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## Air Transport Updates

### CANADA

#### **Flair Airlines Ltd. penalized for violations of the APPR**

The Canadian Transportation Agency (CTA) has issued administrative monetary penalties totalling \$174,000 against Flair Airlines Ltd. for violations of the *Air Passenger Protection Regulations* (APPR). On or about August 17, 2024, Flair Airlines Ltd., committed 48 violations of subsection 18 (1.1) of the APPR by failing to provide passengers with the option of receiving a confirmed reservation for the next available flight that was operated by any carrier travelling on any reasonable air route from the airport at which passengers were located, or another airport that was within a reasonable distance of that airport, to the destination that was indicated on passengers' original ticket. On or about September 18, 2024, Flair Airlines Ltd., committed 24 violations of subsection 18.2 (2) of the APPR by failing to refund the unused portion of a ticket to passengers within 30 days after the day on which the carrier became obligated to do so. Flair Airlines Ltd., has until August 30, 2025, to request reviews before the Transportation Appeal Tribunal of Canada.

*Flair Airlines Ltd. penalized for violations of the APPR July 31, 2025, [www.cta-otc.gc.ca](http://www.cta-otc.gc.ca)*

#### **Air Canada flight attendants vote in favour of strike mandate**



Source: Financial Post

Canada's biggest airline could face a strike if a deal not reached by Aug. 16, 2025. Air Canada flight attendants have voted to give their union a strike mandate. The Air Canada component of the Canadian Union of Public Employees says members voted 99.7 per cent in favour. The mandate does not mean that a strike is guaranteed, only that union members support the measure if the bargaining team decides to call for a work stoppage. The vote kicked off July 28 and finished earlier Tuesday, after the airline and union concluded the conciliation process without reaching a deal. The two sides have been in contract talks since the start of the year.

*Air Canada flight attendants vote in favour of strike mandate, August 5, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## **Air Canada flight attendants to return to bargaining on Friday, union says**



Source: AJOT

Air Canada flight attendants are heading back to the bargaining table with the airline on August 8, 2025, after overwhelmingly approving a strike mandate this week that could allow them to walk off the job as early as August 16, their union said on August 6, 2025. The Canadian Union of Public Employees, which represents more than 10,000 flight attendants at the country's largest carrier, would need to give 72 hours' notice before initiating any strike. Both sides have said they prefer resolving flight attendants' demands for higher pay through a negotiated settlement. Air Canada was not immediately available for comment. The Montreal-based carrier has said that there is enough time to reach a settlement and avert a possible strike.

*Air Canada flight attendants to return to bargaining on Friday, union says, August 6, 2025, [www.ajot.com](http://www.ajot.com)*

## **Air Canada Redefines How Members Earn Aeroplan Points and Achieve Aeroplan Elite Status**



Source: Air Canada

Effective for travel on or after January 1, 2026, Aeroplan members will earn points on eligible Air Canada flights based on dollars spent rather than the distance they travel. On the same date, Air Canada will introduce Status Qualifying Credits (SQC), a new single path for achieving Aeroplan Elite status, that will change how members qualify

for status based on their activities from January 1, 2026 onward. Members will be able to get SQC through eligible flight purchases, Aeroplan credit card spending, and activity with the program's travel and everyday partners. These changes are designed to better recognize Aeroplan members who spend more and travel more with Air Canada and who actively engage across the program, while keeping Aeroplan Elite status truly special. It will lead to new structure to earn points faster.

*Air Canada Redefines How Members Earn Aeroplan Points and Achieve Aeroplan Elite Status, August 6, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

## **Canada's Airlines and Airports Release Budget 2025 Recommendations**



Source: CAC

The National Airlines Council of Canada (NACC), representing Canada's largest air carriers (Air Canada, Air Transat, Jazz Aviation LP and WestJet), and the Canadian Airports Council (CAC), the voice of Canada's airports, on August 6, 2025, published their joint submission to the House of Commons Standing Committee on Finance's pre-budget consultation. NACC and the CAC are calling for the federal government to adopt the following recommendations for inclusion in Budget 2025 to enhance air travel in Canada: 1. Accelerate the adoption of a digitization strategy for air travel in Canada that is in line with digitized travel experience embraced in other countries. 2. Reduce regulatory burden to ensure regulations are modern, aligned with international standards and recommended practices, and leading to lower costs. 3. Include airport infrastructure in federal funding programs, including the National Trade Diversification Fund and Projects of National Significance. 4. Cap crown rent charged to airports at 2024 levels. 5. Reform Airport Zoning Regulations (AZR) and airspace protections, including noise, to address emerging challenges introduced by recent high-density residential developments in proximity to airports.

## US/WORLD

### IATA Launches 2024 World Air Transport Statistics Report



Source: IATA

The International Air Transport Association (IATA) has released the latest edition of the World Air Transport Statistics (WATS) with comprehensive statistical data for 2024. Updated annually with data from over 240 international airlines, the WATS database provides a complete overview of airline metrics related to demand, supply, and performance. The report includes a detailed breakdown of scheduled passenger and cargo traffic demand, scheduled passenger and cargo capacity, overview of the global airline fleet, and top airport pairs. The report also provides details on the financial health of the industry with in-depth information on operating costs and revenue, aircraft utilization and number of airline employees.

*IATA Launches 2024 World Air Transport Statistics Report, August 4, 2025, [www.iata.org](http://www.iata.org)*

### BTS' New OD40 Program Takes Flight



Source: BTS

On August 1, 2025, the Bureau of Transportation Statistics (BTS) officially launched the Origin-Destination Survey of Airline Passengers (OD40) program. OD40 is a major milestone for the BTS and the aviation industry, as the amount of origin-destination data will increase from a 10 percent sample of tickets collected quarterly from large carriers (OD10) to a 40 percent sample of tickets collected monthly from existing and new reporting carriers (OD40). Data collected includes the fare and itinerary of each sampled ticket. Today, airline carriers can begin submitting data under the expanded OD40 program. This expansion is based on a final rule published in the Federal Register on January 31, 2023, and will provide better data on travel that will inform airport planning and investments as well as other aspects of aviation policy.

*BTS' New OD40 Program Takes Flight, August 1, 2025, [www.bts.gov](http://www.bts.gov)*

### Trump's Transportation Secretary Sean P. Duffy Unveils Rule to Unleash American Drone Dominance as Part of His Innovation Agenda

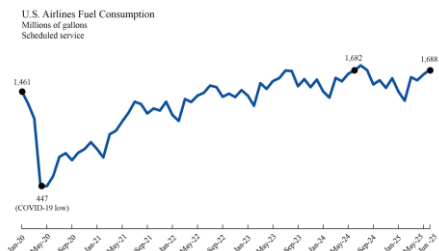


Source: DOT

On August 5, 2025, U.S. Transportation Secretary Sean P. Duffy unveiled a new proposed rule – Beyond Visual Line of Sight (BVLOS). This rule will unleash American innovation and safely integrate unmanned aircraft systems (UAS) into the national airspace system. The FAA's proposed rule for safely normalizing Beyond Visual Line of Sight (BVLOS) drone operations includes detailed requirements for operations, aircraft manufacturing, keeping drones safely separated from other aircraft, operational authorizations and responsibility, security, information reporting and record keeping. Previously, operators would have to get individual waivers or exemptions to use their drones without visual line of sight. These were approved on a case-by-case basis, and the process was cumbersome. By eliminating these requirements for BVLOS operations, the proposal will significantly expand the use-case for drone technologies in areas like: manufacturing, farming, energy production, filmmaking, and the movement of products including lifesaving medications.

Trump's Transportation Secretary Sean P. Duffy Unveils Rule to Unleash American Drone Dominance as Part of His Innovation Agenda August 5, 2025, [www.dot.gov](http://www.dot.gov)

## U.S. Airlines' June 2025 Aviation Fuel Consumption up 3.0% and Fuel Cost per Gallon up 0.2% from May 2025



Source: BTS

The Department of Transportation's Bureau of Transportation Statistics (BTS) on August 5, 2025 released U.S. airlines' June 2025 fuel cost and consumption numbers indicating U.S. scheduled service airlines used 1.688 billion gallons of fuel, 3.0% more fuel than in May 2025 (1.639 billion gallons) and 0.4% more fuel than June 2024 (1.682 billion gallons). The cost per gallon of fuel in June 2025 (\$2.22) was up 0.4 cents (0.2%) from May 2025 (\$2.21) and down 32 cents (12.7%) from June 2024 (\$2.54). Total June 2025 fuel expenditure (\$3.74B) was up 3.2% from May 2025 (\$3.63B) and down 12.4% from June 2024 (\$4.27B).

*U.S. Airlines' June 2025 Aviation Fuel Consumption up 3.0% and Fuel Cost per Gallon up 0.2% from May 2025, August 5, 2025, [www.bts.gov](http://www.bts.gov)*



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**North  
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Transportation's Top Stories

## Rail Transport Updates

### CANADA

#### **CN Releases 2025–2026 Grain Plan: Strengthening Canada's Supply Chain**

CN on July 31, 2025 published its 2025–2026 Grain Plan. The plan demonstrates CN's commitment to delivering high-performance service through disciplined planning, targeted infrastructure investments, and proactive supply chain collaboration. CN delivered a record volume of grain to both domestic and international markets this past crop year. Current projections suggest Western Canadian movement for 2024-25 will total approximately 31 MMT, roughly one million metric tonnes higher than the previous record. That figure includes bulk and processed grain by carload. Tracy Robinson, President and Chief Executive Officer, CN said "Our Grain Plan reflects CN's unwavering commitment to Canadian agriculture and the global competitiveness of our farmers and grain handlers. We've taken a comprehensive, end-to-end view of the supply chain by investing where it matters most, collaborating with partners, and ensuring we have the people, equipment and processes in place to move the new crop."

*CN Releases 2025–2026 Grain Plan: Strengthening Canada's Supply Chain, July 31, 2025, [www.cn.ca](http://www.cn.ca)*

#### **NTSB Issues Preliminary Report for CN July 6 Derailment**



Source: Railway Age

The National Transportation Safety Board (NTSB) has released a preliminary report for its ongoing investigation of the July 6, 2025, CN train derailment with hazardous materials release in Sardis, Miss. What Happened? The location where a Canadian National train derailed in Glendora, Miss., was under a 30-mph speed restriction following work to address track defects found by an autonomous track inspection vehicle, according to the National Transportation Safety Board's preliminary report on the July 5, 2025, incident issued today (Aug. 5, 2025). A tank car of benzene, among 22 cars that derailed, caught fire, forcing the evacuation of about 160 residents in a 1-mile radius. The derailment occurred about 2:26 p.m.; the evacuation order was lifted shortly after the fire was extinguished about 11:30 p.m. No injuries or fatalities were reported; CN estimated damages at about \$1.5 million. The train involved was en route from Memphis, Tenn., to Baton Rouge when it derailed at milepost 97.63 of CN's Yazoo Subdivision. Twenty-three of its 139 cars carried hazardous materials. The train was traveling about 29 mph at the time of the derailment, which involved



cars 29 through 50. The CN track inspection device had recorded two superelevation defects in the derailment area on July 2. The track was resurfaced on July 3, with the next two trains operating under a 10-mph speed restriction through the site, after which the restriction was increased to 30 mph. That restriction was still in place. On-scene investigation by the NTSB included reviewing data from the lead locomotive's event recorder and inward- and outward-facing cameras, interviews, reviews of CN engineering standards and procedures, and inspection of train equipment. The ongoing investigation will focus on CN procedures relating to track inspections, mitigation of defects, employee training and testing, and emergency response.

*NTSB Issues Preliminary Report for CN July 6 Derailment, August 7, 2025, [www.railwayage.com](http://www.railwayage.com)*

## US/WORLD

### BNSF earnings gain on lower costs



Source: Freightwaves

BNSF Railway reported pre-tax earnings increased 11.5% in the second quarter to \$2 billion from \$1.8 billion, and 8.6% to \$3.8 billion from \$3.5 billion in the first six months of 2025 compared to 2024. Operating revenues for the Fort Worth-based subsidiary of holding company Berkshire Hathaway increased slightly in both the second quarter and the first six months, to \$5.73 billion from \$5.71 billion and \$11.4 billion from \$11.3 billion year over year as lower operating costs offset weaker revenue per car, to \$3.7 billion from \$3.9 billion, and \$7.5 billion from \$7.8 billion. Net earnings climbed to \$1.5 billion from \$1.2 billion y/y in the 2025 second quarter, and to \$2.7 billion from \$2.4 billion in the first six months of the year. Freight volumes edge higher by 1.4% and 2.7% in the second quarter and first half, respectively, year over year.

*BNSF earnings gain on lower costs, August 3, 2025, [www.freightwaves.com](http://www.freightwaves.com)*



### **AAR: North American Rail Volume Up Through Week 31**



Source: Railway Age

North American carload and intermodal traffic for the first 31 weeks of 2025 (ending Aug. 2) was up 2.9% from the prior-year period, according to the Association of American Railroads' (AAR) latest rail traffic report. While the United States and Canada both saw gains, Mexico experienced a loss. North American rail volume for the week ending August 2, 2025, on 9 reporting U.S., Canadian and Mexican railroads totaled 337,571 carloads, up 4.5 percent compared with the same week last year, and 363,089 intermodal units, up 2.7 percent compared with last year. Total combined weekly rail traffic in North America was 700,660 carloads and intermodal units, up 3.6 percent. North American rail volume for the first 31 weeks of 2025 was 20,943,417 carloads and intermodal units, up 2.9 percent compared with 2024. Nine of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included grain, up 4,402 carloads, to 21,557; coal, up 2,871 carloads, to 61,962; and motor vehicles and parts, up 1,467 carloads, to 15,822. One commodity group posted a decrease compared with the same week in 2024: petroleum and petroleum products, down 185 carloads, to 10,829. Canadian railroads reported 88,410 carloads for the week, down 2.2 percent, and 72,286 intermodal units, up 13.0 percent compared with the same week in 2024. For the first 31 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 5,035,654 carloads, containers and trailers, up 1.6 percent.

*AAR: North American Rail Volume Up Through Week 31, August 6, 2025, [www.railwayage.com](http://www.railwayage.com)*

## Port of Los Angeles sees UP-NS merger as ‘seamless transit’ to East Coast



Source: AJOT

The proposed Union Pacific/Norfolk Southern rail merger could provide the Port of Los Angeles with “seamless transit by rail from Los Angeles to New York and other East Coast ...cities,” according to Eugene Seroka, Executive Director, Port of Los Angeles. In an interview with AJOT, Seroka said that the proposed merger would provide Port customers with direct rail service to the East Coast that had not been possible before: “I think it gives us access to the most populous third of the nation that has otherwise been stitched together through handoffs.” Seroka said the proposed merger will make the Port more competitive with East Coast ports: “Yes, we’ll be more competitive to get cargo to the Eastern seaboard of the US for several reasons. Number one, you’ll have one company that carries your cargo from LA to New York to Pittsburgh, Philadelphia, Norfolk, Baltimore, et cetera, all the way down the Eastern seaboard. Today, that cargo gets handed off in Northern Chicago ... from the UP to an East Coast railroad.” Seroka argues, “So, we have got growth opportunities ... and the discretionary cargo that amounts to about a third of all the business we do has an easy way to ... get to the Midwestern locations. And now, opening up that Eastern Seaboard to us makes a more compelling argument for the Port of Los Angeles to grow its discretionary market of intermodal rail.”

*Port of Los Angeles sees UP-NS merger as ‘seamless transit’ to East Coast, August 6, 2025, [www.ajot.com](http://www.ajot.com)*

## Intermodal savings dipped in Q2; surcharges to factor into Q3 decisions



Source: JOC

US shippers saved an average of 17% on spot market freight and nearly 24% on contract loads in the second quarter by using domestic intermodal instead of long-haul trucking with tepid pricing continuing through midyear, according to the latest *Journal of Commerce* Intermodal Savings Index (ISI). Intermodal contract rates were flat in the second quarter compared with a year ago — up less than 1% excluding fuel, but down less than 1% including fuel, while contract truckload rates rose between 0% and 2%.

Intermodal savings dipped in Q2; surcharges to factor into Q3 decisions, August 6, 2025, [www.joc.com](http://www.joc.com)



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North  
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Transportation's Top Stories

## Marine Transport Updates

### CANADA

#### Canada eyes Arctic Ocean port to ship gas, commodities to Europe



Source: Financial Post

The Canadian government is looking hard at developing a remote northern port on Hudson Bay as a conduit for exporting natural gas, potash, canola and other commodities as the country tries to reduce its economic dependence on the United States. Energy Minister Tim Hodgson said he sees “tremendous potential” for turning the port of Churchill, Man., into a much larger export hub, opening new trade routes to Europe and other markets. The minister said he has seen multiple pitches for projects to move goods through the location, which is at almost the same latitude as Oslo, Norway. “I believe there is an opportunity to make Churchill a far more strategic port,” Hodgson said in an interview with Bloomberg News. “If you look at what the Russians are doing, they ship for most of the year from their Arctic ports.” The idea of a northern port enjoys the enthusiastic backing of politicians from Canada’s resource-rich western region, including Alberta Premier

Danielle Smith and Saskatchewan Premier Scott Moe, whose provinces are major exporters of oil, gas and agricultural commodities. *Canada eyes Arctic Ocean port to ship gas, commodities to Europe, August 7, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

#### Update on construction timeline for the Port of Montreal Contrecoeur expansion project

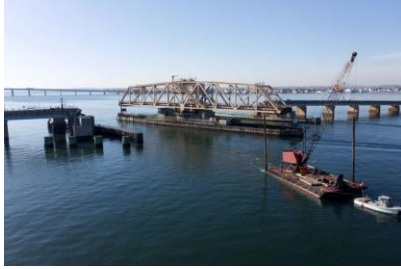
The Montreal Port Authority (MPA) has submitted its notice of intent to begin preliminary construction work for the Port of Montreal’s Contrecoeur expansion as early as September 29, 2025, pending receipt of the final required approvals. “This step allows us to meet the conditions required to move forward with a project that positions Quebec and Canada more strongly to diversify international trade,” said Julie Gascon, President and CEO of the MPA. “Once all the necessary approvals are in place, we’ll be ready to begin work on this major strategic project that is essential to the future of our supply chains.” The initial work will focus primarily on preparing the project site for more significant construction activities which could take place, in 2026. All work remains contingent upon receiving the appropriate regulatory approvals. The full project timeline and a description of the planned activities are available on the Canadian Impact Assessment Registry website.

*Update on construction timeline for the Port of Montreal Contrecoeur expansion project, August 7, 2025, [www.ajot.com](http://www.ajot.com)*

### US/WORLD



## **Big US ports ask Congress to follow law for equal funding of dredging work**



Source: JOC

US port officials say they could be shortchanged about \$1 billion for dredging and maintenance projects because the current budget for the US Army Corps of Engineers does not follow through on a 2020 law aimed at more equal distribution of the fees importers pay for maintaining US harbors. In a letter sent on July 31, 2025 to a joint Congressional committee on energy and water, the American Association of Port Authorities (AAPA), along with the directors of 22 ports, said the Corps fiscal year 2025 budget allocation for dredging and other maintenance does not adhere to a provision of the Water Resources Development.

Big US ports ask Congress to follow law for equal funding of dredging work, August 1, 2025, [www.joc.com](http://www.joc.com)

## **Port of NY & NJ is the second-busiest U.S. port for loaded containers in the first half of 2025**



AJOT

The Port of New York and New Jersey continued to see strong growth over the first half of the year despite broad global uncertainty across the supply chain. The port handled 4,417,282 TEUs (twenty-foot equivalent units) during the first six months of the year. The total was a 4.9 percent increase over the same period of 2024 and a jump of 20.9 percent over pre-pandemic 2019. The port finished both the month of June and the full first half of the year as the second-busiest in the

country for loaded containers, handling 467,335 loaded TEUs in June and 2,945,962 loaded TEUs for the first half of the year.

*Port of NY & NJ is the second-busiest U.S. port for loaded containers in the first half of 2025, August 4, 2025, [www.ajot.com](http://www.ajot.com)*

## **Savannah containers post best FY since pandemic**



Source: Freightwaves

The Georgia Ports Authority moved 5.7 million twenty foot equivalent container units (TEUs) in fiscal year 2025, an increase of 8.6% or 450,000 TEUs compared to the previous fiscal year. The fiscal period ending June 30 was the Port of Savannah's second-busiest year on record, after the pandemic year of FY2022, when GPA handled 5.76 million TEUs. "Georgia Ports continues to grow U.S. East Coast market share and with the shifting trade patterns in Asia and India, that bodes well for our future," said Griff Lynch, president and chief executive of Georgia Ports, in a release. Savannah's volume grew at a 4.5% compound annual growth rate for fiscal year-to-date compared to 2016, ahead of the 2.7% increase for the entire U.S. container port market. Savannah moved 410,400 TEUs in June as GPA terminals averaged more than 475,000 TEUs per month in the fiscal year. March, April and May each totaled more than 500,000 TEUs.

*Savannah containers post best FY since pandemic, August 7, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## Maersk boosts profit outlook as container demand defies trade fears



Source: AJOT

Maersk raised its full-year profit forecast on August 7, 2025 as robust global container demand defied fears that tariffs would hit trade, although the company predicted a slowdown later this year. Maersk, viewed as a barometer of world trade, said it now expected global container volumes to increase by 2% to 4% this year, compared with a range of down 1% to up 4% estimated in May. The new range implies lower second-half growth, it said. A drop in U.S. imports after President Donald Trump unleashed a barrage of tariffs on foreign goods "was more than offset" by strong growth in imports into other regions, including Europe, the Danish firm said in its second-quarter earnings statement. CEO Vincent Clerc told reporters that most customers - which include Walmart and Nike - are taking a wait-and-see approach to potential changes in their supply chains, and that container shipping was immune to trade tariffs in the short term. Chinese shipments into Europe and other regions started increasing last year and continued into 2025, Clerc said, adding that Maersk's own data did not suggest this growth was fuelled by U.S. tariffs.

*Maersk boosts profit outlook as container demand defies trade fears, August 7, 2025, [www.ajot.com](http://www.ajot.com)*



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North  
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Transportation's Top Stories

## Road Transport Updates

### CANADA

#### **Canada Post workers reject Canada Post's final offer**

Canada Post Workers wrapped up Friday (August 1, 2025) on the Crown corporation's 'final' offer — a vote ordered by federal jobs minister Patty Hadju a month after a report declared Canada Post effectively insolvent. Canada Post workers have voted down the Crown corporation's "final" contract offer, and labour experts say it's unclear exactly what will happen next in the already bitter dispute. Members of the Canadian Union of Postal Workers' urban unit voted the offer down 68.5 per cent to 31.5, while members of their suburban and rural unit turned it down 69.4 per cent to 30.6. Just under 81 per cent of the 53,000 eligible CUPW members cast their ballot. The offer included a 13% percent increase over four years plus \$1000 signing bonus.

*Canada Post workers reject Canada Post's final offer, August 2, 2025, [www.torontostar.ca](http://www.torontostar.ca)*

organization too big to fail. The result was expected by some experts who said front-line workers feel they have the upper hand because Canada Post is state-owned and has a universal service obligation. "The union believes, probably correctly, that at least for the foreseeable future, the government will continue to backstop any losses, so why would you take that offer?" said Eric Miller, president of cross-border government relations consultancy Rideau Potomac Strategy Group and a former industrial policy official in the Canadian government. Left unresolved is the core issue of how to run a universal mail service in an age of highly capable private carriers that are taking a bigger share of the nearly \$17 billion Canadian parcel market. The government-owned postal operator is looking to a new labor deal as the permission structure for modernizing an outdated business model, with the goal of turning around its finances and improving service for residents and businesses.

*Is Canada Post too big to fail?, August 4, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

#### **Is Canada Post too big to fail?**



Source: Freightwaves

Unionized mail carriers at Canada Post have overwhelmingly voted to reject the company's latest contract offer, raising questions about the potential for a strike or lockout that could further undermine delivery service and whether the government considers the troubled

#### **Canada Post workers reject 'final offers' — what happens next?**



Source: Financial Post

Labour experts say another postal service strike is unlikely. So what happens next? Adam King, assistant professor in the labour studies program at the University of Manitoba, said the forced ratification vote ordered by the federal government and administered by the Canada Industrial Relations Board was a “distraction.” “Hopefully, at the end of the day, we see an agreement reached at the table — where it should have been in the beginning,” he said in an interview. “Canada Post management is really going to have to put something on the table that the union actually thinks members will accept.”

*Canada Post workers reject 'final offers' — what happens next?, August 5, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## Couriers and Messengers Services Price Index, June 2025



Source: Statcan

The Couriers and Messengers Services Price Index (2019=100) is now available for June on Statistics Canada website. The Couriers and Messengers Services, the Price Index (CMSPI) was 137.9 in June 2025 compared to 136.1 a year ago. The couriers' component was 141.1 in June 2025 compared to 138.1 a year ago.

*Couriers and Messengers Services Price Index, June 2025, August 1, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## OTA: Expand Operation Deterrence as President Trump Raises Tariffs Again



Source: Ontruck

The Ontario Trucking Association (OTA) is calling on Premier Ford and his cabinet to increase resources to the Ministry of Transportation (MTO), the Ontario Provincial Police (OPP) and other agencies to expand enforcement efforts through Operation Deterrence. OTA's call comes in response to US President Trump's announcement to increase tariffs to 35 percent on non-CUSMA qualifying goods due to ongoing concerns over drug trafficking and immigration issues at the northern border.

*OTA: Expand Operation Deterrence as President Trump Raises Tariffs Again, August 1, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## Canada and Ontario Invest in Public Transit Infrastructure for North Bay Residents

North Bay is gearing up for more sustainable and convenient transit thanks to a combined investment of over \$20.6 million from the federal and provincial governments and the City of North Bay. Announced on August 6, 2025 by MP Pauline Rochefort, MPP Vic Fedeli and Mayor Peter Chirico, this funding will make transit safer and easier while cutting down on carbon emissions. The investment will replace eight conventional buses with hybrid buses in the North Bay Transit fleet and support new sidewalks and stormwater system upgrades. The city will also use these funds to upgrade a transit terminal and the fare collection system. Investments in public transit help Canadians get where they need to be, create new manufacturing and construction jobs, reduce pollution and make life more affordable.

*Canada and Ontario Invest in Public Transit Infrastructure for North Bay Residents, August 6, 2025, [www.mto.gov.on.ca](http://www.mto.gov.on.ca)*

## US/WORLD

### New US de minimis policy could trim DHL profit by 3%



Source: Freightwaves



DHL express shipments fell sharply when the U.S. government recently eliminated a waiver on duties and fees for small-dollar shipments arriving from China and Hong Kong. Applying the new rule worldwide at the end of August could reduce projected full-year operating profit by \$231 million, the company's chief financial officer said on August 5, 2025. DHL Group increased profits during the second quarter, despite a rise in protectionism and fighting in the Middle East that lowered shipment volume, by successfully eliminating structural costs and improving yield management. The integrated parcel logistics giant reported second quarter revenue decreased 3.9% to \$22.9 billion, but operating profit grew 5.7% to \$1.6 billion with profit margins improving 0.7 of a point to 7.2%. Slower trade activity and negative effects of exchange rates diminished results.

*New US de minimis policy could trim DHL profit by 3%, August 5, 2025, [www.freightwaves.com](http://www.freightwaves.com)*



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**North  
America**

Transportation's Top Stories

## Other Transport Updates

### CANADA

#### Canadian international merchandise trade, June 2025



Source: Statcan

In June 2025, Canada's merchandise imports were up 1.4%, while exports increased 0.9%. As a result, Canada's merchandise trade deficit with the world widened from \$5.5 billion in May to \$5.9 billion in June. Exports to the United States increased 3.1% in June. However, on a year-over-year basis, exports to the United States were 12.5% lower compared with June 2024.

*Canadian international merchandise trade, June 2025, August 5, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

#### Canadian international trade in services, June 2025



Source: Statcan

Canada's monthly international trade in services deficit narrowed from \$0.9 billion in May 2025 to \$0.7 billion in June. Overall, imports of services edged down 0.2% to \$18.7 billion, and exports of services rose 1.0% to \$18.0 billion. Imports of travel services fell 0.8% to \$4.5 billion in June 2025, while imports of transportation services increased 1.1% to \$3.2 billion. Imports of commercial services fell 0.3% to \$10.8 billion, led by a decrease in financial services. Exports of commercial services increased 1.2% to \$10.8 billion in June, mostly due to an increase in non-financial commercial services. Exports of travel services also increased 1.2%, reaching \$5.2 billion. Exports of transportation services edged down 0.3% to \$1.9 billion.

*Canadian international trade in services, June 2025, August 5, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

### US/WORLD

#### July 2025 U.S. Transportation Sector Unemployment

**(4.3%) Falls Below the July 2024 Level (5.7%) But Rises Above the Pre-Pandemic July 2019 Level (4.2%)**

U.S. Unemployment Rate (Not Seasonally Adjusted) <b>July 2025</b> <b>4.6%</b>	Transportation Sector Unemployment Rate (Not Seasonally Adjusted) <b>July 2025</b> <b>4.3%</b>
<b>▲ 0.1</b> change from same month last year	<b>▼ -1.4</b> change from same month last year

Source: BTS

The unemployment rate in the U.S. transportation sector was 4.3% (not seasonally adjusted) in July 2025, according to the Bureau of Labor Statistics (BLS). These data have been updated on the Bureau of Transportation Statistics' (BTS) Unemployment in Transportation dashboard. In July 2025, the transportation sector's unemployment rate fell 1.4 percentage points from 5.7% in July 2024, but was just above the pre-pandemic July 2019 level of 4.2%. Unemployment in the transportation sector reached its highest level during the COVID-19 pandemic (15.7%) in May 2020 and July 2020. Unemployment in the transportation sector was lower than the overall unemployment rate. BLS reports that the U.S. unemployment rate, not seasonally adjusted, in July 2025 was 4.6% or 0.3 percentage points above the transportation sector rate. Seasonally adjusted, the U.S. unemployment rate in July 2025 was 4.2%.

*July 2025 U.S. Transportation Sector Unemployment (4.3%) Falls Below the July 2024 Level (5.7%) But Rises Above the Pre-Pandemic July 2019 Level (4.2%), August 1, 2025, [www.bts.gov](http://www.bts.gov)*

**President Trump's Transportation Secretary Sean P. Duffy Announces \$3.89 Billion Loan to a Public-Private Partnership in Georgia to Get America Building Again**



Source: DOT

U.S. Transportation Secretary Sean P. Duffy on August 5, 2025 announced a loan of up to \$3.89 billion from the Build America Bureau to a public-private partnership between the Georgia Department of

Transportation (GDOT), the State Road and Tollway Authority (SRTA), and SR 400 Peach Partners, LLC (Peach Partners). The funding, made possible by the Transportation Infrastructure Finance and Innovation Act (TIFIA), is the largest loan approved to a single borrower to date.

President Trump's Transportation Secretary Sean P. Duffy Announces \$3.89 Billion Loan to a Public-Private Partnership in Georgia to Get America Building Again, August 5, 2025, [www.dot.gov](http://www.dot.gov)



**Cultivating Intelligence: How Generative AI Reimagines Agricultural Supply Chains by Dileep Rai, CMILT**

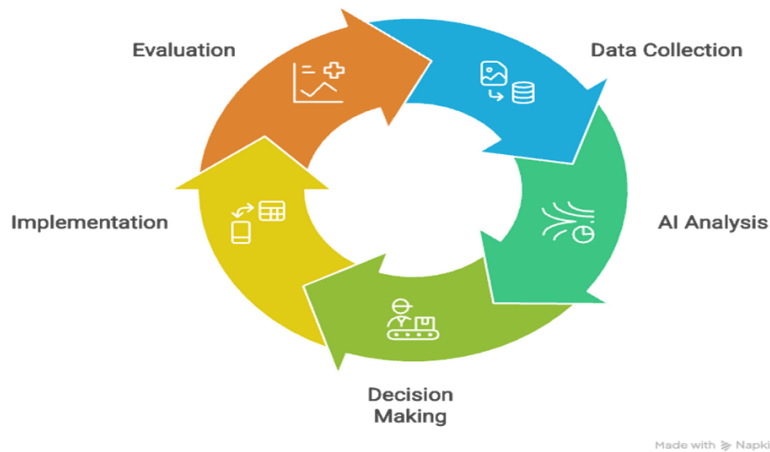
**Introduction**

Agricultural supply chains have traditionally relied on intuition, experience, and traditional methods. However, in a world with expanding global markets, unpredictable weather, and fluctuating commodity prices, these old approaches are no longer enough. These systems face increasing pressure to become more efficient, transparent, and adaptable.

Even with data-focused strategies and automation, critical supply chain choices in agriculture still take hours or days of human analysis, simulation, and manual updates. Now, a shift is happening, fueled by large language models (LLMs) and generative AI. These models transform labor-intensive workflows into intelligent conversations, drastically reducing planning times from weeks to minutes.

This article examines how LLMs are transforming agricultural supply chains by using a fictional yet illustrative Agri-tech company as a case study. Their pilot deployment of AI across farming operations, processing facilities, and distribution centers shows both the potential and the hurdles of this technology.

## AI-Driven Transformation of Agricultural Supply Chains



### 1. Data Discovery and Insights

This Agri-tech company operates a network of farms that produce a diverse range of crops, including corn, soybeans, and vegetables. Traditionally, key operational questions are buried in spreadsheets, ERP dashboards, or isolated databases. For example:

- “How much corn feedstock is available at Farm B?”
- “Which storage unit showed the highest spoilage last month?”
- “What’s the cheapest route to move produce from Farm C to Distribution Center 4?”

Through LLM integration with their data warehouse, planners now retrieve answers in natural language. A query results in:

*Farm B currently has 18,200 bushels of yellow corn. The best shipping route to DC 4 is Farm C → DC 2 → DC 4 at \$220 per ton.*

This not only democratizes data access throughout the organization but also preserves data sovereignty by hosting LLMs on secure, in-house cloud infrastructure.

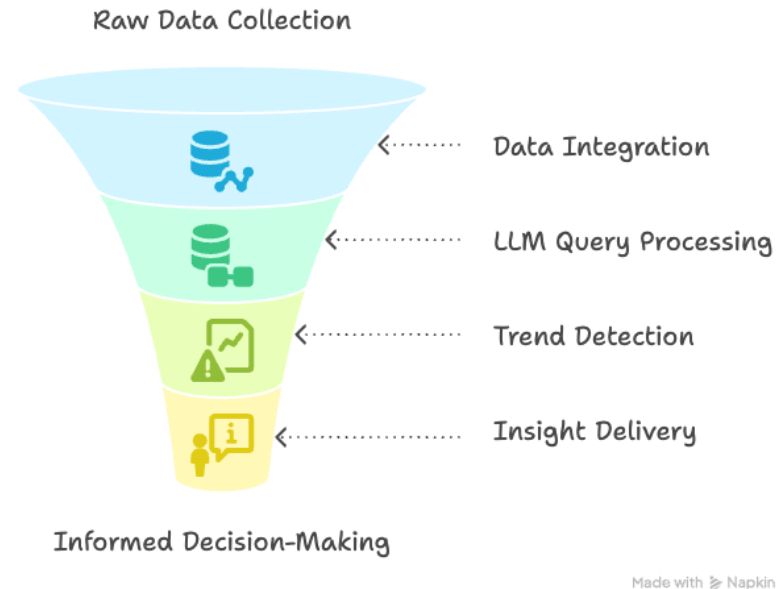
### Trend Visibility and Operational Context

The system doesn't just answer questions, it detects trends. LLM-generated daily briefings alert stakeholders to:

- Regions at risk of weather-induced delays
- Weekly shifts in production volume
- Sudden rises in storage or shipping costs

This replaces hours of report mining with proactive, insight-rich communication.

## Data to Insights Funnel



### 2. What-If Scenario Planning

LLMs enable planners to ask nuanced hypothetical questions without needing to adjust optimization tools manually. Some examples:

- “What happens if corn demand increases by 20% in Q3?”



- “Can we meet current targets if Processing Plant D closes for a week?”
- “What are the cost implications of switching to organic fertilizer from Supplier X?”

The LLM tweaks the underlying supply model and simulates outcomes:

*“A 20% spike in demand will drive transportation costs up by 8%, and trigger a 95% utilization threshold at DCs. Recommend leasing additional cold storage units.”*

Where earlier such analyses took teams several days to develop and review, they now occur in less than ten minutes, allowing for proactive and confident decision-making.

### How to respond to hypothetical scenarios?

#### Increase Corn Demand

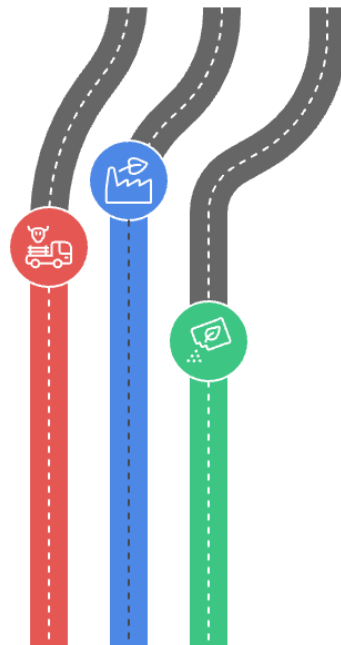
Transportation costs rise by 8%, recommend leasing cold storage.

#### Switch to Organic Fertilizer

Cost implications need further analysis, no immediate recommendation.

#### Plant Closure

Meet targets with current resources, no immediate action needed.



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### 3. Real-Time Interactive Planning

In agriculture, disruptions are inevitable. A heatwave, labor strike, or flood can paralyze logistics overnight. Without generative AI,

replanning required manual recalculations, inter-departmental coordination, and delay-prone model updates.

With the LLM embedded in their planning system, planners issue a command:

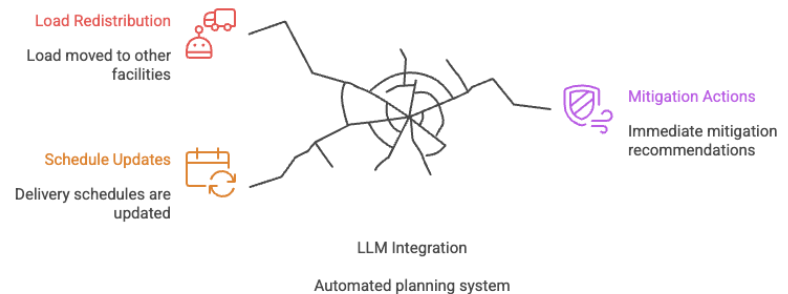
*“Re-plan all outbound shipments assuming Plant D is offline from April 5 to April 10.”*

The model updates delivery schedules, redistributes load to alternate facilities, and summarizes:

*“70% of demand fulfilled via rerouting to DC 3 with an estimated \$45K increase in cost. 15% of shipments projected to be delayed by 2 days.”*

Mitigation actions, such as cross-regional inventory pooling, expedited shipping, or external sourcing, are recommended immediately. What was once a fire drill becomes a calm, analytical conversation.

### LLM Streamlines Agriculture Logistics



Made with Napkin

### 4. Best Practices for Adoption

Success with LLMs is grounded in a structured adoption framework with four pillars:

#### a. Precision in Language

The efficacy of LLMs hinges on clarity. Ambiguous queries, such as “optimize distribution,” are replaced with specific ones, such as

“Minimize transport cost while maintaining freshness under 36 hours.” The company codified supported queries and provided training to ensure consistent input quality.

#### b. **Validation and Guardrails**

To prevent errors or hallucinated outputs, the model is domain-trained and governed by fallback logic. Unsupported queries are met with prompts such as:

*“That scenario is not within current parameters. Please choose from the recommended templates.”*

Each plan generated by the LLM is cross-verified against KPIs and subjected to manual oversight before execution.

#### c. **Evolving Workforce Roles**

Planners now focus on strategic scenario evaluation and supplier collaboration. The LLM identifies anomalies such as:

*“Supplier Y crossed the rebate threshold of 10,000 units, unlocking a 5% volume discount.”*

Such intelligence, previously uncovered only in quarterly reviews, is now immediate.

#### d. **Cross-Functional Alignment**

Previously siloed departments now co-plan in real time. For example, marketing can test a flash promotion by asking:

*“What is the logistics impact of a 10% sales lift for Midwest tomatoes next week?”*

The LLM evaluates and proposes adjustments across supply, transport, and labor, fostering a culture of synchronized execution.

### 5. **Challenges and Opportunities**

Adopting generative AI in agriculture is not without friction:

**Model Transparency:** AI-generated outputs need clear audit trails. This company is developing versioned “model diffs” to track changes in assumptions.

**Scalability:** Rare events (e.g., sudden pest outbreaks or trade bans) demand continual template expansion.

**Data Readiness:** Farm-level IoT sensors, climate data feeds, and yield estimates must be integrated and validated in real time.

**Training Culture:** New hires undergo monthly simulations to stay aligned with evolving LLM capabilities.

### 6. **Vision: Closed-Loop, Cognitive Farming**

The next frontier is fully autonomous, closed-loop planning:

#### **Problem Framing:**

“Allocate 80K acres across crops to optimize profit, fulfill demand, and maintain storage above 90% fill.”

#### **AI-Driven Optimization:**

The LLM incorporates live data on soil, labor, forecasts, and costs to generate:

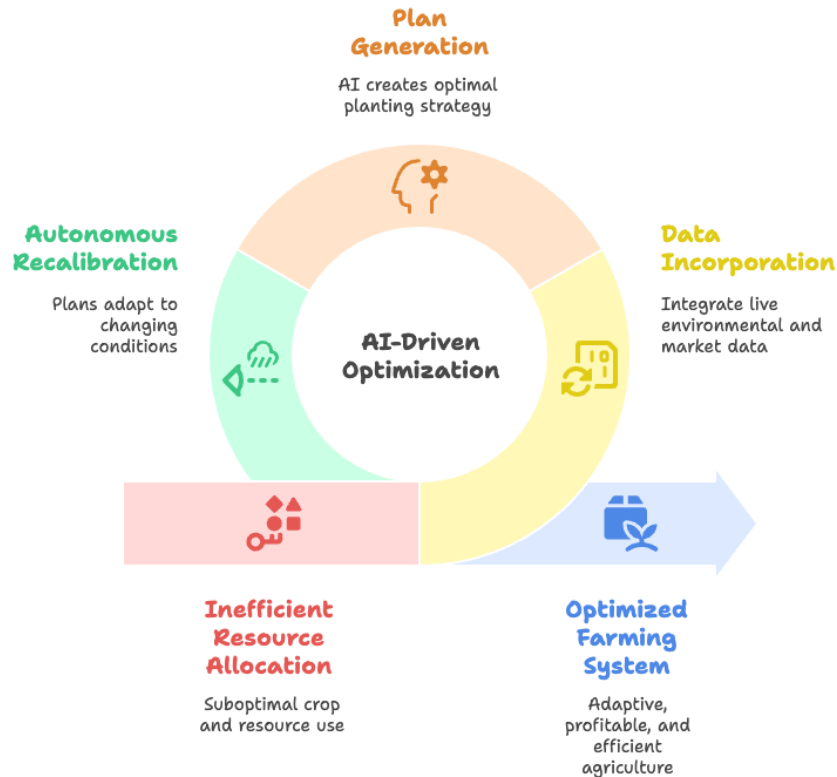
“Plant 40K acres of corn in Region A and 25K of soy in Region B. Net profit: \$3.2M. Allocate 120K gallons of fertilizer.”

#### **Live Plan Recalibration:**

As weather, labor, or market conditions shift, plans update autonomously.

Such cognitive models will dissolve the traditional lag between data visibility and action, making agricultural supply chains as adaptive as the natural systems they depend on.

## Autonomous Farming with AI



Made with Napkin

## Conclusion

Generative AI is revolutionizing the way agricultural supply chains operate. Through intelligent, conversational interfaces, Agri-tech organizations can turn complex planning into accessible, real-time decisions. By grounding LLMs in domain knowledge and integrating them into operational systems, agribusinesses can achieve unprecedented agility, efficiency, and foresight.

The farms of tomorrow will not just be smart, they will speak, listen, adapt, and optimize with the intelligence of their stewards. In this new era, success grows not only from the ground, but also from the cloud.



**The Chartered  
Institute of Logistics  
and Transport**

**North  
America**



### **50% Off a 1 Year Subscription to Railroad Weekly for CILTNA Members**

Jay Shabat, Publisher for Railroad Weekly has kindly offered CILT Members a one-year subscription Railroad Weekly newsletter for half the normal price, if you subscribe before August 31st. Railroad Weekly provides a synthesis of all the most important developments across the North American rail sector, each and every week. It's read by many major executives at organizations throughout the industry: railroads, regulators, consultants, law firms, suppliers, ports, and many others.

What are the latest demand trends across different freight categories, from chemicals to coal to cars, etc.? Which railroads are performing best and worst financially? What's happening at the STB and FRA? Is the U.S. economy growing or shrinking? What about the Canadian and Mexican economies? What's new in railroad labor relations? Shareholder battles? Mergers and acquisitions?

Congressional hearings? There's always so much going on, and

## Transportation's Top Stories Other CILT News

Railroad Weekly ensures you're constantly in the know!

To take advantage of this offer, just click below!

[Get 50% off for 1 year](#)



CILT International is proud to announce the launch of *The World in Motion*, a new bi-annual magazine showcasing innovation, ideas and impact across our global supply chain, logistics and transportation community. Dive into inspiring stories of innovation in supply chain, logistics and transportation from around the world and here in North America.

Led by our International President, Chief Teete OWUSU-NORTEY FCILT FGIPS, this first edition explores Innovation, spotlighting pioneering technologies, bold startups, and the individuals leading transformation across our profession.

Read it  
here: [https://issuu.com/motionmagazinecilt/docs/the\\_world\\_in\\_motion\\_magazine\\_-\\_issue\\_001](https://issuu.com/motionmagazinecilt/docs/the_world_in_motion_magazine_-_issue_001)



## EVENTS

The poster for the CILT International Convention 2025 features a background image of people clapping. The CILT logo is in the top left corner. The main title 'CILT INTERNATIONAL CONVENTION 2025' is prominently displayed. Below it, the dates '14 - 17 SEPTEMBER 2025' and location 'COLOMBO, SRI LANKA' are listed. The theme 'FUTURE READY LOGISTICS: EMBRACING CHANGE AND DRIVING SUSTAINABILITY' is also included. A small text at the bottom invites professionals and leaders in supply chain, logistics and transportation to join the event.

 The Chartered Institute of Logistics and Transport

# CILT INTERNATIONAL CONVENTION 2025

14 - 17  
SEPTEMBER 2025  
COLOMBO,  
SRI LANKA

**FUTURE READY LOGISTICS:  
EMBRACING  
CHANGE  
AND DRIVING  
SUSTAINABILITY**

Join us for the annual CILT International Convention, the flagship event for professionals and leaders in supply chain, logistics and transportation.

Registration is now open for the CILT International Convention 2025! Join CILT in Colombo, Sri Lanka from 14th – 17th September for our flagship global event, bringing together professionals, thought leaders and decision-makers from across the world.

Hosted by CILT Sri Lanka, this year's Convention will explore the theme Future Ready Logistics: Embracing Change and Driving Sustainability through keynote sessions, panels, workshops and curated local experiences.

The Convention is a key opportunity to connect with the global CILT community, gain insight into industry developments and contribute to the future of supply chain, logistics and transportation.

Register now  <https://www.ciltsl.com/ic-2025/>

The poster for BC Supply Chain Week 2025 features a background image of a port with shipping containers and cranes. The Supply Chain Canada logo is in the top left corner. The event dates 'SEPTEMBER 18, 2025 | 3:00 - 8:00 PM PT' and title 'BC SUPPLY CHAIN WEEK 2025: BC SUPPLY CHAIN SUMMIT' are prominently displayed. A red button in the top right corner says 'REGISTER NOW'. The location 'Langara College, Vancouver' and registration fees '2 CPD | Members \$50 | Non-Members \$95' are listed at the bottom. The Canadian and British Columbia flags are also shown.

 SUPPLY CHAIN CANADA

SEPTEMBER 18, 2025 | 3:00 - 8:00 PM PT  
**BC SUPPLY CHAIN WEEK 2025:  
BC SUPPLY CHAIN SUMMIT**

REGISTER NOW

Langara College, Vancouver | 2 CPD | Members \$50 | Non-Members \$95

**Supply Chain Canada is hosting BC Supply Chain Week** from Sept 15th-19th, an in-person Supply Chain Summit at Langara College at 100 W 49th Ave., Vancouver, BC.

They have set up a promo code for **5 CILT Members** to save \$45 and get the Member Rate of \$50.00. The promo code to use is: **CILT2025**. Please enter this code below your email at the start of the registration process.

To register, please visit:

<https://bcportal.supplychaincanada.com/mpower/event/loadevent.action?e=561#home>

For any questions, please email Amber Davies at: [adavies@supplychaincanada.com](mailto:adavies@supplychaincanada.com)



CITT Vancouver Area Council Invites You

## BC Supply Chain Week WRAP UP MIXER

Join us for an unforgettable evening as we celebrate BC Supply Chain Week with professionals, students and leaders from across the supply chain ecosystem!

Want to contribute a prize? We'd love to spotlight your organization as an event sponsor!

September 19, 2025 | 5 PM - 8 PM

The Terminal Pub  
115 12th Street  
New Westminster, BC



Wrap up the week with great food, meaningful conversations & plenty of fun!



Questions? You can reach us at: [mmulcahy@telus.net](mailto:mmulcahy@telus.net)

Join CITT Vancouver Area Council for US Supply Chain Week Wrap Up Mixer on September 19, 2025, from 5-8 PM PT at The Terminal Pub, 115 12<sup>th</sup> Street, New Westminster, BC.

This will be an unforgettable evening as we celebrate BC Supply Chain Week with professionals, students and leaders from across the supply chain ecosystem!

Connect with members from Supply Chain Canada, LogisticsBC, CILTNA, SELC College, Ascenda College, BCIT and others --- bringing together industry associations and post-secondary partners from across Vancouver.

To register, please visit: <https://www.citt.ca/events/bc-supply-chain-week-wrap-up-mixer>



Registration Open for the NISCL (National Institute of Supply Chain Leaders) BC Annual Golf Tournament! 🏌️

Join the National Institute of Supply Chain Leaders for a day of networking, fun, and friendly competition at the Delta Golf and Country Club!

Friday, September 19, 2025, at 12:00 PM

Register now to reserve your spot:  
<https://portal.niscl.ca/mpower/event/landing?id=1903b>





**The 36th Annual Conference on Transportation Innovation and Cost Savings – September 25, 2025**

This year's conference will take place on Thursday, September 25, 2025 at The Toronto Hunt Club, 1355 Kingston Road, Scarborough, ON, M1N 1R1.

In addition to a full day of engaging content, the conference includes a continental breakfast, lunch and many opportunities for networking. The Conference will also feature a number of industry leaders delivering their perspectives on transportation issues, including transport law and automotive logistics.

For more details and to register, please visit:  
<https://www.transportconference.ca/register>

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**industry.  
scholarships.  
relationships.**

**Register now – it's open!**  
Everyone is welcome at our annual aviation and aerospace Silver Wings Industry and Scholarship Awards Celebration.

**Date:** Friday, November 14th, 2025 at 17:45  
**Venue:** Vancouver Convention Centre West  
**Registration:** [bit.ly/SW-25](https://bit.ly/SW-25)

**BCAC Silver Wings Industry and Scholarship Awards Celebration 2025**

At the annual Silver Wings Industry and Scholarship Awards Celebration on November 14th, 2025, the BCAC recognizes aviation and aerospace industry colleagues for specific achievements. As well, they disburse almost \$200,000.00 through our Aviation and Aerospace Scholarship Awards Program to hard-working students enrolled in aviation and/or aerospace programs in British Columbia. They invite you to join them at this annual Celebration at the Vancouver Convention Centre West for an evening of fine food, live entertainment, an online auction, a 50/50 Draw, a vibrant awards ceremony and unparalleled networking opportunities.

**When:** November 14, 2025 at 5:45 PM PT

**Where:** Vancouver Convention Centre- West 3rd Floor, 1055 Canada Place, Downtown Vancouver

For more information and to register, please visit:

<https://bcaviationcouncil.silkstart.com/events/silver-wings-industry-and-scholarship-awards-celebration-2025>

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## EDUCATION



Launch Your Global Career: Introducing the Global Supply Chain Management Diploma of BCIT

Welcome to the Future of Global Supply Chain!

BCIT School of Business + Media is thrilled to announce their newly named program the Global Supply Chain Management Diploma – a dynamic program designed to prepare you for success in one of today's most critical and fast-evolving industries. As global markets shift and businesses diversify their trade partnerships, skilled supply chain professionals are in greater demand than ever.

This program is designed to equip you with the expertise needed to excel in this dynamic and rapidly growing field and help Canadian businesses diversify their trade partnerships and supply chains, crucial for navigating today's tariff challenges.

### What You'll Learn

This comprehensive diploma provides in-depth training on all aspects of global supply chain management, covering:

- Strategic Sourcing and Procurement

- Demand Planning and Forecasting
- Inventory Management and Control
- Warehousing and Distribution Network Design
- International Trade Regulations and Compliance
- Global Marketing and Cross-Culture Management
- Transportation Management and Optimization
- Supply Chain Risk Management
- Supply Chain Analytics and Technologies
- Sustainability and Ethical Considerations

### Why Choose the BCIT Global Supply Chain Management Diploma?

- Industry-Relevant Curriculum: Learn from experienced professionals with real-world insights.
- Hands-On Learning: Apply your knowledge through practical business consulting projects, case studies, and simulations.
- Professional Designations: Fast-track your career with pathways to prestigious designations from CILTNA, CITT, SCMA, and FITT, saving you time and money.
- Networking Opportunities: Connect with industry leaders and potential employers.
- Career Support: Receive comprehensive career services, including resume building and job placement assistance.
- Small Class Sizes: Benefit from personalized attention and a supportive learning environment.

Launch your global career with in-demand supply chain expertise!

Take the Next Step!

Don't miss this opportunity to launch a rewarding career in global supply chain management. Apply now: [bcit.ca/supply-chain](https://bcit.ca/supply-chain), become a leader in this critical field!

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## Job Postings

### \* Logistics Manager, Alstom, Toronto, ON, Canada

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:



- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimise all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.
- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.
- Responsible for the budgets based on schedule and project needs for all program logistic

#### **Mandatory:**

- A recognised university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

#### **Competencies and Skills:**

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

### **\* Logistics Manager, Amrize, Mississauga, ON, Canada**

#### **About The Role**

The GTA Logistics Manager (LM) is to implement logistics, sourcing, inventory management, and customer service strategies for the supply of aggregates. The LM is responsible for planning and executing process optimization and cost saving efforts pertaining to Greater Toronto Area (GTA) logistics business, and supports the development, execution, and measurement of initiatives to support the long-term Eastern Canada Aggregates Logistics strategy. The LM will leverage emerging digital trends to create new offerings for an improved customer delivery experience and develops relationships with internal stakeholders and haulers as a means to drive performance, communicate transparently, and to influence change.

#### **What You'll Accomplish**

- **Safety:** Responsible for the development, execution, and communication of the Amrize Logistics Road Safety identified in the annual HSEIP. Utilize the logistics team to coordinate and train haulers on our safety procedures. Assist in the management of the Safe Trucking Program and ensure safety compliance and targets zero incidents.
- **Financial Management:** Deliver continuous gross delivery margin and operating profit improvements. Prepare annual budgets for logistics operations and report on in-year actual performance against the logistics financial ambition.
- **Sourcing, Production Planning & Inventory Control:** Accountable for the development, communication, implementation, and tracking of inventory and sourcing strategy. Formulate logistic and sourcing strategies, minimize inventory working capital, and maximize customer service through KPI target setting and tracking.
- **Performance Optimization and Analysis:** Manage the Logistics team to establish competitive and fair freight rates for zone maps, large projects, and annual supply contracts. Coordinate the effective implementation and use of the ECAN TMS system, report on performance KPIs, and recommend optimization opportunities based on data analysis.

- **Hauler Management:** Establish regular contact with major carriers building win-win relationships to provide the best transportation services at or below market rates, keeping in mind a sustainable trucking cost structure.
- **Market Management:** Identify other market sources of supply into the respective territory. Continuously monitor market activity, communicate, and recommend any necessary actions. Track aggregate haul industry logistic market players, units, and demand.
- **Commercial Growth:** Support the GTA Commercial & Logistics Manager by actively building strategic partnerships to support the objectives of the supply organization within the region both internally and externally.
- **Strategy and Process:** Support the implementation of the GTA Logistics strategy in collaboration with the ECAN Commercial & Logistics Performance Manager, aligning expectations on the implementation of initiatives, tools, and operational efficiency targets.
- **Core Fleet Initiative:** Champion the GTA Logistics core fleet initiative, model target scale and profitability ambitions, and define and track key utilization and profitability variables and metrics.
- **Demonstrate a commitment to communicating, improving and adhering to health, safety and environmental policies in all work environments and areas.** Promote a culture of safety and exhibit these behaviours.

### **What We're Looking For**

- Education & Work Experience:
- Post secondary degree/diploma; Construction industry and/or logistics experience.

### **Knowledge & Skills**

- Strong customer focus.
- Results oriented. Disciplined and process oriented.
- Excellent people skills – able to develop effective working relationships internally and externally.
- Strong work ethic. Strong problem solving and analytical skills.

### **Additional Requirements**

Successful candidates must adhere to all safety protocols and proper use of Amrize approved Personal Protection Equipment ("PPE"),

including but not limited to respirators. Employees that are required to wear respirators must be clean shaven where the respirator seal meets the face in order to pass the qualitative and quantitative fit tests.

To apply, please visit: <https://www.linkedin.com/jobs/view/4259346265>

## **\* Logistics Generalist – Senior, Amentum, McLean, VA, USA**

### **About the job:**

Logistics Generalist - Senior Duties include adhering to the regulations/guidelines/SOPs of the Office of Logistics and the Sponsor's logistics and supply chain regulations, close coordination with senior Logistics staff officer (or their designated representative) in the appropriate Directorate/Mission Center/Component/Office of assignment, assisting with the administration and control for the purchase of materials and services; directing the complete process for transporting people and goods; overseeing materials management within area of assignment; coordinating and planning facility services; tracking cost issues and personnel resources; and administering elements of multi-faceted programs. Logistics Generalists could potentially travel to CONUS or OCONUS locations in support of temporary logistics requirements of the Directorate/Mission Center/Component/Office of assignment.

### **Duties/Tasks and Responsibilities:**

- The Senior Logistics Generalist contractor is required to possess a highly diverse and experienced skill set regarding logistics operations. The duties/tasks and responsibilities described below are dependent on the office of assignment and subject to the priorities set by the senior Logistics staff Officer with purview over logistics operations where the Logistics Support Generalist is assigned. Duties tasks and responsibilities described below are dependent on the office of assignment.
- Assists with purchasing of materials and services within area of assignment to include:
- Assisting with the ordering of materials through a variety of internal and external sources; validating customer requirements against regulations and estimates costs.
- Reconciling routine to moderately complex financial statements to ensure expenses are properly recorded;

reconciling accounts payable to ensure accuracy and funding availability; and reviewing bills/invoices for accuracy.

- Assists in the coordination and transportation of material and people.
- Coordinates transportation processing by completing proper transportation documentation; learns how to ship and receive material; and assists in arranging transportation of material.
- Arranges for appropriate stock levels of packing material /boxes/tape material for shipment of equipment (sometimes fragile equipment).
- Prepares material for shipment to include safe-handling and packaging for shipment in accordance with Sponsor standards.
- Arranges for courier and/or chauffeur services by coordinating with appropriate transportation office.
- In coordination with the appropriate component/mission support staff/or senior Logistics staff Officer, the contractor will research best transportation options for customers and determine best shipping methods based on customer, cargo type, and/or consignee timeline requirements.
- Obtain approval in advance from the appropriate Logistics Directorate/Mission Center/Component/Office staff officer (or their designated focal point) for any freight/aviation and aviation planning requirements (large or small) that require coordination with the Sponsor's Transportation Fusion Center or any other entity involved in arranging aircraft scheduling.
- Responds to courier and chauffeur requests; resolves scheduling problems.
- Maintain inventories of goods and materials in accordance with this organization's regulations.
- Processes inventory requests and validates receipt of goods and materials against requirements; ensures inventory requests are fulfilled.
- Coordinates the maintenance of a fleet of vehicles by maintaining table of vehicular allowances and tracking database; ensures vehicles are maintained.
- Where required, serves as the Responsible Officer of record.
- Coordinate with Sponsor's Facilities Management in the implementation of office moves, renovations, and maintenance.
- Implements office moves; establishes schedules and procedures; ensures proper number of staff are available.
- Assists Facilities Management in office renovations by serving as a liaison to customers and construction workers.
- Schedules routine office maintenance; works with Facilities Management to ensure offices are properly maintained.

- At any location: Coordinates with Facilities Management and IT Support to facilitate any computer movement, connections, and phone service.
- Other duties as assigned.

#### **Knowledge, Skills, and Abilities:**

- Must possess exceptional customer service skills, a willingness to help others, and be flexible throughout any given working day regarding tasks conducted.
- Ability to obtain extensive knowledge and application of overall Agency and logistics processes, policies, regulations, and unique authorities.
- Extensive knowledge of overall logistics processes, policies, and regulations.
- Effective communication and interpersonal skills.
- Ability to use various databases and applications independently.
- Ability to comprehend the implications of process, policies and regulations against requirements.
- Ability to manage the general services functional areas: transportation processing, inventory management, vehicle management, and accountable property.
- Ability to work independently and responsibly.
- Ability to establish a new network of professional working relationships with customers, colleagues, and service providers, while further developing existing networks.
- Ability to make decisions and solve complex problems effectively and independently.
- Ability to anticipate customer needs and requirements.
- Ability to assist in the effective planning, organizing and management of resources
- Ability to develop self and mentor other contractors, and ability to effectively manage and lead other contractors.
- Ability to identify alternative solutions.
- Ability to interact with people who have different values, cultures, or backgrounds.
- Working knowledge of Contracting Officer's Technical Representative (COTR) concepts and principles.
- Working knowledge of Project Management concepts and principles.

#### **Work Environment:**

Depending on assignment, work is primarily performed in an office environment and may including conditions vary from an office

environment where work is primarily sedentary to environments where extensive standing and/or walking; bending; lifting light to heavy objects or being exposed to noise, dust, dirt, etc. is expected.

#### **Tools used in this occupation:**

- General office equipment
- Office moving equipment
- Forklifts (must have the ability to obtain a certification for safe handling every two years)
- Hand tools

#### **Technology used in this occupation:**

- Sponsor acquisition systems
- Microsoft Office (i.e., Word, Excel, Access, Outlook)
- Various Sponsor databases aligned to logistics activities (property, movement, purchasing, etc.).

#### **Minimum Qualifications**

##### **Experience:**

Ten (10) years of relevant logistics experience in the public or private sector.

##### **Education:**

High school diploma or GED equivalent. Bachelor's degree preferred.

To apply, please visit: <https://www.linkedin.com/jobs/view/4257849032>

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