

Transportation's Top Stories

Air Transport Updates

CANADA

★Air Canada, flight attendants union head to conciliation amid impasse in contract negotiations



Source: National Post

The union representing Air Canada flight attendants says it has filed for conciliation with the federal labour minister after reaching an impasse in contract negotiations with the airline. The Air Canada component of CUPE, which represents 10,000 Air Canada and Air Canada Rouge flight attendants, said its top priority is boosting compensation, noting an entry-level full-time salary is roughly \$1,951 per month.

Air Canada, flight attendants union head to conciliation amid impasse in contract negotiations May 14, 2025, www.nationalpost.ca

Air Canada announces terms of \$500,000,000 substantial issuer bid

Air Canada on May 13, 2025 announced the terms of its previously announced substantial issuer bid (the "Offer") pursuant to which Air Canada will offer to purchase for cancellation up to \$500 million of its Class A Variable Voting Shares and Class B Voting Shares (collectively, the "Shares"). All dollar amounts are in Canadian dollars.

The Offer is expected to commence on May 16, 2025 and expire at 11:59 pm (Eastern time) on June 20, 2025, unless extended, varied or withdrawn by Air Canada.

Air Canada announces terms of \$500,000,000 substantial issuer bid, May 13, 2025, www.aircanada.ca

Porter Airlines celebrates first flight between Kelowna-Toronto Pearson

Porter Airlines has landed in Kelowna with nonstop service from Toronto Pearson International Airport (YYZ). The schedule begins with five weekly roundtrip flights, increasing to daily roundtrip flights on June 23, 2025. Kelowna complements Porter's growing presence in British Columbia with existing flights to Vancouver and Victoria. The route is operated on the new 132-seat Embraer E195-E2 aircraft, the quietest and most fuel-efficient aircraft in its class. The two-by-two configuration means no middle seats on any Porter flight.

Porter Airlines celebrates first flight between Kelowna-Toronto Pearson, May 14, 2025, www.flyporter.com

Porter Airlines launches non-stop service between Ottawa and Victoria

Porter Airlines is further enhancing its cross-Canada service with the launch of new non-stop service between Ottawa International Airport (YOW) and Victoria International Airport (YYJ). The new service is the only route connecting the two capitals. Flights begin with four weekly roundtrips, increasing to daily roundtrips on June 16, 2025. Operated by Porter's 132-seat Embraer E195-E2 aircraft, all flights feature a two-by-two seat configuration, meaning no middle seats for any passenger. Porter Airlines launches non-stop service between Ottawa and Victoria, May 15, 2025, www.flyporter.com

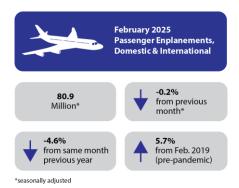
WestJet expands European network via Air France-KLM codeshare partnership

WestJet announced an expansion of its codeshare partnerships with Air France and KLM Royal Dutch Airlines (KLM), offering guests connecting through Amsterdam Airport Schiphol and Paris Charles de Gaulle enhanced access a broader network of European destinations all with the ease of a single booking. "As part of our commitment to flying Canadians where they want to go, these expanded partnerships provide WestJet guests with more options to explore 59 sought-after European destinations this summer," said Jared Mikoch-Gerke, WestJet Director of Airport Affairs and Alliances. "With WestJet's recent transatlantic network expansions, guests travelling from across the country will benefit from more choice and convenience when travelling through Paris and Amsterdam. For guests originating in, or connecting through Atlantic Canada in particular, these enhancements are a gamechanger – offering guests travelling from or through Halifax and St. John's more destinations, fewer layovers and convenient access to Europe."

WestJet expands European network via Air France-KLM codeshare partnership, May 15, 2025, www.ajot.com

US/WORLD

February 2025 U.S. Airline Traffic Data Down 4.6% from the Same Month Last Year



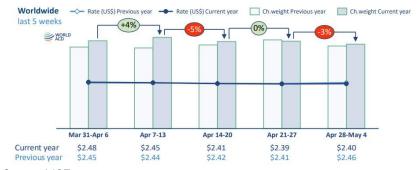
Source: BTS

U.S. airlines carried 67.2 million systemwide (domestic and international) scheduled service passengers in February 2025, according to the Bureau of Transportation Statistics (BTS). When adjusted for seasonality, February enplanements are down 0.2% from January 2025 and down 2.6% from the all-time high reached in

December 2024. BTS reported 58.2 million domestic passengers and 9 million international passengers on U.S. airlines flights in February 2025, not adjusting for seasonality. U.S. airline traffic reports are filed monthly with BTS.

February 2025 U.S. Airline Traffic Data Down 4.6% from the Same Month Last Year. May 9, 2025, www.bts.gov

(WorldACD Weekly Air Cargo Trends (week 18) - 2025



Source: AJOT

Air cargo tonnages declined steeply last week from Asia Pacific, and specifically from China and Hong Kong to the USA, ahead of the changes to US 'de minimis' rules on 2 May, with 1 May 'Labor Day' holidays and Japan's 'Golden Week' holidays also contributing significantly to week-on-week (WoW) declines in worldwide flown cargo. According to the latest figures from WorldACD Market Data, worldwide air cargo tonnages dropped by -3%, WoW, in week 18 (28 April to 4 May). Cargo from Asia Pacific origins recorded by far the biggest WoW decrease of -11%, with Central & South America (CSA) origin cargo recording a -3% drop, after spiking in recent weeks due to high Mother's Day flower shipment volumes. Cargo from Africa, and from Middle East & South Asia (MESA) was flat, WoW, with a small increase from North America (+1%), and a +7% rise from Europe origins, related to post-Easter recovery.

WorldACD Weekly Air Cargo Trends (week 18) – 2025, May 9, 2025, www.ajot.com

US Airlines net profit was \$6.7 billion in 2024, a decrease over 2023



Scheduled Passenger Airlines

Source: BTS

U.S. scheduled passenger airlines reported a 2024 after-tax net profit of \$6.7 billion and a pre-tax operating profit of \$13.5 billion. Pre-tax operating profit/loss was \$13.5 billion profit in 2024 compared to \$13.2 billion profit in 2023. Other statistics are as follows: Total 2024 operating revenue: \$247.2 billion; Share of total 2024 operating revenue; Fares: \$185.3 billion, 75.0% compared to 75.8% in 2023; Baggage fees: \$7.3 billion, 2.9% compared to 3.0% in 2023; and Reservation change fees: \$1.0 billion, 0.4% compared to 0.4% in 2023. US Airlines net profit was \$6.7 billion in 2024, a decrease over 2023, May 13, 2025, www.bts.gov

Ground Handling Priorities: Safety, Baggage, Global Standards and Sustainability



Source: IATA

The International Air Transport Association (IATA) highlighted four priorities for ground handling at the <u>IATA Ground Handling Conference</u> (IGHC) which opened in Nairobi today hosted by Kenya Airways: 1. Embedding safety in every action; 2. Driving global standardization; 3. Enhancing baggage operations; 4. Building a sustainable and inclusive way forward.

Ground Handling Priorities: Safety, Baggage, Global Standards and Sustainability, May 13, 2025, www.iata.org

IATA Launches Global Baggage Roadmap



Source: IATA

The International Air Transport Association (IATA) launched a 10-year Global Baggage Roadmap to modernize baggage operations. Developed with airlines, airports, and industry partners, the roadmap sets a clear path to improve both operational efficiency and traveler satisfaction. "Baggage is important for travelers. When they check a bag, they expect it to arrive on time. And if it doesn't, they want to know where it is. That is confirmed by recent IATA polling showing 81% of travelers want better tracking, 74% expect real-time updates on their mobile phones and 67% are willing to switch to electronic bag tags. The Global Baggage Roadmap will move us closer to the automated digital baggage services that travelers want," said Monika Mejstrikova, IATA's Director of Ground Operations. The Roadmap is built around three pillars: 1. Baggage Information Exchange and Data Standardization. 2. Baggage Tracking and Automation. Streamlining the baggage claim process, combating fraud, and enhancing the customer experience.

IATA Launches Global Baggage Roadmap, May 13, 2025, www.iata.org

Trump's Transportation Secretary Sean P. Duffy Announces Progress on Key Drone Rules as Part of His Innovation Agenda

The Federal Aviation Administration's two proposed rules — Beyond Visual Line of Sight Operations (BVLOS) and restricting UAS operations at a fixed site facility — were recently submitted to the Office of Information and Regulatory Affairs, which is a key step towards making these regulatory improvements a reality. "From drones delivering your packages to conducting critical infrastructure inspections, unmanned aircraft represent the future of aviation. As part of my innovation agenda, we've put forward two long-overdue rules that will speed up deployment and enhance safety. Under President

Trump's leadership, this Department will continue to push to bring about the next wave of innovation in our skies," said U.S. Transportation Secretary Sean P. Duffy.

Trump's Transportation Secretary Sean P. Duffy Announces Progress on Key Drone Rules as Part of His Innovation Agenda, May 14, 2025, www.dot.gov

U.S. Cargo and Passenger Airlines Gained 4,231 Jobs in March 2025



Source: BTS

U.S. airline industry (passenger and cargo airlines combined) employment increased to 1,008,949 workers in March 2025, 4,231 (0.42%) more workers than in February 2025 (1,004,718). U.S. scheduled-service passenger airlines employed 546,947 workers in March 2025, or 54% of the industry-wide total. Passenger airlines gained 2,791 employees in March 2025. American Airlines Inc. led scheduled passenger carriers, adding 1,478 employees; United Air Lines Inc. added 859, and Delta Air Lines Inc. added 586. U.S. cargo airlines employed 457,877 workers in March 2025, or 46% of the industry-wide total. Cargo carriers gained 1,525 employees in March. FedEx, the leading air cargo employer, increased employment by 1,584 jobs.

U.S. Cargo and Passenger Airlines Gained 4,231 Jobs in March 2025 May 14, 2025, www.bts.gov



Transportation's Top Stories

Rail Transport Updates

CANADA

Tariffs temper Canadian National outlook



Source: Freightwaves

Canadian National expects to haul slightly more rail freight in 2025 than a year ago, as President Donald Trump's tariff war tempers expectations for cross-border trade. "There was a new Trump administration to start the year, so we thought there would be lots of uncertainty," Chief Executive Tracy Robinson told the Bank of America industrials conference on May 13, 2025 in New York. "We continue to be optimistic that trade deals are going to get done, as we saw over the weekend." A third of the Montreal-based railroad's freight, including steel, grain and containers, originates in or goes to the United States. But that relationship has been upended by Trump's escalating tariffs — and his increasingly aggressive rhetoric. "We haven't seen a big impact from tariffs so far," Robinson said, or from fewer ships sailing from China prior to the tariff pause as ocean lines blanked scheduled services. Robinson affirmed CN's target of 10%-15% earnings-per-share growth this year, including profits that were 8% higher in Q1.

Tariffs temper Canadian National outlook, May 15, 2025, www.freightwaves.com

CN Investing \$3.4 Billion to Build Capacity and Power Sustainable Growth

CN on May 15, 2025 announced its 2025 capital expenditures program, underscoring its commitment to growing capacity, enhancing safety, and powering sustainable growth across its North American network. CN will invest approximately \$3.4 billion CAD in capital projects this year, net of customer reimbursements. This year's capital program includes approximately \$2.9 billion allocated to its maintenance and strategic infrastructure initiatives across Canada and the United States. Projects already underway include over 225 miles of new rail installation and approximately 8 capacity building projects in Western Canada scheduled to come online by the end of this year. As part of this investment CN is also allocating over \$500 million to upgrade and expand its rolling stock, reinforcing the Company's focus on providing safe, reliable, and efficient service for customers across its network.

CN Investing \$3.4 Billion to Build Capacity and Power Sustainable Growth, May 15, 2025, www.cn.ca

US/WORLD

■ CSX lost out on \$1 million a day in Q1 amid hurricane, tunnel work



Source: Freightwaves

Rebuilding from hurricane damage and a major tunnel project, cost CSX a million dollars a day in lost revenue in the first three months of the year, the railroad's top financial executive told an investor conference. "We got hit in the first quarter; it was a difficult winter," said Executive Vice President and Chief Financial Officer Sean Pelkey, speaking at the Bank of America conference in New York. "There were a hundred million dollars in revenue opportunities we missed, a million dollars a day, because of constraints on our network." The railroad continues to rebuild its 60-mile line through eastern Tennessee and western North Carolina after Hurricane Helene devastated the region in September 2024. Pelkey said reconstruction is expected to last "through the better part of this year" before completion in October or November. "There's a massive amount of work there," he said.

CSX lost out on \$1 million a day in Q1 amid hurricane, tunnel work, May 13, 2025, www.freightwaves.com

AAR: North American Rail Volume Up Through Week 19



Source: Railway Age

For the first 19 weeks of 2025 (ending May 10), North American carload and intermodal traffic was up 3.5% from the same period last year, according to the Association of American Railroads' (AAR) latest report. Both the United States and Canada saw gains, but Mexico experienced a loss. Total carloads for the week ending May 10 were 222,238 carloads, up 6.2 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 273,314 containers and trailers, up 5.4 percent compared to 2024. Six of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 9,760 carloads, to 56,488; grain, up 3,433 carloads, to 20,661; and nonmetallic minerals, up 1,198 carloads, to 32,661. Commodity groups that posted decreases compared with the same week in 2024 included metallic ores and metals, down 2,079 carloads, to 18,501; chemicals, down 742 carloads, to 32,329; and petroleum and petroleum products, down 656 carloads, to 10,342. Canadian railroads reported 94,378 carloads for the week, down 0.3 percent, and 79,891 intermodal units, up 8.6 percent compared with the same week in 2024. For the first 19 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 3,077,297 carloads, containers and trailers, up 0.4 percent.

AAR: North American Rail Volume Up Through Week 19, May 14, 2025, www.railwayage.com



Transportation's Top Stories

Marine Transport Updates

CANADA

First cruise ship refuels with LNG in Vancouver



Source: AJOT

The first-ever cruise ship has filled up with an alternative fuel at the Port of Vancouver, receiving LNG (liquefied natural gas) from Seaspan Energy's LNG bunker vessel Seaspan Garibaldi as it prepares to sail to Alaska. LNG is the first alternative fuel available in significant quantities for the international maritime sector that has been approved for local bunkering—or ship refueling services—with deep-sea vessels now able to refuel with it at the Port of Vancouver. The adoption of LNG bunkering at the port marks an important milestone as the Vancouver Fraser Port Authority supports industry efforts to enhance sustainability and reduce emissions.

First cruise ship refuels with LNG in Vancouver, May 9, 2025. www.ajot.com

Port of Halifax: Accumulated Container Traffic January to December 2024

Halifa

CARGO AND CRUISE STATISTICS 2024

HALIFAX PORT AUTHORITY (HPA)

CONTAINER THROUGHPUT - TEU HPA FACILITIES

2024 53,637 62,526	6	2023 5,223 9.424	(17.8%) (9.9%)
62,526	69	9 424	/Q Q9/.)
56,306	78	8,974	(28.7%)
92,791	66	6,711	39.1%
CE aco	280	0.332	(5.4%)
			92,791 66,711 65,260 280,332

Export							
Quarter	2024	2023	Variance				
1	55,010	61,659	(10.8%)				
2	61,594	69,558	(11.4%)				
3	52,490	66,814	(21.4%)				
4	74,919	67,800	10.5%				
Y-T-D	244,013	265,830	(8.2%)				

lotal						
Quarter	2024	2023	Variance			
1	108,647	126,882	(14.4%)			
2	124,120	138,982	(10.7%)			
3	108,796	145,788	(25.4%)			
4	167,710	134,511	24.7%			
Y-T-D	509,273	546,163	(6.8%)			

The Port of Halifax released its data for 2024. For the 2024 final quarter, total traffic in terms of TEUs changed 24.7% i.e. to 167,710 from 134,511 from the same guarter in 2023. Total import traffic for the final quarter of 2024 changed 39.1% i.e. to 92,791 from 66,711. Total export traffic for the final quarter of 2024 changed 10.5% i.e. to 74,919 from 67,800. Despite the substantial increase in traffic for the fourth guarter, it was not sufficient to bring a turn around in the total for the entire year of 2024, resulting in a 6.8% decline in total traffic to 509, 773 TEUs from 546, 163 TEUs. The table indicates the statistics for all four quarters. For the final quarter of 2024, cruise traffic (passengers) increased 5.6% to 103,715 from 98,195 from the same guarter in 2023. Year to date cruise traffic increased 19.9% to 359,579 in 2024 from 300.005 in 2023. Vessel calls increased 12.9% to 201 in 2024 from 178 in 2023.

Port of Halifax: Accumulated Container Traffic January to December 2024, April 29, 2025, www.portofhalifax.ca

US/WORLD

Panama Canal Administrator outlines the waterway's evolving role in global trade at Northwestern

University



Source: AJOT

The Panama Canal Administrator, Dr. Ricaurte Vásquez Morales, delivered the 43rd Annual William A. Patterson Distinguished Transportation Lecture, the week of May 5th, in which he laid out the crucial role the Panama Canal has played in the development of global trade and the impact it has had on the greater evolution of humanity in Panama, and throughout the world. Tracing the evolution of the waterway's conception as a 16th century crossroads, to its 1914 debut as a formal channel for global shipping, Vásquez expertly described the innovation and evolution among the canals earliest customers and supporters that allowed the canal to develop into the crucial position it holds today within the transportation industry, "We created a track record of reliability on the Panama Canal. Today we support about 6% of international maritime trade". "Location, geography, and other elements [have] allowed Panama to become the natural trading place of the Americas", the Administrator added. Today, the powerhouse hub known around the world as the Panama Canal links the Atlantic and Pacific Oceans and connects more than 1,920 ports throughout 170 countries. Its mere presence shortens shipping routes by as much as 8,000 nautical miles and provides global consumers a faster, more reliable supply chain than on land.

Panama Canal Administrator outlines the waterway's evolving role in global trade at Northwestern University, May 9, 2025, www.ajot.com

Ocean lines welcome tariff pause, but is the supply chain ready?



Source: Freightwaves

Ocean container lines say they are ready to pivot back to normalized trans-Pacific operations following the 90-day pause in the tariff war between the United States and China. It's likely there will be a surge in demand for eastbound vessel capacity on the part of cargo owners, but the outlook is rife with uncertainty. "We welcome the agreement between the U.S. and China — which sends an important positive signal on the importance and future of global trade," said a spokesman for German carrier Hapag-Lloyd, in an email to FreightWaves. "We expect bookings from China to the U.S. to increase which should help us to have a good start into the peak season." Prior to the pause, the Gemini Cooperation of Hapag-Lloyd (HLAG.DE) and Maersk (MAERSK-B.CO) of Denmark had planned to deploy smaller ships for services from China to the U.S. East and West coasts, but may reverse that if demand is strong. "We have not blanked any sailings or taken out any services, so we will fully continue our weekly operations from and to China," the spokesman said. Shipping executives cautioned that there are too many unknowns along the supply chain to predict to what degree of normalization business will resume on the trans-Pacific. How cargo owners respond to the tariff pause is also an open question.

Ocean lines welcome tariff pause, but is the supply chain ready?, May 12, 2025, www.freightwaves.com

DP World agrees to launch \$760M port & free trade zone in Dominican Republic



Source: AJOT

DP World has signed a landmark US\$760 million Memorandum of Understanding (MoU) with the government of the Dominican Republic to expand the Port of Caucedo and its Free Trade Zone, setting the stage for the country to become a leading manufacturing and logistics hub for the Americas. The MoU, signed with the Ministry of Industry, Commerce, and MSMES (MICM), initiates negotiations that will raise Caucedo's container handling capacity from 2.5 million TEUs (twenty-foot equivalent units) to approximately 3.1 million TEUs, while unlocking 225 hectares of development-ready land for the Free Trade Zone. Sultan Ahmed bin Sulayem, Chairman and Group CEO of DP World, said: "This agreement marks a major step forward in our vision – shared with our local partners and stakeholders – to enhance the country's competitiveness and connectivity, creating greater opportunities for local communities and businesses to thrive."

DP World agrees to launch \$760M port & free trade zone in Dominican Republic, May 12, 2025, www.ajot.com

Port of Long Beach trade supports 2.7 million U.S. jobs



Source: AJOT

Trade facilitated by the Port of Long Beach is a key pillar of economic vitality in the United States, driving consumer spending, job creation and innovation, according to a new economic impact analysis released Monday, May 12th, 2025. As one of the busiest seaports in the United States, the Port of Long Beach supports 2.7 million jobs across the nation, including more than 1.1 million in California, the Portcommissioned study conducted by Boston-based EBP US found. In the five-county Southern California region, more than 691,000 jobs are connected to Port trade, construction and tourism, or 1 out of 17 jobs. Port of Long Beach trade supports 2.7 million U.S. jobs, May 13, 2025, www.ajot.com

Tariff two-step: After pause, China-US container bookings soar 277%



Source: Freightwaves

And just like that, the United States is back in the China import business. Demand soared as shippers rushed to book space on container vessels headed to the U.S., just one day after the trade partners agreed to pause reciprocal tariffs that had reduced by a third volumes on the eastbound trans-Pacific. Some of the first hard data to come out of the tariff timeout showed just how much inventory was sitting in warehouses, factories and ports waiting for a resolution to what had become a global trade war. A rolling seven-day average of container bookings from China to the U.S. saw 5,709 twenty-foot equivalent units on May 5, Ben Tracy, vice president of strategic business development for shipping analyst Vizion, wrote in a LinkedIn post. As 2025of May 13, that figure had rocketed to 21,530 TEUs, an increase of 277%.

Tariff two-step: After pause, China-US container bookings soar 277%, May 14, 2025, www.freightwaves.com

SC Ports maintains productive, reliable service in Southeast



Source: AJOT

South Carolina Ports remains focused on providing highly productive, reliable port service to support companies' supply chains throughout the Southeast and beyond. "As carriers and shippers navigate current market conditions, customers can count on SC Ports and our broader port community to deliver quality port service," SC Ports President and CEO Barbara Melvin said. "We excel at quickly working ships and moving goods through our terminals. We have available chassis, trucking capacity and rail connections to further speed goods to market." Charleston's 52-foot harbor depth further expedites logistics, and new carrier services at the Port of Charleston provide shippers with much-needed flexibility and access to key markets.

SC Ports maintains productive, reliable service in Southeast, May 15, 2025, www.ajot.com



Transportation's Top Stories

Road Transport Updates

CANADA

Reminder: Manitoba Moving Forward with NSC# Marking Requirements on Trucks Effective July 1

Following up on <u>previous articles</u> carriers are reminded that the province of Manitoba is confirming their new requirement for trucks to display their National Safety Code (NSC#) number will apply to out of province trucks that operate into and through Manitoba. Out-of-province carriers are not exempt from this requirement when travelling in Manitoba. Out-of-province carriers are required to mark their vehicles with their NSC, or equivalent number issued in their jurisdiction (i.e. CVOR or NIR), when traveling in Manitoba.

Reminder: Manitoba Moving Forward with NSC# Marking Requirements on Trucks Effective July 1, May 9, 2025, www.cantruck.ca

New trucking standards to streamline Metro Vancouver freight

Vancouver's transportation network, serving public transit, major roads, and bridges — launched an initiative to streamline trucking standards across Metro Vancouver, aiming to cut costs and simplify the permitting process for commercial vehicles operating in the region. Inconsistent rules between municipalities have long created barriers for transport trucks, often requiring separate permits and limiting access to specific routes based on local definitions of size and weight. According to TransLink's news release, the new regional standards, developed in consultation with local governments and industry partners, will align these regulations and make it easier for carriers to operate across municipal boundaries. If fully adopted, it will standardize the definition of a heavy truck to vehicles with a gross vehicle weight over 11,793

kilograms. This change has already been adopted by roughly 98% of Metro Vancouver municipalities. Nearly half of local governments have also aligned their rules around oversized and overweight vehicles, a process that is expected to be completed within the next year. New trucking standards to streamline Metro Vancouver freight, May

New trucking standards to streamline Metro Vancouver freight, May 12, 2025, www.todaystrucking.com



CTA Ready to Work with New Ministers to Rid Trucking of Trade Barriers, Tariffs and Underground Economy



Source: Ontruck

The Canadian Trucking Alliance (CTA) is welcoming Prime Minister Carney's new cabinet ministers, who will be tasked with working with a trucking sector that continues to struggle with systemic internal trade barriers and the economic blowback from a tariff war with our largest trading partner; as well as a regulatory environment that has been a drag on productivity and unfair competition in an industry that has become a breeding ground for noncompliance and scofflaws. "The Canadian Trucking Alliance is eager to work with Prime Minister Carney and his team of ministers in what will be arguably the most important legislative period in modern Canadian history," said CTA

President and CEO Stephen Laskowski. "There is much to do in our sector, but we strongly believe these obstacles can be overcome by having the leadership and political will that is necessary to deliver the policy reforms and direction of ministerial of resources required to address what is ailing the Canadian trucking industry."

CTA Ready to Work with New Ministers to Rid Trucking of Trade Barriers, Tariffs and Underground Economy, May 13, 2025, www.ontruck.ca

Canada Post pauses negotiations with union as May deadline nears



Source: National Post

Canada Post says it's pressing pause on negotiations with the union representing postal workers with a little over a week before the deadline to get a deal. The Crown corporation says the past few days of negotiations with the Canadian Union of Postal Workers have been fruitless, and this temporary pause will allow the postal service to come back to the table with "comprehensive proposals" that it hopes can move discussions forward. The union calls the pause "reprehensible," in part because there's no clear date for when these new proposals will arrive. Ottawa asked the federal labour board to send workers back to the job in December when talks were at an impasse and a strike was disrupting holiday mail deliveries.

Canada Post pauses negotiations with union as May deadline nears, May 14, 2025, www.nationalpost.ca

Small businesses gear up — again — for a possible Canada Post strike



Source: Financial Post

Small businesses and shipping firms are preparing for a possible <u>Canada Post</u> strike as early as next week, a disruption they warn could strain supply chains and freeze millions of packages as well as billions of dollars in sales. Mom-and-pop shops and <u>e-commerce</u> companies have started making alternative arrangements to get their packages to consumers and clients — but many are already frustrated. In Cape Breton, N.S., yarn retailer Tracy Hubbard says she's begun tallying the hit to her bottom line if she's forced to ship through a large courier, which typically charges more for parcels than Canada Post. While a burgeoning crop of last-mile carriers and shipping platforms saw their volumes surge during last year's month-long postal strike, many were caught off guard and found they could handle only a fraction of the demand.

Small businesses gear up — again — for a possible Canada Post strike, May 16, 2025, <u>www.financialpost.ca</u>

OTA Lauds Ontario Budget to Support Workers, Provide Fuel Tax Relief in the Face of Tariffs



Source: Ontruck

OTA applauded the release of the 2025 Ontario budget, released by the Ford Government on May 15, 2025, which focuses on providing investment and support in the wake of trade and economic uncertainties. The budget announced the creation of the Protecting Ontario Account, a \$5 billion fund designed to provide businesses with critical support to protect jobs, transform businesses and grow strategic sectors of the economy that are facing significant tariff-related business disruptions. The government states this fund will provide immediate liquidity relief as an emergency backstop for Ontario businesses that have exhausted available funding.

OTA Lauds Ontario Budget to Support Workers, Provide Fuel Tax Relief in the Face of Tariffs, May 15, 2025, <u>www.ontruck.ca</u>

🔜 Titanium grows Q1 revenue, becomes more asset-light



Source: Todays Trucking

Titanium Transportation is focusing on becoming more asset-light and reducing its debt as it navigates the uncertainty caused by a global trade war. It reported overall Q1 revenue of \$121 million, a 7.5% increase year over year, while its logistics revenue jumped 17.6% with 9% volume growth. The company divested \$1.7 million in non-core assets in the quarter and paid \$10.7 million toward loan and lease liabilities. However, it reported a \$3.39 million loss on the quarter compared to a \$681,000 profit during Q1 2024.

Titanium grows Q1 revenue, becomes more asset-light, May 15, 2025, www.todaystruckng.ca

US/WORLD

Shippers, carriers need to share risk to drive zeroemission adoption strategies



Source: Todays Trucking

Shippers and carriers say sustainability remains a shared priority, but transitioning to zero-emission freight still hinges on pilot projects, costeffective technologies, and deeper, stronger partnerships to share the risks and 'walk the walk'. Speaking at a panel during the ACT Expo in Anaheim, Calif., executives from Amazon Freight, IMC Logistics, Unilever, and WattEV acknowledged growing pressure to decarbonize operations while highlighting economic constraints and infrastructure gaps that continue to slow down progress. Ari Silkey, general manager at Amazon Freight, described how Amazon has spent the past eight years building out its transportation network through a technology-first approach. Starting in 2016, the company developed core systems including mobile apps, tracking tools, relay hubs, and carrier interfaces to support both consumer and commercial freight. With that foundation in place, Amazon scaled up to over-the-road and yard operations, procuring more than 60,000 trailers and 20,000 intermodal containers.

Shippers, carriers need to share risk to drive zero-emission adoption strategies, May 9, 2025, www.todaystrucking.com

DHL eCommerce UK to merge with Evri to create UK's premier parcel delivery business



Source: AJOT

Evri, one of the UK's largest dedicated parcel delivery companies, and DHL eCommerce, the e-commerce logistics specialist of DHL Group, have announced a strategic transaction that will see the merger of DHL eCommerce UK with Evri. The merged Evri business will deliver over 1 billion parcels and a further 1 billion business letters annually and is poised to bring significant benefits to consumers and businesses by offering greater choice and cost competitive solutions. As part of the transaction, DHL Group will acquire a significant minority stake in Evri. Evri's cost-effective and flexible courier offer will be complemented with the addition of DHL eCommerce's premium van delivery network. Rebranded Evri Premium – a network of DHL eCommerce, this will remain a dedicated and secure, separate network that will offer fast, time-sensitive deliveries with enhanced shipping security protection for high-value and large items for B2B and B2C parcel services.

DHL eCommerce UK to merge with Evri to create UK's premier parcel delivery business, May 14, 2025, www.ajot.com



Transportation's Top Stories

Other Transport Updates

CANADA

Leading indicator of international arrivals to Canada, April 2025



Source: Statcan

In April 2025, the preliminary number of international arrivals (returning Canadian residents and non-residents combined) to Canada by air and automobile was 4.5 million, down 15.2% from April 2024. This was the third consecutive month of year-over-year declines. In April 2025, non-resident arrivals to Canada by air totalled 632,600, down 1.2% year over year. In April, Canadian-resident return trips by air from abroad stood at 1.8 million, edging down 1.7% from the same month one year earlier. In April, the number of US-resident trips to Canada by automobile (820,700) showed a decline by 10.7% from the same month in 2024. In April, the number of Canadian-resident return trips by automobile from the United States totalled 1.2 million, a steep decline (-35.2%) from the same month in 2024.

Leading indicator of international arrivals to Canada, April 2025, May 12, 2025, www.statcan.gc.ca





Source: Statcan

Statistics Canada has launched the Traffic Flow Dashboard as a source of experimental statistics to provide information on the traffic flow on selected road segments in the cities of Calgary and Toronto. This dashboard shows traffic count data that are obtained from traffic camera imagery using a computer vision-based system developed at Statistics Canada's Data Exploration and Integration Lab.

Traffic Flow Dashboard, May 15, 2025, www.statcan.gc.ca

US/WORLD



Transportation Consumer Price Index – April 2025

The <u>CPI for all transportation goods and services</u> fell 1.5% from April 2024 to April 2025. Transportation dampened 10.0% to the 2.3% increase in the price of all goods and services, per the CPI. Motor vehicle insurance contributed the most to inflation, rising 6.4% year-

over-year and contributing 7.9% to the annual change in the price of all goods and services. By item, the top three contributors to inflation in April 2025 were: 1. Motor vehicle insurance: +7.9%; 2. Motor vehicle maintenance and repair: +2.7%; and 3. Used cars and trucks: +1.6%. Transportation Consumer Price Index – April 2025, May 13, 2025, www.bts.gov

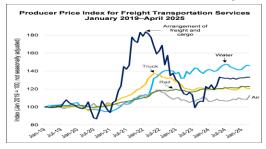
Global stocks rally after US, China pause tariff war, but uncertainty remains



Source: AJOT

Global stock markets surged on Monday after the U.S. and China agreed to slash steep tariffs for at least 90 days, tapping the brakes on a trade war between the world's two biggest economies that had fed fears of a global recession. But the temporary pause did little to address the underlying schisms that led to the dispute, including the U.S. trade deficit with China and U.S. President Donald Trump's demand for more action from Beijing to combat the U.S. fentanyl crisis. Global stocks rally after US. China pause tariff war, but uncertainty remains, May 13, 2025, www.ajot.com

Transportation Producer Price Index – April 2025



Source: BTS

On May 15, 2025, the Bureau of Transportation Statistics (BTS) released the change in the costs faced by producers purchasing transportation services and industries producing them, from April 2024 to April 2025, as measured by the Producer Price Index (PPI). The PPI measures inflation from the perspective of costs to industry or producers of products. Transportation equipment PPI indicate the changes in transportation equipment prices faced by transportation providers, and any increase, increases providers costs. The PPI shows that prices increased for freight transportation and equipment 1.7% in April 2025 from April 2024. Increases in transportation services PPI indicate increases in production costs faced by industries purchasing the services. From April 2024 to April 2025, the transportation services PPI changed, by mode as follows: 1. Air: +3.6%; 2. Rail: +2.0%; 3. Truck: +0.6%; 4. Water: +4.0%; and 5. Arrangement of freight and cargo: +7.3%.

Transportation Producer Price Index - April 2025, May 15, 2025, www.bts.gov



March 2025 Freight Transportation Services Index (TSI) Down 1.1% from the Previous Month and Up 0.4% from the Same Month Last Year



Source: BTS

The Freight Transportation Services Index (TSI), which is based on the amount of freight carried by the for-hire transportation industry, fell 1.1% in March from February, falling after a one-month increase, according to the U.S. Department of Transportation Bureau of Transportation Statistics (BTS). From March 2024 to March 2025 the index rose 0.4%.

March 2025 Freight Transportation Services Index (TSI) Down 1.1% from the Previous Month and Up 0.4% from the Same Month Last Year, May 15, 2025, www.bts.gov





Source: DOT

U.S. Department of Transportation Secretary Sean P. Duffy on May 15, 2025 announced the <u>availability of approximately \$1.5 billion</u> in competitive grant funding for projects that expand bus manufacturing as part of his agenda to get America building again. This new federal funding from the Federal Transit Administration (FTA) will help create jobs within the industry by building and renovating bus facilities and expanding accessibility for American families utilizing commuter transit. U.S. Department of Transportation Secretary Sean P. Duffy Announces Federal Funding to Get America Building Again with Expansion of Bus Manufacturing, Strips DEI Requirements, May 15, 2025, www.dot.gov

Trump's U.S. Department of Transportation
Announces First-of-its-kind Agreement with
Connecticut DOT to Get America Building Again



Source: DOT

U.S. Deputy Transportation Secretary Steven G. Bradbury on May 15, 2025 joined state officials in Connecticut to announce a first-of-its-kind

programmatic agreement establishing a unified federal review process and delegating authority to the state to accelerate the review of individual transportation projects that may affect historic properties under Section 106 of the National Historic Preservation Act. This move is the latest in a series of innovative actions to ensure America is building again. The U.S. Department of Transportation estimates that this new type of streamlined agreement could cut up to 6 weeks or more off from the schedules of at least 90 projects in Connecticut per year, including the Gold Star Memorial Bridge between New London and Groton, a new Bus Rapid Transit system in New Haven and Metro-North Railroad Customer Service Improvements along the New Haven Line.

Trump's U.S. Department of Transportation Announces First-of-its-kind Agreement with Connecticut DOT to Get America Building Again, May 15, 2025, www.dot.gov



Transportation's Top Stories

Other CILT News

EVENTS & WORKSHOPS



Synergenics Consulting presents "Electronic Trade Documentation" virtual workshop on Friday, May 30 at 3 pm PT.

Note this is a paid event and will be in Canadian dollars noting it says American on the introduction of the workshop but on the registration form it is in Canadian currency.

Materials Included: E-workbook for full course to cover course sections outlined on this page, legal decisions found under UK, New York case law, including arbitration awards.

Registration Deadline: Tuesday, May 27, 2025 by 5pm PDT.

OVERVIEW

This workshop is titled, 'Electronic Trade Documentation.'

This month, we are offering a workshop titled 'Electronic Trade Documentation', with a focus on the E-Ocean Bill of Lading as a Trade Document, under the Carriage of Goods Act by Sea, normally a paper document versus a digital copy.

We cover the UK Electronic Trade Documentation Act 2023. Chapter 38, to establish if UK legislation compromises state, nation legislation and its sovereign principles including the best interests of industry, companies, and the end consumer/public. Comparisons are brought forward between the US, Canadian and UK jurisdictions in terms of its adoption of the Act, if it is acceptable under each nation's sovereign laws, and if not, can bills still be converted from digital to hard copy without loss or delay of cargo delivery?

We discuss the topic of legal efficacy and integrity of the original bill of lading used as evidentiary documentation in litigated disputes, if they should arise.

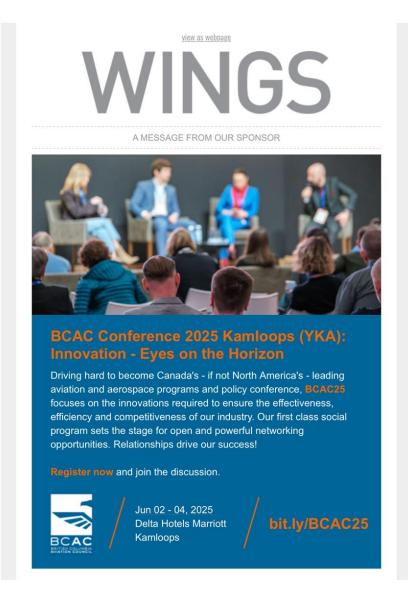
We examine the impacts to Industry and companies having to exchange bills of lading in terms of added capital, human resources and training, cost of software and its implementation across all regions.

TAKE AWAY

The workshop will provide strategies, and identify tools to adopt in your organization, to navigate successfully through proposed new regulations in the Canadian and US jurisdictions, assuring choices, and the best interest of your operations, are not compromised.

To register, please visit: https://synergenicsconsulting.ca/professional-development/https://lnkd.in/qnCnsY74

Now Open! BC Aviation Council's <u>June 2-4</u> Aviation/Aerospace Conference: Innovation - Eyes on the Horizon, Kamloops, BC



British Columbia Aviation Council (BCAC) Conference 2025 Kamloops (YKA): Innovation – Eyes on the Horizon Join Pacific Chapter Executive Member, Johanne Jayaratne CMILT, who will be speaking and representing the Pacific Chapter of CILTNA at the Conference.

Starts: 02 Jun 2025 @ 12:00pm PDT Ends: 04 Jun 2025 @ 5:00pm PDT

Where: Delta by Mariott Hotel, 540 Victoria Street, Kamloops, British

Columbia, Canada, V2C 2B2

Click here to view the agenda: https://ciltna.com/wp-content/uploads/2025/05/BCAC25-Agenda-Outline-Single-Page-May-7.pdf

To register, please visit: https://bcaviationcouncil.silkstart.com/events/bcac-2025-june-2-4-conference



The 36th Annual Conference on Transportation Innovation and Cost Savings – September 25, 2025

This year's conference will take place on Thursday, September 25, 2025 at The Toronto Hunt Club, 1355 Kingston Road, Scarborough, ON, M1N 1R1.

In addition to a full day of engaging content, the conference includes a continental breakfast, lunch and many opportunities for networking. The Conference will also feature a number of industry leaders delivering their perspectives on transportation issues, including transport law and automotive logistics.

For more details and to register, please visit: https://www.transportconference.ca/register



Launch Your Global Career: Introducing the Global Supply Chain Management Diploma of BCIT

Welcome to the Future of Global Supply Chain!

BCIT School of Business + Media is thrilled to announce their newly named program the Global Supply Chain Management Diploma – a dynamic program designed to prepare you for success in one of today's most critical and fast-evolving industries. As global markets shift and businesses diversify their trade partnerships, skilled supply chain professionals are in greater demand than ever.

This program is designed to equip you with the expertise needed to excel in this dynamic and rapidly growing field and help Canadian businesses diversify their trade partnerships and supply chains, crucial for navigating today's tariff challenges.

What You'll Learn

This comprehensive diploma provides in-depth training on all aspects of global supply chain management, covering:

- Strategic Sourcing and Procurement
- Demand Planning and Forecasting
- Inventory Management and Control
- Warehousing and Distribution Network Design
- International Trade Regulations and Compliance
- Global Marketing and Cross-Culture Management
- Transportation Management and Optimization
- Supply Chain Risk Management
- Supply Chain Analytics and Technologies
- Sustainability and Ethical Considerations

Why Choose the BCIT Global Supply Chain Management Diploma?

- Industry-Relevant Curriculum: Learn from experienced professionals with real-world insights.
- Hands-On Learning: Apply your knowledge through practical business consulting projects, case studies, and simulations.
- Professional Designations: Fast-track your career with pathways to prestigious designations from CILTNA, CITT, SCMA, and FITT, saving you time and money.
- Networking Opportunities: Connect with industry leaders and potential employers.
- Career Support: Receive comprehensive career services, including resume building and job placement assistance.
- Small Class Sizes: Benefit from personalized attention and a supportive learning environment.

Launch your global career with in-demand supply chain expertise!

Take the Next Step!

Don't miss this opportunity to launch a rewarding career in global supply chain management. Apply now: <u>bcit.ca/supply-chain</u>, become a leader in this critical field!

Job Postings

* Warehouse Co-ordinator, Integra LifeSciences, Oakville, ON

We are seeking a Warehouse Coordinator who will play a crucial role in ensuring the efficient and accurate flow of goods within our warehouse. Your responsibilities will encompass the entire shipping and receiving process, from receiving inbound shipments to processing outbound deliveries. You'll be responsible for the accurate and timely storage of inventory, guaranteeing inventory accuracy and stock availability to fulfill customer orders. If you're a team player with a strong work ethic and a "can get it done" attitude, we want you!

Essential Duties and Responsibilities:

- Unload incoming trucks and receive, unload, and place incoming inventory items appropriately.
- Inspect products for defects and damages.
- Handle cold chain/temperature-sensitive products according to Standard Operating Procedures (SOPs).

- Pick, process, package, and ship orders accurately.
- Organize stocks and maintain inventory.
- Examine incoming and outgoing shipments.
- Organize warehouse space.
- · Check, verify, and fill customer invoices.
- Cycle count/audit inventory to ensure accuracy of product received and shipped.
- Abide by all company safety policies and procedures.
- Contribute ideas to improve or optimize warehousing procedures.
- Maintain a clean and organized warehouse daily.
- Perform any and all other duties as assigned by the Warehouse Supervisor.
- Give and welcome constructive feedback; contribute to building a positive team spirit.
- Treat others with respect; work with integrity and ethically; uphold organizational values.
- Maintain an orderly work area.
- Ability to multitask in a fast-paced environment.

Desired Minimum Qualifications:

- High school diploma.
- Warehouse experience.
- Basic computer skills: data entry, Microsoft Outlook, and Internet.
- Ability to learn new software, including ERP and shipping systems.
- Ability to communicate clearly through oral and written instruction.
- "Can get it done" attitude.

Tools and Equipment Used:

- General office equipment such as computers, phones, fax machines, etc.
- Warehouse equipment (e.g., pallet jacks, forklifts, etc. specify if required).

Physical Requirements:

 Ability to repeatedly sit, listen, speak, and interact with other associates.

- Ability to go to all areas of the company.
- Ability to frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To apply, please visit: https://www.linkedin.com/jobs/view/4189607268

* Ocean Freight Coordinator, Stoakley-Stewart Consultants Ltd., Montreal, QC

Company Description

As a leader in the freight forwarding industry, this company's successes and ingenuity are complemented by its global presence, and ultimately result in being one of the largest transportation providers in the world. Solutions, not numbers, are responsible for their success. Their commitment to develop successful solutions, which put information technologies and their vast network of resources to work for their clientele, is what has enabled this 3PL front-runner to lead the world in innovative logistics design.

Compensation

Highly competitive and comprehensive compensation package, commensurate with experience! Your exciting, fulfilling and lucrative TOTAL REWARDS plan will include the following:

Base Salary of \$45,000 to \$55,000

Health & Wellness Benefits – They care about your health Paid Vacation – It is important to disconnect and revitalize Personal Days – To help balance personal and professional commitments

Career Growth – Your dedication will not go unnoticed and you will grow within the company

The Opportunity

Are you passionate about providing top-notch service and keeping everything on track? As an Ocean Freight Coordinator, you'll be a key member of the operation, ensuring smooth and efficient logistics for Montreal Ocean Freight and Logistics accounts. You'll be a go-to person for both this industry-leader's clients and their internal teams, delivering exceptional support and keeping everyone informed and satisfied.

In this very important role, you will be empowered and entrusted to:

Offer outstanding client service that makes this leader organization's clients feel valued and understood.

Monitor and report on the performance of their customers and vendors, ensuring everything runs like a well-oiled machine.

Be a primary point of contact, answering questions, solving problems, and facilitating seamless communication between their clients and their team.

If you thrive in a dynamic environment and love the idea of being at the center of logistics excellence, we want to hear from you!

Position Description

Coordinate transportation and movement of goods based on customer demands, including ocean, cross-border, domestic, FTL, LTL, and assist other departments when needed.

Maintain communication via email, phone, internal TMS systems, and verbal interactions between external and internal customers.

Ensure shipment accuracy and minimize delays.

Provide and track service quotations for customers.

Advise clients on transportation and payment methods, issue freight bills and invoices to brokers or customers, and ensure proper record retention and documentation.

Track and trace vendor orders, reporting any anomalies.

Arrange "white glove" services for customers, including unpacking, packing, and transporting sensitive equipment.

Coordinate pickup and delivery orders with trucking companies, airlines, and/or bonded facilities.

Maintain prompt and accurate communication with customers, external branches, and subcontractors.

Perform light warehouse duties, such as moving pallets with a pallet jack and small boxes when required.

Perform various other duties as needed.

Experience

Experience in 3PL, load brokering operations, or dispatch operations is an asset.

Qualifications

General knowledge of the freight forwarding NVOCC environment. Ability to understand and meet customer needs and requirements, providing quality service.

Strong verbal and written communication skills.

Excellent time management and task prioritization skills.

Ability to remain calm in stressful situations, work under pressure, and meet deadlines.

Critical thinking and problem-solving skills.

Basic knowledge of Microsoft Office products, including Excel and Word.

Education

High School Diploma Transportation of Dangerous Goods certificate is an asset

Additional Information

Job Type - Permanent, Full-Time Industries - Freight Forwarding Job Categories - Logistics/Distribution/Warehousing Manages Others - No Required Travel - No Relocation Assistance – No

To apply, please visit: https://www.linkedin.com/jobs/view/4219535801

* Logistics Coordinator, Forte Village Resort, North Tonawanda, NY

Job Summary:

Buffalo Pumps is seeking a detail-oriented and proactive Logistics Coordinator to support and enhance our shipping and order fulfillment processes. This role plays a critical part in ensuring that all pumps and parts are accurately documented, labeled, and shipped according to customer and regulatory requirements. As a member of the Production Planning Department, the Logistics Coordinator will collaborate closely with manufacturing, sales, and shipping teams to manage outbound logistics, maintain accurate records, and deliver exceptional service to our global customer base.

Essential Duties and Responsibilities:

- Receive and record weights and dimensions for all outgoing parts and pumps.
- Utilize our ERP system to reserve parts for shipment, ensuring proper handling and packaging.

- Create and print packing lists and commercial invoices for shipments.
- Enter tracking information from daily shipping reports into ERP.
- Facilitate the photographing of marine and commercial pump orders prior to shipment.
- Monitor carrier performance, track open shipments, and ensure on-time delivery and freight compliance.
- Work with sales to resolve shipping discrepancies or urgent order requests.
- Collaborate with freight providers to schedule pickups, secure quotes, and confirm bookings.
- Help maintain inventory of shipping materials and coordinate restocking needs.
- Support internal process improvements related to shipping accuracy, customer documentation, and freight cost controls.
- Ensure compliance with DOT, ITAR, and international export regulations.
- Perform other duties and responsibilities as assigned by the Technical Operations Manager.

Requirements:

EDUCATION/EXPERIENCE

- Previous experience working with an MRP based production planning and scheduling system.
- Experience with preparation of freight/traffic paperwork, including export shipping papers.
- 1-3 years of experience in a shipping or logistics role is desired.

To apply, please visit https://www.linkedin.com/jobs/view/4211764680

* Logistics Coordinator, Genpro Inc., New Jersey, United States

Position Summary:

The Logistics Coordinator is responsible for the transactional part of the logistics cycle. The Logistics Planner will overseeing all Customer/Carrier Activities, Load Planning, Operations, Pricing/Rating analysis and tracking.

Essential duties and responsibilities:

- Support efforts to increase account volume and profitability through load planning, brokerage, track & trace, and rate management.
- Use transportation management systems to optimize shipments, balancing service quality and cost efficiency.
- Track and oversee transportation shipments from start to final delivery, ensuring timely and efficient operations.
- Develop strong communication with customers and carriers to ensure capacity, service standards, and proactive issue resolution.
- Analyze key performance indicators, recommend improvements, and provide data-driven insights to stakeholders.
- Assist in maintaining account plans, ensuring sustainability and expansion of services while balancing customer needs with profitability.
- Required to work rotational Saturdays, and be on call as needed, and perform other assigned duties.

LOCAL NJ CANDIDATES ONLY - NO RELOCATION

Job requirements:

- 3+ years of experience in road logistics planning/coordinating for a brokerage or 3pl.
- 2+ years of relevant experience transporting perishable commodities.
- Demonstrated knowledge of transportation rules and regulations required.
- Demonstrated computer skills including experience with Microsoft Word, Excel and data entry systems.
- Excellent interpersonal and communication skills.

You'll truly appreciate what Genpro Inc. has to offer:

- Exceptional Culture We prioritize connection through our quarterly town hall meetings, monthly festivities, and holiday gatherings, fostering a strong sense of community.
- Diversity & Inclusion We value the unique perspectives of each team member, believing that this diversity is essential for a collaborative atmosphere filled with innovative ideas.

- Opportunities for Growth Our hire-to-retire philosophy ensures that employees have unparalleled chances for career progression and professional growth.
- Rewarding Referral Program Our team loves what they do, and there's nothing better than inviting friends to join in on the excitement!
- Employee-Focused Organization Our team members are central to our mission, and we believe that a satisfied and engaged team delivers exceptional performance.
- Benefits We provide a competitive PTO, health/dental/vision coverage, 401K match.
- Additional Perks Maintain your well-being with our on-site fitness facility and continuously expand your skillset with unlimited access to Udemy's extensive library of courses.

To apply, please visit: https://www.linkedin.com/jobs/view/4229320440



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★ Be sure to follow the page to get all the latest news and events! Go to: https://www.linkedin.com/company/chartered-institute-of-logistics-and-transport-in-north-america/ and Follow Us.



★ Like and Follow us on Facebook to keep up to date on the latest news and events!

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Go to: https://www.instagram.com/ciltna/?hl=en and Follow Us.



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https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA

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