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Transportation's Top Stories

## Air Transport Updates

### CANADA

#### Air Transat and pilots ratify new five-year deal to avoid strike



Source: National Post

Air Transat and its pilots have announced the ratification of a new five-year contract that represents the groups' first negotiated agreement in more than a decade. In a [press release](#), the Air Line Pilots Association (ALPA) said that, of the 98 per cent of eligible pilots who cast ballots, 91 per cent voted in favour of the agreement, "which now improves their competitive position within the Canadian airline industry and establishes a stronger foundation going forward." The deal between airline and union was reached less than 12 hours before a potential strike. ALPA, founded in 1931, represents more than 80,000 pilots at 42 Canadian and U.S. airlines, including 725 Air Transat pilots.

*Air Transat and pilots ratify new five-year deal to avoid strike, January 6, 2026, [www.nationalpost.ca](http://www.nationalpost.ca)*

#### BeauTech Power Systems and Porter Airlines Complete Sale and Leaseback of Six PW1900 Engines

BeauTech Power Systems (BeauTech) and Porter Aviation Holdings Inc. (Porter) today announced the successful closing and delivery of

six Pratt & Whitney PW1900-series engines under a multi-engine sale and leaseback (SLB) transaction. Under the structure of the transaction, the engines were delivered new from Pratt & Whitney to Porter's wholly-owned subsidiary, Porter Aircraft Leasing Corp. (PALC), and immediately sold to BeauTech. The engines were subsequently leased back to PALC and subleased to Porter Airlines, Porter's airline subsidiary, for long-term operational use. The SLB agreement provides Porter with dependable engine capacity for its growing Embraer E195-E2 fleet, while optimizing capital allocation across its fleet program.

*BeauTech Power Systems and Porter Airlines Complete Sale and Leaseback of Six PW1900 Engines, January 7, 2026, [www.flyporter.com](http://www.flyporter.com)*

#### Air Canada Intends to Extend and Expand Commercial Agreement with PAL Airlines

Air Canada and PAL Airlines announced on January 8, 2026 their intent to expand the commercial agreement under which PAL operates regional flights for Air Canada Express, helping protect and grow service in Eastern Canada. The existing agreement is to be extended by an additional four years to 2032, and the number of PAL Airlines aircraft covered by the agreement is expected to grow by five, to eleven. "Air Canada is committed to regional connectivity. Our proposed agreement with PAL Airlines will enable us to protect existing services from Montréal to destinations in Québec and New Brunswick and support the overall growth of our regional network. Since PAL Airlines began operating for Air Canada Express in 2023, it has proven to be a strong partner, offering our customers in eastern Canada reliability, excellent customer service and a greater choice of flying options," said Mark Galardo, Executive Vice President and Chief Commercial Officer, and President of Cargo at Air Canada.

*Air Canada Intends to Extend and Expand Commercial Agreement with PAL Airlines, January 8, 2026, [www.aircanada.ca](http://www.aircanada.ca)*

## US/WORLD

### ✈️ Advancing air cargo in a dynamic world



Source: Airlines

The latest air cargo figures underline a positive year-to-date for the sector. Air cargo demand grew 4.1% year-on-year in October 2025, marking the eighth consecutive month of expansion and setting a new monthly record for volumes. But there are important trends to note. The Asia-North America trade lane contracted for the sixth month in a row, while there were double-digit or near double-digit growth within Asia, between the Middle East and Europe, and between Europe and Asia. “China-Europe is the significant change,” says Brendan Sullivan, IATA’s Head of Cargo, ahead of the [World Cargo Symposium, 10-12 March, Lima, Peru](#). “China is incredibly important, especially to e-commerce. Previously, many goods were going to the United States or via maritime. This is a new opportunity, but carriers must manage the risk.”

*Advancing air cargo in a dynamic world, January 6, 2025, [www.airlinesiata.com](http://www.airlinesiata.com)*

### ✈️ Trump's Transportation Secretary Duffy & FAA Administrator Bedford Announce Radar Contracts as Part of Brand-New Air Traffic Control System



Source: DOT

U.S. Department of Transportation Secretary Sean P. Duffy and Federal Aviation Administration (FAA) Administrator Bryan Bedford on January 5, 2025 announced the FAA will replace the nation’s aging radar system. Replacing this network of ground-based radars, which are crucial for detecting and tracking aircraft, will enhance the safety and efficiency of our skies. The new radar contracts, which are part of President Trump and Secretary Duffy’s brand-new air traffic control initiative, were awarded to RTX and Indra. The contract will be paid for by the One Big Beautiful Bill.

*Trump's Transportation Secretary Duffy & FAA Administrator Bedford Announce Radar Contracts as Part of Brand-New Air Traffic Control System, January 5, 2025, [www.dot.gov](http://www.dot.gov)*

### ✈️ 5.7% Air Passenger Demand Growth in November 2025



Source: IATA

The International Air Transport Association (IATA) released data for November 2025 global passenger demand with the following highlights: 1. *Total demand*, measured in revenue passenger kilometers (RPK), was up 5.7% compared to November 2024. Total capacity, measured in available seat kilometers (ASK), increased 5.4% year-on-year. The load factor was 83.7% (+0.3 ppt compared to November 2024), a record high for November. 2. *International demand* rose 7.7% compared to November 2024. Capacity was up 7.1% year-on-year, and the load factor was 84.0% (+0.4 ppt compared to November 2024). 3. *Domestic demand* increased 2.7% compared to November 2024. Capacity was up 2.7% year-on-year. The load factor was 83.2% (unchanged compared to November 2024). Willie Walsh, IATA’s Director General said “November 2025 saw continued strong demand for air travel with year-on-year growth of 5.7%. Load factors reached a new record of 83.7% for the month as airlines continued to satisfy growing passenger demand amid continuing capacity constraints stemming from challenges in the aerospace supply chain. The new years resolution for the manufacturing sector must be to increase production to meet the needs of their airline

customers. The backlog of more than 17,000 aircraft orders that we reached in 2025 must be reduced in 2026.”

5.7% Air Passenger Demand Growth in November 2025, January 8, 2025, [www.iata.org](http://www.iata.org)

## Air Cargo Demand Maintains Strong Momentum, up 5.5% in November 2025



Source: IATA

The International Air Transport Association (IATA) released data for November 2025 global air cargo markets showing: 1. Total demand, measured in cargo tonne-kilometers (CTK), rose by 5.5% compared to November 2024 levels (+6.9% for international operations). 2. Capacity, measured in available cargo tonne-kilometers (ACTK), increased by 4.7% compared to November 2024 (+6.5% for international operations). Willie Walsh, IATA’s Director General said “Air cargo demand grew 5.5% year-on-year in November 2025, boosted by shippers prioritizing timely delivery in the lead-up to the year-end holiday season. Strong emerging market demand and selective Middle Eastern growth more than made-up for softness in the Americas amid ongoing adjustment to the new US tariff regime. Globally, the fourth quarter for air cargo was resilient as strategic re-routing of trade shaped performance across key markets. The strong end for 2025 bodes well for the air cargo industry as it enters the new year.”

*Air Cargo Demand Maintains Strong Momentum, up 5.5% in November 2025, January 8, 2025, [www.iata.org](http://www.iata.org)*

## Air cargo ends a tumultuous 2025 with +6% volume growth in December

Global air cargo demand finished a tumultuous 2025 on a high with volumes up +6% year-on-year in December 2025, but flatlining e-commerce shipments ex-China will create concern for airlines and forwarders reliant on consumers’ online buying sprees, say industry analysts Xeneta. Better-than-expected volumes over the last quarter

of the year helped air cargo demand record +4% growth in chargeable weight year-on-year for 2025, reflecting many shippers’ willingness to shift away from other modes to the speed and reliability of air cargo during times of disruption and economic uncertainty. 2025 had “something for everyone,” said Xeneta’s Chief Airfreight Officer, Niall van de Wouw, with service providers benefitting from higher volumes than expected earlier in the year, and shippers gaining from lower rates in the second half of the year. Having predicted up to +4% market demand growth for 2025, Xeneta sees a more cautious outlook for 2026, forecasting a slightly more modest +2-3% rise in volumes this year. After double-digit (+11%) growth in 2024 and market resilience seen in 2025, van de Wouw says there might be “a price to pay” for air cargo volumes in the coming year.

*Air cargo ends a tumultuous 2025 with +6% volume growth in December, January 7, 2026, [www.ajot.com](http://www.ajot.com)*

## Trump’s Transportation Secretary Duffy & FAA Administrator Bedford Announce Two New Designated Sites for Testing Drones and Other Unmanned Aircraft Systems



Source: DOT

U.S. Department of Transportation Secretary Sean P. Duffy and Federal Aviation Administrator Bryan Bedford on January 8, 2026 announced two new test sites for Unmanned Aircraft Systems (UAS). The sites, which will be located in The Choctaw Nation of Oklahoma and Indiana Economic Development Corporation, are the first new UAS testing grounds in nearly a decade. The [UAS Test Site program](#) supports development, testing, and evaluation of public and civil unmanned aircraft and related technologies and helps advance the safe integration of drones into the National Airspace System. In [August](#) 2025, Secretary Duffy unveiled a new proposed Beyond Visual Line of Sight (BVLOS) rule to significantly expand the use-case for drone technologies.

*Trump’s Transportation Secretary Duffy & FAA Administrator Bedford Announce Two New Designated Sites for Testing Drones and Other Unmanned Aircraft Systems, January 8, 2026, [www.dot.gov](http://www.dot.gov)*

## ✈ Five Key Risks That Will Shape 2026



Source: IATA

In January 2025, the air transport industry was facing significant headwinds and none more so than the threat of tariffs and the potential retaliation they might provoke. In this challenging context, airlines nevertheless earned a record net profit of \$39.5 billion. It must be pointed out though that in one year a single oil company can make as much profit as our whole airline industry does. Looking at net margins, the picture appears even more fragile. At an expected 3.9% in 2026, the airline industry remains one of the lowest-margin industries, having never seen a net profit margin above 5%. In per-passenger and US dollar terms, the industry's anticipated net profit equates to \$7.90 — below what Apple earns from selling one iPhone cover. In 2026, risks abound. Having a view of what these might entail is important for planning and decision-making and the impact they may have on airlines. Five areas loom particularly large in the year ahead: 1. Policy Fragmentation; 2. Supply Chain Disruptions; 3. Climate Change-Related Disruptions; 4. Cyber Threats and Artificial Intelligence; and 5. Macro-Economic Outlook.

*Five Key Risks That Will Shape 2026, January 9, 2026, [www.iata.org](http://www.iata.org)*



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## Rail Transport Updates

### CANADA

#### Resilience in Motion: Rail Trends 2025



Source: Railcan

The Railway Association of Canada (RAC) released *Rail Trends 2025* – a rolling, 10-year review of financial and statistical results for the industry on January 8, 2026. “The data shown in *Rail Trends 2025* demonstrate that Canada’s railways are delivering measurable progress for the economy, supply chains, and the communities they serve,” said Eric Harvey, President and CEO of the Railway Association of Canada. “Strong safety performance, sustained capital investment, and a growing, well-compensated workforce reflect an industry that is performing at a high level while planning for the long term. At the same time, growing passenger ridership and efficient freight operations highlight rail’s role in reducing congestion, supporting trade, and advancing sustainability. *Rail Trends* provides clear, data-driven evidence of the sector’s essential role in keeping Canada competitive and connected.” Highlights of *Rail Trends 2025* include: 1. Canadian railways invested \$4.5 billion to improve the safety, efficiency, capacity, and fluidity of Canadian supply chains. 2. The safety performance of Canada’s railways was exceptional. The sector achieved its lowest freight accident rate on record, the

passenger rail accident rate improved by 12.4%, and railways moved more than half a million carloads containing dangerous goods safely. 3. The rail sector directly employed 38,000 people across the country—the highest level since 2001. These jobs, of which the majority are unionized, provide average compensation of \$110,000, which is approximately 50% higher than the average full-time Canadian salary. 4. Passenger railways regained ridership – the number of rail commuters increased by 22.7% and intercity passengers increased by 8.6%, reducing congestion on public roads. 5. Taxes paid exceeded \$2.7 billion. This 33<sup>rd</sup> edition of *Rail Trends* is a compendium of Canadian rail data up to December 31, 2024. Data is reported by RAC member companies: Class 1 and shortline freight railways, as well as tourist, intercity, and commuter passenger railways. The full *Rail Trends* report is at its website. Data for 2025 will be covered in next year’s report.

*Resilience in Motion: Rail Trends 2025, January 8, 2025, [www.railcan.ca](http://www.railcan.ca)*

#### AAR reports rail traffic for the week ending January 03, 2026

The Association of American Railroads (AAR) on January 7, 2025 reported U.S. rail traffic for the week ending January 3, 2026. For the week, total originated U.S. rail traffic was 404,293 carloads and intermodal units, down 4.0 percent from the comparable year-earlier week, which in this case is week 1 of 2025. Total U.S. carloads for the week ending January 3, 2026 were 192,665 carloads, down 2.8 percent from the comparison week, while U.S. intermodal volume for the week was 211,628 containers and trailers, down 5.1 percent from the comparison week. For U.S. railroads for the week ending January 3, two of the 10 carload commodity groups posted an increase compared with the comparison week. These two were chemicals, up

734 carloads to 32,493; and grain, up 195 carloads to 21,022. Commodity groups that posted decreases from the comparison week included nonmetallic minerals, down 1,393 carloads to 21,565; miscellaneous carloads, down 1,238 carloads to 5,734; and farm products excluding grain, and food, down 769 carloads to 15,694. Canadian railroads reported cumulative rail traffic volume of 8,387,041 carloads, containers and trailers, up 2.0 percent over 2024.

AAR reports rail traffic for the week ending January 03, 2026, January 7, 2026, [www.ajot.com](http://www.ajot.com)

## US/WORLD

### **NEW Economic Freight Index from BTS: The November 2025 Truck-Rail Freight Transportation Services Index (TSI) Rose 0.6% from October 2025 and Fell 0.3% from November 2024**



Source: BTS

The Truck-Rail Freight Transportation Services Index (TSI) rose 0.6% in November 2025 from October 2025, rising for the month after two months of decline, according to the U.S. Department of Transportation Bureau of Transportation Statistics (BTS). From November 2024 to November 2025 the index fell 0.3%. The Truck-Rail Freight TSI measures the amount of freight carried by the freight railroads and for-hire truckers. The Truck-Rail Freight TSI combines truck and rail using the same methodology as the Freight TSI (the latter also incorporates monthly data from air freight, pipeline, and water). BTS releases the Truck-Rail Freight TSI about two weeks in advance of the Freight TSI to provide an early glimpse into the trends shaping freight transportation services.

*NEW Economic Freight Index from BTS: The November 2025 Truck-Rail Freight Transportation Services Index (TSI) Rose 0.6% from October 2025 and Fell 0.3% from November 2024, January 2, 2025, [www.bts.gov](http://www.bts.gov)*

### **Members of BLET vote to ratify new national freight rail contract**



Source: AJOT

Voting concluded for members of the Brotherhood of Locomotive Engineers and Trainmen for a new national collective bargaining agreement with 10 freight railroads including Burlington Northern Santa Fe Railway (BNSF), Norfolk Southern Railway Company (NS), and Canadian National (CN). Seventy percent of those voting approved the five-year agreement that addresses rates of pay and other issues for more than 12,000 BLET members. It's important to note that there were no concessions or work rule changes in the new agreement. Highlights of the contract include: 1. General wage increases of 18.8% over the life of the agreement; 2. A one-time \$500 lump sum payment; 3. Improvements to vacation accrual, allowing BLET members to earn additional weeks of vacation at an accelerated rate; 4. No increase in out-of-pocket costs for healthcare insurance while offering improved benefits

*Members of BLET vote to ratify new national freight rail contract, December 31, 2025, [www.ajot.com](http://www.ajot.com)*

### **UP+NS Merger Application 'Complete'?**



Source: Railway Age

The Surface Transportation Board (STB) "should reject the efforts of a few parties ... to delay and prolong this proceeding by claiming the [recently filed **Union Pacific-Norfolk Southern] Application** [seeking authorization to combine their networks under common ownership and form a U.S. transcontinental] is incomplete," the two railroads urged in

a Jan. 2 filing. The approximately 6,700-page control application, including verified statements from 19 company witnesses and independent experts, along with more than 142 gigabytes of supporting workpapers, “demonstrates that the proposed transaction presents an unprecedented opportunity to drive growth, enhance competition, and create a more accessible, sustainable, and lower cost supply chain option that will benefit American businesses and consumers,” UP and NS wrote. “The Application contains all the information required by the Board’s merger rules, 49 C.F.R. part 1180, and presents a prima facie case that the proposed transaction is consistent with the public interest. The Board therefore should accept the Application.” According to UP and NS, the parties claiming that the application is incomplete are “primarily competitors,” who will “experience increased competition as a result of the merger.” They include BNSF, CN, Canadian Pacific Kansas City, and CSX, plus the National Grain and Feed Association (NGFA), representing one of the railroads’ largest customer bases. UP and NS noted that the STB “should also disregard the improper efforts of these same parties to litigate the merits of the Application at this time, directly contradicting the Board’s explicit instructions to the contrary. See Decision No. 7 at 1 ([C]omments should solely address whether the application is complete . . . .)”

*UP+NS Merger Application ‘Complete’?*, January 5, 2025, [www.railwayage.com](http://www.railwayage.com)

## North American rail container fleet fully outfitted with GPS devices



Source: JOC

A multiyear effort to install GPS devices on approximately 75,000 rail-owned intermodal containers shared among several North American Class I railroads has been completed, according to Union Pacific Railroad (UP), closing a visibility gap that gave private container owners a strategic advantage in negotiations with shippers. UP owns and operates the container fleet, which also runs on the networks of Canadian National Railway, CSX Transportation, Norfolk Southern Railway and Mexico’s Ferromex. “This is another meaningful step as

we deliver the best customer experience possible,” Kenny Rocker, UP’s executive vice president of sales, said in a statement on January 5, 2025.

*North American rail container fleet fully outfitted with GPS devices*, January 6, 2025, [www.joc.com](http://www.joc.com)

## CSX lays off 5% of management staff, furloughs conductors

CSX has laid off 166 management employees, about 5% of the non-union workforce, in cuts announced to employees Wednesday, January 7, 2026. Other cost-cutting moves, according to Trains sources, include cuts to some management benefits and furloughs to 193 conductors, including 61 covered by the railroad’s Baltimore & Ohio union agreement and 132 on former C&O, Seaboard Coast Line, and Louisville & Nashville lines. An additional 157 conductors were placed in unassigned status, meaning they were not awarded jobs for the week when bids opened. Travel has also been cut back and extra boards have been trimmed. The railroad expects \$40 million hit to Q4 earnings that partially prompted the cost-cutting measures. In a message to employees, chief executive Steve Angel said the positions were eliminated “as part of our efforts to streamline the organization given challenging economic conditions.” Those affected had been informed before the message was released.

*CSX lays off 5% of management staff, furloughs conductors*, January 7, 2025, [www.freightwaves.com](http://www.freightwaves.com)



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## Marine Transport Updates

### CANADA

#### **Minister of Transport and Leader of the Government in the House of Commons announces changes to make boating safer for Canadians**

On January 6, 2026, the Honourable Steven MacKinnon, Minister of Transport and Leader of the Government in the House of Commons, announced amendments to the *Small Vessel Regulations* that will modernize Canada's pleasure craft licensing program and database. The Pleasure Craft Licence (PCL) is a unique identification number for recreational boats that have one or more engines whose combined power is at least 10 horsepower- similar to a car's license plate. It allows emergency responders and law enforcement to quickly identify the owner of a boat, which improves response times in urgent situations and supports efforts to address unsafe or abandoned boats. The following changes have taken effect as of December 31, 2025: 1. new and renewed pleasure craft licences will only be valid for five years; 2. current lifetime licences will be gradually replaced with licences that must be renewed every five years; 3. service fee of \$24 will apply to issuing, renewing, transferring, or replacing a Pleasure Craft Licence. This fee will be updated annually for inflation; 4. licence holders must now update their information within 30 days of a change in their name or address, instead of the previous 90 days. These changes will make boating safer, protect the environment, and ensure licence holders share the cost of administering the program fairly. This will also help the Government to tackle wrecked, hazardous, and abandoned vessels by keeping ownership information accurate and up to date.

*Minister of Transport and Leader of the Government in the House of Commons announces changes to make boating safer for Canadians, January 6, 2026, [www.tc.gc.ca](http://www.tc.gc.ca)*

#### **Dredging, vessel upgrades to boost ferry reliability critical to Eastern P.E.I. trucking**



Source: Today's Trucking

Dredging at both Caribou, N.S., and Wood Islands, P.E.I., combined with clearer communications and major vessel upgrades, are aimed at improving reliability on the Wood Islands-Caribou ferry route that plays a key role in eastern P.E.I.'s trucking supply chain. The work will deepen both ports from 4.5 meters to 5.5 meters, eliminating low-tide restrictions that have constrained sailings and disrupted schedules, according to Jeff Joyce, vice president and general manager of Northumberland Ferries. Joyce was responding to a [report](#) that said declining reliability on the route is driving up transportation costs for carriers serving Eastern P.E.I. and straining supply chains across the region's export-dependent industries. Produced by Jupia Consultants for the Eastern P.E.I. Chamber of Commerce (EPEICC), the report said repeated disruptions, berth limitations, and dredging-related weight restrictions have eroded confidence in a service long considered essential for commercial trucking. Once complete, Joyce said the deeper channels are expected to allow vessels to operate without being limited by tidal conditions, improving consistency for trucks and other commercial traffic.

*Dredging, vessel upgrades to boost ferry reliability critical to Eastern P.E.I. trucking, January 8, 2026, [www.todaystrucking.com](http://www.todaystrucking.com)*

## US/WORLD

### **Supply-demand imbalance puts ocean carriers on course for heavy losses**



Source: JOC

A growing imbalance between supply and demand will bring the container shipping industry's five-year profitability voyage to an end in 2026. With vessel capacity outstripping volumes on the major trade lanes, analysts expect carriers to fall into the red as early as the first quarter, culminating in a multi-billion-dollar combined loss for the full year. Drewry estimates container carrier losses will reach \$10 billion in 2026. The US tariff mayhem from the Trump administration severely disrupted container shipping on the trans-Pacific, particularly between the US and China.

*Supply-demand imbalance puts ocean carriers on course for heavy losses, January 2, 2025, [www.joc.com](http://www.joc.com)*

### **Asia-Europe ocean carriers add capacity as trade enters peak shipping period**



Source: JOC

The annual pre-Lunar New Year rush is underway on the Asia-North Europe ocean trade, with some market watchers reporting signs of frontloading on top of seasonal demand while others feel the volumes in January are within historical norms. What is clear, however, is that carriers are injecting significant capacity into the trade lane this month while blanking very few sailings as shippers race to get their cargo on the water before factories across China close for up to three weeks. The Year of the Horse begins on Feb. 17, 2026.

*Asia-Europe ocean carriers add capacity as trade enters peak shipping period, January 5, 2025, [www.joc.com](http://www.joc.com)*

### **Trump's Transportation Secretary Sean P. Duffy Announces Maritime Administration Will Take Over and Streamline Deepwater Port Licensing**

U.S. Secretary of Transportation Sean P. Duffy on January 5, 2025 announced the Maritime Administration (MARAD) will take on oversight of deepwater port licensing from the U.S. Coast Guard (USCG). This change will streamline environmental reviews, accelerate license approvals, and lower domestic energy costs.

*Trump's Transportation Secretary Sean P. Duffy Announces Maritime Administration Will Take Over and Streamline Deepwater Port Licensing, January 5, 2025, [www.dot.gov](http://www.dot.gov)*

### **Port Authority of New York and New Jersey reports facility volumes for November 2025**

The Port Authority of New York and New Jersey on January 6, 2026 announced that its commercial airports welcomed 11.2 million passengers during the airports' third-busiest November (i.e. November 2025), buoyed by the agency's the busiest Thanksgiving travel period ever. The Port of New York and New Jersey maintained its status as the nation's second-busiest port for loaded containers both during November 2025 and over the first 11 months of the year

*Port Authority of New York and New Jersey reports facility volumes for November 2025, January 6, 2026, [www.ajot.com](http://www.ajot.com)*

 **Digital forwarder owned by Bolloré merges with French forwarding group**



Source: JOC

French forwarding group Fatton & Lyseo on January 8, 2026 said it has merged operations with Ovrsea, a digital forwarder owned by the Bolloré Group. The merger will see Fatton & Lyseo, itself the combination of a 2024 merger between two French forwarders, use Ovrsea's proprietary operating software across its air and sea customers in Asia, Africa and North America. Financial terms of the deal were not disclosed. Ovrsea CEO Arthur Barillas de Thé will become CEO of the joint company, with Fatton & Lyseo CEO Sylvain Fatton moving into a chairman role. The combined company brings 350 million euros of revenue.

*Digital forwarder owned by Bolloré merges with French forwarding group, January 8, 2026, [www.joc.com](http://www.joc.com)*



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## Road Transport Updates

### CANADA

 **Trucking HR Canada to launch new HR tools with free webinar series early this year**



Source: Inside Logistics

Trucking HR Canada is rolling out a suite of new and updated human resources tools in 2026 aimed at helping trucking and logistics employers build skills, retain workers, strengthen compliance and support workplace safety. To mark the launch, the organization will host a series of free webinars early this year, giving employers an advance look at the sector-developed resources as they are released. "We're bringing together expert insight and hands-on tools to help trucking and logistics employers navigate today's competitive, fast-paced, deadline-driven business environment," said Angela Splinter, CEO of Trucking HR Canada. "Our Q1 2026 webinar series provides vital support for the most important workforce challenges facing the sector."

*Trucking HR Canada to launch new HR tools with free webinar series early this year, January 8, 2026, [www.insidelogistics.ca](http://www.insidelogistics.ca)*

 **Kodiak partners with Bosch on self-driving truck hardware**



Source: Today's Trucking

Autonomous truck maker Kodiak has inked a deal with Bosch to build the hardware needed to cost-competitively scale up production of its self-driving trucks. The deal was jointly announced at CES 2026 this week, and will allow trucks to be equipped with the AI-powered Kodiak Driver, either on production lines or through an upfitter. It allows Kodiak to focus on the software behind its autonomous driving system while leaning on Bosch's manufacturing expertise and scale for the hardware. Specifically, the deal will see Bosch provide the automotive-grade hardware, firmware, and software interfaces with various components and sensors. Don Burnette, Kodiak CEO and founder said "2025 was a really pivotal year for us, getting our first driverless trucks actually out there on the road in the hands of customers," Burnette said of the company's progress since its launch eight years ago. "But the big question was, how are you going to leverage technology to enable scale? How do you move from five trucks, to 10 trucks, to 100 trucks into the thousands and tens of thousands? And for that, we need great, powerful, established, experienced partners and there's no better partners than Bosch to bring that level of technology and scale to our business. We're really not a hardware

company so this partnership between Kodiak and Bosch brings the best of both worlds together.”

*Kodiak partners with Bosch on self-driving truck hardware, January 6, 2026, [www.todaystrucking.com](http://www.todaystrucking.com)*

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Source: Railway Age

The Toronto Transit Commission (TTC) Board on Jan. 7, 2026 signed off on a C\$3.028 billion combined 2026 operating budget for its conventional system of bus, subway, and streetcar services (C\$2.826 billion in gross expenditures, C\$1.537 billion in revenues and a net funding requirement of C\$1.289 billion) and Wheel-Trans para-transit service (C\$201.6 million in gross expenditures, C\$10.3 million in revenues and a net funding requirement of C\$191.4 million). It also approved a C\$16.7 billion **Capital Budget and Plan for 2026-2035**, which includes C\$1.635 billion for 2026.

*TTC Board OKs 2026 Operating, Capital Budgets, January 8, 2026, [www.railwayage.com](http://www.railwayage.com)*

## US/WORLD

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Source: Todays Trucking

The California Department of Motor Vehicles announced on Dec. 30, 2025 that it was extending the cancellation date for 17,000 non-domiciled commercial driver's licenses until March 6, 2025. The agency said the 60-day extension from the previously announced Jan. 5 cancellation date would allow it to work with the Federal Motor Carrier Safety Administration “to identify a solution that allows affected drivers to continue working and serving California communities.” U.S. DOT could cut nearly \$160 million in federal funding to California. However, not long after California made this announcement, U.S. Transportation Secretary Sean Duffy took to social media, accusing Gov. Gavin Newsom of lying. “The deadline to revoke illegally issued, unvetted foreign trucker licenses is still Jan. 5,” Duffy wrote. “California does NOT have an ‘extension’ to keep breaking the law and putting Americans at risk on the roads. Miss the deadline, Gavin, and the Department of Transportation will act – including cutting nearly \$160 million in federal funding.”

*Confusion reigns as Duffy, Newsom escalate spat on non-domiciled CDLs, January 2, 2025, [www.joc.com](http://www.joc.com)*

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The Bureau of Transportation Statistics (BTS) has released Border Crossing data compiled for the month of October 2025. Coverage includes trucks, buses, personal vehicles, and pedestrians entering the U.S. by land from Canada and Mexico. In October 2025, the number of trucks entering the U.S. from Canada was 459,169, a 7.3% decrease from October 2024. On the southern border, 687,577 trucks entered the U.S. from Mexico in October 2025, a 1.4% increase from October 2024. For full coverage of this data, please visit the border crossing data homepage at <https://data.bts.gov/stories/s/jswi-2e7b>.

*Border Crossing Data Release: October 2025, January 2, 2025, [www.bts.gov](http://www.bts.gov)*

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Source: Freightwaves

Uber Freight sees shrinking capacity, low equipment orders and cross-border demand reshaping this year's market. U.S.–Mexico cross-border freight is poised to remain a stabilizing force in North American logistics in 2026, according to executives at Uber Freight. In an interview with FreightWaves, Mazen Danaf, senior economist at Uber Freight, and José Guerrero, head of U.S. customs operations, said even as broader U.S. trucking markets grapple with thin margins, tariff uncertainty and unpredictable economic crosscurrents — sustained cross-border demand is reshaping how shippers and carriers should prepare for the year ahead. *Mexico freight may be US trucking markets biggest stabilizer in 2026, experts say, January 6, 2025, [www.freightwaves.com](http://www.freightwaves.com)*

## U.S. Postal Service restricts use of non-domiciled CDL holders



Source: Today's Trucking

The U.S. Postal Service announced on Jan. 5, 2026 that it will begin working with its contracted trucking providers to phase out the use of non-domiciled commercial driver's license holders whom the U.S. Postal Inspection Service has not thoroughly vetted. "The safety of our employees, our customers, and the American public is of the utmost concern to the Postal Service," Amber McReynolds, chairwoman of the Postal Service Board of Governors, said in a statement. The Postal Service moves 55,000 truckloads every day, delivering to more than 170 million addresses across the United States. These deliveries cover nearly 2 billion miles annually. *U.S. Postal Service restricts use of non-domiciled CDL holders, January 5, 2025, [www.todaystrucking.com](http://www.todaystrucking.com)*

## Autonomous trucking faces growing product liability risks

Autonomous trucking technology is advancing rapidly. As with any emerging technology, questions arise when it fails or underperforms. A key challenge for the autonomous vehicle community is that

technological development is outpacing legal frameworks, creating potential complications. One major issue is product liability lawsuits, in which plaintiffs sue manufacturers or sellers, alleging a product caused harm, such as injury or financial loss. Defects can stem from manufacturing, design or marketing flaws. Ignoring these legal risks could lead to fines, settlements or claims costing millions to hundreds of millions of dollars. Costs can escalate quickly. Recent autonomy-related lawsuits have focused on robotaxis and passenger vehicles. *Autonomous trucking faces growing product liability risks, January 7, 2026, [www.freightwaves.com](http://www.freightwaves.com)*

## Ryder closes acquisition of Truck Service Depot



Source: Today's Trucking

Ryder System said it has completed its acquisition of Truck Service Depot, an Atlanta-based mobile maintenance business. This acquisition expands Ryder's Torque by Ryder retail mobile maintenance business offering. Torque by Ryder will integrate Truck Service Depot employees, assets, and operations into its network throughout 2026. Truck Service Depot runs physical locations in Atlanta and Savannah, Ga. "With Truck Service Depot's strong presence in Georgia and complementary mobile maintenance services in a growth market for Ryder, we are enhancing our ability to further offer flexible, rapid maintenance solutions to fleets across this growing freight corridor," said Tom Havens, president of Fleet Management Solutions at Ryder. *Ryder closes acquisition of Truck Service Depot, January 6, 2026, [www.todaystrucking.com](http://www.todaystrucking.com)*

## Trump's Transportation Secretary Sean P. Duffy to Gavin Newsom on Illegal Trucking Licenses: Time's Up

U.S. Transportation Secretary Sean P. Duffy on January 7, 2025 announced that the Federal Motor Carrier Safety Administration (FMCSA) is withholding approximately \$160 million from the State of

California for failing to cancel over 17,000 illegally issued Commercial Driver's Licenses (CDLs) by the agreed-upon deadline of January 5, 2026. The FMCSA issued a Final Determination after California refused to cancel the licenses on time, allowing foreign drivers with invalid licenses to continue operating on American roads.

*Trump's Transportation Secretary Sean P. Duffy to Gavin Newsom on Illegal Trucking Licenses: Time's Up, January 7, 2025, [www.dot.gov](http://www.dot.gov)*

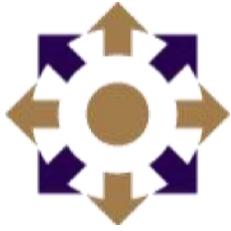
## Trump's Transportation Secretary Sean P. Duffy Exposes Over 50% of North Carolina Trucking Licensees for Foreigners Were Issued Illegally



Source: DOT

U.S. Transportation Secretary Sean P. Duffy on January 8, 2025 exposed that 54% of North Carolina's non-domiciled commercial driver's licenses (CDLs) reviewed by the Federal Motor Carrier Safety Administration (FMCSA) were issued illegally. The revelation is part of FMCSA's ongoing nationwide audit of the state's truck licensing systems. If North Carolina does not fix their serious failures and revoke all illegally issued licenses, the Department will withhold nearly \$50 million in federal funding.

*Trump's Transportation Secretary Sean P. Duffy Exposes Over 50% of North Carolina Trucking Licensees for Foreigners Were Issued Illegally, January 8, 2026, [www.dot.gov](http://www.dot.gov)*



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## Other Transport Updates

### CANADA

#### National tourism indicators, third quarter 2025



Source: Statcan

Tourism gross domestic product (GDP), in real terms, grew 0.9% in the third quarter of 2025. In the third quarter, tourism GDP accounted for 1.70% of nominal GDP, with 3.36% of economy-wide jobs attributable to tourism. By comparison, economy-wide real GDP by industry was up 0.5% in the third quarter, following a 0.2% decline in the second quarter. The highlights were: 1. Tourism gross domestic product increases in all industry groupings; 2. Total tourism spending rises; 3. Tourism spending by international visitors is up across all tourism products; 4. Tourism spending in Canada by Canadian residents slows in the third quarter; and 5. Tourism jobs increase in the third quarter.

*National tourism indicators, third quarter 2025, January 6, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

#### RBC CEO says he's 'more excited' about Canada's growth outlook than he has been in a decade



Source: Financial Post

The head of the country's largest bank says Canada's growth outlook is looking strong as Ottawa looks to speed up the building of energy-related projects aimed at reducing reliance on the United States. "Canada has some unprecedented growth opportunities that we haven't seen in the last decade or 15 years," Royal Bank of Canada chief executive Dave McKay said at an event on January 6, 2026. "I've been more excited about Canada than I have been in the last decade. The tone at the top is really good." Dave McKay said there are still future risks related to a K-shaped economy in both Canada and the United States.

*RBC CEO says he's 'more excited' about Canada's growth outlook than he has been in a decade, January 6, 2025, [www.financialpost.ca](http://www.financialpost.ca)*

## Canada manufacturing activity contracts for 11th straight month



Source: Inside Logistics

Canadian manufacturing activity remained in contraction territory in December 2025 as output and new orders declined amid ongoing market uncertainty, particularly around U.S. tariffs, according to S&P Global. The S&P Global Canada Manufacturing Purchasing Managers' Index (PMI) edged up to 48.6 in December 2025 from 48.4 in November 2025, marking the 11<sup>th</sup> consecutive month below the 50-point threshold that separates expansion from contraction. While still negative, December's reading represented the second-slowest pace of contraction over that period. S&P Global said factory output continued to fall alongside a renewed drop in new orders, as firms reported cautious customer demand. Lower capacity requirements led manufacturers to reduce staffing levels again, largely by not replacing departing employees. Input cost pressures rose slightly during the month, prompting companies to raise their output prices at the fastest pace in six months. Meanwhile, confidence in future production weakened, slipping to a three-month low.

*Canada manufacturing activity contracts for 11th straight month, January 7, 2026, [www.insidelogistics.ca](http://www.insidelogistics.ca)*

## Canadian international merchandise trade, October 2025



Source: Statcan

In October 2025, Canada's merchandise imports increased 3.4%, while exports were up 2.1%. As a result, Canada's merchandise trade balance with the world went from a small surplus of \$243 million in September 2025 to a deficit of \$583 million in October 2025. Two noteworthy developments were: the increase in gold exports; and surplus of merchandise trade to United States narrows significantly. *Canadian international merchandise trade, October 2025, January 8, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## Canadian international trade in services, October 2025



Source: Statcan

Canada's monthly international trade in services surplus widened from \$0.4 billion in September 2025 to \$0.5 billion in October 2025. Overall, imports of services declined 1.2% to \$19.6 billion, and exports were down 0.4% to \$20.1 billion. Imports of commercial services fell 1.7% to \$11.3 billion in October 2025 on declines in financial and non-financial services. Travel services imports were down 1.6% to \$4.8 billion on lower spending by Canadian travellers internationally, in both US and non-US destinations. Imports of transportation services rose 1.3% to \$3.2 billion, largely due to an increase in services related to the marine transportation of goods. Exports of commercial services decreased 1.4% to \$12.1 billion in October. This decrease was partially offset by increases in exports of travel services (+1.1%) and transportation services (+2.0%).

*Canadian international trade in services, October 2025, January 8, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD

## Trump's Transportation Secretary Sean P. Duffy Announces Record Fine Against Pipeline Operator for Violating Pipeline Safety Regulations

U.S. Department of Transportation Secretary Sean P. Duffy and

Pipeline and Hazardous Materials Safety (PHMSA) Administrator Paul Roberti announced the largest civil penalty ever proposed in a pipeline safety enforcement action. The enforcement action, brought against Panther Operating Company, LLC, includes a \$9,622,054 proposed civil penalty for alleged violations that occurred in connection with a November 2023 failure of the Main Pass Oil Gathering (MPOG) pipeline system. The failure released 1.1 million gallons of crude oil into the Gulf of America. *Trump's Transportation Secretary Sean P. Duffy Announces Record Fine Against Pipeline Operator for Violating Pipeline Safety Regulations, January 5, 2025, [www.dot.gov](http://www.dot.gov)*



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## **CILT International are pleased to announce the launch of the CILT International Global Rail Group (GRG)**

The GRG is a new professional practice network connecting rail experts worldwide, spanning high-speed rail, light rail, metro and urban systems, regional and intercity rail, and rail freight.

Founded and led by Andrew Young FCILT (Chair) and Darren King FCILT (Vice Chair), the Group will provide a platform for sharing

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knowledge, developing thought leadership and advancing sustainable, efficient rail systems across the globe.

Find out more and apply to join here <https://ow.ly/pR9I50WXvIY>

### **Job Postings**

#### **\* Logistics Manager, Alstom, Toronto, ON, Canada**

The Logistics Manager will be responsible for the development and implementation of the Project's logistics strategy. The ideal candidate will have the following:

- Able to demonstrate significant expertise in site logistics, traffic management, site coordination, material and equipment delivery, and other applicable technical fields.
- Demonstrated experience in managing teams to deliver integrated logistics solutions on complex projects and programs.
- Strong technical capability in all project phases, including design, planning, construction, operations, and maintenance preferably large program/projects.
- Demonstrable experience in managing senior stakeholder relationships and providing strategic level reporting to enable effective decision making.
- Excellent stakeholder engagement and communication skills including the ability to facilitate meeting / workshops with large groups of stakeholders.
- Drive and optimize all logistics operations to support all installation activities.
- Experience with Third-Party Logistics (3PL) subcontractors and contracts.

- Experience with international logistics including supply chain, freight, customs, duties, import and export.
- Provide strong leadership to the logistics team.
- Responsible for the budgets based on schedule and project needs for all program logistics

**Mandatory:**

- A recognized university degree;
- 7-10 years experience in a logistics-related leadership role;
- Minimum 5 years of professional experience in large railway projects or equivalent infrastructure programs;
- A working understanding of the requirements from the Ontario Health and Safety Act;
- Proven track record of managing logistics programs including warehousing, logistics management, and transportation management;
- Fluent in English;
- Knowledge of the typical logistics, supply chain and warehousing processes supporting major projects.

**Competencies and Skills:**

- Relevant industry software to support logistics, supply chain and administrative duties.
- Ability to make critical decisions based on evidence
- Exceptional communication and collaboration skills

To apply, please visit: <https://www.linkedin.com/jobs/view/4263508642>

**\* Trade Compliance Specialist (Logistics), Ottawa, ON, Canada**

Job Description Reporting to the Senior Manager Global Logistics & Customs, the Trade Compliance Specialist (Logistics) primary function is to ensure adherence to import and export regulations while promoting collaboration across various departments to enable efficient international trade operations. The role focuses on mitigating risks, maintaining compliance with relevant laws, company policies and facilitating the smooth functioning of our global supply chain.

**Key Responsibilities**

- Multitask and prioritize tasks in a fast-paced environment while maintaining accuracy and attention to detail.
- Act as a point of contact for trade compliance inquiries within the organization.
- Work with Procurement to maintain all foreign trade data for purchased raw and finished materials and sold goods, including classification for EAR.
- Partner with Engineering and Logistics to classify products and technologies under the appropriate Harmonized System (HS) codes and retain proper records.
- Coordinate with Logistics to manage customs clearance and shipping documentation.
- Liaise with Environment, Health and Safety (EHS) and Nordion Security to address embargoes, sanctions, and other trade restrictions.
- Proactively identify and resolve import and export issues, develop risk mitigation strategies, and monitor changes in global trade regulations (i.e. Dual-Use Items (Export Control) Regulations).
- Collaborate with the Senior Manager of Global Logistics and Customs to design and implement processes and procedures that ensure full compliance with import and export regulations across Canada, the U.S. the UK, and other EU countries.
- Build exceptional relationships with internal & external stakeholders, achieving compliance, operational excellence, and strategic alignment.
- Collect and report data for KPI measurement.

**Education And Experience**

3–5 years of experience in import/export regulations, trade compliance policies and customs procedures.

Previous experience in trade compliance, logistics, supply chain, or international business.

Experience with customs declarations, shipping documentation, global customs operations and trade agreements such as CUSMA/USMCA or WTO policies.

Proficient with Harmonized Tariff Schedule (HTS) codes classifications.

Ability to identify trade compliance risks and recommend corrective actions.

Strong skills in coordinating with customs brokers, freight forwarders,

and government agencies.

Analytical and problem-solving abilities.

Excellent communication and collaboration skills.

### **Education**

Diploma or associate degree from a recognized community college in one of the following disciplines:

International Business

Supply Chain Management

Logistics and Transportation

Customs and Border Services

Business Administration

### **Skills and Experience**

Equivalent combination of education and 3–5 years of relevant experience in trade compliance, import/export operations, customs brokerage, or global logistics will also be considered.

Demonstrated experience in customs declarations, shipping documentation, global customs procedures, and trade agreements such as CUSMA/USMCA and WTO policies

Proficient in classifying goods using Harmonized Tariff Schedule (HTS) codes

Skilled at identifying trade compliance risks and implementing effective corrective measures

Strong coordination abilities with customs brokers, freight forwarders, and regulatory agencies

Excellent analytical thinking and problem-solving capabilities

Solid technical understanding of company products, including hand tools, mechanical and computer components, and electronic systems

### **Certificates**

Current or working towards a certification, such as Canadian Society of Customs Broker (CSCB), Certified Customs Specialist (CCS) or Certified Export Specialist (CES) is highly desirable.

A customs broker license is an asset.

### **Additional Requirements**

Flexibility to work occasional overtime to support project deadlines

Willingness to travel occasionally for training, meetings, or project-related activities

### **Training Required**

Must complete all required training and certification as a Nuclear Energy Worker.

To apply, please visit: <https://www.linkedin.com/jobs/view/4297649004/>

## **\* Logistics Leader, Renewal By Andersen of British Columbia, Vancouver, BC, Canada**

Are you the kind of logistics leader who thrives on structure, teamwork, and results?

At Dunn Group of Companies, we're scaling across British Columbia and Alaska, building smarter systems, stronger teams, and more connected logistics networks. We're looking for a Logistics Leader who can energize teams, streamline operations, and turn strategy into execution across multiple locations.

If you're someone who leads with clarity, builds great culture, and finds satisfaction in seeing processes run seamlessly from warehouse to fleet, this role is for you.

### **About the Role**

As our Logistics Leader, you'll oversee warehousing and logistics operations across British Columbia and Alaska. You'll be responsible for staffing, process optimization, consumables management, fleet, and property operations, all while driving consistency and efficiency between locations.

A major part of this role will be building systems and standardizing processes that define how we operate. You'll design and implement standard operating procedures, improve workflows, and help shape a scalable structure for future growth.

You'll also sit as a member of our Health and Safety Team, leading initiatives that promote a strong safety culture across all sites.

## What You'll Do

Lead multi-location warehouse and logistics operations  
Build and implement systems, SOPs, and standardized processes  
Oversee fleet and property operations, ensuring compliance and reliability  
Manage inventory, consumables, and purchasing coordination (Min/Max levels)  
Develop and execute training and growth plans for all team members  
Drive continuous improvement and efficiency across the logistics network  
Champion health and safety and conduct regular site audits

## What You Bring

7+ years of logistics, warehouse, or operations management experience  
Proven success leading teams across multiple sites  
Expertise in logistics systems, fleet operations, and warehousing  
Strong process-building, systems-thinking, and problem-solving skills  
Experience contributing to Health and Safety programs  
Collaborative, high-energy leadership style with a passion for people and progress

## Why Join Us

At Dunn Group of Companies, you'll build structure, culture, and growth from the ground up. You'll have the freedom to shape systems, lead with purpose, and make a tangible impact every day.

To apply, please visit: <https://www.linkedin.com/jobs/view/4334858660>

## \* Transportation Specialist, Fresh Del Monte, Coral Gables, FL, USA

Brokerage Dispatcher Specialist:

### Purpose of Position:

This position will be responsible for developing relationships with customers and arranging freight transportation to meet their needs. The most successful freight brokers are comfortable working in a fast-

paced environment and have exceptional problem solving and organizational skills.

### Accountabilities:

- Customer Acquisition and Development.
- Contacting new customers
- Customer acquisitions
- Developing and increasing profitable volume with existing and newly acquired shippers
- Building relationships with developing accounts
- Using strong relationships to understand customer's business, better qualifying them to identify and solve the customer's problems
- Delivering exceptional customer service
- Uphold the company standard following the company principles of Customer, Company, Office
- Carrier Acquisition and Development:
- Contacting and building relationships with carriers
- Increasing capacity for specific projects and lanes
- Increasing the overall capacity for the office and company
- Uphold the company standard following the company principles of Customer, Company, Office
- Branch Operations
- Daily operations of accounts in the office. This includes:
- Building loads
- Setting up carriers
- Updating/check calls
- Scheduling pickup and delivery appointments
- Updating customer systems
- Updating customers with critical information, etc.

### Minimum Skills Required:

- Proficient knowledge of supply chain strategies and distribution systems.
- Organized and able to multitask
- Self-motivated, enthusiastic team player who excels in a fast-paced environment
- Minimum of 1 year experience in customer service/sales in a transportation environment
- Excellent and effective communication skills (both verbal and written)
- Strong customer service orientation and excellent work ethic
- Ability to quickly process information and make decisions

- Effective negotiation and problem-solving skills, and ability to handle conflict
- General computer skills- proficiency with MS Office
- Good organization, and analytical skills
- Excellent oral, written, and interpersonal communications skills
- Ability to work as a team player.

**Preferred:**

- BS Degree in Logistics or related field
- Deep knowledge of the Logistics/Warehousing Industry with corresponding certifications.
- Experience in logistic systems analysis, spreadsheet modeling and compilation of large data sets
- Advanced MS Excel skills
- Advanced analytical skills
- Bilingual in Spanish would also be a plus

\*\*\*Please note: This position does not qualify for relocation expenses.  
\*\*\*

Fresh Del Monte Produce Inc. is a global leader in the production, distribution, and marketing of fresh and fresh-cut fruits and vegetables. Our diverse product portfolio also includes prepared fruits and vegetables, juices, beverages, snacks, and desserts—available in over 80 countries worldwide. With operations spanning more than 35 countries, we’ve proudly been nourishing families for over 135 years.

We are committed to maintaining a drug-free workplace and are proud to be an Equal Opportunity Employer. Fresh Del Monte and its affiliates do not discriminate based on race, color, religion, national origin, age, disability, gender, veteran status, or any other characteristic protected by applicable law. We also participate in E-Verify\* where applicable, to ensure employment authorization eligibility. Driven by our core values—Excellence, Care, Passion, Trust, and Creativity—we invite you to explore our career opportunities and join our FRESH team.

To apply, please visit: <https://www.linkedin.com/jobs/view/4328809353>



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