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Transportation's Top Stories

## Air Transport Updates

### CANADA

 Porter Airlines lands in Puerto Vallarta for the first time with inaugural Toronto flight



Source: Yahoo

Porter Airlines begins roundtrip service on November 14, 2025 between Toronto Pearson International Airport (YYZ) and Puerto Vallarta (PVR), Mexico, marking the latest expansion of its sun network. This new route brings Mexico's vibrant Pacific beaches closer to Canadian travellers. Seasonal service to Puerto Vallarta starts with three weekly roundtrip flights, increasing to five weekly beginning Dec. 14, 2025. Nonstop flights from Hamilton and Ottawa to Puerto Vallarta launch in December 2025, expanding sun destination options for travellers.

*Porter Airlines lands in Puerto Vallarta for the first time with inaugural Toronto flight, November 14, 2025, [www.flyporter.com](http://www.flyporter.com)*

 The Air Canada Best New Restaurant Top 10 List Is Here, Spotlighting the Country's Fresh and Innovative Culinary Talent



Source: Air Canada

Air Canada unveiled its 2025 Top 10 Best New Restaurants in Canada on November 17, 2025 at a Toronto celebration, with Halifax restaurant Mystic earning first-place honours. Led by Chef Malcolm Campbell and his team, Mystic's immersive tasting menus marry local Maritime terroir with global technique in a beautiful waterfront setting. In second, Montreal's Le Violon, led by chef Danny Smiles, pays homage to the city's French culinary heritage with a hyper-seasonal menu fusing bold flavours and refined plating. Taking third place, Toronto's aKin celebrates the city's multicultural identity with globally inspired dishes pushing the boundaries of modern Canadian dining.

*The Air Canada Best New Restaurant Top 10 List Is Here, Spotlighting the Country's Fresh and Innovative Culinary Talent, November 17, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

## ✈️ Air Canada and Emirates to Extend Strategic Partnership with Major, Multi-Year Expansion Agreement



Source: Air Canada

Air Canada and Emirates November 19, 2025 announced a commitment to expand and extend their strategic partnership, building on the success of a three-year-old agreement between two of the world's leading airlines. Since launching their strategic partnership in 2022, the airlines have already served more than 550,000 customers, connecting travellers across 56 codeshare routes linking Canada, the U.S., Dubai and key destinations around the globe. The carriers have signed a memorandum of understanding to extend the reciprocal codeshare and loyalty partnership until December 31, 2032. The renewed agreement will deepen their cooperation, lead to enhanced services for customers and cargo shippers, and create the potential for new gateways within Canada in the codeshare network.

*Air Canada and Emirates to Extend Strategic Partnership with Major, Multi-Year Expansion Agreement, November 19, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

## ✈️ WestJet expands routes, strengthens Halifax as Atlantic gateway



Source: AJOT

WestJet announced a major expansion of its leisure travel network, reinforcing Halifax's role as a critical transatlantic bridge and a dynamic

gateway for both domestic and international travel. The airline's latest news introduces three new transatlantic destinations including Lisbon, Portugal (LIS), Madrid, Spain (MAD) and Copenhagen, Denmark (CPH), growing WestJet's total transatlantic network from Halifax to nine connections and further enhancing connectivity for travelers on both sides of the Atlantic. New service between Detroit, Michigan (DTW) and Halifax (YHZ) marks expanded transborder service planned for Summer 2026. "WestJet is proud to invest in Halifax and to help open Europe to Canadians, and Canada to the world," said Samantha Taylor, WestJet Group Executive Vice-President and Chief Experience Officer. "With shorter flight times, competitive fares and direct access to Europe's cultural heartlands, Halifax is uniquely positioned to serve as Canada's Atlantic gateway."

*WestJet expands routes, strengthens Halifax as Atlantic gateway, November 19, 2025, [www.westjet.ca](http://www.westjet.ca)*

## ✈️ New passenger refund rules could drive up airfares, warns think tank



Source: National Post

The proposed definition of 'exceptional circumstances' is far from exhaustive, creating even more uncertainty for carriers, says a Montreal Economic Institute analyst. A free-market think tank is warning Canadian air travellers to expect higher ticket prices if proposed changes to passenger compensation rules are implemented. Researchers with the Montreal Economic Institute (MEI) say that the beefed up passenger protection rules may look good on paper but will just place more hardship on an already overregulated airline sector. "Air travel in Canada is already unaffordable and inaccessible," says Gabriel Giguère, senior public policy analyst at the MEI. "New rules that force airlines to cover costs they can't control would only make a bad situation worse."

*New passenger refund rules could drive up airfares, warns think tank*

## ✈️ Air Canada Elevates the North American Travel Experience with a Comprehensive Fleet Upgrade



Source: Air Canada

Air Canada on November 20, 2025 announced its most comprehensive cabin renewal program yet, designed to make every flight across North America more comfortable, more connected, and more consistent for customers and crew members. Spanning Air Canada mainline, Air Canada Rouge and Air Canada Express, this multi-year investment reimagines the onboard experience with new interiors, next-generation technology, and thoughtful details inspired by customer and co-worker feedback. This includes the industry's most comprehensive Fast, Free Wi-Fi offering, sponsored by Bell. In brief: 1. Air Canada Rouge is transitioning to a modern, all-Boeing 737 MAX fleet featuring seatback entertainment and Fast, Free Wi-Fi; 2. Existing Rouge Airbus aircraft will be upgraded with new cabins and amenities, transitioning to the Air Canada mainline; and 3. Air Canada Express aircraft operated by Jazz will receive updated cabins and Next Generation Fast, Free Wi-Fi.

*Air Canada Elevates the North American Travel Experience with a Comprehensive Fleet Upgrade, November 20, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

## US/WORLD

## ✈️ What's Holding Back Digital Travel?



Source: IATA

Imagine never needing a paper passport at the airport. You walk in and simply scan your face—no check-in desk, no printed boarding pass, no fumbling for documents. This isn't science fiction. It is the future airlines and airports are actively building. So why are we not all traveling this way yet? Until the DTC (digital travel credential) is updated to support data minimization, and until governments harmonize standards across borders, seamless travel will remain limited in scope. In the meantime, the industry and some governments are moving forward and preparing for the necessary scale. Your face and phone may not be enough just yet, but the journey towards digital-by-default travel is fast becoming a reality.

*What's Holding Back Digital Travel?, November 17, 2025, [www.iata.org](http://www.iata.org)*

## ✈️ Trump's Transportation Secretary Sean P. Duffy Delivers \$20 Million for Duluth Air Traffic Control Tower



Source: Yahoo

U.S. Transportation Secretary Sean P. Duffy today announced an additional \$20 million to replace the aging air traffic control tower at Duluth International Airport — a major step toward delivering long-overdue safety and infrastructure upgrades in northern Minnesota. The project, with an anticipated total cost of \$66 million, will replace the

existing tower with a modern facility designed to improve safety and efficiency at the airport. The FAA previously awarded \$16.8 million in funds from the Airport Terminal Program.

*Trump's Transportation Secretary Sean P. Duffy Delivers \$20 Million for Duluth Air Traffic Control Tower, November 17, 2025, [www.dot.gov](http://www.dot.gov)*

## ✈️ EU261 Reform Going in Wrong Direction and “Works as Reverse Robin Hood”



Source: IATA

The International Air Transport Association (IATA) reiterated its strong concern that the proposed reforms by the European Parliament to EU261 consumer rights regulation will entrench and worsen its flaws, which have ensured ever-rising costs to consumers and airlines, while failing to tackle the main concerns of passengers. The shortcomings of EU261 have been known for years. In June, European governments finally acted to put in place changes to EU261 that would safeguard connectivity and preserve the competitiveness of European aviation. While far from perfect, the European Council attempted to achieve a more balanced regulation – which has always been the objective of reviewing EU261. The most notable reform was to move the thresholds for compensation from the present three hours to four hours for short haul and six hours for long haul. This would reduce the perverse incentive for airlines to cancel delayed flights, and be consistent with passengers' preference to arrive late rather than not at all. The European Parliament is seeking not just to eliminate these threshold improvements, but add numerous additional measures, such as the ability to bring a cabin bag for free. There is no evidence passengers want these provisions and much less that they are willing to pay higher fares as a result. IATA's passenger survey in May showed 72% prefer to have the lowest fare and pay for additional services as required. The same survey noted that 97% of passengers were 'somewhat' or 'very' satisfied with their most recent flight. Furthermore, IATA analysis of Eurocontrol statistics has discovered that less than 1% of flights are delayed beyond three hours. This means that 99% of passengers are paying for a compensation scheme which only 1% of travelers benefit

from, and it follows that the compensation scheme should therefore offer as much value for money as possible.

*EU261 Reform Going in Wrong Direction and “Works as Reverse Robin Hood”, November 18, 2025, [www.iata.org](http://www.iata.org)*

## ✈️ IATA and Industry Partners Call for Strengthened Global Cooperation on Aviation Climate Action



Source: IATA

The International Air Transport Association (IATA), together with the governments of Japan, Malaysia, and leading industry stakeholders, have issued a [joint statement at COP30](#), urging governments and the international community to reaffirm the International Civil Aviation Organization (ICAO)'s leadership and accelerate coordinated climate action for aviation to reach net zero carbon emissions by 2050. Specifically, the signatories highlight the need for global solutions, emphasizing that ICAO remains the exclusive forum for addressing international aviation emissions. The signatories caution against fragmented or unilateral measures, stressing that only a unified approach can deliver effective climate results for the sector. The signatories also stress the role of robust global carbon markets in scaling up climate finance opportunities, which is high on the COP agenda and central to the Baku to Belem Roadmap.

*IATA and Industry Partners Call for Strengthened Global Cooperation on Aviation Climate Action, November 19, 2025, [www.iata.org](http://www.iata.org)*

## ✈️ IATA Urges ITU to Strengthen Safeguards for Aircraft Safety Systems as 5G/6G Expands



Source: IATA

The International Air Transport Association (IATA) urged the International Telecommunication Union (ITU) and national telecommunications regulators to ensure that 5G and future 6G networks operating near aviation frequencies do not impair radio altimeters and other avionics systems. Ahead of the World Radiocommunication Conference 2027 (WRC-27), the ITU is conducting detailed studies to determine the technical conditions for global 5G/6G deployment. This guidance, developed with national telecom regulators and aviation safety authorities, will set the long-term framework for protecting essential aviation systems while enabling future telecom connectivity. To support this process, IATA submitted a working paper—being presented at the ITU WP5B Meeting (Geneva, 18-27 November 2025) outlining the operational scenarios and safety requirements that must guide future spectrum policy.

*IATA Urges ITU to Strengthen Safeguards for Aircraft Safety Systems as 5G/6G Expands, November 20, 2025, [www.iata.org](http://www.iata.org)*

## ✈️ NTSB links fatigue cracks to fatal crash of UPS cargo jet



Source: Freightwaves

The left-wing engine mount on a UPS MD-11 freighter aircraft that crashed in Louisville, Kentucky, on Nov. 4, 2025 showed signs of fatigue cracks, according to a preliminary investigative report issued by

the National Transportation Safety Board on Thursday, November 20, 2025. Airport surveillance video of Flight 2976 showed the engine and pylon separating from the wing shortly after the front landing gear lifted up, igniting a fire. The cargo jet never got higher than 30 feet before striking a UPS Supply Chain Solutions warehouse just beyond the fence line on the southern edge of the airport and slamming into a storage yard and other buildings. Fourteen people died in the crash, including the three pilots. The NTSB said the rear lug holding sections of the left-engine pylon together had fatigue cracks in two locations. The 34-year-old converted widebody cargo jet had accumulated 92,992 hours of flying time and 21,043 engine cycles.

*NTSB links fatigue cracks to fatal crash of UPS cargo jet, November 20, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## ✈️ EASA and IATA Announce Collaboration Regarding Air Travel Emissions Calculations



Source: IATA

The European Union Aviation Safety Agency (EASA) and the International Air Transport Association (IATA) signed a Memorandum of Understanding to explore synergies between the European Union Flight Emissions Label and IATA's existing environmental data management ecosystem—IATA's EcoHub and the IATA CO2 Connect calculator. The goal is to streamline processes across the industry to make CO2 emissions data visible and consistent for passengers at the time of booking their flights. The Flight Emissions Label stems from a regulation launched by the European Union in 2024, under the responsibility of EASA. This provides a trustworthy framework for airlines to share flight emissions data with passengers transparently. The EcoHub by IATA is a comprehensive system for airline sustainability data management, reporting, and compliance. Alongside this, IATA CO2 Connect collects airline operational data and calculates the CO2 performance of the flights, similar to the data required for the issuance of the Flight Emissions Label.

*EASA and IATA Announce Collaboration Regarding Air Travel Emissions Calculations, November 21, 2025, [www.iata.org](http://www.iata.org)*



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North  
America

Transportation's Top Stories

## Rail Transport Updates

### CANADA


 **CPKC recognizes grain elevators for excellence in safety and efficiency**



Source: Yahoo

Canadian Pacific Kansas City (CPKC) has named G3 Canada Limited and Bartlett Grain Company as the recipients of its annual Elevator of the Year awards for the 2024-2025 crop year. These awards, granted annually to one Canadian and one U.S. facility, highlight top performance in safety and efficiency among grain industry partners. The G3 elevator in Colonsay, Saskatchewan, and the Bartlett elevator in Jacksonville, Illinois, demonstrated outstanding achievement in railcar loading processes and safety practices, contributing significantly to efficient grain movement across North America and setting positive examples within the agriculture business community.

*CPKC recognizes grain elevators for excellence in safety and efficiency, November 17, 2025, [www.cpkc.ca](http://www.cpkc.ca)*

 **CN Proudly Celebrates the 30th Anniversary of its Privatization**



Source: Yahoo

Thirty years ago today, on November 17<sup>th</sup>, 1995, CN shares were offered in an Initial Public Offering (IPO) on the Toronto and New York Stock Exchanges, raising C\$2.25 billion. At the time, it was the largest IPO in Canadian history. Founded in 1919, CN was the largest and oldest Crown Corporation in Canada. The privatization helped propel CN's transformation into the transportation leader and trade-enabler it is today, powering the economy and North American supply chains from coast to coast to coast. To mark this important anniversary, Shauneen Bruder, Chair of the Board of Directors and Tracy Robinson, CN's President and Chief Executive Officer, alongside senior executives, rang the Opening Bell at the Toronto Stock Exchange and the Closing Bell at the New York Stock Exchange.

*CN Proudly Celebrates the 30th Anniversary of its Privatization, November 17, 2025, [www.cn.ca](http://www.cn.ca); and CN Marks 30 Years of Privatization, November 18, 2025, [www.railwayage.com](http://www.railwayage.com)*

## US/WORLD

### **BNSF, CSX launch faster cross-country intermodal service**



Source: JOC

BNSF Railway and CSX Transportation on November 17, 2025 that it partnered to launch service upgrades featuring new trains and faster transits from Southern California to the Ohio Valley and Northeast, in most cases slashing more than a day off prior transits. Among the nine lanes included in the BNSF-CSX service upgrades are two new lanes consisting of Los Angeles to Louisville and Philadelphia. The moves represent the latest effort by the two railroads to jointly convince shippers to shift more truckload freight to rail by addressing intermodal's slower transits. Nine lanes are covered in the latest upgrades, including a new service from Southern California to Louisville and Philadelphia. The other seven pre-existing routes will see an average savings of nearly 32 hours less in transit times.

*BNSF, CSX launch faster cross-country intermodal service, November 17, 2025, [www.joc.com](http://www.joc.com)*

### **Rail merger could raise prices, hurt US ability to compete, say GOP legislators**



Source: Freightwaves

Dozens of Republican state legislators warned regulators that the proposed rail mega-merger of Union Pacific and Norfolk Southern

threatens to raise the cost of products on everything from steel and autos to food, and hinder the ability of U.S. companies to compete on the world market. While stating that they were committed to economic opportunity, free enterprise, and fair competition, "[T]his merger raises serious questions about its long-term impact on competition, service reliability, and the cost of doing business in America," said legislators in the [letter](#) addressed to Surface Transportation Board Chairman Patrick Fuchs, Vice Chair Michelle Schultz and member Karen Hedlund. "If approved, the combined UP-NS system would control nearly 45% of all U.S. rail tonnage and hold dominant market share in critical commodity sectors. These commodities directly affect the cost of consumer goods, housing, energy, and food – core expenses for American families and small businesses. "Reduced competition in these areas will inevitably lead to higher prices and fewer choices. This merger could negatively affect America's ability to compete with China, and it has the potential to pose significant risks for the industrial and agricultural production that powers state economies and the broader American manufacturing base."

*Rail merger could raise prices, hurt US ability to compete, say GOP legislators, November 1, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

### **AAR: Mixed Results for U.S. Rail Traffic**



Source: Railway Age

U.S. rail traffic was down slightly for the week ending Nov. 15, 2025 and experienced a modest gain through the first 46 weeks of 2025, vs. the same points last year, the Association of American Railroads (AAR) reported Nov. 19, 2025. For this week, total U.S. weekly rail traffic was 493,880 carloads and intermodal units, down 4.5 percent compared with the same week last year. Total carloads for the week ending November 15, 2025 were 223,101 carloads, down 0.2 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 270,779 containers and trailers, down 7.7 percent compared to 2024. Four of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included nonmetallic minerals, up 3,013 carloads, to 32,472; grain, up 1,998 carloads, to 25,612; and miscellaneous carloads, up 1,197 carloads, to

9,041. Commodity groups that posted decreases compared with the same week in 2024 included motor vehicles and parts, down 2,196 carloads, to 13,509; coal, down 1,453 carloads, to 56,247; and petroleum and petroleum products, down 1,317 carloads, to 10,309. Canadian railroads reported 92,178 carloads for the week, down 3.0 percent, and 67,613 intermodal units, up 65.6 percent compared with the same week in 2024. For the first 46 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 7,452,843 carloads, containers and trailers, up 2.3 percent.

[AAR: Mixed Results for U.S. Rail Traffic, November 19, 2025, www.railwayage.com](http://www.railwayage.com)

## A Rail Merger to Put America Back on Track



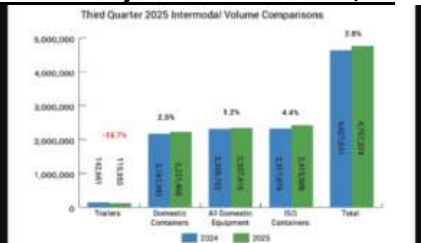
Source: Railway Age

A thriving rail industry is foundational for the U.S. economy. Since the 1800s, railroads have powered the U.S. by hauling grain, chemicals, vehicles, coal and all kinds of critical supplies that Americans rely on across the country. After decades of decline due to governmental interference through much of the 20th century, deregulation in 1980 allowed railroads to compete, which led to efficiency gains through investment, innovation and consolidation. This has resulted in the U.S. having the strongest freight rail network in the world. Union Pacific's proposed merger with Norfolk Southern marks the long-anticipated arrival of the first U.S. transcontinental railroad, a momentous time for the industry. Even President Abraham Lincoln, more than 150 years ago, envisioned a coast-to-coast railroad that would reduce transportation costs for manufacturers and businesses while streamlining the U.S. supply chain. Combining Union Pacific and Norfolk Southern two complementary networks that together will stretch from coast to coast across 43 states and more than 50,000 miles—will allow shippers to reduce costs and transit time.

[A Rail Merger to Put America Back on Track, November 19, 2025, www.railwayage.com](http://www.railwayage.com)



## IANA: Intermodal 'Stays Ahead' in 3Q25



Source: Railway Age

“The North American intermodal market maintained a positive growth trajectory in the third quarter of 2025, despite increasing volatility and economic headwinds,” according to the Intermodal Association of North America’s (IANA) quarterly

[IANA: Intermodal 'Stays Ahead' in 3Q25, November 20, 2025, www.railwayage.com](http://www.railwayage.com)



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Transportation's Top Stories

## Marine Transport Updates

### CANADA

#### OOCL adds Halifax call to trans-Atlantic Med service



Source: JOC

OOCL is adding the Port of Halifax to a trans-Atlantic Mediterranean service, marking the carrier's first direct service to the port. The new port call comes as Canada looks outside the US for more trade and as low water levels on the St. Lawrence River make Halifax an offtake point for Montreal-bound cargo. OOCL said its West Mediterranean America service from Italy and Spain would add Halifax as the first call before US East Coast ports, noting in a statement the move "unlocks direct access to Montreal and Toronto." The OOCL service joins three other Mediterranean-North American East Coast services...

*OOCL adds Halifax call to trans-Atlantic Med service, November 1, 2025, [www.joc.com](http://www.joc.com)*

#### Montreal longshore arbitration expected to conclude in Q1 2026



Source: JOC

Canada's transportation sector has seen 62 work stoppages over the past two years, with some shippers deciding US gateways are less risky. Arbitration hearings meant to reach a new deal between maritime employers and longshore workers at the Port of Montreal are expected to wrap up by early 2026, more than two years after the expiration of the last contract set off sporadic work stoppages at Canada's second-busiest port. While the conclusion of arbitration should provide more stability to shippers using Montreal, Canada's other East Coast gateways will soon face their own contract negotiations. Those talks come amid a push by the country's biggest union to repeal the law that allowed the federal government to end the longshore strikes last year.

*Montreal longshore arbitration expected to conclude in Q1 2026, December 19, 2025, [www.joc.com](http://www.joc.com)*

## Momentum builds for Roberts Bank Terminal 2 with three construction teams shortlisted



Source: Port of Metro Vancouver

The Vancouver Fraser Port Authority has shortlisted three qualified construction teams as part of its procurement process for the landmass and wharf component of the Roberts Bank Terminal 2 Project. The three shortlisted teams have now been invited to participate in the request for proposal phase. Roberts Bank Terminal 2 is a transformational, nation-building project set to catalyze Canada's trade diversification goals, unlock \$100 billion of container trade capacity annually, and create tens of thousands of jobs. In light of Prime Minister Mark Carney's commitment to double Canada's exports to non-US markets in the next decade, this project will play a key role in making that a reality. "Announcing the three shortlisted construction teams is an important milestone in advancing Roberts Bank Terminal 2," said Victor Pang, Chief Financial Officer. "It underscores our progress toward delivering a one-of-a kind project that will strengthen our country's economy and trade resilience, while connecting the products Canadians make, mine, and grow to more customers around the world."

*Momentum builds for Roberts Bank Terminal 2 with three construction teams shortlisted, November 13, 2025, [www.portofmetrovanouver.com](http://www.portofmetrovanouver.com)*

## US/WORLD

### CMA CGM profit collapses on ocean 'slowdown'



Source: Freightwaves

CMA CGM on November 17, 2025 said group net income fell 72.6% to \$749 million from \$2.73 billion on revenue down 11.3% to \$14.042 billion from \$15.834 billion in the year-ago quarter. The privately-held company headquartered in Marseilles said results were "significantly impacted" by geopolitics and trade tensions centered in the United States with a corresponding "slowdown in maritime activity". Earnings before interest, depreciation, taxes and amortization (EBITDA, or operating earnings) totaled \$2.995 billion, a decline of 40.5% from \$4.964 billion. The world's third-largest container carrier noted improvement from the second quarter when trade between China and the U.S. came to a virtual standstill amid a heightening of the trans-Pacific tariff war. Red Sea disruptions continue to pose operational challenges, the company said in an earnings release.

*CMA CGM profit collapses on ocean 'slowdown', November 17, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

### Trade volatility pushes LA port towards new record



Source: Freightwaves

The Port of Los Angeles processed 848,431 twenty foot equivalent Units (TEUs) in October 2025, a steady showing that puts the busiest U.S. container gateway closer to an unprecedented record. "With six weeks to go, we are within reach of the 10 million container unit-mark for the year," Port of Los Angeles Executive Director Gene Seroka said in a media briefing. "If we reach that milestone, it would be the third time in our history and something no other Western Hemisphere port has achieved even once. "That kind of performance is powered by the skill and dedication of our waterfront workforce along with the terminal operators who keep this port running safely and efficiently every day."

Volume through the first 10 months of the year was 8,655,489 TEUs, ahead 2% year-on-year.

*Trade volatility pushes LA port towards new record, November 19, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## Maersk relocates North American HQ to Charlotte



Source: Freightwaves

A.P. Moller-Maersk announced that it has selected Charlotte as the new location for its North America headquarters. The Copenhagen-based parent of container carrier Maersk said it will eventually add 500 jobs to bring its Charlotte workforce total to 1,300. “North Carolina has been a key partner in our growth for more than two decades,” said Charles van der Steene, president of North America Region at Maersk, in a release. “Designating Charlotte as our North American headquarters location reinforces our confidence in the state’s business climate and workforce. We’re investing in North Carolina’s future because it’s a place where innovation and opportunity come together.” The move could also earn Maersk a state grant of almost \$8 million spread over 12 years, contingent on its meeting job creation and investment targets, the office of Gov. Josh Stein said in a release. *Maersk relocates North American HQ to Charlotte, November 19, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## Slump of US imports from Asia deepening



Source: JOC

The end of year in ocean shipping in the US is generally lackluster given that most retailers have already brought their goods into the country and still have a month or two early in the new year to restock. But this end to 2025 and start of 2026 is looking more than just lackluster; it’s a deepening slowdown with no end in sight. The weaker inbound volumes are being felt by transport providers from drayage operators to ocean carriers trying to keep a floor on subdued container

spot rates. Despite the lower spot rates and weaker outlook, container lines haven’t pulled out services and have blanked capacity at levels similar to past years.

*Slump of US imports from Asia deepening, November 20, 2025, [www.joc.com](http://www.joc.com)*

## Port Houston delivers exceptional October volumes



Source: AJOT

Port Houston’s public terminals recorded outstanding volumes in October 2025, reaching 4,603,295 short tons, which is up 12% for the month and 6% year-to-date. Port Houston’s October 2025 container volumes were similarly noteworthy, putting Port Houston’s total TEUs for the year up 6% over 2024. “Volumes through Port Houston’s container terminals were remarkable in October. Our team handled 365,773 twenty-foot equivalent units (TEUs), an 18% increase from the same month last year,” said Charlie Jenkins, Port Houston CEO. “Container volumes for the year are up 6%, and that puts us firmly on track for our strongest container performance in history.” Loaded exports continued to surge in October 2025, up an incredible 42% for the month and 10% year-to-date, driven by Houston’s dynamic petrochemical and manufacturing sectors. Loaded imports increased by 8% in October 2025 and are up 3% so far this year. In addition, steel imports rose 16% in October 2025, while general cargo has edged up 1% year-to-date. “Nearly all commodities handled at Port Houston’s terminals saw gains this month, and we are in a great position as we near the end of the year, which is a remarkable accomplishment given the uncertainty in our industry throughout much of the year,” said Jenkins.

*Port Houston delivers exceptional October volumes, November 20, 2025, [www.ajot.com](http://www.ajot.com)*



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America

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## Road Transport Updates

### CANADA

 **Mullen, TFI executives advise fleets to tighten belts, retain talent during slump**



Source: Today's Trucking

Leaders from Canada's largest fleets say the freight economy remains stuck in a difficult cycle, with no near-term relief expected until capacity finally leaves the market. Carriers have little choice but to manage costs with discipline, protect core talent and simply endure until supply and demand realign. Murray Mullen, president and CEO of Mullen Group said that market conditions are unlikely to improve quickly, and carriers need to be realistic about how long the downturn may last. Speaking during a panel discussion at Ontario Trucking Association's (OTA) 99<sup>th</sup> annual conference in Toronto, he added that survival remains the priority as some privately held fleets weigh whether to sell in a soft rate environment. Freight volumes are not the primary issue, but rates are, and shippers continue to hold most of the leverage. His message to operators was to stay focused on cost control and prepare to ride out a prolonged stretch of weaker revenue.

*Mullen, TFI executives advise fleets to tighten belts, retain talent during slump, November 14, 2025, [www.todaystrucking.com](http://www.todaystrucking.com)*

 **Ottawa urged to pause its EV sales mandate until auto sector emerges from turmoil**



Source: Financial Post

The federal government should suspend its electric vehicle mandate until it resolves its trade tensions around autos both with the United States and its tariffs on Chinese-made EVs, says a new C.D. Howe Institute policy paper. "That may take a day, a month, a year or I don't know how long," Brian Livingston, a senior fellow at C.D. Howe, author of the paper and an engineer and lawyer by training, said. "But you can't have this mandate in place when you have a whole lot of other stuff going on." The EV mandate, officially known as the electric vehicle availability standard, imposed minimum EV sales requirements on automakers, including 20 per cent by 2026, 30 per cent by 2030 and 100 per cent by 2035. It defined a zero-emission vehicle (ZEV) as either a battery electric vehicle or a plug-in hybrid. Through the first half of 2025, electric vehicle sales in Canada were around nine per cent of total vehicle sales, far below the 20 per cent threshold expected next year.

*Ottawa urged to pause its EV sales mandate until auto sector emerges from turmoil, November 17, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## Urban public transit, September 2025



Source Statcan

In September 2025, ridership on urban transit networks in Canada was 134.5 million trips, down 4.8% compared with the same month in 2024. This was the fifth consecutive month of year-over-year decrease. In September 2025, transit agency operating revenue (excluding subsidies) totalled \$352.8 million. This represents an increase of 1.7%, or \$5.8 million, from the same month one year earlier.

*Urban public transit, September 2025, November 19, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## Budget Vote Secures Path to Driver Inc Enforcement through CRA & ESDC



Source: Ontruck

The passing of the federal budget this week provided introduced measures to finally help end tax evasion and driver misclassification in the trucking sector, providing relief and hope for truck drivers and law-abiding businesses. “[Budget 2025](#) makes firm commitments and will adopt the necessary strategies to allow Employment and Social Development Canada (ESDC) and the Canada Revenue Agency (CRA) to tackle Driver Inc deal with tax and labour non-compliance,” said CTA Chair Greg Arndt. “With the budget being passed, CTA and the provincial associations will begin working with federal and provincial authorities to ensure these measures have the maximum effect for law-abiding carriers and owner operators.” CTA and the provincial associations will now begin working with ESDC and CRA on

these enforcement strategies, including the issuance of T4As and other actions around driver misclassification, as well as provincial vehicle inspection stations and other provincial agencies that will work in tandem with federal departments to enforce the law, share information, and educate the industry on these new policies.

*Budget Vote Secures Path to Driver Inc Enforcement through CRA & ESDC, November 20, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## OTA wants Ontario to suspend trucking's access to OINP

The Ontario Trucking Association (OTA) is urging provincial Labour Minister David Piccini to temporarily suspend the trucking industry's access to the Ontario Immigrant Nominee Program (OINP), warning that ongoing abuses of the program are contributing to labor exploitation, human trafficking and safety risks on Ontario highways. The call follows the province's recent decision to pause the Skilled Trades Immigration Stream of the OINP Express Entry program after a government review uncovered widespread compliance and enforcement issues, concluding it is vulnerable to systemic misrepresentation and fraud.

*OTA wants Ontario to suspend trucking's access to OINP, November 20, 2025, [www.todaystrucking.com](http://www.todaystrucking.com)*

## Why you might want to send Santa an email instead of using Canada Post



Source: National Post

As of November 2025, Canada Post workers are still without a contract and holding rotating strikes, while the Crown corporation is losing millions of dollars a day. With the Christmas mailing season upon us, Canadians are once again reckoning with the bleak future of traditional mail, and familiar troubles of Canada's most troubled Crown corporation. After Canada Post's annual meeting this week revealed it is running an operating loss of something like \$5 million a day, the National Post explains where things stand in national mail delivery, and where they might be going. Rotating strikes continue to disrupt mail

service. This week on Thursday, November 20, 2025, for example, mail was not being processed at five sites in Ontario: Georgetown, Orangeville, Oshawa, Scarborough, and a delivery centre in Etobicoke. Meanwhile, federal mediators are facilitating negotiations between Canada Post management and its largest union, the Canadian Union of Postal Workers (CUPW). There is no collective agreement between Canada Post and CUPW. The last one expired two years ago, and last year there was a month-long strike during the holiday rush.

*Why you might want to send Santa an email instead of using Canada Post, November 20, 2025, [www.nationalpost.ca](http://www.nationalpost.ca)*

## US/WORLD

### USPS reports 5.7% decline in parcel volumes, \$9B loss



Source: Yahoo

The U.S. Postal Service lost \$9 billion in fiscal year 2025, a \$500 million improvement from the prior year that officials attributed to greater revenue intake and reduction in transportation and workers compensation costs. But controllable loss, essentially adjusted operating income that excludes expenses such as workers compensation that are out of management's control, worsened from \$1.8 billion to \$2.7 billion. Financial results for the year ended Sept. 30, 2025 were released Friday November 14, 2025 as the Postal Service ups its tempo for the busy holiday period, when package and greeting card volumes surge.

*USPS reports 5.7% decline in parcel volumes, \$9B loss, November 14, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

### Uber Freight, Better Trucks announce last-mile delivery partnership



Source: Today's Trucking

Uber Freight announced a strategic investment and partnership with Better Trucks to enhance its last-mile delivery capabilities. Uber Freight said the agreement will help accelerate the expansion of its “end-to-end logistics” offering. The deal means customers now extend delivery from their store or fulfillment locations directly to consumers’ doorsteps with enhanced efficiency and real-time visibility, Uber Freight said in a statement. With this added reach, Uber Freight’s asset-light network now covers about 68% of the U.S. population. That figure is projected to grow substantially in 2026. The partnership combines Better Trucks’ address validation and routing tools with Uber’s national delivery network. Uber Freight said its end-to-end logistics solution has already seen measurable improvements in lower costs and delivery success, especially in dense urban and suburban markets. “This strategic investment will allow us to immediately enhance our delivery solutions for shippers,” said Rebecca Tinucci, CEO of Uber Freight. “Better Trucks’ track record in efficient, tech-driven solutions, combined with their expanding network, enables us to offer our customers unparalleled speed and flexibility.”

*Uber Freight, Better Trucks announce last-mile delivery partnership, November 17, 2025, [www.todaystrucking.com](http://www.todaystrucking.com)*

### Docked Bikeshare Trips – October 2025



Source: BTS

On November 17, 2025, the Bureau of Transportation Statistics (BTS) released docked bikeshare trips for October 2025. From October 2024 to October 2025, docked bikeshare trips starting and ending at a docking station on six of the largest systems fell 5.7%.

*Docked Bikeshare Trips – October 2025, November 17, 2025, [www.bts.gov](http://www.bts.gov)*

## **Connected tech ecosystem is path to profitability, Trimble's Painter says**



Source: Today's Trucking

Trimble CEO Rob Painter says fleets can't change the weak market, but can pivot using technology to protect and increase profit. With revenue harder to come by, carriers need tools that help them find better freight, strip out inefficiencies and automate manual work at scale, he told trucknews.com at the Trimble Insight Tech Conference in New Orleans, La. Painter said the profit equation remains straightforward — revenue minus cost — and Trimble focuses on things fleets can control. On the revenue side, carriers want to secure the best possible freight and cut empty miles. On the cost side, fuel, labor, safety, insurance and maintenance continue to weigh heavily on margins. He said that a connected technology ecosystem can produce measurable gains in each category, and those small improvements compound quickly across a full fleet. He pointed to the company's routing, mapping and marketplace tools as examples of how data can align the right truck with the right load at the right moment. Better matching increases billable miles and reduces waste, even when rates remain depressed.

*Connected tech ecosystem is path to profitability, Trimble's Painter says, November 19, 2025, [www.todaystrucking.com](http://www.todaystrucking.com)*



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Transportation's Top Stories

## Other Transport Updates

### CANADA

#### Enbridge approves \$1.4 billion project to boost Canadian oil flows to U.S. refiners



Source: AJOT

Canadian pipeline operator Enbridge on Friday, November 14, 2025 approved a \$1.4 billion expansion of its Mainline and Flanagan South pipelines, adding new capacity for Canadian heavy crude into the U.S. Midwest and Gulf Coast. The project adds additional takeaway capacity for Canadian crude and broadens access to U.S. refineries, improving the flow of oil sands to major export outlets. This comes as Enbridge balances liquids growth with its push into natural gas utilities and low-carbon fuels. Enbridge said Mainline Optimization Phase 1 (MLO1) will add 150,000 barrels per day to its Mainline network and 100,000 bpd to the Flanagan South Pipeline (FSP), with the additional capacity expected to come online in 2027. The company's Mainline pipeline, capable of moving 3 million barrels per day of crude from Western Canada to Eastern Canada and the U.S. Midwest, shipped a record 3.1 million bpd on average in the third quarter. MLO1 will increase Mainline capacity through upstream optimizations and

terminal upgrades, while on FSP (Flanagan South Pipeline), Enbridge will add pump stations and expand terminal capacity. The expansion is supported by long-term take-or-pay contracts for the entire route from Edmonton to Houston.

*Enbridge approves \$1.4 billion project to boost Canadian oil flows to U.S. refiners, November 14, 2025, [www.ajot.com](http://www.ajot.com)*

#### North American Transborder Freight Shows Estimated 6.2% Decrease in September 2025 from September 2024



Source: BTS

Estimated transborder freight between the U.S. and North American countries Canada and Mexico is as follows: 1. Total estimated transborder freight: \$127.8 billion of transborder freight moved by all modes of transportation, a decrease of 6.2% compared to September 2024; 2. Estimated freight between the U.S. and Canada: \$62.3 billion,

down 2.3% from September 2024; 3. Estimated freight between the U.S. and Mexico: \$65.5 billion, down 9.7% from September 2024; 4. Trucks moved an estimated \$80.3 billion of freight, down 9.2% compared to September 2024; 5. Railways moved an estimated \$16.7 billion of freight, down 2.2% compared to September 2024; 6. Pipelines moved an estimated \$9.8 billion of freight, down 15.2% compared to September 2024; 7. Vessels moved an estimated \$10.2 billion of freight, down 0.5% compared to September 2024; 8. Air moved an estimated \$4.6 billion of freight, up 0.14% compared to September 2024. US-Canada trade in both directions (\$b) were as follows: Truck \$34.2; Pipeline \$9.0; Rail \$8.9; Vessel \$2.9; and Air \$2.8.

*North American Transborder Freight Shows Estimated 6.2% Decrease in September 2025 from September 2024, November 14, 2025, [www.bts.gov](http://www.bts.gov)*

## Travel between Canada and other countries, September 2025



Source: Statcan

September 2025 marked the end of a three-month summer streak (June to August 2025), where more US residents travelled to Canada than Canadian residents travelled to the United States. In September 2025 the number of Canadian-resident return trips from the United States was down 30.9% year over year, while the number of trips to Canada by US residents decreased 2.6%. Meanwhile, in September 2025, the number of trips to Canada by overseas residents was up 7.4% from September 2024, and the number of Canadian-resident return trips from overseas increased 5.7%. On a seasonally adjusted monthly basis, the number of Canadian-resident return trips from abroad was up 1.8% in September 2025. US-resident arrivals increased 3.5%, while overseas-resident arrivals decreased 1.4%.

*Travel between Canada and other countries, September 2025, November 20, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD

### White House rolls back tariffs on broad list of food and ag imports



Source: Yahoo

The Trump administration late Friday, November 14, 2025 exempted a wide-ranging list of food and agriculture imports from previously imposed tariffs as concerns grow that US consumers are seeing grocery costs rise. The move came via an executive order issued by President Donald Trump that ends the so-called “reciprocal” tariffs first announced in a separate executive order in April. At the time, Trump said those tariffs were required to redress trade imbalances that threatened US national security. Trump said the broad exemptions, effective retroactively to Thursday (Nov. 13), cover common products like beef, coffee, bananas and dozens of other agricultural and food products. These products are imported from South America.

*White House rolls back tariffs on broad list of food and ag imports, November 14, 2025, [www.joc.com](http://www.joc.com)*

### Customs: Council takes action to tackle the influx of small parcels



Source: Europa

The Council of EU on November 14, 2025 took action to tackle the influx of small parcels that are currently not liable for customs duties into the EU - a problem that leads to unfair competition for EU sellers and raises environmental concerns. *Stephanie Lose, Danish minister for economic affairs* said "I am very pleased that we have reached an agreement on eliminating the €150 customs threshold. We ensure that duties are paid from the first euro, creating a level playing field for European businesses and limiting the influx of low-cost goods. We also agreed on the need to work towards a temporary solution as soon as possible in 2026."

*Customs: Council takes action to tackle the influx of small parcels, November 14, 2025, [www.europa.eu](http://www.europa.eu)*

### **Trump's Transportation Secretary Sean P. Duffy Invests \$2 Billion in Modernizing America's Transit Bus Infrastructure**

U.S. Transportation Secretary Sean P. Duffy on November 20, 2025 invested \$2 billion in 165 transit projects in 45 states and Washington, D.C. The funds will deliver 2,400 buses built with American parts and labor—a proud example of President Trump's America First agenda.

*Trump's Transportation Secretary Sean P. Duffy Invests \$2 Billion in Modernizing America's Transit Bus Infrastructure, November 20, 2025, [www.dot.gov](http://www.dot.gov)*

### **U.S. Transportation Secretary Duffy and FAA Administrator Bedford Announce \$10,000 Award for Employees Who Kept U.S. Skies Safe During Democrats' Shutdown**

U.S. Department of Transportation Secretary Sean P. Duffy and Federal Aviation Administration (FAA) Administrator Bryan Bedford on November 20, 2025 announced that 776 air traffic controllers and technicians will receive a \$10,000 award for their patriotic work to ensure the safety of the skies during the Democrats' 44-day government shutdown. The recognition follows President Donald Trump's directive to honor air traffic personnel who came in to work day-in and day-out to keep the National Airspace System (NAS) running despite Democrats repeatedly voting against their pay.

*U.S. Transportation Secretary Duffy and FAA Administrator Bedford Announce \$10,000 Award for Employees Who Kept U.S. Skies Safe During Democrats' Shutdown, November 20, 2025, [www.dot.gov](http://www.dot.gov)*



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## EVENTS

**CITT** Canada's  
Logistics  
Association  
Vancouver Area Council

### CITT VANCOUVER AREA COUNCIL ANNUAL HOLIDAY DINNER

Dear Colleagues and Friends,

You are warmly invited to the CITT Vancouver Annual Holiday Dinner. It is the perfect time to come together, celebrate, and share some laughter and good moments at this eagerly anticipated event.

We welcome all our members, partners, students and professionals from across the logistics community – feel free to bring a guest. Let's build on the energy from September's BC Supply Chain Week with an evening of meaningful connections, great food and festive fun.

Join us for an enjoyable evening filled with networking, delicious food, and fun activities!

- 5:30 PM – Networking
- 6:15 PM – Buffet dinner
- 7:30 PM – Enjoy the popular gift exchange

**Door Prize donations welcome!**

\*If you are interested in sponsoring a student ticket, let us know and we will match your donation with a deserving student from one of our local affiliate schools.

 **TUESDAY, NOVEMBER 25, 2025**  
**5:30 PM – 8:30 PM**

Burnaby Mountain Clubhouse  
7600 Halifax Street  
Burnaby, BC

Contact [councils@citt.ca](mailto:councils@citt.ca) with questions  
[www.citt.ca/events](http://www.citt.ca/events)

## Transportation's Top Stories Other CILT News

**CITT warmly invites you to the CITT Vancouver Annual Holiday Dinner at the Burnaby Mountain Clubhouse, 7600 Halifax Street, Burnaby, on Tuesday, November 25th from 5:30 pm-8:30 pm.**

To register, please visit: <https://lnkd.in/g4KRtsz5>

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**Introducing the**

## Global Rail Group

A forum for rail professionals around the world, facilitated by CILT International

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Contact us to learn more  
[ciltinternational.org](http://ciltinternational.org)**

**CILT International are pleased to announce the launch of the CILT International Global Rail Group (GRG) at the 2025 CILT International Convention in Colombo.**

The GRG is a new professional practice network connecting rail experts worldwide, spanning high-speed rail, light rail, metro and urban systems, regional and intercity rail, and rail freight.

Founded and led by Andrew Young FCILT (Chair) and Darren King FCILT (Vice Chair), the Group will provide a platform for sharing knowledge, developing thought leadership and advancing sustainable, efficient rail systems across the globe.

Find out more and apply to join here [👉 https://ow.ly/pR9I50WXvIY](https://ow.ly/pR9I50WXvIY)

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## Job Postings

### \* Logistics Manager, Alstom, Toronto, ON, Canada

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:

- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimise all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.
- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.

- Responsible for the budgets based on schedule and project needs for all program logistics

### Mandatory:

- A recognised university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

### Competencies and Skills:

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

### \* Supply Chain Specialist, Bombardier, Dorval, QC, Canada

#### Why join us?

At Bombardier, we design, build and maintain the world's peak-performing aircraft for the world's most discerning people and businesses, governments and militaries. We have been successful in setting the highest standards by putting our people at the heart of it all, and defining excellence, together.

Working at Bombardier means operating at the highest level. Every day, you are part of a team that delivers superior experiences and products, pushing the boundaries of what's possible in our industry and beyond. By prioritizing employee growth and development, we empower everyone to reach their full potential on their own terms,

because the best work happens when you are free to be yourself and share your unique expertise.

### What are your contributions to the team?

- Develop new sources of supply and establish strategic alliances.
- Develop negotiation business strategies.
- Lead and participate in the development of the commodity by managing projects that would include the preparation of business cases.
- Lead, develop and execute the commodity strategy and provide to senior management project and negotiation statuses.
- Identify, analyze and realize cost reduction opportunities
- Create and maintain formal networks internally and externally.
- Act as single interface with suppliers of new business.
- Support Sites and/or Business Units with appropriate sourcing strategies.
- Coordinate and lead negotiations of any claims with suppliers in support of business unit production issues.
- Support Business Units in the application of contractual remedies against material breaches.
- Lead contract negotiations with suppliers.
- Ensure contracts are maintained in accordance to our business requirements
- Coordinate the Procurement Agents activities in relation to the balanced scorecard objectives, the master plans and the detailed plans.
- Support Procurement Agents in their contracts negotiations, the commercial agreements and product changes negotiations, as well as the contracts amendments;
- Participate in the governance of cost reduction initiatives and ensure projects come to fruition.
- Actively participate in supplier program reviews led by the business units.
- Develop and coach team members on procurement initiatives and processes.
- Support commodity manager in the performance development plan process.

### How to thrive in this role?

- You have a bachelor's degree in business administration or equivalent.

- You have seven (7) to ten (10) years of relevant experience.
- You have experience in the aerospace industry and/or manufacturing environment and/or program management, in a commercial role, an asset.
- You have excellent negotiation skills and experience in project management.
- You are detail oriented, focused and committed to meeting deadlines.
- You are a strong team player, recognized for your leadership and innovation, and ability to mobilize a team.
- Have a high proficiency and are good communicator in French and English (written and spoken)
- You have strong capabilities in operations and financial management.
- You are comfortable with complex technical topics, and have knowledge of legal terminology or interpretation of contracts.
- You are familiar with Just-In-Time purchasing logistic, integrated supply chain and lean manufacturing concepts.
- You can work with MS Project, Word, Excel, Power Point and MS Outlook.

To apply, please visit: <https://www.linkedin.com/jobs/view/4278569161>

### \* Director, Intermodal Optimization, Halifax Port Authority, Halifax, NS, Canada

With a core mandate to facilitate the movement of goods and people in support of economic development, and a commitment to safe, efficient, and sustainable operations, the Halifax Port Authority (HPA) plays a vital role as a strategic gateway to global markets. As a strategic port operator, HPA creates value for customers, partners, visitors, and the broader community through its three pillars of business: cargo, cruise, and real estate. The port is a hub of international connectivity, with the world's largest shipping lines calling here and linking Halifax to over 150 countries.

To advance its commitment to innovation and operational excellence, the Halifax Port Authority is seeking a Director, Intermodal Optimization. This is a strategic leadership role designed to optimize the efficiency and transparency of Halifax's supply chain performance through collaboration with the port's principal operators while analyzing and aligning with market demands and financial objectives. Reporting to the Senior Vice President, the Director ensures service level commitments are developed and met through data-driven planning, execution, and continuous improvement. The role involves managing a structured improvement cycle (Plan, Execute, Measure, Adjust),

collaborating with key stakeholders, and delivering insights that support operational fluidity. With a focus on facilitation, the Director helps maintain the Port's competitiveness by aligning with national mandates, responding to market needs, and contributing to throughput growth, revenue generation, and long-term sustainability.

HPA is seeking a seasoned professional in supply chain with analytics experience working in container terminal and/or intermodal operations. The successful candidate brings strategic thinking, broad business acumen, and a proven ability to lead analytics or data-driven teams in client-facing environments. With the credibility to serve as an effective facilitator, strong communication and interpersonal skills are essential, along with fluency in performance reporting and metrics. The ability to work independently, manage competing priorities, and maintain composure under pressure is critical. A second international language is considered an asset. This position demands analytical rigor, discretion, and adaptability, as well as the capacity to build and sustain effective relationships across a wide range of stakeholders.

### To Apply

To fill this position, Halifax Port Authority has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online ideally at <https://careers.odgers.com/en-ca/30704>

We thank all those who express an interest, however only those chosen for further development will be contacted.

### Diversity, Equity, and Inclusion

Halifax Port Authority (HPA) embraces a culture of belonging. No matter who you are, where you're from, how you think, what you believe in, or whom you love, HPA welcomes your application. HPA is made up of diverse backgrounds with unique perspectives and experiences. They encourage applications from 2SLGBTQ+, Black, Indigenous, and people of colour, women, newcomers to Canada, and people with disabilities. If you require any accommodation in the application and interview process, please get in touch.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.



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★ **Be sure to follow the page to get all the latest news and events!**

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★ **Like and Follow us on Facebook to keep up to date on the latest news and events!**

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★ **We are on Instagram!**

Go to: <https://www.instagram.com/ciltna/?hl=en> and Follow Us.



★ **Did you know CILTNA has a YouTube Channel?**

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