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Air Transport Updates

CANADA

✈️ **Air Canada travellers face chaos, added costs as flight attendant strike grounds hundreds of planes**



Source: National Post

Passengers were still scrambling to rebook their flights home on Sunday, as Air Canada cancelled more commutes amid an ongoing labour dispute with the union representing more than 10,000 employees. James Hart and Zahara Virani were visiting Toronto from Calgary for what they thought would be a fun weekend. But they ended up paying \$2,600 to fly with another airline on a later day after their Air Canada flight from Toronto Pearson International Airport got cancelled due to the strike and lockout that began Saturday. Hart said the couple heard late Saturday August 16, 2025 that their Sunday, August 17, 2025 flight home had been cancelled, forcing them to also miss work.

Air Canada travellers face chaos, added costs as flight attendant strike grounds hundreds of planes, August 17, 2025, www.nationalpost.ca

✈️ **Air Canada resuming flights after Ottawa forces binding arbitration with flight attendants**



Source: National Post

Air Canada says it plans to resume flights August 17, 2025 after the federal government stepped in and ordered binding arbitration to end a flight attendants' strike Saturday, August 17, 2025. The Montreal-based airline says the first flights will resume this evening, but that it will take several days before its operations return to normal. Air Canada says it has been directed by the Canada Industrial Relations Board to resume operations and have flight attendants continue their duties by 2 p.m. ET. The federal government ordered the airline and its flight attendants back to work Saturday, ending a strike and lockout after less than 12 hours. Canada said on Sunday that the CIRB has ordered the terms of the collective agreement between the union and the airline that expired on March 31 be extended until a new agreement is reached. The Canadian Union of Public Employees, which represents the flight attendants, has accused federal Jobs Minister Patty Hajdu of caving to Air Canada's demands.

Air Canada resuming flights after Ottawa forces binding arbitration with flight attendants, August 17, 2025, www.nationalpost.ca

✈️ Air Canada Suspends Plans to Restart Operations after CUPE Defies CIRB Directive to Return to Work

Air Canada said it has suspended its plan to resume limited flying by Air Canada and Air Canada Rouge August 17, 2025 after the Canadian Union of Public Employees (CUPE) illegally directed its flight attendant members to defy a direction from the Canadian Industrial Relations Board (CIRB) to return to work. The airline will resume flights as of tomorrow evening. All operations of Air Canada and Air Canada Rouge were suspended August 16, 2025, due to a strike by CUPE. In accordance with the Government of Canada's direction, the CIRB ordered a resumption of our activities and directed our flight attendants to return to work. This order ended both CUPE's strike and the lockout Air Canada had imposed in response. Approximately 240 flights scheduled to operate beginning this afternoon have now been cancelled. Typically, the carriers operate 700 flights a day.

Air Canada Suspends Plans to Restart Operations after CUPE Defies CIRB Directive to Return to Work, August 17, 2025, www.aircanada.ca

✈️ CIRB Declares Flight Attendant Strike at Air Canada Unlawful and Orders CUPE Leaders to Direct Flight Attendants Back to Work – Labour pushes back – Prime Minister urged both sides to reach a deal



Source: Air Canada/CTV news

Air Canada on August 18, 2025 said the Canada Industrial Relations Board (CIRB) has declared ongoing strike activity by the company's 10,000 flight attendants is unlawful and has ordered the leadership of the Canadian Union of Public Employees (CUPE) to direct its members to return to work. Following a hearing on August 17, the CIRB declared that CUPE's strike is unlawful. It ordered the union leadership, which authorized the strike, to immediately tell its members to end the work stoppage. It also directed individual members of the union to cease all unlawful activities and return to work. In its ruling the board declared: 1. The union and its officers are ordered to immediately cease all activities that declare or authorize an unlawful

strike of its members and to direct the members of the bargaining unit to resume the performance of their duties; 2. The members of the union's bargaining unit are directed to resume the performance of their duties immediately and to refrain from engaging in unlawful strike activities; and 3. The union and its officers shall provide written public notice, either through its website or other means, to all members by 12:00 pm EDT on August 18, 2025, that it has revoked its declaration or authorization of strike activities and that all members are required to resume the performance of their duties. Notwithstanding the CIRB order, **Air Canada flight attendants** said they will remain on **strike** and spurn a government return-to-work order, calling it unconstitutional. The group called Jobs Minister Patty Hajdu's intervention an "unconstitutional attack on workers' rights" and said Canada's labour groups were unanimously calling on the federal government to withdraw its intervention. CUPE says it filed a challenge in Federal Court on Sunday against an order by the Canada Industrial Relations Board that said more than 10,000 flight attendants had to return to work as of 2 p.m. ET that afternoon. On Monday afternoon (August 18) Prime Minister Mark Carney said that he's disappointed that Air Canada and the union representing its flight attendants weren't able to reach a deal after eight months of negotiations. Carney said he is urging both sides to quickly resolve the situation causing major chaos for travellers. "We are in a situation where literally hundreds of thousands of Canadians and visitors to our country are being disrupted by this action," he said.

CIRB Declares Flight Attendant Strike at Air Canada Unlawful and Orders CUPE Leaders to Direct Flight Attendants Back to Work, August 18, 2025, www.aircanada.ca; Air Canada union says attendants will continue strike, August 18, 2025, www.reuters.com; Labour groups pushing back as Air Canada flight attendants' strike poised to continue, August 18, 2025, www.ctv.ca; Carney 'disappointed' by Air Canada impasse, urges both sides to reach a deal, August 18, 2025, www.ctvnews.ca

✈️ Air Canada suspends third quarter and full year 2025 guidance

On August 17, 2025, the Canadian Industrial Relations Board (CIRB) directed Air Canada to resume airline operations and for all Air Canada and Air Canada Rouge flight attendants to resume their duties by 14:00 EDT on August 17, 2025. The CIRB further ordered that the term of the collective agreement between Air Canada and CUPE that expired on March 31, 2025, be extended to include the period beginning on April 1, 2025 and ending on the day on which the new collective agreement between the parties comes into effect. The CIRB also imposed final binding arbitration to resolve the outstanding terms

of the collective agreement. The arbitration procedure would be addressed in the coming days and weeks. Later, on August 17, 2025, CUPE illegally directed its flight attendant members to defy the direction from the CIRB to return to work resulting in Air Canada suspending its plan to resume limited flying by Air Canada and Air Canada Rouge. Given the effects of the labour disruption and related impact on operations, Air Canada is suspending its guidance for third quarter and full-year 2025 operating results provided in its July 28, 2025 news release.

Air Canada suspends third quarter and full year 2025 guidance, August 17, 2025, www.aircanada.ca

✈️ **Air Canada Flight Attendants Union to Disobey Second Back-to-Work Order**

Union leaders for Air Canada's 10,000 flight attendants face fines and criminal charges after defying a second order from Canada's federal labor board to end their "unlawful" strike that has prompted the cancellation of about 500,000 customers' flights. The Canada Industrial Relations Board set a return-to-work deadline of noon Eastern Time on Monday (August 18, 2025) for flight attendants represented by the Canadian Union of Public Employees. But CUPE's national president, Mark Hancock, said the flight attendants would remain on strike until there is a negotiated settlement.

Air Canada Flight Attendants Union to Disobey Second Back-to-Work Order, August 18, 2025, www.msn.com

✈️ **Air Canada and flight attendants union reach tentative deal to end strike**



Source: Financial Post

Air Canada and the union representing its flight attendants have reached a tentative deal to end a strike that began on Saturday morning. The airline says it will gradually begin operations today. The two sides met through the night with a federal mediator before

reaching a tentative agreement that will be brought to members of the Air Canada component of the Canadian Union of Public Employees. The union also says it must advise that members must "fully co-operate with resumption of operations."

Air Canada and flight attendants union reach tentative deal to end strike, August 19, 2025, www.financialpost.ca

✈️ **Air Canada to Gradually Resume Service Today after Reaching a Mediated Settlement with its Flight Attendant Union**

Air Canada said it will gradually restart its operations on August 19, 2025 after reaching a mediated agreement with the Canadian Union of Public Employees (CUPE) through a process overseen by a mutually agreed-to mediator, William Kaplan. Mediation discussions were begun on the basis that the union commit to have the airline's 10,000 flight attendants immediately return to work, allowing the airline to resume the operations of Air Canada and Air Canada Rouge, which have been grounded since August 16, 2025. "The suspension of our service is extremely difficult for our customers. We deeply regret and apologize for the impact on them of this labour disruption. Our priority now is to get them moving as quickly as possible. Restarting a major carrier like Air Canada is a complex undertaking. Full restoration may require a week or more, so we ask for our customers' patience and understanding over the coming days. I assure them that everyone at Air Canada is doing everything possible to enable them to travel soon," said Michael Rousseau, President and Chief Executive Officer of Air Canada.

Air Canada to Gradually Resume Service Today after Reaching a Mediated Settlement with its Flight Attendant Union, August 19, 2025, www.aircanada.ca

✈️ **Getting Planes Back in the Skies, Getting Canadians Moving**

With the departures of AC009 from Toronto to Tokyo-Narita, AC556 from Vancouver to Los Angeles and AC489 from Montreal to Toronto, Air Canada resumed operations today to get Canadians moving again. The three flights were the first of 155 scheduled for the day as the airline gradually resumes service, beginning with a limited number of international flights this evening. This will gradually increase as the airline restores service in Canada, the U.S. and around the world over the coming days. "We're laser-focused on getting our customers moving again. Restoring global operations will take up to ten days, as aircraft and crew are out of position. Additionally, mandatory

maintenance checks are required, as aircraft have been on the ground for more than three days. Regrettably, during this period some flights will be cancelled until the schedule is stabilized, and we'll notify customers well in advance and provide options," said Mark Nasr, Executive Vice President and Chief Operations Officer, at Air Canada. To cover transport expenses an exceptional disruption policy will be implemented.

Getting Planes Back in the Skies, Getting Canadians Moving, August 19, 2025, www.aircanada.ca

✈️ **Air Canada won't punish flight attendants over illegal strike, will pay for pre-flight work in new deal: union**



Source: National Post

Air Canada has agreed not to discipline flight attendants who continued to strike illegally on Monday, August 18, 2025 as part of a tentative agreement that would increase base salaries immediately by at least eight per cent and offer pay for ground work, CUPE says. During a Zoom call with members, leadership of the Air Canada component at the Canadian Union of Public Employees (CUPE) said the four-year tentative agreement struck with the airline after a tumultuous strike weekend was a mixed bag. Whereas some of the gains made for flight attendants were "monumental," other aspects of the deal such as wage increases were not what union representatives hoped for, they told hundreds of members during the Tuesday call attended by National Post. "Did we do the best we could? Yes. It is the best (deal)? No, none of us believe it is," CUPE Air Canada Component President Wesley Lesosky said. "Could we have done better? I don't know, because interest arbitration could have ripped it apart," he added about looming binding arbitration that was controversially ordered on the parties by Job Minister Patty Hajdu on Saturday. During the two-hour call, Lesosky explained that almost the entirety of the tentative agreement had been approved by the bargaining team. The only exception was wage increases, which will be put to a 10-day vote to members starting this week. He said that tentative deal included a 12 per cent salary increase for many Air

Canada and all Air Canada Rouge flight attendants this year, followed by annual increases of three per cent, 2.5 per cent and 2.75 per cent by 2028. Canada's largest union is suing the federal government to stop it from ever again invoking the controversial legal tool the Liberals used to order striking Air Canada flight attendants back to work.

Air Canada won't punish flight attendants over illegal strike, will pay for pre-flight work in new deal: union, August 19, 2025, www.nationalpost.ca; and CUPE sues government to block 'unconstitutional' power used to end flight attendant strike, August 19, 2025, www.nationalpost.ca

✈️ **Air Canada flight attendants win pay for pre-flight work**



Source: Financial Post

Air Canada's contract offer to its 10,500 flight attendants includes payment for work done before the plane is in motion, a response to a major complaint by employees of the country's biggest airline. The airline and the union representing cabin crew struck a tentative agreement early Tuesday, August 19, 2025 morning, ending a three-day strike that caused the cancellation of more than 2,000 flights. Union members must still vote on the offer, which includes 60 minutes of pre-flight pay for crew on narrowbody planes and 70 minutes on widebody jets, a union official said by phone. The pay for that work will start at 50 per cent of flight attendants' hourly rate in year one of the contract, rising to 70 per cent by year four, said the official with the Canadian Union of Public Employees.

Air Canada flight attendants win pay for pre-flight work, August 19, 2025, www.financialpost.ca

✈️ Air Canada Employees Accelerate the Recovery; Airline Updates Goodwill Policy for Customers to Exceptionally Include Accommodation and Out-of-Pocket Costs



Source: Air Canada

Air Canada continues to ramp up its operations and expects to deliver close to its full network schedule by Friday, August 22. On August 21, 2025, the airline updated its goodwill policy to cover reasonable additional accommodation and out-of-pocket expenses incurred by customers as a result of the labour disruption at the airline. The updated, exceptional policy applies to customers whose original travel was disrupted between August 15 and 23, 2025 inclusive and builds on the flexible rebooking policy implemented earlier to cover transport costs.

Air Canada Employees Accelerate the Recovery; Airline Updates Goodwill Policy for Customers to Exceptionally Include Accommodation and Out-of-Pocket Costs, August 21, www.aircanada.ca

✈️ Ottawa-imposed 'airport rent' is driving up cost of plane tickets, think tank finds



Source: National Post

A leading free-market think tank is calling on Ottawa to stop playing landlord to major airports, arguing that exorbitant land rental fees are driving up the cost of domestic air travel. Airports paid a record \$494.8 million in rental fees to Ottawa last year. "Using airports as cash cows instead of treating them as critical infrastructure hurts families,

workers, and patients who depend on reliable air service for treatment access," says Samantha Dagres, the communications manager at the Montreal Economic Institute (MEI). This was a 68 per cent increase from 2014. Each airport's rental fee is calculated based on its gross revenue, topping out at 12 per cent. These costs are passed down to air travellers, making up as much as a third of the airport improvement fee tacked onto the price of their ticket. The average airport improvement fee charged on a Canadian domestic flight is \$38, according to Westjet. This is twice the corresponding Australian fee and four times more than what U.S. air travellers pay on their tickets. Canadian air travellers also pay higher airport security charges and, indirectly, aviation fuel excise taxes than their Australian and U.S. peers.

Ottawa-imposed 'airport rent' is driving up cost of plane tickets, think tank finds, August 17, 2025, www.nationalpost.ca

✈️ Quarterly civil aviation statistics, first quarter 2025



Source: Statcan

Operating revenue for the 24 largest Canadian air carriers totalled \$8.3 billion in the first quarter of 2025, down 0.5% compared with the same quarter of 2024. At \$7.2 billion, passenger revenue was the main revenue source for airlines in the first quarter of 2025, while air cargo generated \$569.3 million in revenue. In the first quarter, these Canadian carriers transported 21.8 million passengers on scheduled and charter services.

Quarterly civil aviation statistics, first quarter 2025, August 19, 2025, www.statcan.gc.ca

US/WORLD

Airline Baggage Statistics Available



Source: BTS

The Bureau of Transportation Statistics (BTS) added mishandled baggage, wheelchair and scooters reporting to its TranStats database. Each month, airlines submit multiple data to BTS as required by law. The monthly mishandled baggage, wheelchair and scooter data, which is incorporated into BTS' monthly Airline Service Quality Performance (ASQP) data, the mishandled baggage and wheelchair monthly data is now accessible on TranStats.

Airline Baggage Statistics Available, August 18, 2025, www.bts.gov



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Railway carloadings, June 2025



Source: Statcan

In June 2025, the volume of cargo carried by Canadian railways reached 29.8 million tonnes, down 3.1% from June 2024. Cargo tonnage in June 2025 was equal to the five-year monthly average, while the cumulative volume for the first half of the year was 188.0 million tonnes, down 0.9% (-1.8 million tonnes) from the same January-to-June period of 2024. Iron ores and lead were the major contributors for the decline and wheat and potash moderated this decline. In June 2025, intermodal shipments—mainly containers—originating in Canada increased year over year for the fourth month in a row, up 8.7% in June to 3.2 million tonnes. However, freight loadings from US rail connections declined, totalling 3.1 million tonnes or 17.3% *Railway carloadings, June 2025, August 21, 2025, www.statcan.gc.ca*

US/WORLD

Activist investor urges CSX to engage in alternative merger discussions



Source: Freightwaves

Ancora Holdings, a prolific activist investor in transports, has once again set its sights on an underperforming Class I railroad and its CEO. In a move that mirrored its successful intervention with Norfolk Southern, Ancora has penned a pointed letter to the board of directors at CSX Corporation, urging immediate action to explore merger options. If the Surface Transportation Board allows Union Pacific to acquire Norfolk Southern, then CSX's primary competitor will be able to offer seamless coast-to-coast service, and CSX won't. If CSX assumes that a merger with BNSF will come, and it doesn't actively pursue other options (like a Canadian rail), Ancora argued, it will be at a distinct disadvantage in merger talks and may be forced to accept a lower valuation dictated by Berkshire Hathaway / BNSF. "BNSF is a cash buyer that would bring a highly disciplined approach to any negotiations, rendering CSX in a vulnerable position if it does not have alternative parties to speak with," Ancora wrote. The letter, dated August 6 and addressed to CSX's independent board members, highlights Ancora's dissatisfaction with the company's current trajectory under the leadership of CEO Joe Hinrichs. Ancora

emphasizes that CSX's lackluster performance, especially in light of the recent Union Pacific and Norfolk Southern merger, necessitates a swift recalibration of strategy. The letter underscores a pressing need for CSX to engage actively in merger discussions to avoid being left behind in the rapidly evolving rail sector.

Activist investor urges CSX to engage in alternative merger discussions, August 19, 2025, www.freightwaves.com

AAR: U.S. Rail Traffic Dips Slightly Through Week 33



Source: Railway Age

Total U.S. weekly rail traffic for the week ending Aug. 16, 2025 (Week 33) came in at 512,970 carloads and intermodal units, down 0.7% from the same week in 2024, the Association of American Railroads (AAR) reported Aug. 20, 2025. Total carloads for the week ending August 16 were 228,884 carloads, down 0.9 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 284,086 containers and trailers, down 0.6 percent compared to 2024. Two of the 10 carload commodity groups posted an increase compared with the same week in 2024. They were coal, up 1,807 carloads, to 63,878; and forest products, up 181 carloads, to 8,236. Commodity groups that posted decreases compared with the same week in 2024 included miscellaneous carloads, down 1,236 carloads, to 7,881; metallic ores and metals, down 940 carloads, to 19,559; and grain, down 665 carloads, to 20,981. Canadian railroads reported 79,619 carloads for the week, down 8.1 percent, and 71,459 intermodal units, up 3.6 percent compared with the same week in 2024. For the first 33 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 5,345,939 carloads, containers and trailers, up 1.5 percent.

AAR: U.S. Rail Traffic Dips Slightly Through Week 33, August 20, 2025, www.railwayage.com



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Port of Montreal: Accumulated container traffic July 2025



Source: Images

For the **Port of Montreal**, for July 2025, total traffic in terms of TEUs changed 2.06% i.e. to 133 101. Total import traffic for July 2025 was 64 113 TEUs. Total export traffic for July 2025 was 68 988 TEUs. Accumulated traffic January to July 2025 was 923 967 TEUs up 6.46% *Port of Montreal: Accumulated container traffic January to June 2025, July 30, 2025, www.portofmontreal.com*

Port of Halifax: Accumulated container traffic April to June 2025



Source: Images

For the **Halifax**, for the 2025 second quarter, total traffic in terms of TEUs changed 5% i.e. to 130,290 from 124,120. Total import traffic for the second quarter of 2025 changed 4.8% i.e. to 65,541 from 62,526. Total export traffic for the second quarter of 2025 changed 5.1% i.e. to 64,749 from 61,594. Year to date (January-June 2025) total traffic changed 11.2% i.e. to 258,917 from 232,767. Total import traffic for January to June 2025 changed 13.6% i.e. to 131,980 from 116,163. Total export traffic for the above period changed 8.9% i.e. to 126,937 from 116,604.

Port of Halifax: Accumulated container traffic April to June 2025, August 21, 2025, www.portofhalifax.ca

US/WORLD

Intra-Asia carriers see H1 profits surge on higher freight rates, cargo volumes



Source: JOC

Intra-Asia carriers saw net profits surge in the first half of the year on the back of strong gains in freight rates and cargo volumes. The upbeat results have led several carriers to invest in new tonnage, with vessels scheduled for delivery in 2027 and 2028. Forwarders said rates and container volumes have been supported by tight capacity partly caused by mainline carriers blanking sailings in April and May 2025. Highlighting the buoyant trading environment, Hong Kong-listed SITC said average revenue per TEU in the first half increased 23% to \$776 per TEU from \$632/TEU in the prior year.

Intra-Asia carriers see H1 profits surge on higher freight rates, cargo volumes, August 18, 2025, www.joc.com

Key LA-Long Beach truck, rail metrics unfazed by record container surge



Source: Freightwaves

Record-setting container volumes failed to flummox local trucking at the Ports of Los Angeles and Long Beach in July 2025. The busiest U.S. import gateway complex said marine terminal fluidity remained stable, with relatively low dwell times for both truck and rail cargo in the face of surging frontloaded volumes and tariff-twisted fluctuations in seaport traffic. Local truck dwell averaged 2.87 days, solidly within this past year's range of 2.55 to 3.25 days, according to monthly data compiled by the Pacific Merchant Shipping Association. That compared favorably with the average of 2.81 days in July 2024, "and continues to reflect adequate trucking capacity and efficient

coordination between terminal operators, drayage providers, and cargo owners," the PMSA said. The numbers bear out commentary earlier this year by Port of Los Angeles Executive Director Gene Seroka, who said that his port had capacity to spare even during a run-up in container volume.

Key LA-Long Beach truck, rail metrics unfazed by record container surge August 18, 2025, www.freightwaves.com

Panama Canal celebrates 111 years



Source: AJOT

The Panama Canal marks 111 years of operations, renewing its commitment to a sustainable future through a water strategy focused on public well-being and an operational vision that enhances the country's logistical competitiveness. Since the waterway's inauguration in 1914, with the historic transit of the steamship Ancón, which, for the first time, connected the Pacific and Atlantic Oceans, the canal has been a driver of Panama's economic and social development while also a transformer of global maritime trade. This impact has grown over the past 25 years under Panamanian administration, during which the interoceanic waterway has contributed B/. 28.266 billion in direct payments to the National Treasury, in addition to B/. 15 billion investments in capital projects, operational maintenance, and watershed management.

Panama Canal celebrates 111 years, August 18, 2025, www.ajot.com

Toll of US tariffs begins to emerge on unsettled trans-Pacific



Source: JOC

The true toll of US tariffs on China is just beginning to be felt on the trans-Pacific. Months of frontloading that drove an earlier peak season have come to an end, and US retailers are pulling back on ordering for the rest of the year in the face of a slowing US economy and higher tariff costs. Shippers and consignees are also racking up stiffer demurrage and storage bills because demand uncertainty is slowing their pickup of containers from marine terminals. Rising demurrage at major US ports signals greater uncertainty about demand, with cargo owners and consignees in no rush to receive inbound containers. A sense of uncertainty — if not alarm — about future demand and tariff levels on China has slowed.

Toll of US tariffs begins to emerge on unsettled trans-Pacific, August 19, 2025, www.joc.com

Port of Oakland container volume surges in July and Port of New Orleans cargo volumes continue to climb



Source: AJOT

Port of Oakland July 2025 container volume marked a strong rebound from June 2025, with volumes climbing sharply as importers moved cargo early to get ahead of the announced August 1, 2025 tariff deadlines. Loaded imports jumped from 70,334 TEUs (twenty-foot containers) in June 2025 to 92,392 TEUs in July 2025, a 31.4% increase and the highest monthly import total so far in 2025. The Port of New Orleans (Port NOLA) is proud to announce continued growth in cargo volumes and trade activity through the first half of 2025; thanks to rising container imports and improved schedule reliability that's helping shippers gain confidence and plan more efficiently. Through the first six months of this year, Port NOLA's overall container volumes are up 2% year-over-year, and 9% compared to the second half of 2024. In total, Port NOLA has moved 263,961 TEUs (Twenty-foot Equivalent Units) so far in calendar year 2025, up from 258,758 TEUs at this time last year.

Port of Oakland container volume surges in July and Port of New Orleans cargo volumes continue to climb, August 19, 2025, www.ajot.com

Trans-Pacific spot market exposure drags down Zim's Q2 earnings



Source: JOC

Zim Integrated Shipping Services' heavy exposure to the trans-Pacific spot market dragged down its revenue, earnings and volume in a tariff-disrupted second quarter. Second-quarter volume carried by Zim fell 6% to 895,000 TEUs. While the carrier doubles down on cost controls and improving its fleet management, there was no escape from the volatile US-China tariff dispute with 70% of its volume exposed to spot rates. "It has been an unpredictable 2025 so far, with wide swings in freight rates, but we are confident in our competitive position in the industry," Eli Glickman, Zim's president and CEO, told analysts during an earnings call Wednesday, August 21, 2025.

Trans-Pacific spot market exposure drags down Zim's Q2 earnings, August 20, 2025, www.joc.com

Trans-Atlantic carriers limit capacity cuts despite ongoing rate weakness



Source: JOC

Rates on the trans-Atlantic westbound ocean trade — a route dominated by Gemini Cooperation and Mediterranean Shipping Co. — have been stuck at loss-making levels for weeks, yet carriers are showing little appetite for blank sailings to raise prices. Spot rates assessed by Platts, a sister company of the *Journal of Commerce*, are at \$1,600 per FEU this week, far below the breakeven level ocean carriers say is near \$2,100/FEU. Rates have lost only \$100 since mid-May. While carriers on the North Europe-US East Coast route are scheduled to increase deployed capacity to 376,132 TEUs in September, up 2%. MSC increased its Atlantic market share from 41.1% to 41.8% over the past year.

Trans-Atlantic carriers limit capacity cuts despite ongoing rate weakness, August 21, 2025, www.joc.com



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Urban public transit, June 2025



Source: Statcan

In June 2025, the number of urban transit passenger trips in Canada totalled 125.2 million, down slightly (-0.9%) from the same month in 2024. In June 2025, transit agency operating revenue (excluding subsidies) increased 3.4% over the same month in 2024, reaching \$324.7 million.

Urban public transit, June 2025, August 19, 2025, www.statcan.gc.ca



Canada Post union tables new offers seeking higher wages



Source: National Post

The Canadian Union of Postal Workers says it presented new offers to Canada Post on August 20, 2025 seeking higher wages than the Crown corporation's latest proposal. Unionized workers rejected Canada Post's most recent offers in a direct vote earlier this month. Plans to rekindle talks late last week were delayed due to a lack of federal government mediators.

Canada Post union tables new offers seeking higher wages, August 20, 2025, www.nationalpost.ca



Pembina Institute suggests shifting more Calgary freight to...bicycle?



Source: Freightwaves

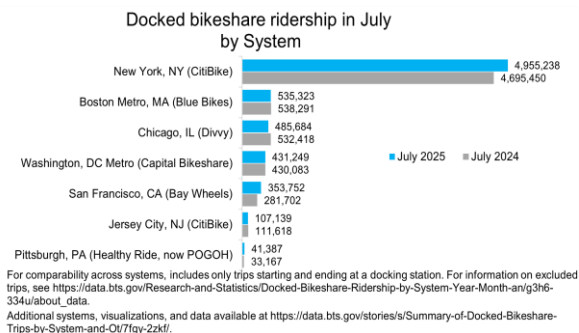
A new report from the Pembina Institute studied the opportunity to shift more last-mile delivery to electric bike, tapping into a trend dubbed cyclelogistics. The report notes between 2019 and 2025 there's been a surge in online sales, which combined with ongoing urbanization is leading to city streets that are more crowded with delivery trucks. The report focused on Calgary, where truck traffic has increased more than 55% from 1996 and 2021, according to the institute. "Cities are increasingly looking to sustainable delivery methods. One emerging solution is cyclelogistics — using bicycles, tricycles and multi-wheeled cycles to transport goods," the report indicated. "By shifting even a

small portion of deliveries from trucks to bikes, cities can reduce the distance travelled by trucks and vans, along with associated emissions, congestion and other urban freight impacts. Cargo e-bikes also offer operational advantages, including flexible parking and the ability to bypass traffic. Currently, cargo e-bike delivery is not widely adopted in Calgary. Realizing its potential requires supportive policies, infrastructure and business models.”

Pembina Institute suggests shifting more Calgary freight to...bicycle?, August 21, 2025, www.todaystrucking.com

US/WORLD

Docked Bikeshare Trips – July 2025



Source: BTS

On August 18, 2025, the Bureau of Transportation Statistics (BTS) released docked bikeshare trips for July 2025. From July 2024 to July 2025, docked bikeshare trips starting and ending at a docking station on seven of the largest systems grew 4.2%. By area served and system, the number of docked bikeshare trips in July 2025 and the percentage change from July 2024 on six of the largest systems with data is provided on the BTS website.

Docked Bikeshare Trips – July 2025, August 18, 2025, www.bts.gov

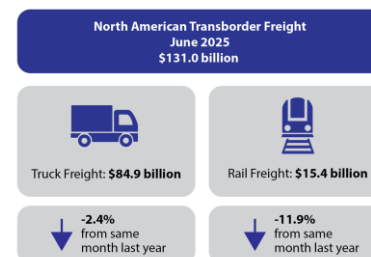
Trump's Transportation Secretary Announces Investigation into Deadly Florida Truck Crash, Shares Preliminary Findings

U.S. Secretary of Transportation Sean P. Duffy on August 19, 2025 announced the Federal Motor Carrier Safety Administration (FMCSA) has launched an investigation into the recent deadly Florida highway crash. The investigation will focus on the driver involved in the crash

and the motor carrier, White Hawk Carriers, Inc. Preliminary results of the investigation have found when interviewed the driver did not speak English, and both Washington State and New Mexico violated FMCSA rules.

Trump's Transportation Secretary Announces Investigation into Deadly Florida Truck Crash, Shares Preliminary Findings, August 19, 2025, www.dot.gov

North American Transborder Freight decreased 2.4% in June 2025 from June 2024



Source: BTS

Total Transborder freight between the U.S. and North American countries, Canada and Mexico for June 2025 is as follows: 1. Total transborder freight: \$131.0 billion of transborder freight moved by all modes of transportation, a decrease of 2.4% compared to June 2024; 2. Freight between the U.S. and Canada: \$58.1 billion, down 9.7% from June 2024; 3. Freight between the U.S. and Mexico: \$73.0 billion, up 4.4% from June 2024; 4. Trucks moved \$84.9 billion of freight, down 2.4% compared to June 2024; 5. Railways moved \$15.4 billion of freight, down 11.9% compared to June 2024; 6. Vessels moved \$10.0 billion of freight, down 4.4% compared to June 2024; 7. Pipelines moved \$7.9 billion of freight, down 11.6% compared to June 2024; and 8. Air moved \$5.0 billion of freight, up 8.5% compared to June 2024. US-Canada transborder trade in June 2025 by mode is as follows: Truck \$31.4b; Air \$2.5b ; Rail \$6.9b; Vessel \$4.1b; and Pipeline \$7.1b.

North American Transborder Freight decreased 2.4% in June 2025 from June 2024, August 20, 2025, www.bts.gov



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CANADA

 **Canada's Carney spoke to Trump and discussed trade, Ottawa says**




Source: AJOT

Canadian Prime Minister Mark Carney spoke to U.S. President Donald Trump on August 21, 2025 and had "a productive and wide-ranging conversation" on trade challenges and other issues, Carney's office said in a statement. The leaders discussed current trade challenges, opportunities, and shared priorities in a new economic and security relationship between Canada and the U.S. The leaders also discussed how to build on the President's leadership to support long-term peace and security for Ukraine and Europe. The leaders agreed to reconvene shortly.

Canada's Carney spoke to Trump and discussed trade, Ottawa says, August 21, 2025, www.ajot.com

US/WORLD

 **Trump Returns to Washington After Putin Talks Yield No Ukraine Deal**



Source: NY Times

President Trump returned to Washington early Saturday, August 17, 2025 after his summit with President Vladimir V. Putin of Russia ended without a stated agreement on any issue, much less on ending the war in Ukraine. Mr. Trump spoke after the summit with President Volodymyr Zelensky of Ukraine, who said he would travel to Washington on Monday, August 18, 2025. Mr. Zelensky, who was not invited to the summit with Mr. Putin in Alaska, said he would meet with President Trump and "discuss all of the details regarding ending the killing and the war." Mr. Zelensky said that he "had a long and substantive conversation" with Mr. Trump, who discussed his meeting Mr. Putin.

Trump Returns to Washington After Putin Talks Yield No Ukraine Deal, August 17, 2025, www.nytimes.com



U.S. Department of Transportation Announces \$46 Million Available for Innovative Finance and Asset Concession Grants

The U.S. Department of Transportation's (USDOT) Build America Bureau (Bureau) on August 15, 2025 released a Notice of Funding Opportunity (NOFO) for the Innovative Finance and Asset Concession Grant Program (IFAC), making \$45.98 million available to assist public entities in facilitating and evaluating public-private partnerships and exploring innovative financing and alternative delivery opportunities for Transportation Infrastructure Finance and Innovation Act (TIFIA)-eligible projects. Grants are available for up to \$2 million, with the first \$1 million requiring no local match. This is the second NOFO for IFAC, with funds allocated from fiscal years 2024, 2025, and 2026 (if available). Applications are due no later than October 1, 2025. Two types of grants are available under the program: technical assistance and expert services.

U.S. Department of Transportation Announces \$46 Million Available for Innovative Finance and Asset Concession Grants, August 15, 2025, www.dot.gov



Borderlands Mexico: US trade with Mexico tops \$73B in June



Source: Freightwaves

Despite ongoing trade uncertainty caused by tariffs, U.S. commerce with Mexico rose 4.4% year-over-year in June to \$73 billion. Canada was the No. 2 trade partner of the U.S. during June at \$58 billion, a 9.6% year-over-year decrease compared to the same period in 2024. China was the third-ranked U.S. trade partner in the month, totalling \$28.4 billion, a 36% year-over-year decline. During June, the U.S. imported \$44.9 billion worth of goods from Mexico, while exporting \$28.1 billion in products and services to the country.

Borderlands Mexico: US trade with Mexico tops \$73B in June, August 17, 2025, www.freightwaves.com



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50% Off a 1 Year Subscription to Railroad Weekly for CILTNA Members

Jay Shabat, Publisher for Railroad Weekly has kindly offered CILT Members a one-year subscription Railroad Weekly newsletter for half the normal price, if you subscribe before August 31st. Railroad Weekly provides a synthesis of all the most important developments across the North American rail sector, each and every week. It's read by many major executives at organizations throughout the industry: railroads, regulators, consultants, law firms, suppliers, ports, and many others.

What are the latest demand trends across different freight categories, from chemicals to coal to cars, etc.? Which railroads are performing best and worst financially? What's happening at the STB and FRA? Is the U.S. economy growing or shrinking? What about the Canadian and Mexican economies? What's new in railroad labor relations? Shareholder battles? Mergers and acquisitions?

Congressional hearings? There's always so much going on, and

Transportation's Top Stories Other CILT News

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To take advantage of this offer, just click below!

[Get 50% off for 1 year](#)

EVENTS

Town Hall: BC Energy Reality – Trade Wars & Regional Interdependence

The energy future of British Columbia is being shaped not only at home but across our borders. Join us for the next Energy Futures Town Hall on August 28th at 10:00 a.m. for an in-depth discussion on the evolving energy landscape in the Pacific Northwest and its implications for BC. We will discuss the importance of resilience, common assumptions about electrification, and the practical realities of natural gas and electricity supply. Featuring Dan Kirschner, Executive Director of the Northwest Gas Association, it is sure to be a Town Hall you don't want to miss.

In this Town Hall, we will explore:

- The growing interdependence between BC, Washington, and Oregon.
- Common assumptions about electrification in BC and its limits.
- The practical realities of natural gas and electricity supply.
- How to build resilience in a changing trade environment.

Speakers:

- Dan Kirschner, Executive Director – Northwest Gas Association
- Barry Penner, Chair – Energy Futures Institute
- Moderator: Stewart Muir – CEO, Resource Works

Date & Time:

📅 Thursday, August 28, 2025

🕒 10:00 – 11:00 AM (PT)

💻 Zoom Webinar:

https://us02web.zoom.us/webinar/register/WN_1gQ36bOOQ_iUbJrt48DDQQ

To register, please visit:

https://us02web.zoom.us/webinar/register/WN_1gQ36bOOQ_iUbJrt48DDQQ?utm_medium=email&hsenc=p2ANqtz-8PG09SD3Fk0rR2h5_wzsMqB5d6mFZm4pmrsGDx-gMx0M_t6wGVwCobRSiL73gUXokV5ALfIE9zUweGVgsiNagbWcaZHq&hsmi=375647400&utm_content=375647400&utm_source=hs_email#/registration

A promotional poster for the CILT International Convention 2025. The background is a blurred image of people clapping. The CILT logo is in the top left. The text 'CILT INTERNATIONAL CONVENTION 2025' is prominently displayed in white. Below it, the dates '14 - 17 SEPTEMBER 2025' and location 'COLOMBO, SRI LANKA' are listed. To the right, the theme 'FUTURE READY LOGISTICS: EMBRACING CHANGE AND DRIVING SUSTAINABILITY' is written in yellow. At the bottom, a line of text invites professionals and leaders to join the event.

 The Chartered Institute of Logistics and Transport

CILT INTERNATIONAL CONVENTION 2025

14 - 17 SEPTEMBER 2025
COLOMBO, SRI LANKA

**FUTURE READY LOGISTICS:
EMBRACING CHANGE
AND DRIVING SUSTAINABILITY**

Join us for the annual CILT International Convention, the flagship event for professionals and leaders in supply chain, logistics and transportation.

Registration is now open for the CILT International Convention 2025!

Join CILT in Colombo, Sri Lanka from 14th – 17th September for our flagship global event, bringing together professionals, thought leaders and decision-makers from across the world.

Hosted by CILT Sri Lanka, this year's Convention will explore the theme Future Ready Logistics: Embracing Change and Driving Sustainability through keynote sessions, panels, workshops and curated local experiences.

The Convention is a key opportunity to connect with the global CILT community, gain insight into industry developments and contribute to the future of supply chain, logistics and transportation.

Register now  <https://www.ciltsl.com/ic-2025/>

A promotional poster for the BC Supply Chain Week 2025 Summit. The background is a scenic view of a port with mountains in the distance. The Supply Chain Canada logo is in the top left. A red 'REGISTER NOW' button is in the top right. The event details 'SEPTEMBER 18, 2025 | 3:00 - 8:00 PM PT' and 'BC SUPPLY CHAIN WEEK 2025: BC SUPPLY CHAIN SUMMIT' are in the center. A Canadian flag is on the right. A red banner at the bottom lists the location 'Langara College, Vancouver', CPD hours '2 CPD', and fees 'Members \$50 | Non-Members \$95'.

 SUPPLY CHAIN CANADA

REGISTER NOW

SEPTEMBER 18, 2025 | 3:00 - 8:00 PM PT
**BC SUPPLY CHAIN WEEK 2025:
BC SUPPLY CHAIN SUMMIT**

Langara College, Vancouver | 2 CPD | Members \$50 | Non-Members \$95

Supply Chain Canada is hosting BC Supply Chain

Week from Sept 15th-19th, an in-person Supply Chain Summit at Langara College at 100 W 49th Ave., Vancouver, BC.

They have set up a promo code for **5 CILT Members** to save \$45 and get the Member Rate of \$50.00. The promo code to use is: **CILT2025**. Please enter this code below your email at the start of the registration process.

To register, please visit:

<https://bcportal.supplychaincanada.com/mpower/event/loadevent.action?e=561#home>

For any questions, please email Amber Davies
at: adavies@supplychaincanada.com



CITT Vancouver Area Council Invites You

BC Supply Chain Week WRAP UP MIXER

Join us for an unforgettable evening as we celebrate BC Supply Chain Week with professionals, students and leaders from across the supply chain ecosystem!

Want to contribute a prize? We'd love to spotlight your organization as an event sponsor!

September 19, 2025 | 5 PM - 8 PM

The Terminal Pub
115 12th Street
New Westminster, BC



Wrap up the week with great food, meaningful conversations & plenty of fun!



Questions? You can reach us at: mmulcahy@telus.net

Join CITT Vancouver Area Council for US Supply Chain Week Wrap Up Mixer on September 19, 2025, from 5-8 PM PT at The Terminal Pub, 115 12th Street, New Westminster, BC.

This will be an unforgettable evening as we celebrate BC Supply Chain Week with professionals, students and leaders from across the supply chain ecosystem!

Connect with members from Supply Chain Canada, LogisticsBC, CILTNA, SELC College, Ascenda College, BCIT and others --- bringing together industry associations and post-secondary partners from across Vancouver.

To register, please visit: <https://www.citt.ca/events/bc-supply-chain-week-wrap-up-mixer>



Registration Open for the NISCL (National Institute of Supply Chain Leaders) BC Annual Golf Tournament!

Join the National Institute of Supply Chain Leaders for a day of networking, fun, and friendly competition at the Delta Golf and Country Club!

Friday, September 19, 2025, at 12:00 PM

Register now to reserve your spot:
<https://portal.niscl.ca/mpower/event/landing?id=1903b>



The 36th Annual Conference on Transportation Innovation and Cost Savings – September 25, 2025

This year's conference will take place on Thursday, September 25, 2025 at The Toronto Hunt Club, 1355 Kingston Road, Scarborough, ON, M1N 1R1.

In addition to a full day of engaging content, the conference includes a continental breakfast, lunch and many opportunities for networking. The Conference will also feature a number of industry leaders delivering their perspectives on transportation issues, including transport law and automotive logistics.

For more details and to register, please visit:
<https://www.transportconference.ca/register>



**industry.
scholarships.
relationships.**

Register now – it's open!
Everyone is welcome at our annual aviation and aerospace Silver Wings Industry and Scholarship Awards Celebration.

Date: Friday, November 14th, 2025 at 17:45
Venue: Vancouver Convention Centre West
Registration: bit.ly/SW-25

BCAC Silver Wings Industry and Scholarship Awards Celebration 2025

At the annual Silver Wings Industry and Scholarship Awards Celebration on November 14th, 2025, the BCAC recognizes aviation and aerospace industry colleagues for specific achievements. As well, they disburse almost \$200,000.00 through our Aviation and Aerospace Scholarship Awards Program to hard-working students enrolled in aviation and/or aerospace programs in British Columbia. They invite you to join them at this annual Celebration at the Vancouver Convention Centre West for an evening of fine food, live entertainment, an online auction, a 50/50 Draw, a vibrant awards ceremony and unparalleled networking opportunities.

When: November 14, 2025 at 5:45 PM PT

Where: Vancouver Convention Centre- West 3rd Floor, 1055 Canada Place, Downtown Vancouver

For more information and to register, please visit:

<https://bcaviationcouncil.silkstart.com/events/silver-wings-industry-and-scholarship-awards-celebration-2025>

Job Postings

* Logistics Manager, Alstom, Toronto, ON, Canada

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:

- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimise all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.
- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.
- Responsible for the budgets based on schedule and project needs for all program logistic

Mandatory:

- A recognised university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

Competencies and Skills:

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

* Logistics Generalist – Senior, Amentum, McLean, VA, USA

About the job:

Logistics Generalist - Senior Duties include adhering to the regulations/guidelines/SOPs of the Office of Logistics and the Sponsor's logistics and supply chain regulations, close coordination with senior Logistics staff officer (or their designated representative) in the appropriate Directorate/Mission Center/Component/Office of assignment, assisting with the administration and control for the purchase of materials and services; directing the complete process for transporting people and goods; overseeing materials management within area of assignment; coordinating and planning facility services; tracking cost issues and personnel resources; and administering elements of multi-faceted programs. Logistics Generalists could potentially travel to CONUS or OCONUS locations in support of temporary logistics requirements of the Directorate/Mission Center/Component/Office of assignment.

Duties/Tasks and Responsibilities:

- The Senior Logistics Generalist contractor is required to possess a highly diverse and experienced skill set regarding logistics operations. The duties/tasks and responsibilities described below are dependent on the office of assignment and subject to the priorities set by the senior Logistics staff Officer with purview over logistics operations where the Logistics Support Generalist is assigned. Duties tasks and responsibilities described below are dependent on the office of assignment.
- Assists with purchasing of materials and services within area of assignment to include:
- Assisting with the ordering of materials through a variety of internal and external sources; validating customer requirements against regulations and estimates costs.
- Reconciling routine to moderately complex financial statements to ensure expenses are properly recorded; reconciling accounts payable to ensure accuracy and funding availability; and reviewing bills/invoices for accuracy.
- Assists in the coordination and transportation of material and people.
- Coordinates transportation processing by completing proper transportation documentation; learns how to ship and receive material; and assists in arranging transportation of material.
- Arranges for appropriate stock levels of packing material /boxes/tape material for shipment of equipment (sometimes fragile equipment).
- Prepares material for shipment to include safe-handling and packaging for shipment in accordance with Sponsor standards.
- Arranges for courier and/or chauffeur services by coordinating with appropriate transportation office.
- In coordination with the appropriate component/mission support staff/or senior Logistics staff Officer, the contractor will research best transportation options for customers and determine best shipping methods based on customer, cargo type, and/or consignee timeline requirements.
- Obtain approval in advance from the appropriate Logistics Directorate/Mission Center/Component/Office staff officer (or their designated focal point) for any freight/aviation and aviation planning requirements (large or small) that require coordination with the Sponsor's Transportation Fusion Center or any other entity involved in arranging aircraft scheduling.
- Responds to courier and chauffeur requests; resolves scheduling problems.

- Maintain inventories of goods and materials in accordance with this organization's regulations.
- Processes inventory requests and validates receipt of goods and materials against requirements; ensures inventory requests are fulfilled.
- Coordinates the maintenance of a fleet of vehicles by maintaining table of vehicular allowances and tracking database; ensures vehicles are maintained.
- Where required, serves as the Responsible Officer of record.
- Coordinate with Sponsor's Facilities Management in the implementation of office moves, renovations, and maintenance.
- Implements office moves; establishes schedules and procedures; ensures proper number of staff are available.
- Assists Facilities Management in office renovations by serving as a liaison to customers and construction workers.
- Schedules routine office maintenance; works with Facilities Management to ensure offices are properly maintained.
- At any location: Coordinates with Facilities Management and IT Support to facilitate any computer movement, connections, and phone service.
- Other duties as assigned.

Knowledge, Skills, and Abilities:

- Must possess exceptional customer service skills, a willingness to help others, and be flexible throughout any given working day regarding tasks conducted.
- Ability to obtain extensive knowledge and application of overall Agency and logistics processes, policies, regulations, and unique authorities.
- Extensive knowledge of overall logistics processes, policies, and regulations.
- Effective communication and interpersonal skills.
- Ability to use various databases and applications independently.
- Ability to comprehend the implications of process, policies and regulations against requirements.
- Ability to manage the general services functional areas: transportation processing, inventory management, vehicle management, and accountable property.
- Ability to work independently and responsibly.
- Ability to establish a new network of professional working relationships with customers, colleagues, and service providers, while further developing existing networks.

- Ability to make decisions and solve complex problems effectively and independently.
- Ability to anticipate customer needs and requirements.
- Ability to assist in the effective planning, organizing and management of resources
- Ability to develop self and mentor other contractors, and ability to effectively manage and lead other contractors.
- Ability to identify alternative solutions.
- Ability to interact with people who have different values, cultures, or backgrounds.
- Working knowledge of Contracting Officer's Technical Representative (COTR) concepts and principles.
- Working knowledge of Project Management concepts and principles.

Work Environment:

Depending on assignment, work is primarily performed in an office environment and may including conditions vary from an office environment where work is primarily sedentary to environments where extensive standing and/or walking; bending; lifting light to heavy objects or being exposed to noise, dust, dirt, etc. is expected.

Tools used in this occupation:

- General office equipment
- Office moving equipment
- Forklifts (must have the ability to obtain a certification for safe handling every two years)
- Hand tools

Technology used in this occupation:

- Sponsor acquisition systems
- Microsoft Office (i.e., Word, Excel, Access, Outlook)
- Various Sponsor databases aligned to logistics activities (property, movement, purchasing, etc.).

Minimum Qualifications

Experience:

Ten (10) years of relevant logistics experience in the public or private sector.

Education:

High school diploma or GED equivalent. Bachelor's degree preferred.

To apply, please visit: <https://www.linkedin.com/jobs/view/4257849032>



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Go to: https://twitter.com/cilt_na and Follow Us.



★ Be sure to follow the page to get all the latest news and events!

Go to: <https://www.linkedin.com/company/chartered-institute-of-logistics-and-transport-in-north-america/> and Follow Us.



★ Like and Follow us on Facebook to keep up to date on the latest news and events!

Go to: <https://www.facebook.com/CILTNA/> and Follow Us.



★We are on Instagram!

Go to: <https://www.instagram.com/ciltna/?hl=en> and Follow Us.



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To view all of our past webinar/event recordings, please subscribe to our YouTube channel at:

<https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA>

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