



The Chartered
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North
America

Transportation's Top Stories

Air Transport Updates

CANADA

✈️ **WestJet wrapped 2025: A look back at the year that flew by**



Source: WestJet

As 2025 comes to a close, WestJet is unwrapping the numbers that made this year soar. From the most-watched movies at 35,000 feet to the cookies that kept guests smiling, the airline has compiled the quirkiest stats from across its network. Behind every takeoff and touchdown, 2025 was packed with milestones. From the busiest travel days to the inaugural flights that expanded WestJet's network, this year kept the Canadian skies buzzing. With hundreds of destinations served and countless journeys completed, here's a snapshot of the numbers that tell the story of a year well flown: 2025 wasn't just about travel; it was about making connections that went the distance. From hours volunteered to cargo packed, WestJet employees showed up for their communities. Between WestJet's charitable partners and employee giving programs, the airline made 2025 count in more ways than one:

WestJet wrapped 2025: A look back at the year that flew by, December 19, 2025, www.westjet.ca

✈️ **Reflections from WestJet's 2025 Make-A-Wish Canada group wish trip**



Source: WestJet

Make-A-Wish Canada creates life-changing wishes for children between the ages of 3 and 17 with critical illnesses. In November 2025 the dreams of 29 wish kids came true as they embarked on a trip to Walt Disney World! Make-A-Wish® Canada's 2025 group wish trip took place November 4 to 11, with the 29 wish kids and their families enjoying a worry-free week together filled with magic, hope and memories. This trip continued WestJet's long-standing partnership with Make-A-Wish® Canada and celebrated the power of travel to transform lives and bring joy to children with critical illnesses. In October, WestJet and Sunwing team members participated in five wish reveals. This is where the magic begins as the wish kids learn their dreams are coming true! We had the privilege of helping deliver wish boxes to Chace, Owen, Xander, Liam and Ryla. To wrap up the trip and show how meaningful this annual initiative is, we are excited to once again share stories from some of the families. Aurora, Natalie, and Xander's parents graciously took the time to write about their experience and what the trip meant to them.

Reflections from WestJet's 2025 Make-A-Wish Canada group wish trip, December 16, 2025, www.westjet.ca

Porter Airlines Achieves Major Milestone with 50th Embraer E195-E2

Embraer has delivered the 50th E195-E2 aircraft to Porter Airlines, marking a major milestone in one of North America's most dynamic fleet expansions. Since receiving its first E2 jet in December 2022, Porter set out to reshape travel across North America and set a new standard for passenger experience. Porter has firm orders for 75 aircraft, with purchase rights for an additional 25, potentially bringing its fleet up to 100 E2s. The E195-E2 has enabled Porter's impressive network expansion across Canada, the U.S., and now the Caribbean, Mexico and Central America.

Porter Airlines Achieves Major Milestone with 50th Embraer E195-E2, December 23, 2025, www.flyporter.com

Aircraft movement and civil aviation statistics, October 2025



Source: Statcan

Major Canadian airlines flew 7.1 million passengers on scheduled and charter services in October 2025, up 2.2% from October 2024. Aircraft movements at Canada's major and select small airports totalled 514,143 in October 2025, down 0.6% from the same month the previous year. Local movements declined 3.8% year over year, while itinerant movements increased 0.9%.

Aircraft movement and civil aviation statistics, October 2025, December 23, 2025, www.statcan.gc.ca



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Rail Transport Updates

CANADA

CPKC statement on UP-NS merger application filing



Source: CPKC Images

Canadian Pacific Kansas City (CPKC) on December 19, 2025 released the following statement regarding the merger application filed by Union Pacific (UP) and Norfolk Southern (NS) with the Surface Transportation Board (STB) on Dec. 19, 2025: CPKC has only just obtained the lengthy UP-NS merger application formally filed today and will be thoroughly reviewing it over the coming days. We will be examining the application from at least two perspectives: 1. Whether it complies with the Board's 2001 Major Merger Rules and provides the STB and interested parties an adequate basis for evaluating the public interest consequences of the UP-NS proposal. 2. Whether the UP-NS proposal is consistent with the public interest.

CPKC statement on UP-NS merger application filing, December 19, 2025, www.cpkc.ca

CPKC Holiday Train raises record \$2 million, collects 175,000 pounds of food in 2025



Source: CPKC

Canadian Pacific Kansas City (CPKC) on December 23, 2025 announced that the 2025 CPKC Holiday Train, which rolled through hundreds of communities across Canada and the United States, raised more than \$2 million and collected more than 175,000 pounds of food in support of local food banks. The train's annual journey embodies the spirit of the holidays, bringing families and neighbours together while helping those in need in our communities.

CPKC Holiday Train raises record \$2 million, collects 175,000 pounds of food in 2025, December 23, 2025, www.cpkc.ca

CN Statement on UP-NS STB Filing



Source: CN Images

The application filed this morning (December 19, 2025) by Union Pacific and Norfolk Southern fails to demonstrate that the merger would enhance competition or generate significant public benefits that would require a merger. It falls well below both the 2001 and old merger rules set out by the Surface Transportation Board (STB). Protecting competition is not optional, it is essential to keep costs down and the economy sound. The fact is that this merger would reduce rail transportation options for customers while creating a single entity that controls more than 40% of the US freight rail market. Without real railroad competition, prices go up and consumers lose. CN will be actively participating in the STB process and encourages all stakeholders to participate to ensure all voices are heard and that competition is enhanced.

CN Statement on UP-NS STB Filing, December 19, 2025, www.cn.ca

CN Railroaders Making a Difference in Your Community

During this season of giving, CN is proud to highlight the generosity of its railroaders. In 2025, CN has supported more than 772 organizations through its sponsorship and donation programs in communities across its North American network. This year, nearly 1000 employees and pensioners logged over 120,000 volunteer hours supporting approximately 361 charitable organizations that they care about in their communities. As part of CN's *Railroaders in the Community* program, the Company donated more than \$2.1 million in recognition of employee volunteer hours, extending the impact of railroaders' support in the communities where they live and work. Olivier Chouc, Senior Vice-President and Chief Legal Officer at CN said "In challenging times, the importance of our work extends beyond our network. Our railroaders are deeply committed to supporting their

communities and their generosity is a powerful reflection of CN's shared values. We know that many people are facing uncertainty right now, and we're committed to showing up thoughtfully and responsibly. By supporting causes that strengthen people, enhance safety and protect the environment, we are helping build more resilient communities across our network for generations to come."

CN Railroaders Making a Difference in Your Community, December 23, 2025, www.cn.ca

US/WORLD

UP, NS Deliver 6,700-Page 'Christmas Present'



Source: Railwayage

*'Twas one week before Christmas, and all through the land, rail stakeholders were stirring, as Union Pacific and Norfolk Southern dealt their merger hand. As had been speculated, Union Pacific and Norfolk Southern on Dec. 19 filed their merger application with the Surface Transportation Board: *Union Pacific Corporation—Control—Norfolk Southern Corporation, Docket No. FD 36873*. UP and NS entered into their merger agreement on July 29, 2025, in which UP is the acquiring carrier. They described the proposed transaction as an "end-to-end combination [that] will enhance competition and deliver broad public benefits." The four-volume, 6,700 page application—described as a "Christmas present" by one analyst participating in the mostly scripted announcement webcast (though probably not a gift to anyone required to study it over the Holidays)—"provides comprehensive and compelling new details" as well as "a record-breaking 2,000 letters of support from stakeholders, joining shareholders at both companies who cast votes that were 99% in favor of the merger." UP and NS expect the transaction to be completed by "early 2027" (February of that year has been suggested). STB went as far as to deploy UP-NS*

[Merger Resources](#), an area of its website dedicated to the merger application.
UP, NS Deliver 6,700-Page 'Christmas Present', December 19, 2025, www.railwayage.com

BNSF CEO: Rail merger still a “significant threat” to economy, consumers



Source: Freightwaves

At least one rival railroad is doubling down on its opposition to the transcontinental merger of Union Pacific and Norfolk Southern after the companies filed their former application with federal regulators on Friday, December 19, 2025. “While we are still reviewing the [Surface Transportation Board] filing and will have more to say soon, what we have seen so far does not change BNSF’s opposition to the proposed merger,” said Chief Executive Katie Farmer, in a statement. “The transaction poses a significant threat to the U.S. economy and the American consumer through its long-term competitive harms. It would leave shippers with fewer options – driving higher rates and ultimately higher prices for consumers. “This didn’t begin with customers asking for this merger, and the claimed public benefits appear to accrue primarily to shareholders. Past mergers demonstrate the risk of serious service failures with destructive impacts to customers, the U.S. rail network and the American economy.”

BNSF CEO: Rail merger still a “significant threat” to economy, consumers, December 19, 2025, www.freightwaves.com

Carriers, POLA back UP-NS deal, citing lower transit times, costs



Source: JOC

Union Pacific Railroad (UP) has received support from the Port of Los Angeles and ocean carriers Ocean Network Express (ONE) and SM Lines for its proposed acquisition of Norfolk Southern Railway (NS), with the parties citing faster transit times, potential new business opportunities and reduced drayage costs for international intermodal freight. ONE and SM Line are ocean carrier partners to Union Pacific on the West Coast, and a majority of UP’s international intermodal volume originates at the Port of Los Angeles. All three provided letters of support for the \$85 billion acquisition that were included in the nearly 7,000-page application.

Carriers, POLA back UP-NS deal, citing lower transit times, costs, December 22, 2025, www.joc.com

Trump’s Transportation Secretary Sean P. Duffy to Enforce English Language Proficiency Among Rail Crews Along the Southern Border

Transportation Secretary Sean P. Duffy on December 19, 2025 announced that the Federal Railroad Administration (FRA) is cracking down on cross-border train operators who lack basic English language proficiency to make rail operations safer in the U.S. In conducting routine regulatory oversight of cross-border operations this past fall on Canadian Pacific Kansas City Limited (CPKC) and Union Pacific Railroad (UP), FRA inspectors discovered instances in which inbound crew members appeared to have difficulty interpreting General Track Bulletins and communicating safety requirements in English with inspectors.

Trump’s Transportation Secretary Sean P. Duffy to Enforce English Language Proficiency Among Rail Crews Along the Southern Border, December 19, 2025, www.dot.gov



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Marine Transport Updates

CANADA

Port of Metro Vancouver: Accumulated container traffic November 2025 and Year to date traffic January 2025 to November 2025



Source: Yahoo

For the **Port of Metro Vancouver** for November 2025, total traffic in terms of TEUs changed 7.68 % i.e., to 294,400 from 273,407 for the same period last year (i.e. 2024). Total import traffic for November 2025 changed .08% i.e. to 147,041 from 145,908 for the same period last year. Total export traffic for the November 2025 changed 15.58% i.e. to 147,359 from 127,499 for the same period last year. Year to date total traffic for 2025 (i.e. January 2025 to November 2025) in terms of TEUs changed 8.54% i.e., to 3,473,887 from 3,200,415 for the same period last year (i.e. 2024).

Port of Metro Vancouver: Accumulated container traffic November 2025 and Year to date traffic January 2025 to November 2025, December 18, 2025, www.portmetrovancover.com

Port of Prince Rupert: Accumulated container traffic November 2025 and Year to date traffic January 2025 to November 2025



Source: Yahoo

For the **Port of Prince Rupert** for November 2025, total traffic in terms of TEUs changed 26% i.e. to 66,141 from 52,290 for the same period last year (i.e. 2024). Total import traffic for November 2025 changed 19% i.e. to 33,667 from 28,188 for the same period last year. Total export traffic for November 2025 changed 35% i.e. to 32,474 from 24,102 for the same period last year. 2025 year to date (i.e. January 2025 to November 2025) total traffic in terms of TEUs changed 18% i.e., to 825,727 from 701,397 for the same period last year (i.e. 2024).

Port of Prince Rupert: Accumulated container traffic November 2025 and Year to date traffic January 2025 to December 2025, January 25, 2025, www.rupertport.com

Declining ferry reliability increases costs for carriers in Eastern P.E.I.



Source: Today's Trucking

Declining reliability on the Wood Islands–Caribou ferry is driving up transportation costs for carriers serving eastern Prince Edward Island and straining supply chains across the region's export-dependent industries, according to a report on the ferry's economic role. Produced by Jupia Consultants for the Eastern P.E.I. Chamber of Commerce (EPEICC), the report found that repeated disruptions, berth limitations and dredging-related weight restrictions have eroded confidence in a service long considered essential for commercial trucking. Blair Aitken, EPEICC president, said the ferries must run on a regular schedule to demonstrate reliability. "The only thing that's going to improve reliability is dependability," he said. Commercial vehicle traffic on the ferry has dropped 46% since 2019, even as eastern P.E.I. manufacturers, agriculture producers, forestry operators and trucking firms continue to rely on the crossing to reach mainland markets. The decline is tied not to lower demand but to unpredictable service, which forces trucks into longer, more expensive trips over the Confederation Bridge when ferries are offline. Those detours carry a steep cost. Truck transportation on P.E.I. typically ranges from \$2.50 to \$4 per kilometre. A truck making about 180 annual trips to Halifax saves roughly 24,000 kilometres a year by using the ferry rather than the bridge — worth \$30,000 to \$40,000 per vehicle.

Declining ferry reliability increases costs for carriers in Eastern P.E.I., December 23, 2025, www.todaystrucking.com

US/WORLD

Carriers plan rate hikes, revamp services on Asia-Latin America trade



Source: JOC

Ocean carriers are pushing rate increases and revamping services on Asia-to-Latin American routes amid booming trade, especially between China and Brazil. Trade between China and Mexico, however, faces tariff headwinds beginning in January 2026. CMA CGM said it would increase rates by \$1,000 per container from all Asia ports to the East and West coasts of South America, Mexico and the Caribbean from Jan. 1, 2026. The price hike would apply to dry, reefer, paying empties and out-of-gauge cargo, the carrier said in an advisory Thursday, on December 18, 2025.

Carriers plan rate hikes, revamp services on Asia-Latin America trade, December 19, 2025, www.joc.com

Hapag-Lloyd, ONE expand terminal networks with deals in Brazil, China



Source: JOC

Hapag-Lloyd and Ocean Network Express (ONE) are expanding their container terminal portfolios with separate deals for facilities in Brazil and China, the carriers announced Tuesday, December 23, 2025. In Brazil, Hanseatic Global Terminals, Hapag-Lloyd's ports division, has signed a joint venture agreement with the Imetame Group to take a 50% stake in Imetame Logística Porto (ILP), which focuses on container terminal operations. Under the deal, Hanseatic and Imetame will build and operate the 1.2 million-TEU capacity Hanseatic Global Terminals Aracruz container terminal at Aracruz in Brazil's Espírito Santo state, about 310 miles north of Rio de Janeiro.

Hapag-Lloyd, ONE expand terminal networks with deals in Brazil, China, December 23, 2025, www.joc.com



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Road Transport Updates

CANADA

 Canada Post, union reach tentative agreements, with vote expected in new year



Source: National Post

Canada Post and the Canadian Union of Postal Workers say they have reached tentative agreements. The deals announced Monday, December 22, 2025 cover both the Urban Postal Operations and Rural and Suburban Mail Carriers bargaining units. CUPW's national board is recommending members accept the deals during ratification votes set to be held in early 2026. CUPW national president Jan Simpson said "These outcomes reflect the strength and solidarity of postal workers. In the face of extraordinary challenges, we stood together, secured meaningful improvements and pushed back on significant rollbacks."

Canada Post, union reach tentative agreements, with vote expected in new year, December 22, 2025, www.nationalpost.ca

 Feds to reveal future of EV mandate in 2026, as Liberals urged to relent on 100% target



Source: National Post

As Prime Minister Mark Carney ushers in a new era of climate policy for the Liberals, a key decision is hanging over the governing party's approach to electric vehicles. Namely, will the 2035 sales mandate be kept or outright repealed? The regulation currently requires manufacturers to hit certain sales targets for zero-emission vehicles, with those targets progressively rising until all new vehicle sales are zero emissions by 2035. Kean Nembhard, a spokesman for Environment Minister Julie Dabrusin, said in a statement that "we will have more to share in the new year," regarding the results of the 60-day review and the future of its zero-emission vehicle policy.

Feds to reveal future of EV mandate in 2026, as Liberals urged to relent on 100% target, December 22, 2025, www.nationalpost.ca

Compliant Carriers ‘Can’t Survive’ Competing vs Fraud Trucking: Trucknews Poll



Source: Cantruck

Industry professionals say fraud seems to be everywhere in trucking — it is widely seen as systemic, normalized, and insufficiently enforced, according to respondent’s to Trucknews.com’s latest Pulse Reader Survey. About 76% said they are extremely concerned about fraudulent practices in the industry, while another 16% said they are moderately concerned. Just 2% indicated no concerns at all. When asked whether they have personally experienced or directly witnessed fraud, more than half (52%) said they’ve experienced it multiple times, while another 14% said they had experienced it once. One reader wrote, “Fraud in the industry today is rampant and the bodies responsible for safety and anti-fraud have been asleep at the wheel for many years. Enforcement, enforcement, enforcement!” Another one said, “Our whole industry is full of fraud, most of it right under everyone’s nose.” Eighty-four percent of respondents highlighted fraudulent or improperly obtained licences as the biggest problem facing the industry right now. Fraudulent safety inspections and fake safety decals followed closely at 77%. It is not that surprising that other common issues included employee misclassification, also known as Driver Inc., followed by questionable practices at some of the testing facilities, cargo theft and more.

Compliant Carriers ‘Can’t Survive’ Competing vs Fraud Trucking: Trucknews Poll, December 19, 2025, www.cantruck.ca

Purolator donates eight retired delivery trucks to food banks

Purolator has donated eight retired delivery trucks to food banks across Canada as part of its nationwide Purolator Tackle Hunger campaign, aiming to help food banks address a long-standing transportation challenge. This initiative builds on Purolator’s 2024 donation of a truck to Feed Scarborough, which was transformed into a food truck to help the organization deliver hot meals directly to neighbourhoods in need. The refurbished trucks will be distributed to

food banks in eight provinces. The receivers are: Agapè Centre in Ottawa; Boston Bar North Bend Food Bank in Hope, B.C.; Feed NB in Moncton; Harvest Manitoba in Winnipeg; Moose Jaw and District Food Bank in Saskatchewan; North York Harvest in Toronto, Ont.; The Ricochet Centre Montreal; and Wood Buffalo Food Bank in Fort McMurray, Alta.

Purolator donates eight retired delivery trucks to food banks, December 22, 2025, www.todaystrucking.com

US/WORLD

Trump’s Transportation Secretary Sean P. Duffy Blasts Colorado for Slow Walking Purge of Illegally Issued Truck Licenses, Threatens \$24M in Funding

U.S. Transportation Secretary Sean P. Duffy on December 22, 2025 blasted the State of Colorado for slow walking a purge of illegally issued truck licenses. If Colorado does not immediately pull these licenses and come into compliance, the state will lose \$24 million in federal highway funds and the Department of Transportation has the option to decertify Colorado’s CDL program entirely.

Trump’s Transportation Secretary Sean P. Duffy Blasts Colorado for Slow Walking Purge of Illegally Issued Truck Licenses, Threatens \$24M in Funding, December 22, 2025, www.dot.gov



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Other Transport Updates

CANADA

Travel between Canada and other countries, October 2025



Source: Statcan

In October 2025, the number of Canadian-resident return trips from the United States was down 26.3% year over year, while the number of trips to Canada by US residents was up 3.0%. In October 2025, the number of trips to Canada by overseas residents (+11.7%) and Canadian-resident return trips from overseas (+9.1%) increased compared with the same month a year earlier. On a seasonally adjusted monthly basis, the number of Canadian-resident return trips from abroad was up 2.3% in October 2025. Meanwhile, US-resident arrivals (+1.5%) and overseas-resident arrivals (+2.5%) both recorded an increase.

Travel between Canada and other countries, October 2025, December 22, 2025, www.statcan.gc.ca

Gross domestic product by industry, October 2025



Source: Statcan

Real gross domestic product (GDP) decreased 0.3% in October 2025, offsetting a 0.2% increase in September 2025, driven by contractions in goods-producing and services-producing industries. Overall, 11 of 20 industrial sectors contracted in October 2025. Goods-producing industries were down 0.7% in October 2025, as most sectors comprising the grouping contracted, led by the manufacturing sector. Services-producing industries declined 0.2% in the month, impacted by a few labour stoppages that dampened the overall activity. *Gross domestic product by industry, October 2025, December 23, 2025, www.statcan.gc.ca*

US/WORLD

Trump's Transportation Secretary Sean P. Duffy Announces \$33M in University Grants to Unleash American Innovation

U.S. Transportation Secretary Sean P. Duffy on December 19, 2025 announced \$33 million in funding for the Department's University Transportation Centers (UTC) Program. This [Notice of Funding Opportunity \(NOFO\)](#) will advance transportation science and innovation to solve for tomorrow's problems today. In May 2025, Secretary Duffy terminated seven woke university grants totalling \$54M for funding woke initiatives instead of American interests. The grant program has been refocused to prioritize innovative ways to increase safety on American transportation, including through automated vehicles and driving systems, artificial intelligence and machine learning, digital infrastructure, and human-machine interface technologies.

Trump's Transportation Secretary Sean P. Duffy Announces \$33M in University Grants to Unleash American Innovation, December 19, 2025, www.dot.gov

Borderlands Mexico: U.S.–Mexico trade stays dominant in September, tops \$71B



Source: Freightwaves

Mexico ranked as the United States' largest trading partner in September, reinforcing its central role in North American supply chains despite tariff uncertainty and shifting global trade dynamics. Total trade between the U.S. and Mexico reached about \$71.8 billion during the month, outpacing trade with Canada and China, according to [Commerce Department](#) data. Mexican exports to the U.S. totalled \$44.6 billion, while U.S. exports to Mexico reached \$27.2 billion, making Mexico the top destination for U.S. goods for a second consecutive month.

Borderlands Mexico: U.S.–Mexico trade stays dominant in September, tops \$71B, December 21, 2025, www.freightwaves.com

Global GDP projected to grow 2.8% in 2026



Source: Today's Trucking

Global gross domestic product will increase 2.8% in 2026, above the consensus forecast of 2.5%, according to a new report from Goldman Sachs Research. In the United States, economic growth is expected to accelerate to 2.6%, while China's GDP will expand 4.8%, as strong exports outweigh sluggish domestic demand. Tax cuts, easier financial conditions, and a reduced drag from tariffs will fuel the growth in the United States. "We expect especially strong GDP growth in the first half of next year," said Jan Hatzius, chief economist and head of Goldman Sachs Research. The report stated that in the United States, inflation has remained elevated due to tariff pass-through. Excluding tariffs, Goldman estimates that inflation has continued to fall, and currently stands at 2.3%. In 2026, "the impact on year-on-year inflation will diminish sharply in the second half," assuming tariffs remain near current levels, the report said. Goldman also projects that the U.S. Federal Reserve will reduce its policy rate by at least 50 basis points to 3%-3.25% in 2026. If inflation remains tame, the Fed may be able to make further reductions. The report also found that the impact of artificial intelligence on jobs and productivity has so far mainly been confined to the technology sector. Larger productivity benefits from AI remain a few years away.

Global GDP projected to grow 2.8% in 2026, December 22, 2025, www.todaystrucking.com

Trump's Transportation Secretary Invests \$1 Billion into Building Big, Beautiful Infrastructure to Make American Roads Safer

U.S. Department of Transportation Secretary Sean P. Duffy on December 23, 2025 announced nearly \$1 billion in funding to make roads safer for American families. This investment will support projects

that improve intersection safety, build roundabouts, upgrade sidewalks, and strengthen emergency response services—making streets safer in communities across the country. Through the Safe Streets and Roads for All (SS4A) competitive grant program, \$982,231,998 will be awarded to 521 projects across 48 states, 18 tribes, and Puerto Rico. The SS4A program helps improve roadway safety by investing in safety strategies that will reduce serious injuries and fatalities among pedestrians, bicyclists, transit users, motorists, and truck drivers. In April 2025, Secretary Duffy announced the program had been retooled to remove DEI and environmental justice requirements installed by the last administration. These absurd requirements were bogging down the system and making it harder for dollars to flow to critical safety projects across the country.

Trump's Transportation Secretary Invests \$1 Billion into Building Big, Beautiful Infrastructure to Make American Roads Safer, December 25, 2025, www.dot.gov



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Transportation's Top Stories Other CILT News



CILT International are pleased to announce the launch of the CILT International Global Rail Group (GRG)

The GRG is a new professional practice network connecting rail experts worldwide, spanning high-speed rail, light rail, metro and urban systems, regional and intercity rail, and rail freight.

Founded and led by Andrew Young FCILT (Chair) and Darren King FCILT (Vice Chair), the Group will provide a platform for sharing knowledge, developing thought leadership and advancing sustainable, efficient rail systems across the globe.

Find out more and apply to join here <https://ow.ly/pR9I50WXviY>

Job Postings

*** Logistics Manager, Alstom, Toronto, ON, Canada**

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:

- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimize all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.
- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.

- Responsible for the budgets based on schedule and project needs for all program logistics

Mandatory:

- A recognized university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

Competencies and Skills:

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

*** Trade Compliance Specialist (Logistics), Ottawa, ON, Canada**

Job Description Reporting to the Senior Manager Global Logistics & Customs, the Trade Compliance Specialist (Logistics) primary function is to ensure adherence to import and export regulations while promoting collaboration across various departments to enable efficient international trade operations. The role focuses on mitigating risks, maintaining compliance with relevant laws, company policies and facilitating the smooth functioning of our global supply chain.

Key Responsibilities

- Multitask and prioritize tasks in a fast-paced environment while maintaining accuracy and attention to detail.
- Act as a point of contact for trade compliance inquiries within the organization.

- Work with Procurement to maintain all foreign trade data for purchased raw and finished materials and sold goods, including classification for EAR.
- Partner with Engineering and Logistics to classify products and technologies under the appropriate Harmonized System (HS) codes and retain proper records.
- Coordinate with Logistics to manage customs clearance and shipping documentation.
- Liaise with Environment, Health and Safety (EHS) and Nordion Security to address embargoes, sanctions, and other trade restrictions.
- Proactively identify and resolve import and export issues, develop risk mitigation strategies, and monitor changes in global trade regulations (i.e. Dual-Use Items (Export Control) Regulations).
- Collaborate with the Senior Manager of Global Logistics and Customs to design and implement processes and procedures that ensure full compliance with import and export regulations across Canada, the U.S. the UK, and other EU countries.
- Build exceptional relationships with internal & external stakeholders, achieving compliance, operational excellence, and strategic alignment.
- Collect and report data for KPI measurement.

Education And Experience

3–5 years of experience in import/export regulations, trade compliance policies and customs procedures.

Previous experience in trade compliance, logistics, supply chain, or international business.

Experience with customs declarations, shipping documentation, global customs operations and trade agreements such as CUSMA/USMCA or WTO policies.

Proficient with Harmonized Tariff Schedule (HTS) codes classifications.

Ability to identify trade compliance risks and recommend corrective actions.

Strong skills in coordinating with customs brokers, freight forwarders, and government agencies.

Analytical and problem-solving abilities.

Excellent communication and collaboration skills.

Education

Diploma or associate degree from a recognized community college in one of the following disciplines:

International Business

Supply Chain Management

Logistics and Transportation

Customs and Border Services

Business Administration

Skills and Experience

Equivalent combination of education and 3–5 years of relevant experience in trade compliance, import/export operations, customs brokerage, or global logistics will also be considered.

Demonstrated experience in customs declarations, shipping documentation, global customs procedures, and trade agreements such as CUSMA/USMCA and WTO policies

Proficient in classifying goods using Harmonized Tariff Schedule (HTS) codes

Skilled at identifying trade compliance risks and implementing effective corrective measures

Strong coordination abilities with customs brokers, freight forwarders, and regulatory agencies

Excellent analytical thinking and problem-solving capabilities

Solid technical understanding of company products, including hand tools, mechanical and computer components, and electronic systems

Certificates

Current or working towards a certification, such as Canadian Society of Customs Broker (CSCB), Certified Customs Specialist (CCS) or Certified Export Specialist (CES) is highly desirable.

A customs broker license is an asset.

Additional Requirements

Flexibility to work occasional overtime to support project deadlines

Willingness to travel occasionally for training, meetings, or project-related activities

Training Required

Must complete all required training and certification as a Nuclear Energy Worker.

To apply, please visit: <https://www.linkedin.com/jobs/view/4297649004/>

*** Director, Intermodal Optimization, Halifax Port Authority, Halifax, NS, Canada**

With a core mandate to facilitate the movement of goods and people in support of economic development, and a commitment to safe, efficient, and sustainable operations, the Halifax Port Authority (HPA) plays a vital role as a strategic gateway to global markets. As a strategic port operator, HPA creates value for customers, partners, visitors, and the broader community through its three pillars of business: cargo, cruise, and real estate. The port is a hub of international connectivity, with the world's largest shipping lines calling here and linking Halifax to over 150 countries.

To advance its commitment to innovation and operational excellence, the Halifax Port Authority is seeking a Director, Intermodal Optimization. This is a strategic leadership role designed to optimize the efficiency and transparency of Halifax's supply chain performance through collaboration with the port's principal operators while analyzing and aligning with market demands and financial objectives. Reporting to the Senior Vice President, the Director ensures service level commitments are developed and met through data-driven planning, execution, and continuous improvement. The role involves managing a structured improvement cycle (Plan, Execute, Measure, Adjust), collaborating with key stakeholders, and delivering insights that support operational fluidity. With a focus on facilitation, the Director helps maintain the Port's competitiveness by aligning with national mandates, responding to market needs, and contributing to throughput growth, revenue generation, and long-term sustainability.

HPA is seeking a seasoned professional in supply chain with analytics experience working in container terminal and/or intermodal operations. The successful candidate brings strategic thinking, broad business acumen, and a proven ability to lead analytics or data-driven teams in client-facing environments. With the credibility to serve as an effective facilitator, strong communication and interpersonal skills are essential,

along with fluency in performance reporting and metrics. The ability to work independently, manage competing priorities, and maintain composure under pressure is critical. A second international language is considered an asset. This position demands analytical rigor, discretion, and adaptability, as well as the capacity to build and sustain effective relationships across a wide range of stakeholders.

To Apply

To fill this position, Halifax Port Authority has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online ideally at <https://careers.odgers.com/en-ca/30704>

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

Halifax Port Authority (HPA) embraces a culture of belonging. No matter who you are, where you're from, how you think, what you believe in, or whom you love, HPA welcomes your application. HPA is made up of diverse backgrounds with unique perspectives and experiences. They encourage applications from 2SLGBTQ+, Black, Indigenous, and people of colour, women, newcomers to Canada, and people with disabilities. If you require any accommodation in the application and interview process, please get in touch.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.



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