truck for Edmonton fuel deliveries, March 26, 2025, [www.todaystrucking.ca](http://www.todaystrucking.ca)*

## CTA: Tariffs on Auto Sector a Breach of CUSMA



Source: Ontruck

The Canadian Trucking Alliance said that yesterday's (March 26, 2025) executive order by President Trump is a contravention of the Canada-United States-Mexico Agreement (CUSMA) which will devastate many Canadian trucking companies. The Executive Order, entitled Adjusting Imports of Automobiles and Automobile parts into the United States, states President Trump ordered an investigation in his first term, which concluded that automobiles and certain automobile parts are being imported into the United States in quantities' and under such circumstances that threaten to impair the national security of the United States. In 2019, the United States engaged in discussions with the European Union (EU) and Japan to resolve this matter but were subsequently left unresolved in the opinion of President Trump.

*CTA: Tariffs on Auto Sector a Breach of CUSMA, March 27, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## US/WORLD

### Descartes snaps up rival to double down on domestic TMS market



Source: JOC

Logistics software company Descartes has acquired 3GTMS, a widely used domestic transportation management system (TMS) provider, the companies said on March 25, 2025. The \$115 million all-cash deal strengthens Descartes' TMS reach within the US shipper community, especially in managing truckload, less-than-truckload and parcel shipments. 3GTMS was founded in 2013 by transportation management pioneer Mitch Weseley to focus on shippers with complicated domestic freight networks. 3GTMS adds to an existing catalog of TMS products that Descartes offers, including ones specifically for shippers and brokers. Descartes Chief Commercial Officer Andrew Roszko, in a statement, called the two TMSs "highly complementary" for domestic modes. "The acquisition also expands our carrier reach in North America...."

*Descartes snaps up rival to double down on domestic TMS market, March 25, 2025, [www.joc.com](http://www.joc.com)*

### Uber Freight offering drop-and-hook option as dedicated-like product for shippers



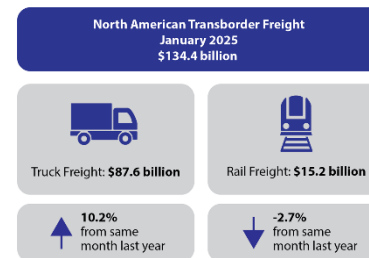
Source: JOC

Uber Freight has extended the reach of its drop-and-hook program to target truckload moves in the 500- to 1,000-mile range, so-called "tweener" shipments that have previously been elusive for the freight broker to serve with the program.

The trailer pool that supports Uber Freight's drop-and-hook program, called Powerloop, was launched in 2018 with the goal of reducing the turnaround time for a driver at a facility compared with a live load or unload. To that end, Uber Freight said this week it is now offering bundled drop-and-hook loads to carriers that enable it to serve large shippers with high volumes.

*Uber Freight offering drop-and-hook option as dedicated-like product for shippers, March 26, 2025, [www.joc.com](http://www.joc.com)*

### North American Transborder Freight rose 8.2% in January 2025 from January 2024



Source: BTS

Transborder freight between the U.S. and North American countries Canada and Mexico for January 2025 compared to January 2024 was as follows: 1. Total transborder freight: \$134.4 billion of transborder freight moved by all modes of transportation, increasing 8.2% compared to January 2024; 2. Freight between the U.S. and Canada: \$64.8 billion, up 8.6% from January 2024; 3. Freight between the U.S. and Mexico: \$69.6 billion, up 7.9% from January 2024; 4. Trucks moved \$87.6 billion of freight, up 10.2% compared to January 2024; 5. Railways moved \$15.2 billion of freight, down 2.7% compared to January 2024; 6. Pipelines moved \$10.4 billion of freight, up 7.0% compared to January 2024; 7. Vessels moved \$8.2 billion of freight, down 18.3% compared to January 2024; 8. Air moved \$6.1 billion of freight, up 48.3% compared to January 2024. US-Canada transborder freight by the following modes were as follows: Truck: \$35.6b; Pipeline: \$9.6b; Rail: \$7.8b; Vessel: \$2.9b; and Air: \$4.0b

*North American Transborder Freight rose 8.2% in January 2025 from January 2024, March 27, 2025, [www.bts.gov](http://www.bts.gov)*



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## Other Transport Updates

### CANADA

#### **Travel between Canada and other countries, January 2025**



Source: Statcan

In January 2025, trips to Canada by US residents increased 20.8% to reach 1.1 million trips. In contrast, trips to Canada by overseas residents experienced a fourth consecutive month of year-over-year declines that began in October 2024. Canadian resident trips abroad (United States and overseas combined) saw a slight decline of 0.5% in January 2025 compared with the same month in 2024. Using seasonally adjusted data, on a month-to-month basis, non-resident arrivals (US and overseas residents combined) in Canada increased by 1.5% in January 2025. Meanwhile, the number of returning Canadian-resident arrivals fell by 5.6% from the previous month, breaking a two-month streak of consecutive monthly increases.

*Travel between Canada and other countries, January 2025, March 21, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*



#### **Official Fed Govt Guidance on Removing Carbon Tax, April 1**

The Department has issued an official guidance document on removing the consumer carbon price, effective April 1, 2025. The federal fuel charge currently applies in Newfoundland and Labrador, Prince Edward Island, Nova Scotia, New Brunswick, Ontario, Manitoba, Saskatchewan, Alberta, Nunavut and Yukon (referred to as listed provinces). Under the *Greenhouse Gas Pollution Pricing Act*, the fuel charge generally applies to 21 fossil fuels and combustible waste upon delivery, importation or use in listed provinces. The federal government removed the fuel charge, effective April 1, 2025, via regulations. It will also be considering broader amendments to the *Greenhouse Gas Pollution Pricing Act*, including proposed amendments to complete the orderly wind-down of the fuel charge. After March 31, 2025, the applicable fuel charge rates for all types of fuel and for combustible waste will be set to zero. Therefore, beginning on April 1, 2025, the fuel charge ceases to apply.

*Official Fed Govt Guidance on Removing Carbon Tax, April 1, March 25, 2025, [www.cantruck.ca](http://www.cantruck.ca)*



#### **Carney pledges \$2 billion for Canada's auto sector in trade war**



Source: Financial Post



Liberal Party Leader Mark Carney promised a \$2 billion “strategic response fund” to help Canadian auto manufacturing and strengthen a supply chain that’s under threat from United States tariffs. Carney, who became prime minister less than two weeks ago, said a government led by him would try to build an “all-in-Canada” network for auto parts, working with industry to make more parts in the country and limit the number that have to cross the Canada-U.S. border during production. But he gave few details on how that would work. Trump’s 25% tariff on autos goes into effect on April 2, 2025.

*Carney pledges \$2 billion for Canada’s auto sector in trade war, March 26, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## National tourism indicators, fourth quarter 2024



Source: Statcan

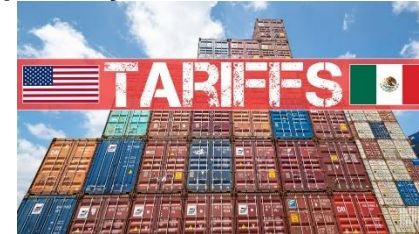
Tourism spending in Canada increased 1.5% in the fourth quarter of 2024, following a 0.4% decline in the third quarter. Annually, tourism spending rose 3.6% in 2024, following a 15.3% increase in 2023. Tourism gross domestic product rose 1.6% in the fourth quarter of 2024 and was up 3.8% annually. Passenger air transport (+2.8%) and accommodation services (+2.6%) were the main contributors to growth in tourism spending in the fourth quarter. Annually, passenger air transport spending (+7.4%) contributed the most to overall growth in 2024. Tourism GDP rose 1.6% in the fourth quarter, following a 0.7% decrease in the third quarter. Accommodation services (+2.8%) and transportation (+1.6%) were the main contributors to overall growth. Economy-wide real GDP by industry rose 0.4% in the fourth quarter, and tourism’s share of GDP increased to 1.78% on a nominal basis. Annually, tourism GDP rose 3.8% in 2024, compared with the economy-wide real GDP by industry growth of 1.6%.

*National tourism indicators, fourth quarter 2024, March 27, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD



## Borderlands Mexico: Tariffs could lead Mexico into recession, report says



Source: Fregitwaves

Mexico’s economy could be the most affected by an escalating global trade war, leading the nation into a recession by the end of the year, the Organization for Economic Cooperation and Development says in a report. The OECD’s “Interim Economic Outlook,” released recently, predicted Mexico could fall into a recession with a 1.3% contraction in GDP in 2025. That compares to a GDP growth forecast of 1.2% the OECD estimated in a report released in December 2024.

*Borderlands Mexico: Tariffs could lead Mexico into recession, report says, March 23, 2025, [www.freightwaves.com](http://www.freightwaves.com)*



## U.S. Transportation Secretary Sean P. Duffy Advocates for Enhancing Pipeline Safety in New Advisory

On March 25, 2025, U.S. Transportation Secretary Sean P. Duffy announced that the Pipeline and Hazardous Materials Safety Administration (PHMSA) will be encouraging all regulated pipeline owners and operators to voluntarily adopt new safety management systems (SMS). The utilization of SMS will enhance pipeline safety and is supported by the National Transportation Safety Board (NTSB). “We are committed to carrying out President Trump’s agenda to unleash American energy in all ways – big and small. Here at the Department of Transportation, that mission includes ensuring our natural resources can efficiently and securely reach consumers. Enhancing pipeline safety through innovative management systems is just one way we can boost our energy security and lower costs for the American people,” said U.S. Transportation Secretary Sean P. Duffy.

*U.S. Transportation Secretary Sean P. Duffy Advocates for Enhancing Pipeline Safety in New Advisory, March 25, 2025, [www.dot.gov](http://www.dot.gov)*





## **EU Preparedness Union Strategy to prevent and react to emerging threats and crises**

On March 25, 2025, the Commission and High Representative launch the Preparedness Union Strategy to support Member States and enhance Europe's capability to prevent and respond to emerging threats. It comes as the European Union is facing increasingly complex crises and challenges that cannot be ignored. From growing geopolitical tensions and conflicts, hybrid and cybersecurity threats, foreign information manipulation and interference, to climate change and increasing natural disasters, the EU needs to be ready to protect its citizens and the key societal functions that are crucial for democracy and daily life. Concretely, the Strategy includes **30 key actions** and a detailed **Action Plan** to advance the Preparedness Union's objectives, as well as developing a 'preparedness by design culture' across all EU policies.

*EU Preparedness Union Strategy to prevent and react to emerging threats and crises, March 25, 2025, [www.europa.eu](http://www.europa.eu)*



## **U.S. Transportation Secretary Sean P. Duffy Announces Update on I-40 Recovery as FHWA Fast-Tracks Mineral Access for North Carolina**

U.S. Transportation Secretary Sean P. Duffy announced a major milestone in the Interstate-40 recovery efforts in North Carolina. The Federal Highway Administration (FHWA) successfully cleared a number of legal barriers to allow the North Carolina Department of Transportation (NCDOT) to acquire construction material from the adjacent Pisgah National Forest sooner than originally anticipated. The materials, which are just 1 to 3 miles away from the construction site, were originally expected to be sourced from 20 to 50 miles away – increasing project costs and slowing the rebuild effort. By significantly expediting the process, the Department of Transportation has delivered estimated savings of two-thirds in both cost and time—amounting to hundreds of millions of dollars.

*U.S. Transportation Secretary Sean P. Duffy Announces Update on I-40 Recovery as FHWA Fast-Tracks Mineral Access for North Carolina, March 27, 2025, [www.dot.gov](http://www.dot.gov)*



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## Events



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**SPONSORS:**



**A CONVERSATION WITH TAMARA VROOMAN**

We invite you to join us for a reception and presentation by a distinguished guest speaker, Tamara Vrooman, President & CEO, Vancouver International Airport (YVR), Chair of the Greater Vancouver Gateway Council and Chair of the Canadian Policy Council for Airports Council International – North America (ACI-NA). Ms. Vrooman has just been named "Canadian Business Leader of the Year" 2025 by the Canadian Chamber of Commerce.

Ms. Vrooman holds many positions in Canadian, US, international aviation organizations. She will be talking about the recent launch of YVR's 2025-2027 Strategy which will guide the airport's continued contributions to the local, regional and national economies. Ms. Vrooman will discuss YVR's plans to diversify its markets and expand air cargo facilities. She will also speak to YVR's exploration of becoming an intermodal hub - a move that could lead to greater integration between modes of transportation, greater efficiency of movement of goods and people, and reduction in carbon emissions. Ms. Vrooman is also able to comment on the potential impacts of the evolving Trump trade war on YVR's bottom line.

**SPEAKER:**  
  
**TAMARA VROOMAN**  
PRESIDENT & CEO  
VANCOUVER INTERNATIONAL  
AIRPORT (YVR)

**MODERATOR:**  
  
**MARTIN CRILLY**  
EXECUTIVE MEMBER,  
PACIFIC CHAPTER

**Cost:**  
NON-MEMBER: \$75 MEMBER: \$60 STUDENT: \$50

**April 15, 2025**  
4:30 pm – Registration

**5:00 pm to 7:00 pm – Reception / Presentation**  
Terminal City Club - 837 West Hastings St, Vancouver

## REGISTER TO WIN 2 ROUND TRIP TICKETS TO ANY NORTH AMERICAN OR SUN DESTINATIONS ON AIR CANADA!

The Pacific Chapter of CILTNA invites you to join them for a reception and presentation by a distinguished guest speaker, Tamara Vrooman, President & CEO, Vancouver International Airport (YVR), Chair of the Greater Vancouver Gateway Council and Chair of the Canadian Policy Council for Airports Council International – North America (ACI-NA). Moderated by: Martin Crilly, Executive Member, Pacific Chapter

When: April 15, 2025  
4:30pm – Registration  
5:00pm to 7:00pm – Reception/Presentation

Where: Terminal City Club, 837 West Hastings Street, Vancouver, BC V6C 1B6

Cost:  
Non-Member: \$75.00  
Member: \$60.00  
Student: \$50.00

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# REGISTER TO WIN!!

Enter for a chance to win 2 round-trip tickets to any North American or Sun destinations on Air Canada!



**GENERAL CONDITIONS:**

Each registered participant will be entered to win two (2) round-trip economy class tickets for travel between Canada and North America, the Caribbean, or Hawaii.

Tickets are valid for travel on Air Canada, Air Canada Express, and Air Canada Rouge scheduled flights only. Space is subject to availability at time of booking, and all travel is to be completed by April 30, 2026. (Valued at CA\$ 3,800.) Certain conditions and blackout periods apply.

\*Each registered participant will be entered to win two (2) round-trip economy class tickets for travel between Canada and North America, the Caribbean, or Hawaii. \*

To register, please visit: <https://ciltna.com/events/april-15-pacific-chapter-reception/>



On Wednesday, March 26, 2025 CILTNA hosted a webinar: “Trump Tariffs and CUSMA” with guest speakers Tim Webb, Partner, Supply Chain & Procurement, KPMG Canada and Flavio Volpe, C.M., President, – Automotive Parts Manufacturers' Association, APMA. Moderated by Joy Nott, Partner, Trade & Customs, KPMG Canada with welcoming remarks by CILTNA Chair, Robert Sacco, CMILT.

Turbulent trade times and Trump Tariff Wars have created global uncertainty and existential risk for all companies. You don't have to be an importer or an exporter to be affected as foreign competitors can use predatory pricing to take away market share.

The video recording is available to view:  
<https://www.youtube.com/watch?v=JBT0ClaiLrA>



## British Columbia Aviation Council (BCAC) Conference 2025 Kamloops (YKA): Innovation – Eyes on the Horizon

Starts: 02 Jun 2025 @ 12:00pm PDT

Ends: 04 Jun 2025 @ 5:00pm PDT

Where: Delta by Marriott Hotel, 540 Victoria Street, Kamloops, British Columbia, Canada, V2C 2B2

To register, please visit:

<https://bcaviationcouncil.silkstart.com/events/bcac-2025-june-2-4-conference>



Launch Your Global Career: Introducing the Global Supply Chain Management Diploma of BCIT

Welcome to the Future of Global Supply Chain!

BCIT School of Business + Media is thrilled to announce their newly named program the Global Supply Chain Management Diploma – a dynamic program designed to prepare you for success in one of today's most critical and fast-evolving industries. As global markets shift and businesses diversify their trade partnerships, skilled supply chain professionals are in greater demand than ever.

This program is designed to equip you with the expertise needed to excel in this dynamic and rapidly growing field and help Canadian businesses diversify their trade partnerships and supply chains, crucial for navigating today's tariff challenges.

### What You'll Learn

This comprehensive diploma provides in-depth training on all aspects of global supply chain management, covering:

- Strategic Sourcing and Procurement

- Demand Planning and Forecasting
- Inventory Management and Control
- Warehousing and Distribution Network Design
- International Trade Regulations and Compliance
- Global Marketing and Cross-Culture Management
- Transportation Management and Optimization
- Supply Chain Risk Management
- Supply Chain Analytics and Technologies
- Sustainability and Ethical Considerations

### Why Choose the BCIT Global Supply Chain Management Diploma?

- Industry-Relevant Curriculum: Learn from experienced professionals with real-world insights.
- Hands-On Learning: Apply your knowledge through practical business consulting projects, case studies, and simulations.
- Professional Designations: Fast-track your career with pathways to prestigious designations from CILTNA, CITT, SCMA, and FITT, saving you time and money.
- Networking Opportunities: Connect with industry leaders and potential employers.
- Career Support: Receive comprehensive career services, including resume building and job placement assistance.
- Small Class Sizes: Benefit from personalized attention and a supportive learning environment.

Launch your global career with in-demand supply chain expertise!

Take the Next Step!

Don't miss this opportunity to launch a rewarding career in global supply chain management. Apply now: [bcit.ca/supply-chain](https://bcit.ca/supply-chain), become a leader in this critical field!

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## Job Postings

### \* Vice President, Business Development, Prince Rupert Port Authority, Vancouver, BC

PRPA is looking for a trailblazer to step into the role of Vice President, Business Development. Reporting to the President and CEO and a

member of the Executive Team, you will be the strategic architect behind PRPA's growth and market expansion. The Vice President will be responsible for leading the development and execution of innovative trade and real estate strategies; spearheading initiatives to boost cargo, passenger, and carrier traffic, making the Port a preferred destination in global trade; guiding the development of mixed-use, community-focused projects while enhancing commercial real estate opportunities; and building and maintaining high-level global partnerships with trade, logistics, and real estate leaders. Advocating at the local, provincial, and national levels to influence policies that support PRPA's growth and competitiveness and leading and developing a high-performance team, fostering collaboration, innovation, and exceptional results are also part of the VP's mandate.

This is a rare opportunity to make your mark on one of the most dynamic ports in North America, while shaping the future of global trade, real estate development, and sustainable growth. As the ideal candidate, you bring a proven track record in senior leadership roles within trade, real estate, or commercial development (maritime, logistics, or similar industries preferred); strong knowledge of international trade, port operations, and the regulatory landscape, including sustainability best practices; strategic insight with a demonstrated ability to drive growth, innovation, and operational excellence; and exceptional leadership skills that inspire teams to deliver results and collaborate with stakeholders at all levels. In short, you thrive on strategic thinking, know how to inspire, engage, and negotiate with people from all walks of life, and are excited by finding creative approaches to solving complex problems. A relevant degree (Business Administration, Real Estate, International Trade, Engineering, or related fields) rounds out your qualifications; an advanced degree or MBA is an asset.

This position is located in Vancouver; monthly travel to Prince Rupert is required.

<https://careers.odgersberndtson.com/en-ca/job/30286/>

**Apply before April 19th, 2025.**

### \* Supply Chain - Recent Grad/Full Time, Honeywell, United States

#### About the Role

As a Supply Chain Analyst here at Honeywell, you will play a crucial role in optimizing our supply chain operations and ensuring the efficient



flow of goods and materials. You will work closely with cross-functional teams to analyze data, identify areas for improvement, and implement strategies to enhance supply chain efficiency. Your work will directly impact our ability to meet customer demands, reduce costs, and maintain a competitive edge in the market.

**In This Role, You Will:**

- Analyze supply chain data and identify trends, patterns, and opportunities for improvement
- Collaborate with cross-functional teams to develop and implement supply chain strategies
- Monitor inventory levels and ensure timely replenishment to meet production demands Coordinate with suppliers and logistics partners to optimize transportation and delivery processes
- Identify and implement cost-saving initiatives to improve supply chain Efficiency
- Utilize supply chain management software and tools to track and manage inventory

**Location:** This position is available in multiple locations across the United States.

**Pay Range:**

The annual salary range for this position is \$68,000/yr-\$87,500/yr. Please note that this salary information serves as a general guideline.

Honeywell considers various factors when extending an offer, including but not limited to the scope and responsibilities of the position, the candidate's work experience, education and training, key skills, as well as market and business considerations.

**Minimum Qualifications:**

- Must be currently pursuing a bachelor's degree (or higher) from an accredited college or university in Supply Chain, Manufacturing Engineering, Industrial Engineering, Operations, Procurement, or similar Field
- Must have graduate from an accredited college or university between December 2024 and May 2025 and be available to begin full-time work between January 2025 - July 2025

Must have obtained degree within 12 months of the date of hire.

To apply, please visit: <https://www.linkedin.com/jobs/view/4010951285>

**\* Senior Logistics Coordinator - Customer Service, Montreal, QC**

If you are a proactive logistics professional with 3PL expertise and thrive in a fast-paced environment where challenges become opportunities, we want to hear from you.

Your Role: Senior Logistics Coordinator (Customer Service)

As a Senior Logistics Coordinator, you will be the key link between sales, operations, and customer success. You will ensure seamless shipment execution, manage customer relationships, and resolve logistics challenges with confidence and efficiency.

 This position is ideal for someone who:

- ✓ Has successfully worked as a Senior Logistics Coordinator in a 3PL company.
- ✓ Thrives under pressure and enjoys problem-solving in real-time.
- ✓ Is a strong communicator who can handle escalations with professionalism.
- ✓ Can manage multiple clients and juggle shipments without missing a detail.

**Key Responsibilities**

- ♦ Customer Relationship Management – Act as the primary point of contact for key clients, providing outstanding service and proactive solutions.
- ♦ Problem-Solving & Escalations – Handle shipment delays, customs issues, and other logistical challenges with quick decision-making.
- ♦ Shipment Execution & Coordination – Work closely with carriers, brokers, and internal teams to ensure on-time and compliant deliveries.
- ♦ Import/Export Documentation – Process paperwork with accuracy, ensuring customs and regulatory compliance.
- ♦ Continuous Improvement – Identify inefficiencies and propose solutions to optimize logistics workflows.

**What We're Looking For**

✓ Proven Experience – 3–5 years as a Senior Logistics Coordinator in a 3PL company (this is a must!).

- ✓ Bilingual – Strong written and verbal communication skills in French and English.
- ✓ Industry Knowledge – Strong understanding of freight, transportation, and customs regulations.
- ✓ Multi-Tasking & Detail-Oriented – Ability to manage multiple shipments while maintaining high accuracy.
- ✓ Tech-Savvy – Comfortable with logistics software and data entry.

#### Why Join Us?

- ✦ Competitive Compensation – Base salary + uncapped commission.
- ✦ Career Growth – Work with industry experts and get hands-on training.
- ✦ Performance-Based Recognition – Regular feedback and reward programs.
- ✦ Supportive Culture – We invest in our people, offering mentorship and a collaborative team environment.

#### Perks & Benefits

- ✓ In-Person Work Environment – Collaborative office setting for effective teamwork.
- ✓ Flexible Work Schedule & Casual Dress
- ✓ Health & Dental Insurance
- ✓ Paid Time Off & Company Events
- ✓ Life & Disability Insurance
- ✓ On-Site Gym & Parking
- ✓ Employee Assistance Program

To apply for this job, please visit:

<https://www.linkedin.com/jobs/view/4143670837>



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Go to: [https://twitter.com/cilt\\_na](https://twitter.com/cilt_na) and Follow Us.



★ **Be sure to follow the page to get all the latest news and events!**

Go to: <https://www.linkedin.com/company/chartered-institute-of-logistics-and-transport-in-north-america/> and Follow Us.



★ **Like and Follow us on Facebook to keep up to date on the latest news and events!**

Go to: <https://www.facebook.com/CILTNA/> and Follow Us.



★ **We are on Instagram!**

Go to: <https://www.instagram.com/ciltna/?hl=en> and Follow Us.



★ **Did you know CILTNA has a YouTube Channel?**

To view all of our past webinar/event recordings, please subscribe to our YouTube channel at:

<https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA>

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