

The Chartered Institute of Logistics and Transport

North America

Transportation's Top Stories Air Transport Updates

CANADA

Ciao, Napoli! Air Canada Inaugurates Flights to the Gateway of the Amalfi Coast



Source: Air Canada

Air Canada's newest international flight from Montréal touched down this morning in Naples, Italy, the gateway to the Amalfi coast. This flight marks the first Air Canada service to Naples and is the airline's fourth non-stop connection between Canada and Italy.

Ciao, Napoli! Air Canada Inaugurates Flights to the Gateway of the Amalfi Coast, May 17, 2025, <u>www.aircanada.ca</u>

Why Canada's north relies on 50-year-old jets to keep passengers, supplies moving



Source: Financial Post

Thirteen of the 30 oldest jets in the world carrying travellers on scheduled or charter routes are operating in Canada. Each morning, travellers and cargo take off from Montreal's Trudeau airport for a 1,600-kilometre flight to Puvirnituq in northern Quebec aboard a nearly 50-year-old Air Inuit plane. This seasoned Boeing 737 previously cruised the skies above Europe and Central Africa for now-defunct carriers in France, Gabon and the Congo. But now its trips are all-Canadian, shuttling people, food and building materials between the country's second-biggest city and a village of 2,100.

Why Canada's north relies on 50-year-old jets to keep passengers, supplies moving, May 19, 2025, <u>www.financialpost.ca</u>

Air Transat innovates with a new route to Medellín via Cartagena from Toronto

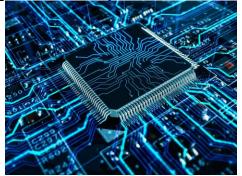
Air Transat, voted 2024 World's Best Leisure Airline by Skytrax, continues to explore new horizons in South America with the launch of an exclusive new route between Toronto (YYZ) and Medellín (MDE),

via Cartagena (CTG). This new twice-weekly service will connect Canadians with one of Colombia's most dynamic and mountainous cities, while also improving access to the popular destination of Cartagena. "Adding Medellín to our network reflects our desire to expand our network while meeting a real demand from our clients for both leisure travel and family reunions," said Sebastian Ponce, Transat's Chief Revenue Officer. "This expansion is in line with our strategy of targeted growth from Toronto, focusing on high-potential markets such as Colombia." The new service will also add a frequency to the flight schedule to Cartagena from Toronto, strengthening Air Transat's presence in this destination of choice. This innovative approach enables the airline to optimize the use of its fleet while serving cities that are not yet easily accessible by direct flight from Canada.

Air Transat innovates with a new route to Medellín via Cartagena from Toronto, May 22, 2025, <u>www.ajot.com</u>

US/WORLD

Recognizing the future importance of data



Source: Airlines

Data underpins aviation's operational efficiency and is increasingly central to the strategies of individual airlines and industry initiatives. Operationally, physical connectivity is driven by data connectivity. This means the data, most notably passenger name records, advanced passenger information, and passport details, should be easily transferred across borders. But numerous checks and rules could apply that often contradict each other. In fact, there are at least 160 countries with unique data protection laws. "This can be complicated by the increasingly high level of dual nationalities among passengers and transit traffic," says Kim Macaulay, IATA's Chief Information and Data Officer. "Some data protection rules are extraterritorial in nature, some overlap, and there are even different legal definitions of such terms as "consent". Airlines are left in a compliance nightmare." An IATA whitepaper on Data Protection and International Carriage by Air in May 2024 accelerated efforts in this field. The paper underpinned efforts to formalize the subject at ICAO level under the Legal Committee to ensure that the multiple data protection frameworks have a high degree of harmonization and mutual recognition. This proposal was agreed in November 2024 and a workgroup comprising technical, legal, and industry experts will feed in its findings to the ICAO General Assembly in September 2025.

Recognizing the future importance of data, May 15, 2025, <u>www.airlines.iata.org</u>

Adapting to the needs of the customer



Source: Airlines

Bob Jordan, Southwest President and CEO, speaks to Graham Newton about the major shifts in the airline's strategy. It's certainly been an exciting year. But in many respects our fundamental strengths are no different from what they've always been. We have a strong network from so many places, our operations are as efficient as they've ever been, which means our costs are being managed well, and, in my mind, we have the best people and service in the business. But we can't deny there has been enormous pressure on our financial performance. We used to lead the industry in terms of profitability, and we want to regain that position. That means we can't ignore revenue streams of which other carriers are taking advantage, like bag fees. We must adapt to the needs of the modern customer and that is behind the decision to develop assigned seating. Every customer has a different reason for flying and we need to offer services that reflect those reasons. We need to give the customer choice. Over time, Southwest grew to be the largest domestic airline in the United States. We are now starting the next phase of our journey. Our partnership with Icelandair is part of this. It allows travelers to book connecting flights between our domestic network and Icelandair's European routes. We have started with Baltimore, Denver, and Nashville but have plans to expand. We are exploring other geographies, other

partnerships. For us and our customers, it's exciting to think about different geographies and potential partners.

Adapting to the needs of the customer, May 20, 2025, Airlines, <u>www.iata.org</u>

WHAT THEY ARE SAYING: U.S. Transportation Secretary Sean P. Duffy Announces Progress on Key Drone Rules as Part of His Innovation Agenda

Last week, U.S. Transportation Secretary Sean P. Duffy submitted two proposed rules to the Office of Information and Regulatory Affairs. Specifically, he submitted Beyond Visual Line of Sight Operations (BVLOS) and restricting Unmanned Aircraft System (UAS) operations at a fixed site facility. These are both critical steps toward making these regulatory improvements a reality, and key stakeholders and leaders have praised this progress.

WHAT THEY ARE SAYING: U.S. Transportation Secretary Sean P. Duffy Announces Progress on Key Drone Rules as Part of His Innovation Agenda, May 21, 2025, <u>www.dot.gov</u>

Accelerating Depot Repair in Aviation: A Pathway to Operational Efficiency by Dileep Rai, CMILT

In today's aviation industry, where even a few hours of downtime can result in significant financial loss and reputational damage, reducing depot repair turnaround time (TAT) has become a crucial operational goal. Aircraft Maintenance, Repair, and Overhaul (MRO) functions are urged to deliver faster, more reliable outcomes without compromising safety or compliance. Airlines are now adopting a comprehensive strategy that integrates strategic inventory management, process optimization, digital transformation, supply chain resilience, and predictive maintenance to achieve shorter and more predictable repair cycles.

One of the most effective areas for improvement is strategic inventory and reverse logistics management. Airlines must balance the need to prevent delays caused by parts shortages with controlling excess inventory costs. Advanced service parts planning platforms, such as those provided by Syncron and IFS, have enabled airlines to forecast demand more accurately, optimize stock levels across multiple depots, and ensure critical components are available exactly when needed. Equally important is the reverse logistics process—efficiently routing unserviceable parts from the field to centralized repair hubs and returning them to service. This loop is especially vital for maintaining fleet readiness, as delays in this cycle often result in aircraft on the ground (AOG) scenarios that can cost thousands of dollars per hour. Beyond inventory control, **process optimization and standardization** are essential in reducing variability and waste in repair operations. Airlines that implement detailed work planning, standard operating procedures, and continuous process improvement frameworks such as **Lean Six Sigma** experience higher throughput and fewer delays. According to SixSigma.us, applying structured improvement methodologies has helped leading MRO providers reduce TAT by as much as 40%. By conducting dry runs, mapping out workflows, and eliminating non-value-added steps, maintenance teams can focus more on actual repair work and less on coordination, handoffs, and rework.

Digital transformation and automation are rapidly reshaping the management of depot repair. Airlines that digitize their MRO environments—from induction planning to component tracking and invoicing—gain real-time visibility and improved decision-making capabilities. Digital MRO platforms allow technicians to access maintenance history, documentation, and inventory data all in one place, significantly reducing the time lost to manual checks and communication delays. Al and machine learning are also increasingly important in depot repair, as they forecast part failures, optimize scheduling, and identify process bottlenecks. For instance, predictive analytics can detect wear trends on components, enabling airlines to initiate repairs proactively and prevent unscheduled downtimes.

A compelling case study comes from a major North American airline that partnered with a digital solutions provider to implement predictive maintenance and digitized MRO workflows. Before the transformation, the airline's average depot TAT for high-value avionics components was approximately 21 days. By integrating AI-driven repair forecasting, standardized digital checklists, and a parts pooling system across regional hubs, the airline reduced the average TAT to 13 days, marking a 38% improvement. This not only enhanced fleet availability but also allowed the airline to cut safety stock levels by 18%, saving millions in inventory carrying costs annually.

Another essential lever in reducing TAT is developing a resilient and collaborative supply chain. Given the unpredictability of global logistics, airlines must localize critical components through regional pooling strategies, multi-sourcing agreements, and forward-staged inventories. Insights from Aviation Business News underscore the significance of strong supplier relationships and contingency planning, particularly in response to disruptions such as geopolitical tensions or pandemics. Integrated digital platforms enhance collaboration by facilitating real-time communication and exception management among airline procurement, third-party MROs, and OEMs.

Finally, embracing performance-based logistics (PBL) and predictive maintenance represents a significant shift in how airlines manage repair accountability. Under PBL contracts, suppliers are compensated based on asset availability and agreed-upon TAT targets rather than traditional transactional billing. This encourages quicker repairs and aligns interests throughout the value chain. Furthermore, predictive maintenance—enabled by sensor data, digital twins, and analytics—ensures that components are serviced before they fail. This proactive strategy has demonstrated a reduction in unplanned maintenance events by up to 30%, allowing airlines to incorporate depot repair into scheduled downtime windows.

In conclusion, reducing depot repair turnaround time is not merely about optimizing a single function—it requires a **cohesive**, **multidisciplinary strategy**. Airlines that integrate precise inventory management, standardized repair processes, digital systems, collaborative supply networks, and predictive tools are poised to dramatically enhance repair cycle efficiency. As demonstrated in realworld implementations, these strategies can produce measurable results: shorter TATs, lower operating costs, and more reliable flight schedules. In an era where customer expectations are rising and competition is fierce, the speed and precision of depot repair may well define the next frontier in airline operational excellence. *Accelerating Depot Repair in Aviation: A Pathway to Operational Efficiency by Dileep Rai, CMILT, May 23, 2025*



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Transportation's Top Stories Rail Transport Updates

CANADA

CN to Invest \$600 Million in Ontario to Build Capacity and Power Sustainable Growth and to Invest \$510 Million in Alberta to Build Capacity and Power Sustainable Growth

CN announced on May 21, 2025 plans to invest approximately \$600 million CAD in Ontario and approximately \$510 million CAD in Alberta, as part of its <u>2025 capital investment program</u>. This investment will support track maintenance and strategic infrastructure initiatives in the province. This includes projects that continue to invest in technology as well as ongoing multi-year projects that will build capacity and support growth across the network. These projects will help ensure the safe movement of goods and support long-term sustainable growth in Ontario and across CN's network.

CN to Invest \$600 Million in Ontario to Build Capacity and Power Sustainable Growth, May 21, 2025, <u>www.cn.ca</u>; and CN to Invest \$510 Million in Alberta to Build Capacity and Power Sustainable Growth, May 21, 2025, <u>www.cn.ca</u>

CN to invest \$165 Million in Manitoba and \$615 million CAD in British Columbia to Build Capacity and Power Sustainable Growth

CN announced on May 22, 2025 plans to invest approximately \$165 million CAD in Manitoba and \$615 million CAD in British Columbia, as part of its 2025 capital investment program. This investment will support track maintenance and strategic infrastructure initiatives in the provinces, including upgrade projects to improve operations of rail yards in Winnipeg. These investments will help ensure the safe

movement of goods and support long-term sustainable growth in Manitoba and in British Columbia and across CN's network. *CN to Invest* \$165 *Million in Manitoba to Build Capacity and Power Sustainable Growth, May 22, 2025, <u>www.cn.ca</u>; and CN to Invest \$615 <i>Million in British Columbia to Build Capacity and Power Sustainable Growth, May 22, 2025, <u>www.cn.ca</u>*

Regulatory risk a red signal to rail mergers, investors told



Source: Freightwaves

Executives from Canadian National, CPKC, CSX and Norfolk Southern poured cold water on talk about potential Class I railroad mergers during an investment conference this week. Mergers have become <u>a</u> <u>hot topic</u> in some railroad boardrooms in recent months amid stagnant rail volume, revenue and stock prices. Some see a U.S. transcontinental merger as a way to jump-start volume and earnings growth. CPKC Chief Executive Keith Creel, who put together the historic 2023 merger of Canadian Pacific and Kansas City Southern, said the Surface Transportation Board's tougher 2001 merger review rules are an insurmountable barrier. "There's always been an argument why it could make sense, but the arguments would have to be able to ignore the regulatory risk that is undeniably there," Creel told the Wolfe Research 18th Annual Global Transportation & Industrials Conference Wednesday.

Regulatory risk a red signal to rail mergers, investors told, May 21, 2025, <u>www.freightwaves.com</u>

Railway carloadings, March 2025



Source: Statcan

In March 2025, the volume of cargo carried by Canadian railways reached 33.3 million tonnes, up 1.7% from March 2024. Higher carloadings of wheat, canola and coal largely contributed to the increase. The overall freight volume in March 2025 was slightly above the five-year average of 32.8 million tonnes for the month. For the first guarter of 2025, the cumulative volume was 92.3 million tonnes, 1.0% below the same January-to-March period in 2024. Non-intermodal freight traffic in Canada was up 3.9% year over year to 26.5 million tonnes in March 2025, led by large increases in carloadings of certain grains. In March 2025, intermodal shipments-mainly containersoriginating in Canada also contributed to the overall growth, increasing 6.4% year over year to 3.4 million tonnes, the highest level for the month of March in four years. Freight loadings from US rail connections totalled 3.4 million tonnes in March 2025, a decline of 16.1%, or 655 000 tonnes, from the same month a year earlier. Railway carloadings, March 2025, May 22, 2025, www.statcan.gc.ca

Ontario Takes Next Step to Build Hamilton LRT The Ontario government has issued a Request for Proposals (RFP) for the first package of civil and utility work for the Hamilton Light Rail Transit (LRT). This marks another milestone in the province's plan to protect Ontario by building transit, reducing gridlock, and creating thousands of good-paying jobs in one of Ontario's fastest-growing cities. Ontario Takes Next Step to Build Hamilton LRT, May 21, 2025, <u>www.mto.gov.on.ca</u>

US/WORLD

AAR Week 20: U.S. Traffic Continues Modest Gains



Source: Railway Age

For this week (ending May 17, 2025), total U.S. weekly rail traffic was 490,775 carloads and intermodal units, up 3.4 percent compared with the same week last year. Total carloads for the week were 229,226 carloads, up 7.1 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 261,549 containers and trailers, up 0.3 percent compared to 2024. Eight of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 8.809 carloads, to 59.207; miscellaneous carloads, up 1,221 carloads, to 10,279; and grain, up 1,195 carloads, to 21,108. Commodity groups that posted decreases compared with the same week in 2024 were forest products, down 266 carloads, to 7,937; and petroleum and petroleum products, down 56 carloads, to 10,274. Canadian railroads reported 92,712 carloads for the week, up 0.0 percent, and 77,376 intermodal units, up 6.8 percent compared with the same week in 2024. For the first 20 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 3,247,385 carloads, containers and trailers. 0.6 percent. up AAR Week 20: U.S. Traffic Continues Modest Gains, May 21, 2025, www.railwayage.com; and AAR reports rail traffic for the week ending May 17, 2025, May 21, 2025, www.ajot.com

Rail agenda steams up as short lines blitz Congress



Source: Freightwaves

Short line railroads had a longer than usual wishlist when they converged in Washington D.C. for the annual Railroad Day on Capitol Hill lobby blitz organized by the American Short Line and Regional Railroad Association. There's a new administration in office to educate and inform, along with many new members of Congress and their staffs. But there's much more on the agenda: 1. A federal appropriations bill, including Consolidated Rail Infrastructure and Safety Improvements (CRISI) grants; 2. Reauthorization of the Surface Transportation Board, which includes \$300 billion over five years for federal highway, rail, transit and safety programs; 3. Modal equity, specifically regarding truck size and weight; and 4. Expansion of 45G short line tax credit, which returns a portion of spending on track maintenance. The consensus among attendees May 7 was that the message was well-received as they sought to put a face on the issues, and that senators and representatives, and their staffs, were better informed of rail issues than has been the case in prior years.

Rail agenda steams up as short lines blitz Congress, May 22, 2025, <u>www.freightwaves.com</u>



North America

Transportation's Top Stories Marine Transport Updates

CANADA

Introducing the Boaters' Handbook for safe navigation within the busy waters of the Port of Vancouver

Vancouver has a busy harbour. With thousands of commercial and recreational vessels moving through the waters that make up the Port of Vancouver every year, alongside ferries and seaplanes, it is crucial for all marine users to be aware of the rules and procedures to follow to ensure safety and harmony on the water. As part of our ongoing efforts to raise that awareness and promote boating safety within the limits of the Port of Vancouver, we've developed the <u>Boaters'</u> <u>Handbook</u>. The handbook is designed to help boaters and paddlers have safe and enjoyable cruising experiences within the shared waters of the Port of Vancouver, including English Bay, Burrard Inlet, and the Fraser River. It covers all the safety rules and procedures that either apply to—or directly impact—recreational marine users at the Port of Vancouver. It also provides guidelines and best practices to help protect local ecosystems and be good neighbours to nearby communities.

Introducing the Boaters' Handbook for safe navigation within the busy waters of the Port of Vancouver, May 16, 2025, <u>www.portmetrovancouver.com</u>

US/WORLD

MSC, Zim plan to rework Asia-US Gulf network as demand drops



Source: JOC

Zim Integrated Shipping looks to withdraw capacity from an Asia-US Gulf Coast service it operates with Mediterranean Shipping Co. (MSC) in response to a "drastic drop" in trans-Pacific cargo bookings. The withdrawal and other changes show how the Trump administration's tariffs against China continue to redraw container services. In a Federal Maritime Commission filing last week, MSC and Zim said they were making interim changes to their vessel sharing agreement (VSA) struck last September for six trans-Pacific services to US East and Gulf coasts. The interim changes, which take effect in the third week of May 2025.

MSC, Zim plan to rework Asia-US Gulf network as demand drops, May 16, 2025, <u>www.joc.com</u>

Ports look to delay proposed US tariffs on Chinesemade cranes



Source: JOC

US ports face almost \$7 billion in tariff costs under the Trump administration's proposed levy on Chinese container cranes, according to the American Association of Port Authorities (AAPA), which has joined other stakeholders in calling for a delay to allow a domestic crane industry to develop before cutting China out of the market. AAPA delivered the estimate in prepared comments ahead of a hearing on May 19, 2025 on the new tariffs at the United States Trade Representative (USTR). The USTR in April unveiled the proposed tariffs on Chinese-made cranes, containers, chassis and similar equipment as part of its one-year-old investigation into China's policy. *Ports look to delay proposed US tariffs on Chinese-made cranes, May 19, 2025, <u>www.joc.com</u>*

Port of Oakland April container volume drops 14.7% vs. March



Source: JOC

The Port of Oakland handled 185,499 TEUs (twenty-foot containers) in April 2025, marking a 14.7% decrease in overall cargo volume from March 2025. The slowdown is driven by market uncertainty as well as

softening demand in exports — both influenced by recent shifts in U.S. trade policy. Despite the dip for the month of April 2025, total volume for the first four months of 2025 reached 787,028 TEUs handled, which still registered 4.3% growth overall compared to the same period last year. "Container volume remained stable during the first four months of 2025; however, uncertainty and high tariff impacted our China volume. We anticipate similar volume in May with a strong recovery in June," said Port of Oakland Maritime Director Bryan Brandes. "The Port remains focused on service reliability, and close coordination with our partners and customers, as market dynamics continue to evolve." Full imports totaled 78,965 TEUs in April 2025. Although imports for April 2025 were still 4.8% higher compared to April 2024, they declined 10.2% from March. The March 2025 uptick of 9.1% over February 2025, which brought full imports to their highest monthly total of the year at 87,896 TEUs, was driven by market anticipation of new tariffs to be announced by the administration. With 45% of Oakland's imports sourced from China, the formal announcement and implementation of new duties in early April are expected to affect inbound flows starting more significantly in May. Full exports dipped 4.2% year over year, with the Port processing 64,723 TEUs in April 2025, compared to 67,566 TEUs in April 2024. Loaded exports saw a 15% decrease from March 2025's 76,157 TEUs. The decrease in exports was caused by market uncertainty.

Port of Oakland April container volume drops 14.7% vs. March, May 19, 2025, <u>www.ajot.com</u>

🔓 Port Houston reports strong April volumes



Source: AJOT

Port Houston had a strong April 2025 in terms of containers, handling 387,478 twenty-foot equivalent units (TEUs) across its public terminals, a double-digit increase of 20% compared to last year. April's gains set a new record for April container volumes at Port Houston, and follow a record-setting March 2025 as well. Year-to-date volumes are 1,456,173 TEUs through April 2025, up 4% compared to last year. Loaded containerized imports rose 21% and loaded exports increased 16% compared to April 2024, with total loaded volumes reaching 316,543 TEUs, a 19% year-over-year increase. While a small portion

of Port Houston's total loaded volumes, imports of containerized refrigerated cargo, or reefers, was up 46% in April compared to reefers in April 2024, corresponding with peak season for many citrus and other fruits. At the Port's multipurpose terminals, steel imports were up 40% for the month and are up 17% this year thus far. General cargo volumes climbed 18% year-to-date. Collectively, total tonnage across all of Port Houston's public facilities is up so far this year 3%, reaching 18,087,097 tons through the end of April.

Port Houston reports strong April volumes, May 19, 2025, <u>www.ajot.com</u>

Port of LA reports volume down 30% in first week of May

The Port of Los Angeles reported that container volumes are down 30% for the first week in May 2025 due to the imposition of tariffs on imports, according to Eugene Seroka, Executive Director Port of Los Angeles. Speaking at the Port's May 19th media briefing, Seroka said: "Volume in the first week of May here at the Port of LA was down more than 30% on the import side of our ledger." He added that the decline for the rest of the month is likely to be "substantial when we close the books on this month. Although it is difficult to forecast right now with the sliding ... vessel utilizations and seemingly the stop/start focus on various (trade and tariff) negotiations." In a statement issued on May 12th, Seroka said: "The 90-day pause and reduction of tariffs between the United States and China is welcome news for consumers, American businesses, workers and the supply chain. Even with this announcement, tariffs remain elevated compared to April 1, 2025. To avoid further uncertainty and disruption of trade, both sides should work together swiftly toward a long-term agreement. Additionally, it's important for the United States to work with other nations to reduce existing tariffs." Seroka said that on the cargo side of the business, cancelled sailings are reducing volumes: "The impact is real ... for the month of May, 80 or so, sailings were expected to arrive in Los Angeles. 17 of those have been cancelled as of right now, 10 cancellations remain on the books for the month of June." The impact of existing tariffs is raising the price of imported goods based on the Yale University Budget Lab, "estimating that the effective tariff on Americans is between 16% and 18%, the highest it has been since 1934."

Port of LA reports volume down 30% in first week of May, May 20, 2025, <u>www.ajot.com</u>



The Chartered Institute of Logistics and Transport

North America

Transportation's Top Stories Road Transport Updates

CANADA

Canada Post receives strike notice, workers set to walk out on Friday



Source: National Post

Canada Post said on May 19, 2025 that it has received strike notices from the union representing more than 55,000 postal workers, with operations poised to shut down by the end of the week — for the second time in six months. The union informed management that employees plan to hit the picket line starting (May 23, 2025) Friday morning at midnight, the Crown corporation said. A work stoppage would affect millions of residents and businesses who typically receive more than two billion letters and roughly 300 million parcels a year via the service.

Canada Post receives strike notice, workers set to walk out on Friday, May 19, 2025, <u>www.nationalpost.ca</u> The critical time': Why Canada Post workers are set to strike again and what it means for businesses



Source: Financial Post

In a statement issued on Monday, Canada Post said that it had received a strike notice from the Canadian Union of Postal Workers (CUPW) indicating that the union, which represents 55,000 workers, plans to begin strike activity on Friday. Confirming the 72-hour strike notice on Tuesday, CUPW said that it took the step "in part to respond to the employer's recent indication that it may unilaterally change working conditions and suspend employee benefits." The threat follows months of disagreement on the shape of a new labour contract, as Canada Post faces deep financial challenges and a changing competitive landscape. Thousands of Canada Post employees are expected to go on strike Friday in a move that could impact millions of Canadians and businesses who rely on the delivery service. If they do through with the job action, it will mark the second time the Canadian Union of Postal Workers has gone off the job in about six months, with the previous strike starting in November and disrupting pre-Christmas mail service. So why are they going on strike again and how will it affect Canadians and businesses? The Financial Post explains. 'A critical time': Why Canada Post workers are set to strike again and what it means for businesses, May 20, 2025, www.financialpost.ca

Canada Post makes new offers ahead of strike deadline



Source: Financial Post

Canada Post has issued a new set of offers to the union representing postal workers as the clock ticks down to a possible strike. The Crown corporation confirmed on May 21, 2025 that it has filed a new set of proposals for workers in the urban bargaining unit and the rural and suburban units. The Canadian Union of Postal Workers said its negotiating team was set to examine the proposals this afternoon. The new offers come days after the union issued a strike notice that could see postal workers back on the picket line on Friday, May 23, 2025. Canada Post also said it has rejected the union's request for two weeks to consider the proposals. "After two years of discussions, a lengthy strike and a five month pause for the Industrial Inquiry Commission, our employees, customers and Canadians are looking for the certainty that only agreements can provide. Further delay is in no one's interest," Canada Post spokesperson Lisa Liu said in a statement on May 21, 2025. The Canadian Press has not independently confirmed that the union has requested a delay. CUPW negotiator Jim Gallant did say the union would ask for two weeks to review any new offer in an interview with CTV earlier this week. A separate statement from CUPW released Wednesday afternoon said it will be "taking time to carefully analyze and review the offers" and repeated its claim that Canada Post walked away from the bargaining table on multiple occasions.

Canada Post makes new offers ahead of strike deadline, May 21, 2025, <u>www.finncialpost.ca</u>

Union says Canada Post offers 'fall short' as strike deadline nears



Source: Financial Post

Canada Post's offers amount to a little more than 13% in wage increases over four years. The union representing about 55,000 <u>Canada Post</u> employees said the latest offers from the postal service "fall short" with hours to go until a looming strike deadline. Canada Post meanwhile said on May 22, 2025 that it's already seeing mail volumes decline ahead of another possible labour disruption and is pushing for an urgent resolution. Spokesperson Lisa Liu said Canada Post hasn't yet received a response from the union about its proposals issued a day earlier.

Union says Canada Post offers 'fall short' as strike deadline nears, May 22, 2025, <u>www.financialpost.ca</u>

New Canada Post Needs to Eliminate Misclassified and Forced Labour From Contracts: CTA



Source: Ontruck

As another nation-wide strike at Canada Post looms, a report last week by the Industrial Inquiry Commissioner highlighted the state of the service and the need for Ottawa to consult with the private sector. There are many recommendations by both union and management in the report to correct longstanding issues. Both sides emphasized greater expansion into the parcel delivery market, including crossborder shipments. The report stated: *Expansion of parcel delivery*, however, provides an opportunity – although it is very far from a sure thing – for Canada Post to continue its USO and move toward sustainability. As discussed below, both Canada Post and CUPW agree that a parcel-centric Canada Post is its future. "Both management and unions are attempting to identify the best path forward for Canada Post. However, the question which must be asked is – does a government organization need to be in this space competing against the private sector?" said Canadian Trucking Alliance president & CEO Stephen Laskowski.

New Canada Post Needs to Eliminate Misclassified and Forced Labour From Contracts: CTA, May 22, 2025, <u>www.ontruck.ca</u>

Urban public transit, March 2025



Source: Statcan

In March 2025, Canada's urban transit systems logged nearly 136 million passenger trips, 2.0% higher than in March 2024. Urban transit ridership in March 2025 recovered just over 82% of the pre-COVID-19 pandemic passenger trips reported in March 2019. In March 2025, transit agency operating revenue (excluding subsidies) totalled \$341.4 million—an increase of 8.4%, or \$26.4 million, from March 2024. Urban public transit, March 2025, May 16, 2025, <u>www.statcan.gc.ca</u>





Source: Todays Trucking

Kenan Advantage Group Canada has purchased Shubenacadie, N.S.based Fisher Transport, Atlantic Canada's largest milk hauler. The fleet of 60 tractors and 70 specialized trailers hauls more than 200 million liters of raw milk annually, and cements KAG Canada's presence in Atlantic Canada, the company announced in a release. Fisher also hauls other food-grade products, chemicals and non-foodgrade bulk commodities. "I am pleased the Fisher team will join KAG Canada, who share the same values, commitment to customer service and recognition of our specialized team who have been instrumental in achieving our success," said Ken MacDonald, CEO of Fisher Transport. "I look forward to the opportunities that will emerge for the Fisher group of companies and for the valued members of our team by joining KAG, the industry leader in bulk transportation," MacDonald continued. Jordan MacDonald, president, and Charlie Eisener, CFO, will remain with the company. KAG Canada adds 60 drivers and 15 staff, who operate out of three locations in Nova Scotia, New Brunswick and Newfoundland and Labrador.

KAG Canada buys Atlantic Canada's largest milk hauler, May 19, 2025, <u>www.todaystrucking.com</u>

Permitting, policy, planning shape the pace of port electrification



Source: Today's Trucking

Electric trucks are already proving themselves in demanding port operations. But panelists at the EV & Charging Expo in Toronto said the pace of adoption is now shaped less by vehicle capability and more by how quickly infrastructure, permitting, and policy can adapt. With short, repeatable duty cycles and centralized traffic flows, terminals and depots offer ideal conditions for electrification — but the real electrification potential depends on aligning land use planning, utility coordination, and investor support. Ports and yards offer some of the best early use cases for electrification — and the results are already compelling, said Bill Hamlin, executive director of sales for port and rail at Orange EV. The company's first electric terminal tractor, sold to DHL in 2015, is still in operation. "It's got over 30,000 hours on it, and it's on the original battery pack. It's still over 80% state of health," Hamlin said. In pilot programs across Canada, Orange EV trucks have also operated in sub-zero conditions with no performance loss. *Permitting, policy, planning shape the pace of port electrification, May* 19, 2025, <u>www.todaystrucking.ca</u>

Shippers, carriers push ahead on last-mile ____



Source: Todays Trucking

Major shippers and carriers are accelerating their electrification timelines for last-mile delivery, even as infrastructure and cost challenges continue to slow broader fleet transitions. Purolator, for example, has 6% of its last-mile fleet electrified today and plans to reach 14% by the end of 2025. "Our goal is to get to 60% of our lastmile by 2030," said Cindy Bailey, corporate sustainability officer at Purolator, during a zero-emission panel at the recent EV & Charging Expo in Toronto. The carrier now delivers about 400,000 packages per month in EVs across Canada and has electrified 11 sites, with 10 more planned this year, Bailey said. She added growing customer expectations are helping push the company to stay the course. "What I'm starting to see is that customers really feel that this is now table stakes for them. I've had some customers very recently where you couldn't even come to the table if you didn't have electric vehicles or low-carbon transportation solutions to offer," she said. "Especially when we think about a lot of our European customers; they have very ambitious targets that they have to meet."

Shippers, carriers push ahead on last-mile electrification plans, May 20, 2025, <u>www.todaystrucking.com</u>

US/WORLD

Tariffs Trigger Pre-buy; Steep Freight Decline Incoming: Report



Source: Cantruck

Tariff uncertainty are prompting businesses to make short-term decisions, which analysts warn could hinder sustained economic growth, reports CCJ magazine. Analysts warn the whiplash from the Trump administration's "back-and-forth" tariff policy is causing businesses to make significant responses to the environment with short-term decisions, losing out on long-term growth. "We're kind of in this fog of war," said Jonathan Starks, CEO of FTR Transportation Intelligence, during its State of Freight webinar on May 15, 2025. "There's also a lot of fear out there, and that creates a bit of a crippling environment when it comes to making decisions." Bill Witte, chief forecaster at Witte Econometrics, said the situation is so unprecedented that his forecasts require a trigger warning as it paints a bleak outlook. Avery Vise, VP of trucking at FTR, said FTR estimated U.S. tariff rate from 2% to 21% globally, driven by a 121% increase in tariffs on China. Canada, Mexico and the European Union saw a 12% rise.

Tariffs Trigger Pre-buy; Steep Freight Decline Incoming: Report, May 16, 2025, <u>www.cantruck.ca</u>

An alarming reality: 4% of truckers on US highways lack valid licenses



Source: Freightwaves

A recent study by trucking expert Adam Wingfield, analyzing the Federal Motor Carrier Safety Administration database, revealed a

troubling trend: Approximately 4% of truckers on U.S. highways operate without a valid commercial driver's license. This issue transcends regulatory oversight, posing a serious threat to all who share the road with these massive vehicles. Unlicensed operators handling trucks weighing over 26,000 pounds endanger motorists, passengers and pedestrians. A CDL is a vital certification, ensuring truckers have the training and skills to safely operate large, potentially hazardous vehicles.

An alarming reality: 4% of truckers on US highways lack valid licenses, May 20, 2025, <u>www.freightwaves.com</u>

US DOT initiates crackdown on non-English-speaking truckers



Source: JOC

Truck drivers in the US who can't speak English are facing a crackdown, with the Department of Transportation (DOT) promising to take them off the road. The step to ensure commercial drivers comply with US law requiring English-language proficiency (ELP) will have ramifications for shippers, carriers and drivers. Loads could be delayed, driver hours of service affected, and truck capacity may get tighter. But supporters of the move claim US highways will be safer and point out that ELP is the law.

US DOT initiates crackdown on non-English-speaking truckers, May 21, 2025, <u>www.joc.com</u>

U.S. Transportation Secretary Sean P. Duffy Signs Order Announcing New Guidance to Enforce English Proficiency Requirement for Truckers



Source: DOT

On May 20, 2025, U.S. Department of Transportation (USDOT) Secretary Sean P. Duffy signed an order at a trucking event in Austin announcing new guidelines to strengthen English language enforcement for commercial truck operators. Under the new guidance, commercial motor vehicle (CMV) drivers who fail to comply with Federal Motor Carrier Safety Administration's (FMCSA) longstanding English-language proficiency (ELP) requirements will be placed out-of-service. *"America First means safety first. Americans are a lot safer on roads alongside truckers who can understand and interpret our traffic signs. This common-sense change ensures the penalty for failure to comply is more than a slap on the wrist," said U.S. Transportation Secretary Sean P. Duffy.*

U.S. Transportation Secretary Sean P. Duffy Signs Order Announcing New Guidance to Enforce English Proficiency Requirement for Truckers, May 20, 2025, <u>www.dot.gov</u>

US Secretary of Transport Responds to President's Executive Order on English Proficiency and Trucking



Source: Ontruck

U.S. Department of Transportation (USDOT) Secretary Sean P. Duffy signed an order this week announcing new guidelines

regarding enforcement of English language proficiency for commercial truck operators when operating in the United States. Under the new guidance, commercial motor vehicle (CMV) drivers who fail to comply with Federal Motor Carrier Safety Administration's (FMCSA) longstanding English-language proficiency (ELP) requirements will be issued a citation; placed out-of-service when the CVSA driver out-of-service criteria go into effect June 25th; and could potentially have their drivers licenses disqualified when warranted and will no longer be able to use technological assistance to comply with English language requirements. The policy announcement was prompted by a recent <u>Presidential Executive Order</u>.

US Secretary of Transport Responds to President's Executive Order on English Proficiency and Trucking, May 22, 2025, <u>www.ontruck.ca</u>

North American Transborder Freight rose 8.4% in March 2025 from March 2024



Source: BTS

Transborder freight between the U.S. and North American countries Canada and Mexico in March 2025 was as follows: 1. Total transborder freight: \$144.8 billion of transborder freight moved by all modes of transportation, increased 8.4% compared to March 2024; 2. Freight between the U.S. and Canada: \$67.5 billion, was up 3.7% from March 2024; 3. Freight between the U.S. and Mexico was: \$77.3 billion, up 13.0% from March 2024; 4. Trucks moved \$94.2 billion of freight, up 9.5% compared to March 2024; 5. Railways moved \$18.4 billion of freight, down 0.6% compared to March 2024; 6. Pipelines moved \$9.1 billion of freight, up 6.1% compared to March 2024; 7. Vessels moved \$9.1 billion of freight, down 10.1% compared to March 2024; and 8. Air moved \$6.0 billion of freight, up 35.5% compared to March 2024. US – Canada freight for March 2025 was as follows: 1. Truck: \$ \$38.7b; 2. Pipeline: \$8.5b; 3. Rail \$9.7b; 4. Vessel \$2.8b and; 5. Air. \$2.7b North American Transborder Freight rose 8.4% in March 2025 from March 2024, May 21, 2025, <u>www.bts.gov</u>

Journal of Commerce Rankings: US LTL sector defies soft demand, regains traction



Source: JOC

Bankrupt less-than-truckload (LTL) carrier Yellow has a long reach, although its zombie-like grip on the US LTL market is loosening almost two years after its demise. The combined revenue of the Top 25 US LTL carriers dropped 1.3% to \$48.2 billion in 2024, when \$2.4 billion of Yellow revenue prior to the company's July 2023 bankruptcy is included in an annualized comparison by SJ Consulting Group. However, exclude that revenue from Yellow in the first half of 2023 and the Top 25 LTL carriers increased their top line by 3.9% last year, reversing a 13.9% drop in 2023.

Journal of Commerce Rankings: US LTL sector defies soft demand, regains traction, May 22, 2025, <u>www.joc.com</u>



The Chartered Institute of Logistics and Transport

North America

Transportation's Top Stories Other Transport Updates

CANADA

Trade in goods by exporter characteristics, 2024



Source: Statcan

There were 48,036 Canadian exporting enterprises in 2024, down 1.4% from the previous year. This marked the first year since 2020 that the number of goods exporters declined. Fewer small and mediumsized enterprises (-1.5%) exported goods in 2024, while the number of large exporting enterprises edged up 0.6%. Despite fewer exporting enterprises, the overall value of goods exported by SMEs, defined as having fewer than 500 employees, was up \$2.4 billion (+0.9%) in 2024. The value of goods exported by large enterprises also increased, up by \$7.1 billion (+1.7%). In 2024, most Canadian exporting enterprises (97.4%) were SMEs. By value, SMEs generated two-fifths (40.0%) of goods exports, while large enterprises made up the remaining 60.0%. *Trade in goods by exporter characteristics, 2024, May 16, 2025, www.statcan.gc.ca* Travel between Canada and other countries, March 2025



Source: Statcan

In March 2025, the number of trips to Canada by US residents decreased 6.6% year over year to 1.2 million trips. The number of trips to Canada by overseas residents fell 17.4%, marking a sixth consecutive month of year-over-year declines. The number of Canadian-resident return trips from abroad (United States and overseas combined) was also down in March 2025, declining 14.9% compared with the same month in 2024. On a seasonally adjusted monthly basis, non-resident arrivals (United States and overseas residents combined) in Canada increased 2.4% in March 2025, while returning Canadian-resident arrivals fell 7.1%.

Travel between Canada and other countries, March 2025, May 22, 2025, <u>www.statcan.gc.ca</u>

US/WORLD

Transportation Secretary Duffy and Sen. Kennedy

Announce New LNG Project As America Is Building Again



Transportation Secretary Sean P. Duffy and Louisiana Sen. John Kennedy (R-LA) announced a new project on May 19, 2025 to promote President Trump's energy dominance agenda. In line with the president's order to build in America again, McNeese State University in Lake Charles, La. was selected as the site of the PHMSA National Center of Excellence for Liquefied Natural Gas (LNG) Safety. McNeese is the first undergraduate institution in the U.S. to offer a certificate program in LNG Business and is already the site of its own LNG Center of Excellence.

Transportation Secretary Duffy and Sen. Kennedy Announce New LNG Project As America Is Building Again, May 19, 2025, <u>www.dot.gov</u>

Trump's Transportation Secretary Sean P. Duffy Announces Key Step Towards Building Cars in America Again

U.S. Transportation Secretary Sean P. Duffy on May 19, 2025 announced the National Highway Traffic Safety Administration recently submitted the interpretive rule, "Resetting the Corporate Average Fuel Economy Program (CAFE)," to the Office of Information and Regulatory Affairs for review. This is a key step towards reversing the prior administration's illegal interpretation of CAFE standards that made cars more expensive for working class families. *"Under President Trump's leadership, we are making life more affordable with cars made in America again. The Biden-Buttigieg administration illegally used CAFE standards as a backdoor electric vehicle mandate – driving the price of cars up. Resetting CAFE standards as Congress' intended will lower vehicle costs and ensure the American people can purchase the cars they want," said U.S. Transportation Secretary Sean P. Duffy.*

Trump's Transportation Secretary Sean P. Duffy Announces Key Step Towards Building Cars in America Again, May 19, 2025, <u>www.dot.gov</u>

UK-EU trade deal designed to ease Brexit-driven border frictions



Source: JOC

The trade deal hammered out between the UK and the European Union is being hailed by business groups and the logistics industry as a positive step toward reducing border frictions that have been in place since Britain formally left the EU in 2020. But even as the ink dries on the EU-UK Trade and Cooperation Agreement signed May 19, 2025, business leaders are urging both sides to ensure the streamlined cross-border measures agreed to are implemented in full. A third of all UK-EU trade volume passes through the Port of Dover on England's southeast coast. Steve Parker, director-general of the British International Freight Association (BIFA), said "It is now down to government to work out the most practical solutions,"

UK-EU trade deal designed to ease Brexit-driven border frictions, May 20, 2025, <u>www.joc.com</u>

Nearly €1 billion awarded to boost development of renewable hydrogen

On May 19, 2025, the Commission announced the selection of 15 renewable hydrogen production projects for public funding across the European Economic Area (EEA). The projects, located across five countries, are expected to produce nearly 2.2 million tonnes of renewable hydrogen over ten years, avoiding more than 15 million tonnes of CO_2 emissions. The hydrogen will be produced in sectors such as transportation, the chemical industry, or the production of methanol and ammonia. They will receive a total of €992 million in EU funding, from the Innovation Fund sourced from the EU Emissions Trading System (ETS). The winning bidders, awarded after the second European Hydrogen Bank (EHB) auction, will produce the renewable hydrogen in Europe with a subsidy that will help to close the price difference between their production costs and the market price and accelerate the deployment of cleaner fuels.

Nearly €1 billion awarded to boost development of renewable hydrogen, May 19, 2025, <u>www.europa.eu</u>



North America

Transportation's Top Stories Other CILT News

EVENTS & WORKSHOPS



The Quebec Chapter of CILTNA held its second 2025 in-person conference on May 22nd. The conference theme was "Economic Perspectives at a Time of Severe Expected Turbulences".

Some thirty participants from business, law firms, insurance and transport industry gathered together to hear our very talented and recognized guest speaker Pierre Cléroux, Vice President Research & Chief Economist at BDC.

The event took place at office of Marsh McLennan at Place Ville-Marie in Montreal. Mr. Cléroux's presentation was followed by a period of questions and discussions. A networking reception followed.

Thank you to our sponsor Marsh Canada!



Synergenics Consulting presents "Electronic Trade Documentation" virtual workshop on Friday, May 30 at 3 pm PT.

Note this is a paid event and will be in Canadian dollars noting it says American on the introduction of the workshop but on the registration form it is in Canadian currency. Materials Included: E-workbook for full course to cover course sections outlined on this page, legal decisions found under UK, New York case law, including arbitration awards.

Registration Deadline: Tuesday, May 27, 2025 by 5pm PDT.

OVERVIEW

This workshop is titled, 'Electronic Trade Documentation.'

This month, we are offering a workshop titled 'Electronic Trade Documentation', with a focus on the E-Ocean Bill of Lading as a Trade Document, under the Carriage of Goods Act by Sea, normally a paper document versus a digital copy.

We cover the UK Electronic Trade Documentation Act 2023. Chapter 38, to establish if UK legislation compromises state, nation legislation and its sovereign principles including the best interests of industry, companies, and the end consumer/public. Comparisons are brought forward between the US, Canadian and UK jurisdictions in terms of its adoption of the Act, if it is acceptable under each nation's sovereign laws, and if not, can bills still be converted from digital to hard copy without loss or delay of cargo delivery?

We discuss the topic of legal efficacy and integrity of the original bill of lading used as evidentiary documentation in litigated disputes, if they should arise.

We examine the impacts to Industry and companies having to exchange bills of lading in terms of added capital, human resources and training, cost of software and its implementation across all regions.

TAKE AWAY

The workshop will provide strategies, and identify tools to adopt in your organization, to navigate successfully through proposed new regulations in the Canadian and US jurisdictions, assuring choices, and the best interest of your operations, are not compromised.

To register, please visit: <u>https://synergenicsconsulting.ca/professional-development/https://lnkd.in/gnCnsY74</u>



BC Aviation Council 2025 Conference Kamloops: Innovation - Eyes on the Horizon

Relationships. Perhaps more than any other industry, aviation and aerospace is built on relationships. That's why the BC Aviation Council has put exceptional effort into the program, the add-on events, and our new **Innovation Centre**. By building strong relationships with colleagues, business leaders, and innovators, we facilitate sustainable practices, industry investment and economic growth.



June 2 - 4, 2025 Delta Hotels Marriott Kamloops

bit.ly/BCAC25

British Columbia Aviation Council (BCAC) Conference 2025 Kamloops (YKA): Innovation – Eyes on the Horizon

Join Pacific Chapter Executive Member, Johanne Jayaratne CMILT, who will be speaking and representing the Pacific Chapter of CILTNA at the Conference.

Starts: 02 Jun 2025 @ 12:00pm PDT Ends: 04 Jun 2025 @ 5:00pm PDT Where: Delta by Mariott Hotel, 540 Victoria Street, Kamloops, British Columbia, Canada, V2C 2B2

Click here to view the agenda: <u>https://ciltna.com/wp-</u> <u>content/uploads/2025/05/BCAC25-Agenda-Outline-Single-Page-May-</u> <u>7.pdf</u>

To register, please visit:

https://bcaviationcouncil.silkstart.com/events/bcac-2025-june-2-4conference



The 36th Annual Conference on Transportation Innovation and Cost Savings – September 25, 2025

This year's conference will take place on Thursday, September 25, 2025 at The Toronto Hunt Club, 1355 Kingston Road, Scarborough, ON, M1N 1R1.

In addition to a full day of engaging content, the conference includes a continental breakfast, lunch and many opportunities for networking. The Conference will also feature a number of industry leaders delivering their perspectives on transportation issues, including transport law and automotive logistics.

For more details and to register, please visit: <u>https://www.transportconference.ca/register</u>



Launch Your Global Career: Introducing the Global Supply Chain Management Diploma of BCIT

Welcome to the Future of Global Supply Chain!

BCIT School of Business + Media is thrilled to announce their newly named program the Global Supply Chain Management Diploma – a dynamic program designed to prepare you for success in one of today's most critical and fast-evolving industries. As global markets shift and businesses diversify their trade partnerships, skilled supply chain professionals are in greater demand than ever.

This program is designed to equip you with the expertise needed to excel in this dynamic and rapidly growing field and help Canadian businesses diversify their trade partnerships and supply chains, crucial for navigating today's tariff challenges.

What You'll Learn

This comprehensive diploma provides in-depth training on all aspects of global supply chain management, covering:

- Strategic Sourcing and Procurement
- Demand Planning and Forecasting
- Inventory Management and Control
- Warehousing and Distribution Network Design
- International Trade Regulations and Compliance
- · Global Marketing and Cross-Culture Management
- Transportation Management and Optimization
- Supply Chain Risk Management
- Supply Chain Analytics and Technologies
- Sustainability and Ethical Considerations

Why Choose the BCIT Global Supply Chain Management Diploma?

• Industry-Relevant Curriculum: Learn from experienced professionals with real-world insights.

• Hands-On Learning: Apply your knowledge through practical business consulting projects, case studies, and simulations.

• Professional Designations: Fast-track your career with pathways to prestigious designations from CILTNA, CITT, SCMA, and FITT, saving you time and money.

• Networking Opportunities: Connect with industry leaders and potential employers.

• Career Support: Receive comprehensive career services, including resume building and job placement assistance.

• Small Class Sizes: Benefit from personalized attention and a supportive learning environment.

Launch your global career with in-demand supply chain expertise!

Take the Next Step!

Don't miss this opportunity to launch a rewarding career in global supply chain management. Apply now: <u>bcit.ca/supply-chain</u>, become a leader in this critical field!

Job Postings

* Warehouse Co-ordinator, Integra LifeSciences, Oakville, ON

We are seeking a Warehouse Coordinator who will play a crucial role in ensuring the efficient and accurate flow of goods within our warehouse. Your responsibilities will encompass the entire shipping and receiving process, from receiving inbound shipments to processing outbound deliveries. You'll be responsible for the accurate and timely storage of inventory, guaranteeing inventory accuracy and stock availability to fulfill customer orders. If you're a team player with a strong work ethic and a "can get it done" attitude, we want you!

Essential Duties and Responsibilities:

- Unload incoming trucks and receive, unload, and place incoming inventory items appropriately.
- Inspect products for defects and damages.
- Handle cold chain/temperature-sensitive products according to Standard Operating Procedures (SOPs).
- Pick, process, package, and ship orders accurately.
- Organize stocks and maintain inventory.
- Examine incoming and outgoing shipments.
- Organize warehouse space.
- Check, verify, and fill customer invoices.
- Cycle count/audit inventory to ensure accuracy of product received and shipped.
- Abide by all company safety policies and procedures.
- Contribute ideas to improve or optimize warehousing procedures.
- Maintain a clean and organized warehouse daily.
- Perform any and all other duties as assigned by the Warehouse Supervisor.
- Give and welcome constructive feedback; contribute to building a positive team spirit.
- Treat others with respect; work with integrity and ethically; uphold organizational values.

- Maintain an orderly work area.
- Ability to multitask in a fast-paced environment.

Desired Minimum Qualifications:

- High school diploma.
- Warehouse experience.
- Basic computer skills: data entry, Microsoft Outlook, and Internet.
- Ability to learn new software, including ERP and shipping systems.
- Ability to communicate clearly through oral and written instruction.
- "Can get it done" attitude.

Tools and Equipment Used:

- General office equipment such as computers, phones, fax machines, etc.
- Warehouse equipment (e.g., pallet jacks, forklifts, etc. specify if required).

Physical Requirements:

- Ability to repeatedly sit, listen, speak, and interact with other associates.
- Ability to go to all areas of the company.
- Ability to frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To apply, please visit: https://www.linkedin.com/jobs/view/4189607268

* Ocean Freight Coordinator, Stoakley-Stewart Consultants Ltd., Montreal, QC

Company Description

As a leader in the freight forwarding industry, this company's successes and ingenuity are complemented by its global presence, and ultimately result in being one of the largest transportation providers in the world. Solutions, not numbers, are responsible for their success.

Their commitment to develop successful solutions, which put information technologies and their vast network of resources to work for their clientele, is what has enabled this 3PL front-runner to lead the world in innovative logistics design.

Compensation

Highly competitive and comprehensive compensation package, commensurate with experience! Your exciting, fulfilling and lucrative TOTAL REWARDS plan will include the following:

Base Salary of \$45,000 to \$55,000

Health & Wellness Benefits - They care about your health Paid Vacation - It is important to disconnect and revitalize Personal Days – To help balance personal and professional commitments

Career Growth - Your dedication will not go unnoticed and you will grow within the company

The Opportunity

Are you passionate about providing top-notch service and keeping everything on track? As an Ocean Freight Coordinator, you'll be a key member of the operation, ensuring smooth and efficient logistics for Montreal Ocean Freight and Logistics accounts. You'll be a go-to person for both this industry-leader's clients and their internal teams, delivering exceptional support and keeping everyone informed and satisfied.

In this very important role, you will be empowered and entrusted to:

Offer outstanding client service that makes this leader organization's clients feel valued and understood.

Monitor and report on the performance of their customers and vendors, ensuring everything runs like a well-oiled machine.

Be a primary point of contact, answering questions, solving problems, and facilitating seamless communication between their clients and their team.

If you thrive in a dynamic environment and love the idea of being at the center of logistics excellence, we want to hear from you!

Position Description

Coordinate transportation and movement of goods based on customer demands, including ocean, cross-border, domestic, FTL, LTL, and assist other departments when needed.

Maintain communication via email, phone, internal TMS systems, and verbal interactions between external and internal customers. Ensure shipment accuracy and minimize delays. Provide and track service quotations for customers. Advise clients on transportation and payment methods, issue freight bills and invoices to brokers or customers, and ensure proper record retention and documentation. Track and trace vendor orders, reporting any anomalies. Arrange "white glove" services for customers, including unpacking, packing, and transporting sensitive equipment. Coordinate pickup and delivery orders with trucking companies, airlines, and/or bonded facilities. Maintain prompt and accurate communication with customers, external branches, and subcontractors. Perform light warehouse duties, such as moving pallets with a pallet

jack and small boxes when required.

Perform various other duties as needed.

Experience

Experience in 3PL, load brokering operations, or dispatch operations is an asset.

Qualifications

General knowledge of the freight forwarding NVOCC environment. Ability to understand and meet customer needs and requirements, providing quality service.

Strong verbal and written communication skills.

Excellent time management and task prioritization skills.

Ability to remain calm in stressful situations, work under pressure, and meet deadlines.

Critical thinking and problem-solving skills.

Basic knowledge of Microsoft Office products, including Excel and Word.

Education

High School Diploma Transportation of Dangerous Goods certificate is an asset

Additional Information

Job Type - Permanent, Full-Time Industries - Freight Forwarding Job Categories - Logistics/Distribution/Warehousing Manages Others - No

Required Travel - No Relocation Assistance – No

To apply, please visit: https://www.linkedin.com/jobs/view/4219535801

* Logistics Coordinator, Forte Village Resort, North Tonawanda, NY

Job Summary:

Buffalo Pumps is seeking a detail-oriented and proactive Logistics Coordinator to support and enhance our shipping and order fulfillment processes. This role plays a critical part in ensuring that all pumps and parts are accurately documented, labeled, and shipped according to customer and regulatory requirements. As a member of the Production Planning Department, the Logistics Coordinator will collaborate closely with manufacturing, sales, and shipping teams to manage outbound logistics, maintain accurate records, and deliver exceptional service to our global customer base.

Essential Duties and Responsibilities:

- Receive and record weights and dimensions for all outgoing parts and pumps.
- Utilize our ERP system to reserve parts for shipment, ensuring proper handling and packaging.
- Create and print packing lists and commercial invoices for shipments.
- Enter tracking information from daily shipping reports into ERP.
- Facilitate the photographing of marine and commercial pump orders prior to shipment.
- Monitor carrier performance, track open shipments, and ensure on-time delivery and freight compliance.
- Work with sales to resolve shipping discrepancies or urgent order requests.
- Collaborate with freight providers to schedule pickups, secure quotes, and confirm bookings.
- Help maintain inventory of shipping materials and coordinate restocking needs.
- Support internal process improvements related to shipping accuracy, customer documentation, and freight cost controls.
- Ensure compliance with DOT, ITAR, and international export regulations.

• Perform other duties and responsibilities as assigned by the Technical Operations Manager.

Requirements:

EDUCATION/EXPERIENCE

- Previous experience working with an MRP based production planning and scheduling system.
- Experience with preparation of freight/traffic paperwork, including export shipping papers.
- 1-3 years of experience in a shipping or logistics role is desired.

To apply, please visit https://www.linkedin.com/jobs/view/4211764680

* Logistics Coordinator, Genpro Inc., New Jersey, United States

Position Summary:

The Logistics Coordinator is responsible for the transactional part of the logistics cycle. The Logistics Planner will overseeing all Customer/Carrier Activities, Load Planning, Operations, Pricing/Rating analysis and tracking.

Essential duties and responsibilities:

- Support efforts to increase account volume and profitability through load planning, brokerage, track & trace, and rate management.
- Use transportation management systems to optimize shipments, balancing service quality and cost efficiency.
- Track and oversee transportation shipments from start to final delivery, ensuring timely and efficient operations.
- Develop strong communication with customers and carriers to ensure capacity, service standards, and proactive issue resolution.
- Analyze key performance indicators, recommend improvements, and provide data-driven insights to stakeholders.
- Assist in maintaining account plans, ensuring sustainability and expansion of services while balancing customer needs with profitability.

• Required to work rotational Saturdays, and be on call as needed, and perform other assigned duties.

LOCAL NJ CANDIDATES ONLY - NO RELOCATION

Job requirements:

- 3+ years of experience in road logistics planning/coordinating for a brokerage or 3pl.
- 2+ years of relevant experience transporting perishable commodities.
- Demonstrated knowledge of transportation rules and regulations required.
- Demonstrated computer skills including experience with Microsoft Word, Excel and data entry systems.
- Excellent interpersonal and communication skills.

You'll truly appreciate what Genpro Inc. has to offer:

- Exceptional Culture We prioritize connection through our quarterly town hall meetings, monthly festivities, and holiday gatherings, fostering a strong sense of community.
- Diversity & Inclusion We value the unique perspectives of each team member, believing that this diversity is essential for a collaborative atmosphere filled with innovative ideas.
- Opportunities for Growth Our hire-to-retire philosophy ensures that employees have unparalleled chances for career progression and professional growth.
- Rewarding Referral Program Our team loves what they do, and there's nothing better than inviting friends to join in on the excitement!
- Employee-Focused Organization Our team members are central to our mission, and we believe that a satisfied and engaged team delivers exceptional performance.
- Benefits We provide a competitive PTO, health/dental/vision coverage, 401K match.
- Additional Perks Maintain your well-being with our on-site fitness facility and continuously expand your skillset with unlimited access to Udemy's extensive library of courses.

To apply, please visit: https://www.linkedin.com/jobs/view/4229320440



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★ Be sure to follow the page to get all the latest news and events! Go to: <u>https://www.linkedin.com/company/chartered-institute-of-</u>logistics-and-transport-in-north-america/ and Follow Us.



\bigstar Like and Follow us on Facebook to keep up to date on the latest news and events!

Go to: <u>https://www.facebook.com/CILTNA/</u> and Follow Us.



★We are on Instagram!

Go to: https://www.instagram.com/ciltna/?hl=en and Follow Us.

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https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA

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