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Transportation's Top Stories

## Air Transport Updates

### CANADA

#### ✈️ Olá, tudo bem? Air Canada Launches Non-Stop Service to Rio de Janeiro, Direct to Sun, Samba, Copacabana and Ipanema!



Source: Air Canada

Air Canada's first flight from Toronto to Rio de Janeiro arrived this morning (December 5, 2025), linking Canada to the picturesque seaside city in Brazil. The seasonal service, offered three days a week, runs until the end of March 2026. A ceremony was held at Toronto Pearson International Airport to mark the occasion. "We are thrilled to introduce non-stop seasonal service between Toronto and Rio de Janeiro, connecting two vibrant cities and offering Canadians more opportunities to experience Brazil's rich culture and stunning landscapes. This route reflects Air Canada's commitment to expanding our international network and providing our customers with exceptional travel options," said Alexandre Lefevre, Vice President - Network Planning at Air Canada.

*Olá, tudo bem? Air Canada Launches Non-Stop Service to Rio de Janeiro, Direct to Sun, Samba, Copacabana and Ipanema!, December 5, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

#### ✈️ Minister of Transport and Leader of the Government in the House of Commons marks International Civil Aviation Day

The Minister of Transport and Leader of the Government in the House of Commons, the Honourable Steven MacKinnon, on December 7, 2025 issued the following statement to mark International Civil Aviation Day. "On International Civil Aviation Day, Canada joins the global aviation community in recognizing the essential role air transport plays in connecting people, economies, and cultures around the world. International aviation supports global prosperity, and advances safe, efficient, and sustainable air transport, and Canada has been central to that progress. ... We are incredibly proud to host ICAO in Montréal, the world capital of civil aviation. ... Looking ahead, Canada will continue to work with ICAO and other member states to reduce aviation emissions, ... We look forward to ongoing, strengthened strategic collaboration and cooperation in the years ahead."

*Minister of Transport and Leader of the Government in the House of Commons marks International Civil Aviation Day, December 7, 2025, [www.tc.gc.ca](http://www.tc.gc.ca)*

#### ✈️ Strike Notice at Air Transat

The union representing Air Transat pilots has informed Air Transat of a strike notice on December 7, 2025 which may be exercised within 72 hours. This means the strike could officially begin on December 10, and our flight operations will be disrupted until an agreement is reached. This notice compels us to implement an action plan that includes the gradual and orderly shutdown of our operations over the next three days. We understand that this situation may cause uncertainty and concern. Our priority is to remain transparent, to support you, and to answer any questions you may have. Negotiations are ongoing, and our goal remains to reach an agreement so we can

maintain our flights as much as possible and minimize disruptions for you.

*Strike Notice at Air Transat, December 7, 2025, [www.airtransat.com](http://www.airtransat.com)*

## ✈️ Star Alliance Named World's Leading Airline Alliance Once Again



Source: Air Canada

Star Alliance has once again been recognised as the World's Leading Airline Alliance at the World Travel Awards 2025, continuing its six-year winning streak. This year's recognition reflects the Alliance's continued focus on shaping a more seamless experience across the customer journey — from booking and airport to connections and loyalty. The honour was announced at the Grand Final Gala Ceremony, held in Bahrain. Commenting on the achievement, Star Alliance CEO Theo Panagiotoulis said, "We are truly honoured to be named the World's Leading Airline Alliance once again, especially knowing it reflects the trust of travellers and industry peers. Our focus has always been on making customer journeys feel effortless, and our lounges bring the experience to life. This recognition belongs to the teams across member airlines and the Alliance headquarters who make that possible every day, and we're deeply grateful to our customers for their continued support." Earlier in the year, the Star Alliance Los Angeles Airport Lounge was also celebrated at the World Travel Awards, taking home the title of North America's Leading Airport Lounge for the sixth consecutive year. The recognition reflects the lounge's consistent focus on comfort, design, and the unique details that travellers appreciate.

*Star Alliance Named World's Leading Airline Alliance Once Again, December 8, 2025, [www.aircanada.ca](http://www.aircanada.ca)*

## ✈️ Strike averted after Air Transat and pilots union reach tentative agreement

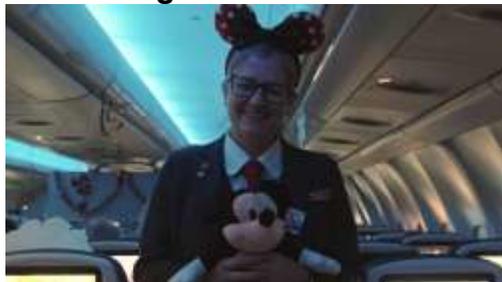


Source: Financial Post

Transat A.T. Inc. announced Tuesday evening (December 9, 2025) that it had reached a tentative deal with its pilots' union for the renewal of their collective agreement. It said the agreement marked an "important milestone" in the bargaining process, that the strike threat had been lifted, and that its operations were returning to normal. The airline had cancelled 18 flights as of Tuesday afternoon in preparation for potential strike action by its pilots early Wednesday, December 10, 2025 morning. The Air Line Pilots Association, which represents Air Transat's 700 pilots, served its 72-hour strike notice on Dec. 7. In anticipation of this, the airline had been repatriating flights as part of a gradual and orderly shutdown of operations. As the clock wound down toward Wednesday's strike deadline, Air Transat had taken several precautionary measures to bring travellers home from abroad. Some passengers originally scheduled to return on Dec. 10 were offered flights on Monday and Tuesday instead. The airline added four new flights on Monday and three on Tuesday morning. In its last update Tuesday afternoon, the company said it remained at the bargaining table and that "improved offers have been submitted in the past few hours, along with significant concessions, reflecting our determination to find common ground." By evening, the airline announced the tentative deal, which the ALPA will be taking to its members for ratification in the coming days.

*Strike averted after Air Transat and pilots union reach tentative agreement, December 9, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## ✈️ Air Canada Holiday Spot Highlights Dreams Take Flight and The Thousands of Volunteers including Employees Who Bring it to Life



Source: Air Canada

In keeping with tradition, Air Canada is celebrating the holiday season with a heartwarming new spot, *Holiday Dreams Take Flight*. This year's live-action spot focuses on Dreams Take Flight, a long-running initiative powered by Air Canada employees, volunteers, sponsors and the Air Canada Foundation. *Holiday Dreams Take Flight* launches on December 10, 2025 in multiple forms. A combination of 90-second, 30-second and 15-second versions will be shown on social media and digital platforms.

*Air Canada Holiday Spot Highlights Dreams Take Flight and The Thousands of Volunteers including Employees Who Bring it to Life*, December 10, 2025, [www.aircanada.ca](http://www.aircanada.ca)

## ✈️ Air Canada's 2025 12 Days of Holiday Cheer: A Year of Expanding Global Connections and Elevating the Passenger Experience



Source: Air Canada

As 2025 draws to a close, Air Canada reflects on a year marked by significant achievements and milestones. With gratitude for the loyalty of its customers, the dedicated professionalism of its employees and the support of its partners, Air Canada celebrates its global leadership.

This is captured in the airline's *12 Days of Cheer* video, which also underscores Air Canada's commitment to building on its successes as it looks ahead to a bright 2026. The key developments were: 1. There were 12 new international destinations were launched in 2025 and 7 are already announced for 2026. 2. There were new on-board additions such as fast, free Wi-Fi\* in North America, complimentary beer and wine for all customers and premium snacks.

*Air Canada's 2025 12 Days of Holiday Cheer: A Year of Expanding Global Connections and Elevating the Passenger Experience*, December 11, 2025, [www.aircanada.ca](http://www.aircanada.ca)

## ✈️ Canada transport regulator reviews pilot fatigue rules following industry complaints



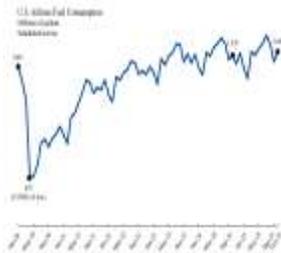
Source: AJOT

Canada's transport regulator is reviewing its regulations to curb pilot fatigue due to industry concerns they are too complex, in the latest case of a country wrestling with rules designed to improve safety. Transport Canada told Reuters on Tuesday, December 9, 2025 that it has been "diligently reviewing" pilots' flight and duty time regulations in consultation with pilots and air operators. Since the current rules took effect in 2018, industry participants had shared concerns over the "complexity and inoperability of the current framework," the regulator said. The head of a global pilot union group said this week that India's decision to grant the exemption from the rest rules was concerning, while in Canada, a union representing aviators said Transport Canada had proposed exemptions to the country's duty-time regulations. The Air Line Pilots Association said Transport Canada had proposed allowing pilots to work up to 23 days in a row rather than having a guaranteed day off per week. Transport Canada did not comment on the proposed exemptions. Canada and other countries have introduced regulations over the years to limit the maximum number of hours that commercial pilots can fly and cap the time they remain on duty to improve safety. Transport Canada said in 2018 that the rules would lower the number of flight hours to 1,000 from 1,200 over 365 days and set a maximum work day anywhere from nine to 13 hours,

depending on start time. A commercial airline pilot's flight duty period was previously capped at 13 hours and 45 minutes.  
*Canada transport regulator reviews pilot fatigue rules following industry complaints, December 11, 2025, [www.ajot.com](http://www.ajot.com)*

## US/WORLD

### ✈️ U.S. Airlines' October 2025 Aviation Fuel Consumption up 6.2%, and Fuel Cost per Gallon up 1.7% from September 2025



Source: BTS

The Department of Transportation's Bureau of Transportation Statistics (BTS) on December 4, 2025 released U.S. airlines' October 2025 fuel cost and consumption numbers indicating U.S. scheduled service airlines used 1.608 billion gallons of fuel, 6.2% more fuel than in September 2025 (1.514 billion gallons) and 2.0% more fuel than October 2024 (1.576 billion gallons). The cost per gallon of fuel in October 2025 (\$2.34) was up 4 cents (1.7%) from September 2025 (\$2.30) and up 5 cents (2.2%) from October 2024 (\$2.29). Total October 2025 fuel expenditure (\$3.77B) was up 8.0% from September 2025 (\$3.49B) and up 4.3% from October 2024 (\$3.61B).

*U.S. Airlines' October 2025 Aviation Fuel Consumption up 6.2%, and Fuel Cost per Gallon up 1.7% from September 2025, December 4, 2025, [www.bts.gov](http://www.bts.gov)*

### ✈️ IATA Unveils 2026 Events Calendar



Source: IATA

The International Air Transport Association (IATA) has unveiled its 2026 event calendar, bringing together industry and government leaders to focus on the air transport industry's most pressing challenges. The *new events include*: 1. IATA World Maintenance & Engineering Symposium (23-25 June, Madrid, Spain); and 2. Wings of Change Middle East & North Africa (8-9 September, Manama, Bahrain); *Other key events include*: 1. World Cargo Symposium (10-12 March, Lima, Peru); 2. World Data Symposium (8-9 April, Singapore); 3. World Safety and Operations Conference (6-8 October, Istanbul, Türkiye); 4. World Sustainability Symposium (October, Brussels, Belgium); 5. World Passenger Symposium (Q4 2026, TBC); and 6. World Financial Symposium (Q4 2026, TBC).

*IATA Unveils 2026 Events Calendar, December 6, 2025, [www.iata.org](http://www.iata.org)*

### ✈️ Transportation Secretary Duffy Launches “Make Travel Family Friendly Again” Campaign, Announces \$1B in Funding to Support Initiative



Source: DOT

U.S. Transportation Secretary Sean P. Duffy on December 8, 2025 launched his “Make Travel Family Friendly Again” campaign ahead of a busy holiday travel season. To improve families' experiences in

airport terminals, Secretary Duffy announced \$1 billion in funding to incentivize more family-friendly resources in airport terminals. This can include: 1. Creating more children’s play areas or exercise areas; 2. Adding mothers’ rooms or nursing pods; 3. Reconfiguring security checkpoints to create family screening lanes; 4. Building sensory rooms for children with special needs; and 5. Other creative terminal projects that focus on enhancing the family travel journey. As part of the campaign launch, Secretary Duffy was joined by Health and Human Services (HHS) Secretary Robert F. Kennedy Jr., Dr. Paul Saladino, a double board-certified Physician Nutrition Specialist, Isabel Brown, a content creator and young mom, and Luke Saunders, the CEO and Founder of Farmer’s Fridge.

*Transportation Secretary Duffy Launches “Make Travel Family Friendly Again” Campaign, Announces \$1B in Funding to Support Initiative, December 8, 2025, [www.dot.gov](http://www.dot.gov)*

### ✈️ Airline Profitability Stabilizes with 3.9% Net Margin Expected in 2026



Source: IATA

The International Air Transport Association (IATA) released its latest financial outlook for the global airline industry showing a stabilization of profitability even as supply chain issues persist. Highlights include: 1. Airlines are expected to achieve a combined **total net profit** of \$41 billion in 2026 (up from \$39.5 billion in 2025). While this would set a new record, the net profit margin is expected to be unchanged from 2025 at 3.9%. Net profit per passenger transported is expected to be \$7.90 (below the 2023 high of \$8.50, and unchanged from 2025). 2. **Operating profit** in 2026 is expected to be \$72.8 billion (up from \$67.0 billion in 2025) for a net operating margin of 6.9% (improved on the 6.6% expected for 2025). 3. **Return on invested capital (ROIC)** is expected to be 6.8% (unchanged from 2025). Despite deleveraging and improved operating profitability, ROIC is expected to remain below the weighted average cost of capital (WACC) estimated to be 8.2% in 2026. 4. **Total industry revenues** are expected to reach \$1.053 trillion in 2026 (up 4.5% on the \$1.008 trillion expected revenues in 2025). 5. **Load factors** are forecast to continue to set record highs with airlines expected to fill 83.8% of all seats over the year 2026. 6.

**Passenger numbers** are expected to reach 5.2 billion in 2026 (up 4.4% on 2025). 7. **Cargo volumes** are expected to reach 71.6 million tonnes in 2026 (up 2.4% on 2025).

*Airline Profitability Stabilizes with 3.9% Net Margin Expected in 2026, December 9, 2025, [www.iata.org](http://www.iata.org)*

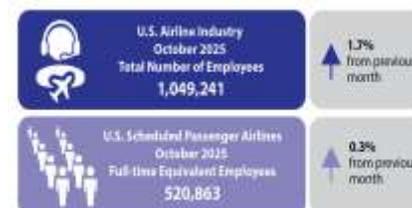
### ✈️ European Air Traffic Control Delays Double Over Last Decade



Source: IATA

The International Air Transport Association (IATA) released a report revealing that Air Traffic Control (ATC) delays in Europe have more than doubled over the last decade, causing significant disruption for passengers. Air Traffic Flow Management (ATFM) delays in the region rose by 114% in the period 2015-2024. This is against a rise of only 6.7% in flight numbers over the same period. The analysis excluded delays caused by weather. Flight cancellations induced by ATC strikes were also not included in the analysis. Capacity limitations and staff shortages account for the majority of delays, issues that have been known for some time but inadequately mitigated, especially in France and Germany. The Air Navigation Service Providers (ANSPs) of France and Germany are responsible for more than 50% of all delays. *European Air Traffic Control Delays Double Over Last Decade, December 9, 2025, [www.iata.org](http://www.iata.org)*

### ✈️ U.S. Cargo and Passenger Airlines Gained 17,187 Jobs in October 2025



Source: BTS

U.S. airline industry (passenger and cargo airlines combined) employment increased to 1,049,241 workers in October 2025, 17,187 (1.67%) more workers than in September 2025 (1,032,054). U.S. scheduled-service passenger airlines employed 550,170 workers in October 2025, or 53% of the industry-wide total. Passenger airlines gained 1,911 employees in October 2025. American Airlines led scheduled passenger carriers, adding 783 employees; United Air Lines added 663, and Southwest Airlines added 268. U.S. cargo airlines employed 494,738 workers in October 2025, or 47% of the industry-wide total. Cargo carriers gained 15,288 employees in October 2025. FedEx, the leading air cargo employer thanks in part to inclusion of its ground operations, increased employment by 15,660 jobs. Other cargo carriers lost 372 employees in October.

*U.S. Cargo and Passenger Airlines Gained 17,187 Jobs in October 2025, December 8, 2025, [www.bts.gov](http://www.bts.gov)*

## ✈️ The Quiet Giant - Why Air Freight Deserves Greater Recognition and Fair Access to Airport Slots



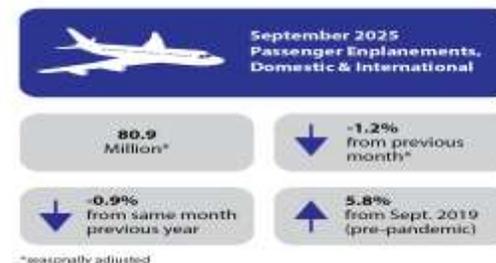
Source: IATA

While air cargo matters more than ever to our modern way of life, it is increasingly at the back of the queue for airport slot coordination. Air cargo is a cornerstone of world trade. Just 1% of global trade by volume travels by air, but it accounts for 35% of the total value. In monetary terms, air cargo moves goods worth around \$8 trillion annually—an amount almost twice the GDP of Japan. From aircraft components to medical supplies, semiconductors, and luxury items, industries depend on the speed, safety, and reliability of air freight to meet tight margins and critical deadlines. The rise of e-commerce has turbocharged the demand for air cargo. Today's businesses—whether global conglomerates or small exporters—rely on just-in-time air freight to minimize storage costs and ensure swift market entry. This reliability enables even the smallest players to compete alongside industry giants. Despite its economic and social contributions, air cargo often faces significant hurdles in airport slot allocation. Many airports, including Bogotá and Dubai, restrict cargo carriers to temporary ad hoc

slots rather than granting historic allocations. In China, cargo flights are confined to midnight–6 a.m. operations. Major UK airports like Heathrow and Gatwick also deny historic slots to cargo, limiting their operational flexibility. Parking restrictions compound the problem. These disparities stem from local regulations, not global guidelines. The [IATA Worldwide Airport Slot Guidelines \(WASG\)](https://www.iata.org) calls for fair, non-discriminatory, and transparent slot allocation, regardless of the type of operation being flown. Regulators, airport operators, and slot coordinators should review and align local rules with WASG principles. Ring-fencing slots for cargo is not the solution—it can lead to inefficiencies and unintended consequences. The focus should be on maximizing airport capacity for all users.

*The Quiet Giant - Why Air Freight Deserves Greater Recognition and Fair Access to Airport Slots, December 10, 2025, [www.iata.org](http://www.iata.org)*

## ✈️ September 2025 U.S. Airline Traffic Data Down 0.9% from the Same Month Last Year



Source: BTS

Systemwide (domestic and international), U.S. airlines carried 76.8 million systemwide (80.9 million seasonally adjusted) scheduled service passengers in September 2025, according to the Bureau of Transportation Statistics (BTS). When adjusted for seasonality, September enplanements are down 1.2% from August and down 2.8% from the all-time high reached in June 2024. BTS reported 67.4 million domestic passengers and 9.4 million international passengers on U.S. airlines flights in September, not adjusting for seasonality. U.S. airline traffic reports are filed monthly with BTS.

*September 2025 U.S. Airline Traffic Data Down 0.9% from the Same Month Last Year, December 11, 2025, [www.bts.gov](http://www.bts.gov)*



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## Rail Transport Updates

### CANADA

#### **CN Reports November Grain Movement**

CN announced on December 8, 2025 a new monthly record for grain movement in November 2025. CN moved over 3.28 million metric tonnes of grain from Western Canada last month, higher by 230,000 metric tonnes from its previous set record for November in 2020. This is CN's third consecutive record month for grain movement. Janet Drysdale, Executive Vice-President and Chief Commercial Officer at CN said "Achieving a third consecutive record month of grain movement demonstrates what's possible with strong customer collaboration, thoughtful planning, and a dedicated team of railroaders."

*CN Reports November Grain Movement, December 8, 2025, [www.cn.ca](http://www.cn.ca)*

#### **VIA Rail 'mechanical failure' triggers overnight delays, some 300 riders stranded**



Source: Global News

The Via passenger rail service faced significant overnight disruptions across eastern Ontario after one of its trains suffered a mechanical failure near Brockville. Passengers aboard Train 669 were reportedly

stuck for over 13 hours after a "mechanical failure" occurred on the tracks. The issue also prompted delays to trains 48 and 54, according to a statement from Via Rail. Rail officials said the incident caused extensive service impacts, with passengers experiencing hours-long delays in challenging weather conditions. According to the operator, multiple attempts to repair the disabled train on site were unsuccessful. *VIA Rail 'mechanical failure' triggers overnight delays, some 300 riders stranded, December 11, 2025, [www.globalnews.ca](http://www.globalnews.ca)*

### US/WORLD

#### **Rail service shakes off prior disruptions to close 2025 on high note**



Source: JOC

US Class I railroads have delivered a year of consistent, reliable intermodal service based on publicly reported metrics such as train speeds, railcars idling with containers on top, and the number of trains stopped while in transit. Among the four US Class I railroads, average intermodal train speeds have exceeded year-ago levels for 30 consecutive weeks dating back to early May 2025, according to the

Association of American Railroads (AAR). Train speeds were higher for all US railroads between January and November compared with a year ago. In light of this, rail service is poised to close 2025 on a high note.

*Rail service shakes off prior disruptions to close 2025 on high note, December 8, 2025, [www.joc.com](http://www.joc.com)*

## Union Pacific sets date for historic rail merger filing



Source: Freightwaves

Union Pacific and Norfolk Southern plan to file their formal merger application with federal regulators on Dec. 19, 2025. The date for the filing covering the creation of the first freight-only transcontinental railroad was contained in a [document](#) advising of a delayed filing submitted to the Surface Transportation Board Dec. 5, 2025 and has not been previously reported. UP Chief Executive Jim Vena earlier [said](#) that the application would be filed by Dec. 16, 2025. According to a timeline posted on the STB [website](#), the filing of what Union Pacific has said will be a 4,000-page document triggers a statutory 30-day review by the STB for completeness after which the regulator can accept a complete application, or reject it as incomplete. This phase is separate and involves no evaluation of the merger itself.

*Union Pacific sets date for historic rail merger filing, December 10, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## AAR: U.S. Rail Traffic Down in Week 49



Source: Railway Age

Total U.S. carload and intermodal traffic for the week ending Dec. 6, 2025, dipped 2.3% from the same point last year, marking the ninth consecutive week of fall offs, according to the American Association of Railroads. Total carloads for the week ending December 6 were 228,823 carloads, up 1.7 percent compared with the same week in 2024, while U.S. weekly intermodal volume was 280,176 containers and trailers, down 5.4 percent compared to 2024. Five of the 10 carload commodity groups posted an increase compared with the same week in 2024. They included coal, up 3,147 carloads, to 61,026; grain, up 1,952 carloads, to 25,098; and nonmetallic minerals, up 1,161 carloads, to 29,330. Commodity groups that posted decreases compared with the same week in 2024 included chemicals, down 1,054 carloads, to 32,548; metallic ores and metals, down 601 carloads, to 19,706; and miscellaneous carloads, down 387 carloads, to 8,897. Canadian railroads reported 94,333 carloads for the week, up 2.5 percent, and 67,986 intermodal units, down 1.8 percent compared with the same week in 2024. For the first 49 weeks of 2025, Canadian railroads reported cumulative rail traffic volume of 7,943,671 carloads, containers, and trailers, up 2.3 percent.

*AAR: U.S. Rail Traffic Down in Week 49, December 10, 2025, [www.railwayage.com](http://www.railwayage.com)*



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## Marine Transport Updates

### CANADA

#### Vancouver's new scheduling system gives 96-hour advance notice of vessel arrivals



Source: JOC

The completion of a centralized scheduling system at the Port of Vancouver will provide marine terminals with at least four days of advance notice of container ship arrivals, allowing for better labor and equipment planning to mitigate import surges. Shipping lines are now sharing vessel arrival information with terminal operators and other port stakeholders at least 96 hours in advance of vessel arrivals so they can marshal their labor and equipment needs. The system, launched two years ago by the Vancouver Fraser Port Authority, helps coordinate the five different types of vessels, ranging from bulk to cruise ships, that call on some 29 marine terminals in three different districts. The port also presents unique navigational challenges, from confined waters to changing river flow conditions, said Capt. Gord Cooper, chair of the Fraser River.

*Vancouver's new scheduling system gives 96-hour advance notice of vessel arrivals, December 5, 2025, [www.joc.com](http://www.joc.com)*

#### Prince Rupert Gateway Partners Celebrate Sustainability Milestone

The Prince Rupert Port Authority (PRPA) and 13 Prince Rupert Gateway partners teamed up in 2025 to reduce greenhouse gas (GHG) emissions from port operations by replacing more than two million litres of conventional diesel with Petro-Canada EcoDiesel™. Petro-Canada EcoDiesel produces roughly 67 percent less greenhouse gas over its lifecycle than conventional diesel, based on B.C.'s Low Carbon Fuel Standard, supporting the PRPA's Renewable Diesel Initiative. Participating Gateway partners opted to use the drop-in fuel made from renewable feedstocks for a wide variety of purposes, including on-dock cargo handling equipment, drayage trucks, locomotives, tugs, and pilot and patrol vessels. Collaborating with supplier Suncor, owner of Petro-Canada™, and distributor Jepsen Petroleum, PRPA secured a consistent supply of Petro-Canada EcoDiesel for use port wide. Terminal operators and service providers, operating on both land and water, collectively displaced nearly 24 percent of the 8.42 million litres of conventional diesel consumed in port operations annually.

*Prince Rupert Gateway Partners Celebrate Sustainability Milestone, December 10, 2025, [www.rupertport.com](http://www.rupertport.com)*

## Arctic Gateway Group, NSSI sign deal to strengthen Churchill–Nunavut supply route



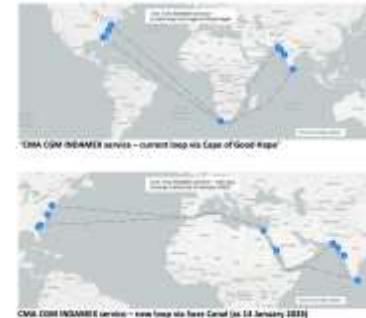
Source: Inside logistics

Arctic Gateway Group and Nunavut Sealink and Supply Inc. have signed a memorandum of understanding aimed at rebuilding and expanding northern supply chains between the Port of Churchill and Nunavut's Kivalliq region. "The Port of Churchill is ready to supply businesses and families in Nunavut with the goods they need, reliably and with improved service," said Chris Avery, president and CEO of Arctic Gateway Group. He said the Churchill–Nunavut relationship was disrupted in 2017 when the rail line fell into disrepair and service stopped, but added that ongoing port upgrades and a reliably operating Hudson Bay Railway mean the company is "ready to rebuild that connection and re-establish Churchill as the natural, northern gateway for the Kivalliq." Under the MOU, the two organizations will work to strengthen multimodal supply chains, including rail, port operations and sealift, and explore launching a Churchill-origin sealift as early as 2026.

*Arctic Gateway Group, NSSI sign deal to strengthen Churchill–Nunavut supply route, December 11, 2025, [www.insidelogistics.ca](http://www.insidelogistics.ca)*

## US/WORLD

## Red Sea container comeback: CMA CGM launches new Suez service



Source: AJOT

CMA CGM has announced its INDAMEX service will transit the Suez Canal on fronthaul and backhaul voyages between India/Pakistan and US East Coast in a notable step towards a large-scale return of container ships to the Red Sea region. The first vessel to complete a full service loop via the Suez Canal will be CMA CGM VERDI, sailing from Karachi to New York on 15 January. Peter Sand, Chief Analyst at Xeneta – the ocean freight intelligence platform - said: "We are still some way from a large-scale return of container shipping to the Red Sea, but CMA CGM's announcement of a full east-west loop via Suez is certainly a notable step in the right direction. "We have seen carriers, particularly CMA CGM, testing the water recently by transiting the Suez Canal on a select few voyages, particularly backhaul legs to Asia when there is less cargo onboard."

*Red Sea container comeback: CMA CGM launches new Suez service, December 5, 2025, [www.ajot.com](http://www.ajot.com)*

## Global container volume growth slows on US, EU declines



Source: JOC

Global container volume growth in October fell to its slowest pace since February as increased trade in Asia, Africa, the Middle East and Latin America was offset by falling US and European imports, according to new data from Container Trades Statistics (CTS). Global volumes expanded 2.1% year over year in October, with volumes in the first 10 months up 4.4% compared with a year earlier, according to CTS. The softer global growth in October pulled the 12-month rolling average down to the lowest level in 20 months, according to Simon Heaney, senior manager of container research at Drewry. Container growth has shifted away from North America toward so-called secondary trades, with African and Middle Eastern volumes driving global gains.

*Global container volume growth slows on US, EU declines, December 8, 2025, [www.joc.com](http://www.joc.com)*

## US container volumes set for weak 2026 amid ongoing trade uncertainty



Source: JOC

US ports face another down year for volumes in 2026 due to ongoing uncertainty over the direction of US trade and tariff policy, according to an S&P Global credit outlook. The forecast drop in container volumes echoes similar outlooks from major US port operators whose fortunes are not expected to turn around until 2027. S&P Global Ratings said Tuesday, December 9, 2025 that while US economic output and employment are expected to remain stable through next year, ports face a down year as the Trump administration's wide-ranging tariffs against most US trade partners likely make shippers cautious and continue to reshore production.

*US container volumes set for weak 2026 amid ongoing trade uncertainty, December 10, 2025, [www.joc.com](http://www.joc.com)*

## The Suez Canal Authority and Maersk Group sign a strategic partnership agreement



Source: AJOT

Maersk-affiliated vessels will resume transiting the Suez Canal in early December as a precursor to a full-capacity return. CMA CGM is also expected to return at full capacity next month. CEO of A.P. Moller–Maersk, Vincent Clerc, affirmed that the Suez Canal “has been and remains a pivotal lynchpin” for the Group’s shipping traffic, adding that Maersk’s return will likely encourage other shipping lines to follow. In a joint statement, the Suez Canal Authority (SCA) and Maersk announced the decision following bilateral discussions that culminated in signing a new strategic partnership agreement. Admiral Ossama Rabiee, Chairman and Managing Director of the SCA, and Mr. Clerc witnessed the signing at the New Marina building in Ismailia. The agreement builds on decades of cooperation and sets an integrated framework for future collaboration. Adm. Rabiee stated that Maersk’s return reflects a move back toward the optimal, shortest, and most secure route for global supply chains. He noted that in 2023, Maersk-operated vessels recorded 1,158 transits with 127 million tons of net tonnage, generating \$733 million in revenue.

*The Suez Canal Authority and Maersk Group sign a strategic partnership agreement, December 10, 2025, [www.ajot.com](http://www.ajot.com)*



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Transportation's Top Stories

## Road Transport Updates

### CANADA

#### Ontario Achieves Substantial Completion of Eglinton Crosstown LRT

The Ontario government has successfully completed testing for the Eglinton Crosstown Light Rail Transit (LRT), which will reduce end-to-end travel time from Kennedy Station to Mount Dennis Station by nearly one hour. On December 5, 2025 the project reached Substantial Completion, where independent engineers verified the line is ready for service. Full operational control of the line is being transferred to the Toronto Transit Commission (TTC) which will determine the start date of passenger service early next year with the support of Metrolinx. Service levels will continue to ramp up over the coming months, reflecting the standard approach for bringing major LRT projects into service worldwide.

*Ontario Achieves Substantial Completion of Eglinton Crosstown LRT, December 5, 2025, [www.mto.gov.on.ca](http://www.mto.gov.on.ca)*

#### T4A Enforcement Moratorium Lifted



Source: Cantruck

The Canadian Trucking Alliance is lauding the federal government's swift decision to honour its promise in Budget 2025 to end the

moratorium on T4As, ushering in a crucial era of tax compliance for the trucking industry. "Promises made; promises kept," said CTA Chair Greg Arndt. "The trucking industry would like to thank Minister of National Revenue François-Philippe Champagne and Secretary of State Wayne Long for their leadership and commitment to deliver this mandate swiftly so enforcement action can take effect and impact the 2025 tax year," added Arndt. Lifting the T4A moratorium will allow the government to better track links to the out-of-control PSB-model tax scam in trucking, which has been masquerading as small-business entrepreneurship and allowing thousands of operators to avoid filing taxes and to evade payroll taxes and other obligations.

*T4A Enforcement Moratorium Lifted, December 5, 2025, [www.cantruck.ca](http://www.cantruck.ca)*

#### Element Fleet Management buys Car IQ

Element Fleet Management has announced its acquisition of Car IQ, expanding the company's connected fleet ecosystem with the addition of connected vehicle payments. The company says it now offers the first vehicle-initiated payments technology embedded into a full-suite fleet management system. Element customers will be able to access connected mobility, data and fleet management offerings integrated with digital payments capabilities, the company announced. Car IQ's technology allows vehicles to autonomously initiate, authenticate and complete transactions with merchants, eliminating physical cards, PINs and manual reconciliation.

*Element Fleet Management buys Car IQ, December 6, 2025, [www.todaystrucking.ca](http://www.todaystrucking.ca)*

## CBSA – SSC Issue Report to Minister on IT Outages; Action Plan Introduced to Prevent Future Disruptions



Source: Ontruck

The Canada Border Services Agency (CBSA) and Shared Services Canada (SSC) have provided the Minister of Public Safety with a report on the major IT outages that occurred between September 28 and October 5, 2025. The Canadian Trucking Alliance (CTA) has urged the CBSA and the Government of Canada to release the report and action plan, and to address the ongoing outages that continue to disrupt supply chains and carrier operations. The newly released report – available in English and French – includes a forward-looking action plan aimed at addressing the impacts and root causes of the outages. The disruptions stemmed from two unrelated IT changes that resulted in overlapping outages, initially triggered by “human error” that caused significant system corruption.

*CBSA – SSC Issue Report to Minister on IT Outages; Action Plan Introduced to Prevent Future Disruptions, December 8, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## Ontario Advancing Work on Highway 413

The Ontario government is issuing a Request for Proposals (RFP) to design an extension of Highway 410 that will connect to the future Highway 413, marking another milestone in the province’s plan to better connect the regions of Halton, Peel and York, getting drivers out of gridlock and shortening travel times by up to 30 minutes per trip. The construction of Highway 413 will support more than 6,000 jobs per year and contribute more than \$1 billion to Ontario’s annual gross domestic product.

*Ontario Advancing Work on Highway 413, December 9, 2025, [www.mto.gov.on.ca](http://www.mto.gov.on.ca)*

## Trucking groups raise concerns over safety, compliance and media portrayals



Source: Inside Logistics

Two national trucking organizations are raising alarms over safety, compliance and public perceptions within Canada’s trucking sector, as federal lawmakers continue examining the controversial Driver Inc. model. The Canadian Trucking Alliance (CTA) says regulators in both Canada and the United States are increasingly noticing Canadian fleet owners engaging in practices that threaten highway safety and may be tied to illegal cross-border smuggling. The group wants Ottawa and Washington to explore updating or developing new security programs to ensure cross-border carriers are compliant, safe and free of criminal associations. The Canadian Truck Operators Association (CTOA) is calling for fact-based dialogue from political leaders and the media, warning that misinformation stigmatizes communities and distracts from real safety improvements.

*Trucking groups raise concerns over safety, compliance and media portrayals, December 12, 2025, [www.insidelogistics.ca](http://www.insidelogistics.ca)*

## US/WORLD

### Morgan Stanley sees supply-side ‘spark’ for trucking in 2026



Source: Freightwaves

Morgan Stanley said trucking’s supply side is producing the “spark” needed for a recovery next year, but acknowledged it will take improved demand to fan the flames. The investment firm noted on

Monday, December 8, 2025 that the past three trucking upcycles started with a supply-side catalyst. It pointed to precursors to the 2014 (polar vortex), 2018 (electronic-logging-device mandate) and 2020 (Covid and the Drug and Alcohol Clearinghouse) recoveries, which were quickly supported by positive inflections in demand. Heightened regulatory enforcement on the driver pool (English-language proficiency requirements, non-domiciled CDL restrictions, and ELD and driver school crackdowns) could remove more than 5% of industry capacity, Morgan Stanley estimates. The latest mandates could be the catalyst to tip the scales for an industry that is already purging capacity due to untenable operating conditions (excessive cost inflation and depressed rates).

*Morgan Stanley sees supply-side 'spark' for trucking in 2026, December 8, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

*U.S. Signals to Canadian Govt & Trucking Industry: Lawless Trucking in Canada Needs to be Addressed, December 11, 2025, [www.ontruck.ca](http://www.ontruck.ca)*

## **U.S. Signals to Canadian Govt & Trucking Industry: Lawless Trucking in Canada Needs to be Addressed**



Source: Ontruck

As the Federal Standing Committee on Transport, Infrastructure and Communities (TRAN) continues to examine Driver Inc, trucking regulatory and oversight bodies, including the U.S. Government, continue to notice the growing trend of Canadian fleet owners engaging in behaviour that jeopardizes highway safety and potential connections to illegal cross-border smuggling. Interviewed by La Presse, U.S. diplomats who have been following the TRAN hearings, stated their concerns over truck safety, forced labour, unfair competition, and potential criminal activity conducted by cross-border carriers: "Solving the tax issue does not resolve the problems related to driver training...We are concerned that when they perform cross-border work these drivers endanger the safety of American citizens on the roads...This also does not solve the problem of the vulnerability of these workers, nor that of the over-indebtedness in which they are trapped, and does not entirely remedy the fact that the process offered by these trucking companies are unfair...If they (drivers) are being forced to work, our concern is what else are they being forced to participate in?"



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## Other Transport Updates

### CANADA

#### USMCA as industry groups push for renewal



Source: Freightwaves

While major industry groups are urging federal authorities to extend the U.S.–Mexico–Canada Agreement (USMCA) for another full 16-year term, the Trump administration said it is considering scrapping the trade pact and negotiating a new one. U.S. Trade Representative Jamieson Greer told *Politico* “the president’s view is he only wants deals that are a good deal. The reason why we built a review period into USMCA was in case we needed to revise it, review it or exit it.” Greer, who discussed the USMCA with *Politico*’s White House bureau chief Dasha Burns in a podcast episode that aired December 5, 2025, said Trump has also raised the idea of negotiating separately with Canada and Mexico and dividing the agreement into two parts. The U.S., Mexico and Canada are preparing for the first six-year joint review of the USMCA in 2026. The USMCA was negotiated during Trump’s first term as president and replaced the North American Free Trade Agreement in 2020.

*USMCA as industry groups push for renewal, December 7, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

#### Leading indicator of international arrivals to Canada, November 2025



Source: Statcan

In November 2025, the preliminary number of international arrivals to Canada (returning Canadian residents and non-residents combined) by air and automobile was 4.1 million, down 13.5% from November 2024. This was the 10th consecutive month of year-over-year declines. The declines were in all categories: Non-resident trips to Canada by air; Canadian-resident return trips by air; US-resident trips to Canada by automobile; and Canadian-resident return trips from the United States by automobile.

*Leading indicator of international arrivals to Canada, November 2025, December 11, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## Canadian international trade in services, September 2025



Source: Statcan

Canada's monthly international trade in services surplus was essentially unchanged from the previous month at \$0.2 billion in September 2025. Overall, imports of services were up 0.8% to \$19.8 billion, and exports of services increased 0.7% to \$20.0 billion. Imports of commercial services rose 2.4% to \$11.6 billion in September 2025, driven by an increase in financial services. The overall increase in imports was partially offset by decreases in imports of travel services (-1.9% to \$4.9 billion) and of transportation services (-0.8% to \$3.3 billion). Exports of commercial services were the main contributor to the increase in services exports, climbing 0.9% to reach \$12.2 billion in September 2025. Exports of travel services increased 0.7% to \$5.8 billion, mostly due to an increase in spending in Canada by travellers from the United States. From August 2025 to September 2025, exports of transportation services were essentially unchanged at \$1.9 billion.

*Canadian international trade in services, September 2025, December 11, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## Canadian international merchandise trade, September 2025



Source: Statcan

In September 2025, Canada's merchandise exports increased 6.3%, while imports were down 4.1%. Because of these strong opposing

movements, Canada's merchandise trade deficit with the world went from a deficit of \$6.4 billion in August to a slight surplus of \$153 million in September, essentially a balanced position. The major highlights were: 1. Exports rise sharply; 2. Gold imports fall; 3. Exports to the US increase; 4. Exports and imports with countries other than the United States post strong opposing movements; 5. Exports rise (2.4%) and imports fall (2%) in the third quarter of 2025.

*Canadian international merchandise trade, September 2025, December 11, 2025, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD

### The October 2025 Freight Transportation Services Index (TSI) Fell 1.2% from September 2025 and Fell 1.2% from October 2024



Source: BTS

Starting in 2026, alongside our regular monthly releases covering all the modes, BTS will introduce a brand-new freight index focused exclusively on truck and rail shipments. The Freight Transportation Services Index (TSI), fell 1.2% in October 2025 from September 2025, falling for the second consecutive month, according to the U.S. Department of Transportation Bureau of Transportation Statistics (BTS). From October 2024 to October 2025 the index fell 1.2%. The freight TSI measures the amount of freight carried by the for-hire transportation industry.

*The October 2025 Freight Transportation Services Index (TSI) Fell 1.2% from September 2025 and Fell 1.2% from October 2024, December 10, 2025, [www.bts.gov](http://www.bts.gov)*

 **Global trade set to grow 7% to pass record \$35 trillion this year, UN agency says**



Source: AJOT

Global trade is set to grow by about 7% this year and is on track to exceed a record \$35 trillion, the UN Trade and Development Agency said on Tuesday, December 9, 2025. "The new data confirm that trade continued expanding through the second half of 2025, even as geopolitical tensions, higher costs and uneven global demand slowed momentum," the agency said in a statement.

*Global trade set to grow 7% to pass record \$35 trillion this year, UN agency says, December 9, 2025, [www.ajot.com](http://www.ajot.com)*



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## EVENTS

**The Budget, Tariffs & Infrastructure:  
Your Canadian Business Adventure!  
Charting a Course Through Challenge and  
Spotting Opportunities Along the Way**

Thursday, December 18<sup>th</sup> at 1 pm ET/ 10 am PT/ 6 pm UK

Free 60-Minute Webinar  
To register, please visit: <https://ciltna.com/events/budget-tariffs-infrastructure/>

Ready to decode the latest buzz in Canadian transportation and trade? Join us for an engaging and lively webinar where we unpack the twists and turns of Canadian and US tariffs—no passport required! Our panel of experts will bring you up to speed on how recent Federal Budget investments are supercharging trade-enhancing infrastructure, from bustling ports to high-speed rails. Get the inside scoop on today's import and export trends and discover how businesses are navigating these changes. Whether you're a seasoned shipper or just curious about what's happening at the border, this session promises fresh insights and a dash of fun. Don't miss out on your chance to connect and learn with other CILTNA members and friends while exploring the future of Canadian trade!

**PS: There will be prizes, so register today to secure your spot!**

**Joy Holt**  
Partner, Trade & Customs,  
KPMG Canada

**Gerty Casabek**  
Executive Advisor, Responsible  
Distribution Canada

**Alan Dewar**  
Executive Vice President,  
Client Service and Regulatory  
Affairs, DFF International

**Join us on Thursday, December 18 at 1 pm ET/ 10 am PT for a free 60-minute webinar: “The Budget, Tariffs & Infrastructure: Your Canadian Business Adventure! Charting a Course Through Challenges—and Spotting Opportunities Along the Way”.**

Our panel of experts will bring you up to speed on how recent Federal Budget investments are supercharging trade-enhancing infrastructure, from bustling ports to high-speed rails. Get the inside scoop on today's import and export trends and discover how businesses are navigating these changes. Whether you're a seasoned shipper or just curious about what's happening at the border, this session promises fresh insights and a dash of fun.

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*\*There will be prizes, so register today to secure your spot!*

To register, please visit: <https://ciltna.com/events/budget-tariffs-infrastructure/>

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**CILT International are pleased to announce the launch of the CILT International Global Rail Group (GRG) at the 2025 CILT International Convention in Colombo.**

The GRG is a new professional practice network connecting rail experts worldwide, spanning high-speed rail, light rail, metro and urban systems, regional and intercity rail, and rail freight.

Founded and led by Andrew Young FCILT (Chair) and Darren King FCILT (Vice Chair), the Group will provide a platform for sharing knowledge, developing thought leadership and advancing sustainable, efficient rail systems across the globe.

Find out more and apply to join here [➔ https://ow.ly/pR9I50WXvIY](https://ow.ly/pR9I50WXvIY)

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## Job Postings

### \* Logistics Manager, Alstom, Toronto, ON, Canada

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:

- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimize all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.
- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.
- Responsible for the budgets based on schedule and project needs for all program logistics

### Mandatory:

- A recognized university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

### Competencies and Skills:

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

### \* Trade Compliance Specialist (Logistics), Ottawa, ON, Canada

Job Description Reporting to the Senior Manager Global Logistics & Customs, the Trade Compliance Specialist (Logistics) primary function is to ensure adherence to import and export regulations while promoting collaboration across various departments to enable efficient international trade operations. The role focuses on mitigating risks, maintaining compliance with relevant laws, company policies and facilitating the smooth functioning of our global supply chain.

### Key Responsibilities

- Multitask and prioritize tasks in a fast-paced environment while maintaining accuracy and attention to detail.
- Act as a point of contact for trade compliance inquiries within the organization.

- Work with Procurement to maintain all foreign trade data for purchased raw and finished materials and sold goods, including classification for EAR.
- Partner with Engineering and Logistics to classify products and technologies under the appropriate Harmonized System (HS) codes and retain proper records.
- Coordinate with Logistics to manage customs clearance and shipping documentation.
- Liaise with Environment, Health and Safety (EHS) and Nordion Security to address embargoes, sanctions, and other trade restrictions.
- Proactively identify and resolve import and export issues, develop risk mitigation strategies, and monitor changes in global trade regulations (i.e. Dual-Use Items (Export Control) Regulations.
- Collaborate with the Senior Manager of Global Logistics and Customs to design and implement processes and procedures that ensure full compliance with import and export regulations across Canada, the U.S. the UK, and other EU countries.
- Build exceptional relationships with internal & external stakeholders, achieving compliance, operational excellence, and strategic alignment.
- Collect and report data for KPI measurement.

### **Education And Experience**

3–5 years of experience in import/export regulations, trade compliance policies and customs procedures.

Previous experience in trade compliance, logistics, supply chain, or international business.

Experience with customs declarations, shipping documentation, global customs operations and trade agreements such as CUSMA/USMCA or WTO policies.

Proficient with Harmonized Tariff Schedule (HTS) codes classifications.

Ability to identify trade compliance risks and recommend corrective actions.

Strong skills in coordinating with customs brokers, freight forwarders, and government agencies.

Analytical and problem-solving abilities.

Excellent communication and collaboration skills.

### **Education**

Diploma or associate degree from a recognized community college in one of the following disciplines:

International Business

Supply Chain Management

Logistics and Transportation

Customs and Border Services

Business Administration

### **Skills and Experience**

Equivalent combination of education and 3–5 years of relevant experience in trade compliance, import/export operations, customs brokerage, or global logistics will also be considered.

Demonstrated experience in customs declarations, shipping documentation, global customs procedures, and trade agreements such as CUSMA/USMCA and WTO policies

Proficient in classifying goods using Harmonized Tariff Schedule (HTS) codes

Skilled at identifying trade compliance risks and implementing effective corrective measures

Strong coordination abilities with customs brokers, freight forwarders, and regulatory agencies

Excellent analytical thinking and problem-solving capabilities

Solid technical understanding of company products, including hand tools, mechanical and computer components, and electronic systems

### **Certificates**

Current or working towards a certification, such as Canadian Society of Customs Broker (CSCB), Certified Customs Specialist (CCS) or Certified Export Specialist (CES) is highly desirable.

A customs broker license is an asset.

### **Additional Requirements**

Flexibility to work occasional overtime to support project deadlines

Willingness to travel occasionally for training, meetings, or project-related activities

### **Training Required**

Must complete all required training and certification as a Nuclear Energy Worker.

To apply, please visit: <https://www.linkedin.com/jobs/view/4297649004/>

### **\* Director, Intermodal Optimization, Halifax Port Authority, Halifax, NS, Canada**

With a core mandate to facilitate the movement of goods and people in support of economic development, and a commitment to safe, efficient, and sustainable operations, the Halifax Port Authority (HPA) plays a vital role as a strategic gateway to global markets. As a strategic port operator, HPA creates value for customers, partners, visitors, and the broader community through its three pillars of business: cargo, cruise, and real estate. The port is a hub of international connectivity, with the world's largest shipping lines calling here and linking Halifax to over 150 countries.

To advance its commitment to innovation and operational excellence, the Halifax Port Authority is seeking a Director, Intermodal Optimization. This is a strategic leadership role designed to optimize the efficiency and transparency of Halifax's supply chain performance through collaboration with the port's principal operators while analyzing and aligning with market demands and financial objectives. Reporting to the Senior Vice President, the Director ensures service level commitments are developed and met through data-driven planning, execution, and continuous improvement. The role involves managing a structured improvement cycle (Plan, Execute, Measure, Adjust), collaborating with key stakeholders, and delivering insights that support operational fluidity. With a focus on facilitation, the Director helps maintain the Port's competitiveness by aligning with national mandates, responding to market needs, and contributing to throughput growth, revenue generation, and long-term sustainability.

HPA is seeking a seasoned professional in supply chain with analytics experience working in container terminal and/or intermodal operations. The successful candidate brings strategic thinking, broad business acumen, and a proven ability to lead analytics or data-driven teams in client-facing environments. With the credibility to serve as an effective facilitator, strong communication and interpersonal skills are essential,

along with fluency in performance reporting and metrics. The ability to work independently, manage competing priorities, and maintain composure under pressure is critical. A second international language is considered an asset. This position demands analytical rigor, discretion, and adaptability, as well as the capacity to build and sustain effective relationships across a wide range of stakeholders.

### **To Apply**

To fill this position, Halifax Port Authority has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online ideally at <https://careers.odgers.com/en-ca/30704>

We thank all those who express an interest, however only those chosen for further development will be contacted.

### **Diversity, Equity, and Inclusion**

Halifax Port Authority (HPA) embraces a culture of belonging. No matter who you are, where you're from, how you think, what you believe in, or whom you love, HPA welcomes your application. HPA is made up of diverse backgrounds with unique perspectives and experiences. They encourage applications from 2SLGBTQ+, Black, Indigenous, and people of colour, women, newcomers to Canada, and people with disabilities. If you require any accommodation in the application and interview process, please get in touch.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.



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Go to: <https://www.facebook.com/CILTNA/> and Follow Us.



★ **We are on Instagram!**

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★ **Did you know CILTNA has a YouTube Channel?**

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