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Transportation's Top Stories

## Air Transport Updates

### CANADA

#### ✈️ Arbitrator backs Air Canada in flight attendant dispute



Source: Financial Post

Air Canada was ordered by an arbitrator to increase wages for its 15,000 cabin crew members by more than 20 per cent over four years, largely in line with what the company initially proposed. Flight staff went on strike for three days in August 2025, causing more than 2,000 flights to be cancelled before the union and the airline reached a tentative agreement. The union's members overwhelmingly rejected the agreement, deeming the wage increases insufficient and sending the matter to arbitration. Arbitrator Paula Knopf concluded in a Feb. 17, 2026 decision that Air Canada's mainline flight attendants will receive a pay bump of as much as 12 per cent and attendants for its low-cost brand Rouge will get a 13 per cent increase for the first year of the collective agreement, retroactive to April 1, 2025. For the following three years, raises will be three per cent, 2.5 per cent and 2.75 per cent for all cabin personnel. The rates offered by Air Canada were "within the normative range" of the airline sector, Knopf wrote in her decision.

*Arbitrator backs Air Canada in flight attendant dispute, February 1, 2026, [www.financialpost.ca](http://www.financialpost.ca)*

#### ✈️ Minister MacKinnon marks International Day Commemorating Air Crash Victims and their Families

The Minister of Transport and Leader of the Government in the House of Commons, the Honourable Steven MacKinnon, on February 20, 2026 issued the following statement to mark the International Day Commemorating Air Crash Victims and their Families. "Today, on the International Civil Aviation Organization's International Day Commemorating Air Crash Victims and their Families, Canada joins countries around the world in honouring the memory of those whose lives were tragically cut short in aviation accidents, and in expressing our deepest condolences to the families and loved ones who continue to feel the impact of their loss. ..."

*Minister MacKinnon marks International Day Commemorating Air Crash Victims and their Families, February 20, 2026, [www.tc.gc.ca](http://www.tc.gc.ca)*

#### ✈️ Minister MacKinnon marks National Aviation Day

The Minister of Transport and Leader of the Government in the House of Commons, the Honourable Steven MacKinnon, on February 23, 2026 issued the following statement to mark National Aviation Day. "On National Aviation Day, we celebrate Canada's proud aviation history and the vital role air transportation plays in connecting our vast country and linking Canadians to the world. ... "On National Aviation Day, we recognize the achievements of the past, the strength of the present, and the promise of the future. Together, we will continue to build an aviation system that serves Canadians, drives innovation, and helps our country thrive."

*Minister MacKinnon marks National Aviation Day, February 23, 2026, [www.tc.gc.ca](http://www.tc.gc.ca)*

✈️ **On February 23, 2026, the CAC provided its view on the NACC report - Ready for Take-off.**



Source: CAC

Canada's airports share the goal of improving affordability and strengthening connectivity for Canadians. However, it is overly simplistic to attribute airfare levels primarily to third-party fees. Ticket prices reflect a combination of airline pricing strategies, market competition, geography, federal charges, security and navigation costs, and the infrastructure required to safely operate airports across a vast country. A balanced analysis must examine the entire system. Canada's airports do strongly agree with our airline partners that air travel is not a luxury, that air transportation is an economic driver and that there is always room for improvement in every model. Airport infrastructure is required for safe, secure and efficient operations and it needs to be properly funded. Canadian airports have operated on a fully self-sustaining user pay model since the 1990s makes up 12% to 14% of the cost a passenger pays if calculated on a base cost of \$210. "Our nation's airport infrastructure is essential for trade, defence, business and tourism. Growing passenger demand requires ongoing investment in gates, terminals, airfields and technology," noted CAC president Monette Pasher. "Some of our airports operate at the scale of small cities, supporting tens of thousands of jobs and economic activity in their regions." Canadian airports are business corporations that invest all revenue surpluses into their infrastructure. This model has enabled airports to be operated efficiently, with a low cost base in line with fully privatized airports elsewhere in the world. We do agree with NACC that there is room for improvement to make air transportation a truer user pay model. Unlike rail, ferries and ports, Canadian airports currently pay \$525-million a year in land-lease rent to the federal government. This rent should be reinvested in aviation infrastructure to support the system. In the most recent federal budget, the government committed to exploring potential changes to the rent formula; airports are actively engaging with government and putting forward proposals for consideration. There is also room for more government investment in small- and mid-sized airports to advance connectivity in our vast country. Our airports remain committed to working with government and industry partners, including NACC, to ensure Canada's aviation system remains sustainable, competitive and positioned for growth.

Canadian Airports Canada (CAC) Statement – Canadian air transportation fuels our economy, February 23, 2026, [www.cac.ca](http://www.cac.ca)

✈️ **Canada issues Mexico travel warning as flights cancelled and thousands stranded**



Source: Timeout

The Canadian government has issued an updated travel advisory amid violent incidents in various parts of Mexico. Canada is advising travellers to exercise a high degree of caution and avoid travel to Mexico amid civil unrest. Amid warnings of escalating violence in Mexico, [airlines are cancelling flights](#) as thousands of Canadians remain stranded amid shelter-in-place orders and ongoing cartel clashes. At a press conference on February 23, 2026, the Honourable Anita Anand, Minister of Foreign Affairs stated that all Canadians in affected regions should heed the direction of local authorities and travel only when it is safe to do so. According to a report by the CBC, thousands of Canadians are stranded and there is currently a shelter in place order in Puerto Vallarta. Multiple airlines in the U.S., Canada and Mexico are canceling flights in and out of parts of [Mexico due to cartel-related violence there](#). The violence began in parts of western Mexico on February 22, 2026 after a military operation led to the death of the Jalisco New Generation Cartel leader, Nemesio Rubén Oseguera Cervantes, also known as "El Mencho." American Airlines, United, Southwest, Delta, Alaska and Air Canada all canceled flights on Sunday and Monday. *Canada issues Mexico travel warning as flights cancelled and thousands stranded, February 23, 2026, [www.timeout.com](http://www.timeout.com)*

## ✈️ Air Canada Recognized as One of Canada's Best Diversity Employers for 2026, the Eighth Time in Ten Years



Source: Air Canada

Air Canada was named one of Canada's Best Diversity Employers for 2026, the eighth time in a decade the airline has received this recognition. Arielle Meloul-Wechsler, Executive Vice President, Chief Human Resources Officer and Public Affairs at Air Canada said "We're proud to be recognized for our ongoing commitment to diversity, equity and inclusion. This award spotlights how our employees, resource groups, champions, leaders, and community partners work together to build a more fair, equitable, and inclusive future where everyone feels they belong,"

*Air Canada Recognized as One of Canada's Best Diversity Employers for 2026, the Eighth Time in Ten Years, February 24, 2026, [www.aircanada.ca](http://www.aircanada.ca)*

## ✈️ Canadian airlines resume Mexico flights after cartel violence disruptions



Source: Aerotime

Major Canadian airlines are set to resume flights to Mexico on February 24, 2026. The decision, announced on February 23, 2026, ends a brief suspension of service following widespread violence that erupted after Mexican authorities killed a prominent drug cartel leader. Air Canada, WestJet, Air Transat, and Porter Airlines all confirmed plans to restore operations to Puerto Vallarta International Airport (PVR) and Guadalajara International Airport (GDL) and other Mexican cities after reviewing security conditions with local authorities. The

CTV news also indicates that the Minister Anand, Foreign Affairs Minister, recommends caution.

*Canadian airlines resume Mexico flights after cartel violence disruptions, February 24, 2026, [www.aerotime.aero](http://www.aerotime.aero)*

## ✈️ Aircraft movement and civil aviation statistics, December 2025



Source: Statcan

Major Canadian airlines flew 7.3 million passengers on scheduled and charter services in December, edging down 0.4% from December 2024. Aircraft movements at Canada's major and select small airports totalled 324,103 in December 2025, down 7.8% from the same month in the previous year. Local movements fell 21.1% year over year, while itinerant movements decreased 3.0%. In 2025, there were a total of 5.8 million aircraft movements at Canada's major and select small airports. This was 3.1% higher than in 2024 and represented 95.0% of the movements recorded in 2019. Canadian Level I air carriers flew 7.3 million passengers on scheduled and charter services in December, 0.4% fewer than in December 2024. Level I carriers flew 198,000 hours (+3.1%) in December and generated \$2.9 billion (-0.5%) in total operating revenue.

*Aircraft movement and civil aviation statistics, December 2025, February 26, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD

## ✈ Taking special cargo to the next level



Source: Airlines

Live Animal transportation is a solid and established sector, perishables are leading exports for many countries in Africa and South America, and the pharma industry is projected to be worth some \$3 trillion by 2034, according to Precedence Research. The safe transportation of special cargo is built on three pillars: 1. Standards. These need to be robust and ensure all goods are handled correctly, safely, and seamlessly. 2. Training. Personnel need to be aware of the standards and trained to follow them and all applicable guidelines. 3. Verification. The above need to be measured, audited, and refined to ensure all parties are always following best practice. “IATA’s Center of Excellence for Independent Validators (CEIV) in Live Animals, Fresh, and Pharma helps organizations throughout the air cargo supply chain to achieve operational excellence in the handling and transportation of special cargo,” says André Majeres, IATA’s Head of Cargo Operations, Mail & E-Commerce. “It’s clearly working. As of end 2025, CEIV Live Animals had 36 certified organizations, CEIV Fresh had 55, and CEIV Pharma had 562. We’ve also seen a significant increase in training participants in these areas.” Nevertheless, special cargo is subject to continuous improvement: 1. Extending outreach - assessing and verifying infrastructure and processes; and 2. Digging deeper - understand and serving the needs of the shipper better.

*Taking special cargo to the next level, Airlines, February 22, 2026, [www.airlinesiata.org](http://www.airlinesiata.org)*



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## Rail Transport Updates

### CANADA

#### Railway carloadings, December 2025



Source: Statcan

In December 2025, Canadian railways transported 31.0 million tonnes of freight, down 2.0% compared with December 2024, mainly due to fewer shipments of iron ores and coal. In 2025, the volume of goods moved by rail totalled 376.6 million tonnes, down slightly (-0.2%) from the total volume in 2024. The volume of non-intermodal freight (mainly commodities) in Canada was down 1.7% year over year to 24.8 million tonnes in December, led by large declines in two commodities. In December, loadings of iron ores and concentrates fell 10.1% (-515 000 tonnes) from the same month in 2024, while loadings of coal were down 9.8% (-324 000 tonnes). Intermodal freight loadings (mainly containers) rose 2.0% year over year to 2.8 million tonnes in December 2025, representing their 10th consecutive month of growth. Finally, freight traffic from US rail connections declined year over year for the 11th straight month, down 7.4% to 3.3 million tonnes in December 2025.

*Railway carloadings, December 2025, February 24, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

#### Railway carloadings, 2025 Year in review



Source: Statcan

Canadian railways moved a total of 376.6 million tonnes of freight during 2025, down marginally (-0.2%) from 2024 levels. Strong carloadings of grains—in particular wheat—and a record volume of intermodal traffic (mainly containers) in 2025 helped to offset sharp declines in freight traffic received from US rail connections as well as other commodities. In 2025, non-intermodal freight loadings in Canada totalled 299.8 million tonnes, up marginally (+0.9%) from 2024. Meanwhile, intermodal freight traffic (mainly containers) rose 7.4% from 2024, reaching an-all time high of 37.5 million tonnes in 2025. Freight loadings from US rail connections experienced significant double-digit year-over-year decreases through much of 2025. Indeed, annual tonnage fell by 13.3% from 2024 to 39.3 million tonnes in 2025, representing the lowest annual level since 2020, during the COVID-19 pandemic. There was a shift in key commodities in non-intermodal traffic. Wheat and cereal grains together with coal reported large increases, particularly the former, moderated by decreases in fuel oils and petroleum, canola, and lumber.

## **TSB Issues Investigation Report for 2024 CPKC Train Derailment**



Source: Railway Age

The Transportation Safety Board of Canada (TSB) on Feb. 24, 2026 officially released its investigation report into a 2024 main-track derailment of a Canadian Pacific Kansas City (CPKC) train near Brooks, Alberta, Canada. It revealed that the derailment was the result of a seized axle on the trailing head-end locomotive, and that “incomplete training” was a contributing factor.

*[TSB Issues Investigation Report for 2024 CPKC Train Derailment, February 25, 2026, www.railwayage.com](#)*

## **US/WORLD**

### **Intermodal rail makes weekly gain but trails 2025 traffic**



Source: Freightwaves

Freight on U.S. railroads totalled 507,712 carloads and intermodal units for the week ending Feb. 21, up 10.7% percent from the same week a year ago. Commodities came to 227,124 carloads, up 17.6% y/y, the Association of American Railroads said, while intermodal volume was 280,588 containers and trailers, an increase of 5.8%.

Nine of the 10 carload commodity groups tracked by AAR were higher y/y, led by grain, 49.7%; nonmetallic minerals such as stone and sand, 23.5%; coal, 22.9%, and petroleum and petroleum products, 21.5%. Forest products including lumber were down by 1.6% y/y. A cool residential real estate market continues to damp renovations and housing starts. Canadian railroads reported 90,075 carloads for the week, up 14.0 percent, and 68,824 intermodal units, up 22.8 percent compared with the same week in 2025. For the first seven weeks of 2026, Canadian railroads reported cumulative rail traffic volume of 1,106,192 carloads, containers and trailers, up 2.0 percent.

*[Intermodal rail makes weekly gain but trails 2025 traffic, February 25, 2026, www.freightwaves.com](#)*

### **CSX Corporation announces increase to quarterly dividend**

CSX Corp. announced that the Company’s Board of Directors approved a \$0.14 per share quarterly dividend on the Company’s common stock, payable on March 13, 2026, to shareholders of record at the close of business on February 27, 2026. This reflects an eight percent increase over the previous dividend payment of \$0.13 per share.

*[CSX Corporation announces increase to quarterly dividend, February 26, 2026, www.ajot.com](#)*



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## Marine Transport Updates

### CANADA

#### Australia ships LNG 25,000 kilometres to Eastern Canada amid Asian slump



Source: Financial Post

Australia is shipping LNG much further than its main buyers in Asia as demand for the super-chilled fuel in the region falters. East Canada is set to receive its first Australian shipment of the fuel on the Maran Gas Hector on Thursday, February 26, 2026 according to ship-tracking data compiled by Kpler that goes back to 2008. The journey is unusually long, with the tanker travelling around 25,750 kilometres to reach its final destination.

*Australia ships LNG 25,000 kilometres to Eastern Canada amid Asian slump, February 25, 2026, [www.financialpost.ca](http://www.financialpost.ca)*

#### Port Saint John celebrates strong 2025 container throughput

In a year that saw the completion of \$247M in transformational infrastructure investments at its west side container terminal, Port Saint John is recording 2025 as a banner year for container operations at the

growing global gateway. Container volumes increased by 29.4% between 2024 and 2025, rising from 184,879 TEUs to 239,364 TEUs. Compared to 86,949 TEUs in 2021, this represents an impressive five-year container throughput growth of 175.2%. DP World, the Port's container terminal operator, continues to drive operational excellence, ensuring efficient, safe, and reliable cargo movement through ongoing investment and collaboration. Craig Bell Estabrooks, President & CEO of Port Saint John said "2025 was a defining year for our container sector, The collective efforts of DP World, supply chain and marine partners, and waterfront workers continue to make Port Saint John a port of choice for global trade." DP World's ongoing investments in operations and intermodal capacity have positioned the terminal to handle steadily increasing volumes while maintaining reliability, positioning Port Saint John's as a reliable and competitive hub for trade. Doug Smith, CEO of DP World in Canada, said: "Achieving a nearly 30% increase in volume year over year reflects the strength of our operations and the confidence customers have in this gateway. We will continue investing in infrastructure, service reliability, and workforce capacity to further strengthen Saint John's role in Canada's supply chain — ensuring importers and exporters across the country have resilient, competitive access to global markets." Port Saint John has established global links with major shipping companies like Hapag-Lloyd, Maersk, MSC, and CMA CGM. Its container services link Atlantic and Central Canada with international destinations, further enhanced by rail connections to CPKC, CN, and CSX through NB Southern Railway, ensuring smooth inland distribution. Port Saint John is committed to sustainable growth, leveraging infrastructure, carrier partnerships, and terminal operations to support trade diversification and long-term economic growth for New Brunswick and Canada.

*Port Saint John celebrates strong 2025 container throughput, February 26, 2026, [www.ajot.com](http://www.ajot.com)*

## US/WORLD

### Zim acquisition sets up network changes for Gemini: Sea-Intelligence



Source: JOC

Hapag-Lloyd's acquisition of Zim Integrated Shipping Services raises questions of how much of Zim's express, port-direct services will survive under Gemini Cooperation's transshipment model and to what extent the acquisition will force further changes in trans-Pacific networks, according to Sea-Intelligence Maritime Analysis. Integrating Zim's services into the Gemini network makes more sense than operating Zim as a separate product, Sea-Intelligence said in a report on February 22, 2026. Even though Zim offers a premium product based on its transit times and direct service, Sea-Intelligence said a premium, standalone service confuses the messaging for Gemini customers. The ink has barely dried on the Hapag-Lloyd tie up with Zim Integrated Shipping Services and there is a view that the enlargement of the container shipping oligopoly will have some far-reaching effect and potentially stem the tide of red ink in carriers' results. Indeed, in the longer term, this should bring about significant cost savings for the combined HL/Zim entity through procurement and agent network rationalization. However, adding another name or moving one slot higher in the rankings of the biggest carriers will not change the underlying issues facing the industry or fix the challenges facing the industry.

*Zim acquisition sets up network changes for Gemini: Sea-Intelligence, February 23, 2026, [www.joc.com](http://www.joc.com)*

### Harmonized regulation key to unlocking investments in scaling OCCS for maritime decarbonization



Source: AJOT

A clear and supportive legislative framework is critical to enabling Onboard Carbon Capture and Storage (OCCS) and unlocking timely investment across the ship and LCO<sub>2</sub> offloading value chain, according to a DNV report commissioned by five leading shipping companies. The shipping companies involved – CMA CGM, Evergreen, Hapag-Lloyd, Maersk and MSC – see OCCS as a promising solution to decarbonize in addition to the use of low-carbon and carbon-free fuels. Despite the IMO postponing the adoption of the NZF, urgency remains to develop decarbonization solutions. The report, produced by DNV, aims to provide insight into how CO<sub>2</sub> capture on board ships can contribute to reducing emissions, including considerations for shipowners, the potential of the technology and the need for a clear legislative framework. The report was initiated by the five liners after the Port of Rotterdam Authority brought together more than 25 parties last year to support the development of the CO<sub>2</sub> capture and storage chain through the establishment of the OCCS chain.

*Harmonized regulation key to unlocking investments in scaling OCCS for maritime decarbonisation, February 25, 2026, [www.ajot.com](http://www.ajot.com)*

### ONE announces CEO succession plan

Ocean Network Express Pte. Ltd. (ONE), one of the world's leading container liner shipping companies, on February 25, 2026 announced planned leadership transitions which will be effective in the coming weeks. Till Ole Barrelet will join ONE on 1 May 2026 as Chief Executive Officer-Designate (CEO-designate). He will succeed Jeremy Nixon as CEO on 1 July 2026, at which point Jeremy will transition to the role of Senior Advisor. Since ONE's inception in April 2018, Jeremy and his management team have led the transformation of legacy Japanese carriers – K Line, MOL, and NYK – into a unified global container shipping company. Under his stewardship, ONE has established itself as a major player in the container liner shipping

industry, operating a fleet of over 260 vessels with capacity exceeding two million TEUs. Till brings over 20 years of maritime and logistics experience to the role, most recently serving as CEO of Emirates Shipping Line (ESL). He has deep expertise in ship owning, financing, container shipping, trade development across Asia, the Middle East, Europe, and Africa. To better position ONE for its next phase of growth, ONE will transition to a new Executive Management Team structure comprising the CEO and seven representatives from across all divisions. The new Executive Management Team, together with a further six regional leaders, will report into the CEO. This expanded leadership structure will facilitate closer collaboration across a global matrix structure at ONE.

*ONE announces CEO succession plan, February 25, 2026, [www.wajot.com](http://www.wajot.com)*

### **Study: Ocean Warming Puts "Constant Negative Pressure" on Fish Populations**



Source: Maritime-Executive

A new meta-study published in Nature Ecology & Evolution suggests that ocean warming has an outsize impact on the total amount of fish in the water, enough to have major implications for global fisheries. The study, led by researchers at Spain's Museo Nacional de Ciencias Naturales, looked at hundreds of thousands of studies of fish populations in the Northern Hemisphere over a period of nearly 30 years, spanning 1993-2021. The vast data set covered more than 1,500 fish species and nearly 34,000 distinct populations, primarily in the Mediterranean, North Atlantic and Mediterranean.

*Study: Ocean Warming Puts "Constant Negative Pressure" on Fish Populations, February 25, 2026, [www.maritime-executive.com](http://www.maritime-executive.com)*

### **Rotterdam congestion limits benefit of second-half surge in imports**



Source: JOC

Container volume at the Port of Rotterdam grew 3.1% in 2025, driven by a second-half surge in imports from Asia and rising trade with North America that boosted annual throughput. But the volume growth at Europe's largest port was held back by ongoing congestion last year as carrier alliance restructuring saw "a significant amount of throughput volume" being diverted to other ports, Rotterdam said in a statement on Thursday, February 26, 2026. A total of 14.2 million TEUs crossed Rotterdam's busy wharves in 2025, which was "a challenging year" that came against "a backdrop of further escalating geopolitical tensions," according to Boudewijn Siemons, CEO.

*Rotterdam congestion limits benefit of second-half surge in imports, February 26, 2026, [www.joc.com](http://www.joc.com)*



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## Road Transport Updates

### CANADA

#### Ministers with Transportation Portfolios Will Deal with Driver Inc. Across Canada



Source: Ontruck

The Council of Ministers Responsible for Transportation and Highway Safety (COMT) agreed at a meeting in the third week of February 2026 to action two items strongly championed by the Canadian Trucking Alliance. The ministers agreed to act collaboratively to combat non-compliance with labour, tax and safety rules in the commercial trucking industry associated with the Driver Inc. model. Additionally, they agreed to sign-off on 14 key solutions to inter-provincial trade barriers in the coming weeks.

*Ministers with Transportation Portfolios Will Deal with Driver Inc. Across Canada, February 21, 2026, [www.ontruck.ca](http://www.ontruck.ca)*

#### 2026: The year TL carriers turn the tide?



Source: Freightwaves

Shippers may not have it so easy finding capacity moving forward. Upheaval across the supply side of trucking has shifted market balance even without a meaningful uptick in demand. Truckload carriers culled their fleets as part of broader cost-cutting initiatives through the prolonged downturn. Many have also lowered exposure to the “you-call, we-haul” model, in favor of dedicated contracts that can cover the useful life of a tractor. Add in constraints from heightened regulatory enforcement of the driver pool, and shippers may be entering a much tougher period of capacity procurement.

*2026: The year TL carriers turn the tide?, February 23, 2026, [www.freightwaves.com](http://www.freightwaves.com)*

## Couriers and Messengers Services Price Index, January 2026



Source: Statcan

The Couriers and Messengers Services Price Index (2019=100) is now available for January. The index is 143.2 in January 2026 down from 144.2 in December 2025 and up from 142.6 in January 2025. Further break down by couriers and local services are also available.

*Couriers and Messengers Services Price Index, January 2026, February 26, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## MTO Needs to Follow Ministers' Lead and Take Meaningful Action Against Trucking Lawlessness: OTA



Source: Ontruck

The Ontario Trucking Association (OTA) is urging Ontario to complement recent commitments made by the Council of Ministers Responsible for Transportation and Highway Safety (COMT) to collaboratively combat non-compliance of labour, tax and safety rules in the commercial trucking industry associated with the Driver Inc. model. At a meeting in Vancouver last week, COMT also emphasized national safety of commercial motor vehicles with renewed a commitment to improve and coordinate federal, provincial, and territorial action on enforcement on training and licensing. These efforts closely align with recommendations the OTA has repeatedly made to the Ontario Ministry of Transportation (MTO).

*MTO Needs to Follow Ministers' Lead and Take Meaningful Action Against Trucking Lawlessness: OTA, February 24, 2026, [www.ontruck.ca](http://www.ontruck.ca)*

## US/WORLD

### DRIVING THE NEWS: Trump's Transportation Secretary Sean P. Duffy and FMCSA Administrator Derek Barrs Announce New Actions to Secure America's Roads



Source: DOT

U.S. Transportation Secretary Sean P. Duffy and Federal Motor Carrier Safety Administration (FMCSA) Administrator Derek Barrs on February 21, 2026 announced new actions the Department is taking to strengthen safety and integrity on America's roads. The new measures include requiring commercial driver's license (CDL) tests be administered in English, upgrading the registration system with identification verification, and cracking down on non-compliant CDL training centers and carriers.

*DRIVING THE NEWS: Trump's Transportation Secretary Sean P. Duffy and FMCSA Administrator Derek Barrs Announce New Actions to Secure America's Roads, February 21, 2026, [www.dot.gov](http://www.dot.gov)*

### Border Crossing Data Annual Release: 2025

The Bureau of Transportation Statistics (BTS) Border Crossing data program provides comprehensive summary data for inbound crossings at the U.S.-Canada and U.S.-Mexico borders. Detailed datasets and further information can be accessed directly through on the Border Crossing Data page. An overview of the data is as follows: Personal vehicles are the primary mode of transportation for entering the U.S. by land, with 94.4 million crossings in 2025. The data reflects a 5.1% decline from 2024, it also remains 5.4% below the 2019 pre-pandemic peak. In contrast, pedestrian traffic showed steady growth in 2025,

increasing by 9.9% year-over-year to 45.1 million, primarily comprising of crossings from Mexico, with 44.8 million entries. Commercial truck traffic saw a slight 2.4% dip in 2025 compared to the previous year. Truck crossings is the only major mode that has grown since 2019, a 6.1% increase from pre-pandemic levels. Geographically, Mexico accounts for the larger share of land border crossings. On the southern border, Laredo serves as the main gateway for Mexican trade, with 38.8% of truck traffic. On the northern border, Detroit is the top port for Canadian freight with 21.5% of the truck traffic. Crossings by bus are the most severely impacted mode, down 35.2% from 2019 and 19.1% year-over-year, suggesting a structural shift in group travel.

*Border Crossing Data Annual Release: 2025, February 20, 2026, [www.bts.gov](http://www.bts.gov)*

## **Trump's Transportation Secretary Sean P. Duffy Announces Nebraska is Latest State Partner to Cut Red Tape and Accelerate Construction of Transportation Projects**

U.S. Transportation Secretary Sean P. Duffy today announced a new agreement with Nebraska through the Federal Highway Administration (FHWA) to clear the way for big, beautiful infrastructure projects to be built faster and more efficiently. Nebraska will now assume responsibilities under the National Environmental Policy Act (NEPA), which will streamline the environmental review process for NDOT. Nebraska projects that will benefit from this MOU include: 1. Lincoln East Beltway. 2. US-75 Corridor Study, N-370 to Interstate 80. 3. Interstate 480 Corridor Study, Interstate 80 to Harney Street. 4. The City of Beatrice's Court Street Access and Safety Transformation Project

*Trump's Transportation Secretary Sean P. Duffy Announces Nebraska is Latest State Partner to Cut Red Tape and Accelerate Construction of Transportation Projects, February 23, 2026, [www.dot.gov](http://www.dot.gov)*



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## Other Transport Updates

### CANADA

#### Travel between Canada and other countries, December 2025



Source: Statcan

In December, the number of Canadian-resident return trips from the United States was down 25.0% year over year, while the number of trips to Canada by US residents decreased 7.5%. In contrast, both the number of Canadian-resident return trips from overseas (+12.9%) and the number of trips to Canada by overseas residents (+14.1%) increased compared with the same month a year earlier. On a seasonally adjusted monthly basis, the number of Canadian-resident return trips from abroad edged up 0.3% in December. Meanwhile, both US-resident arrivals (+1.5%) and overseas-resident arrivals (+1.2%) saw increases.

*Travel between Canada and other countries, December 2025, February 23, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

#### Travel between Canada and other countries Review for 2025

In 2025, International arrivals to Canada (non-resident visitors and returning Canadian residents) totalled 72.9 million, down 10.9% from 2024—a setback in the recovery that had shown steady gains since the COVID-19 pandemic. The first annual decline since 2016 (excluding during the pandemic). Moreover, when compared with pre-pandemic levels, international arrivals to Canada in 2025 represented 82.3% of the figure observed in 2019. In 2025, US-resident arrivals to Canada (22.8 million) decreased by 2.9% year over year. This decline was driven by a decrease in the number of arrivals by automobile (-4.9%). US-resident arrivals to Canada in 2025 represented 91.3% of the pre-pandemic level of 2019. Meanwhile, overseas-resident arrivals in Canada reached 6.8 million in 2025, up 7.5% from 2024. Despite the year-over-year increase, overseas-resident arrivals to Canada in 2025 represented 91.4% of the figure observed in 2019, similar to the proportion observed for US-resident arrivals. Canadian-resident trips abroad totalled 43.3 million in 2025 and were down 16.7% year over year. Canadian-resident return trips from the United States totalled 29.1 million, down 25.4%. By contrast, overseas trips by Canadian residents were up 9.2% compared with 2024, to 14.2 million in 2025. Canadian-resident return trips from the United States represented two-thirds (66.4%) of the figure observed in 2019, while return trips from overseas countries surpassed the pre-pandemic level (+14.9% in 2025) for the second consecutive year. In 2025, the number of international cruise ship passengers in Canada (1.9 million) was down 1.5% year over year. Disembarkations in Canada by US residents edged up (+0.9%) from 2024 and were largely offset by the decline in disembarkations by Canadian residents (-17.2%) and overseas residents (-4.9%).

International cruise ship passengers in Canada surpassed the 2019 pre-pandemic level (+31.4% in 2025) for the third consecutive year.

*Travel between Canada and other countries, December 2025, February 23, 2026, [www.statcan.gc.ca](http://www.statcan.gc.ca)*

## US/WORLD

### **US Supreme Court rules against Trump in critical IEEPA tariff case**



Source: JOC

The US Supreme Court on February 20, 2026 ruled that President Donald Trump did not have the authority under the International Emergency Economic Powers Act (IEEPA) to implement his wide-ranging global tariffs against US trading partners, upending the cornerstone of his administration's economic policy. The 6-3 decision by the nation's highest court to essentially declare as illegal the tariffs implemented by the US since last April's so-called "Liberation Day" is likely to throw the Trump administration's tariff policy into disarray. Trump, during a press briefing at the White House after the ruling, said he was "ashamed" of the justices who voted to kill the tariffs, but vowed he would pursue new options to put them in place. "Other alternatives will be used to replace the ones the Court incorrectly suspended," he said.

*US Supreme Court rules against Trump in critical IEEPA tariff case, February 20, 2026, [www.joc.com](http://www.joc.com)*

### **Trump's Transportation Secretary Sean P. Duffy Applauds President's Historic State of the Union Speech**

U.S. Transportation Secretary Sean P. Duffy released the following statement following President Donald J. Trump's historic state of the

union speech: "*President Trump's remarkable speech tonight captured how this administration is delivering on its promises to improve the lives of American families. "Under President Trump's leadership, America is back – building bigger and stronger than ever before. We've slashed red tape and moved nearly \$10 billion out the door to jumpstart massive infrastructure projects, get dirt moving again, and help communities like North Carolina recover faster than ever. ... "I'm proud to work for the American people under the greatest President in history. Congratulations, President Trump, on a remarkable night! The best is yet to come."*

*Trump's Transportation Secretary Sean P. Duffy Applauds President's Historic State of the Union Speech, February 24, 2026, [www.dot.gov](http://www.dot.gov)*

### **Transportation Services Contributed 6.3% to U.S. GDP in 2024; down from 2023 and from a high of 6.6% in 2022**

Transportation services (for-hire, in-house, and household) contributed \$1.9 trillion (6.3%) to an enhanced U.S. gross domestic product (GDP)<sub>1</sub> of \$29.8 trillion in 2024—as measured by the Bureau of Transportation Statistics' (BTS) Transportation Satellite Accounts (TSAs). The TSAs measure the full contribution of transportation to the economy from three types of transportation activities: 1. \$976 billion or 3.3% of 2024 GDP from for-hire transportation; 2. \$405 billion or 1.4% of 2024 GDP from transportation activities carried out by non-transportation industries for their own purposes (known as in-house transportation); and 3. \$506 billion or 1.7% of 2024 GDP from transportation activities carried out by households using personal motor vehicles. Accounting for the contribution of in-house and household transportation nearly doubles the overall contribution of transportation to the economy as measured by GDP. Including in-house transportation brought transportation up from the tenth largest contributor (out of 13 sectors) to the seventh largest contributor to the economy in 2024.

*Transportation Services Contributed 6.3% to U.S. GDP in 2024; down from 2023 and from a high of 6.6% in 2022, February 24, 2026, [www.bts.gov](http://www.bts.gov)*

### **Tariff Ruling, Refund Uncertainty and Border Violence: Mounting Risk for Supply Chains**

A trio of fast-moving developments is reshaping the risk landscape for supply chain and logistics leaders: the recent U.S. Supreme Court ruling that invalidates key tariffs imposed under emergency powers; mounting legal and political uncertainty over whether importers will

receive billions in tariff refunds; and escalating cartel violence in Mexico that is disrupting critical freight corridors into the United States. Together, these events underscore how quickly trade policy, legal rulings, and security conditions can converge to affect landed costs, cross-border flows, and network stability.

*Tariff Ruling, Refund Uncertainty and Border Violence: Mounting Risk for Supply Chains, February 24, 2026, [www.insidelogistics.com](http://www.insidelogistics.com)*

## North American Transborder Freight increased 1.2% in December 2025 from December 2024



Source: BTS

Transborder freight between the U.S. and North American countries, Canada and Mexico were as follows: 1. Total transborder freight: \$127.8 billion of transborder freight moved by all modes of transportation, increasing 1.2% compared to December 2024; 2. Freight between the U.S. and Canada: \$57.3 billion, down 8.3% from December 2024; 3. Freight between the U.S. and Mexico: \$70.5 billion, up 10.5% from December 2024; 4 Trucks moved \$81.6 billion of freight, up 5.2% compared to December 2024; 5. Railways moved \$13.9 billion of freight, down 9.7% compared to December 2024; 6. Pipelines moved \$9.2 billion of freight, up 2.1% compared to December 2024; 7. Vessels moved \$8.5 billion of freight, down 16.2% compared to December 2024; and 8. Air moved \$6.5 billion of freight, up 27.8% compared to December 2024. *US-Canada* transborder trade by sector for December were as follows: Truck \$30.2b; Pipeline \$8.5b; Rail \$6.9b; Air \$2.8b; and Vessel \$2.0b.

*North American Transborder Freight increased 1.2% in December 2025 from December 2024, February 26, 2026, [www.bts.gov](http://www.bts.gov)*



**The Chartered  
Institute of Logistics  
and Transport**

**North  
America**

## Transportation's Top Stories Other CILT News

### Events

**Policy and Practice: How Single Window Digitalisation Can Boost Canada's Trade Diversification**

Tuesday, March 17<sup>th</sup> at 5:00 pm PT/ 7:00 pm CT/ 8:00 pm ET  
8:00 am SGT (March 18)

Free 60-Minute Webinar

To register, please visit: <https://ciltna.com/events/policy-and-practice-how-single-window-digitalisation-can-boost-canadas-trade-diversification/>

Moderated by: **Eddie Sng**  
Director and Founder  
Sanbo Intelligent Technology (S) Pte Ltd  
Singapore

**Hugh Stephens**  
Distinguished Fellow  
Asia Pacific Foundation of Canada  
Vice Chair  
Canadian National Committee on Pacific  
Economic Cooperation (CANPEC)  
Victoria, BC

**Mike Yap**  
Vice President  
Head of Group Business Development,  
CrimsonLogic Singapore

Singapore Skyline

As Canada seeks to diversify and expand its trade in the Indo-Pacific, how can digitalisation facilitate cross-border data exchanges in both the regulatory and commercial realms? Join us for an international Webinar by CILT Singapore and CILTNA Pacific chapters to hear from two leading experts on the latest developments in trade policy reforms and trade technologies emerging in the Indo-Pacific region.

Join us for an international webinar by CILT Singapore and CILTNA Pacific chapter on Tuesday, March 17 at 5:00 pm PT/ 7:00 pm CT/ 8:00 pm ET on “Policy and Practice: How Single Window Digitalisation Can Boost Canada's Trade Diversification”

Please register at: <https://ciltna.com/events/policy-and-practice-how-single-window-digitalisation-can-boost-canadas-trade-diversification/>

THE CHARTERED INSTITUTE OF LOGISTICS AND TRANSPORT SINGAPORE  
CYBER SECURITY & PERSONAL DATA WEBINAR SERIES

**Navigating Cyber Threats and Safeguarding Personal Data in the Transport Sector of Singapore**

5 March (Thur), 2026  
11.00 am – 12.00 pm (SGT)

The Chartered Institute of Logistics and Transport

Women in Logistics and Transport

Join CILT Singapore for the webinar: “Navigating Cyber Threats and Safeguarding Personal Data in the Transport Sector of Singapore” on March 5 from 7 pm PT/ 9 pm CT/ 10 pm ET.

As the transport sector becomes increasingly digitalised, cyber threats and personal data breaches are no longer just “IT issues” — they pose real operational, reputational, and business continuity risks.

Join senior cyber security leaders from aviation, maritime, land transport, and critical infrastructure as they unpack today's evolving threat landscape and share practical insights on safeguarding systems and data in Singapore's transport ecosystem.

To be discussed:

✓ What are the most common cyber and data-leakage threats in the aviation, maritime and land transport sectors — and why safe cyber practices matter more than ever?

✓ How can the transport ecosystem work together to prevent incidents through the **Identify – Protect – Detect – Respond – Recover** framework?

✓ How will emerging technologies like **quantum computing, AI and robotics** challenge current cybersecurity measures — and how can they also strengthen future defence?

By the end of this session, participants will:

- ☑ Understand the key cyber and data leakage risks across transport sectors
- ☑ Learn why SMEs in logistics and transport must adopt stronger cyber and data protection practices
- ☑ Gain insight into sector-wide collaboration using the Identify–Protect–Detect–Respond–Recover framework
- ☑ Explore how AI, robotics and quantum computing may introduce new risks — and also new solutions
- ☑ Walk away with practical ideas to keep your organisation secure, resilient and future-ready

To register, please visit: <https://www.cilt.org.sg/cybersecurity-dataprotection/transportsector>

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## LEADERSHIP & BOARD TRAINING:

Climate, ESG and Governance in Aviation

3-Hr Virtual Training:  
February 26<sup>th</sup>, 2026

*In Partnership with the British Columbia Aviation Council*

**\$249 for BCAC Supporters**  
**\$299 All Others**

**The BC Aviation Council (BCAC) would like to invite you to “Level Up Your Aviation Leadership: Virtual Training on Climate, ESG & Governance”**

***Leadership & Board Training: Climate, ESG, and Governance in Aviation***

The British Columbia Aviation Council (BCAC) is excited to partner with Synergy Academy to bring you a 3-hour virtual training session designed for aviation leaders, executives, and board members.

Gain practical insights and tools to:

- Navigate climate risks and opportunities in aviation
- Apply ESG frameworks effectively in decision-making
- Strengthen board governance and leadership practices
- Make future-ready, sustainability-focused decisions

Plus: Participants receive a Certificate of Completion to recognize their professional development.

Date: February 26, 2026.

Time: 10:00 AM – 1:00 PM PT

Format: Virtual (Zoom)

Member Rate: \$249.00

Non-member Rate: \$299.00

Limited seats! Reserve your spot today and lead aviation into a resilient future.

To register, please visit:

<https://bcaviationcouncil.silkstart.com/events/leadership-board-training-climate-esg-and-governance-in-aviation>

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## Other News

### ERAP-Strengthening Emergency Readiness for Hazardous Goods Transport

If your organization transports dangerous goods in Canada, having a clear and reliable emergency response strategy is essential. Transport Canada's Emergency Response Assistance Plans, known as ERAPs, ensure that high risk materials are supported with trained personnel, the right equipment, and coordinated actions when an incident occurs.

A dedicated ERAP phone number connects responders with experts who can activate the plan, provide technical guidance, and deploy resources immediately.

QM Environmental supports transportation and logistics operators by strengthening readiness across road, rail, intermodal, and distribution networks. Our team develops emergency plans tailored to routes and terminal risks, supports incident command and communications, and provides trained personnel to manage hazardous materials, environmental concerns, and site stabilization. We also help coordinate response actions between operators, regulators, and contractors so that incidents are handled with clarity and control.

Our services improve preparedness for spills, derailments, rollovers, and infrastructure damage. They reduce response times, minimize downtime, and enhance coordination with first responders and authorities. Most importantly, they help protect people, cargo, and customers across Canada in which you operate.

If you would like to improve your emergency readiness or learn how QM Environmental can support your ERAP or transportation response needs, we would be pleased to speak with you. Contact QM Environmental at: 1877 378 7745 or email: [Emergency\\_Management@qmenv.com](mailto:Emergency_Management@qmenv.com)

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## Job Postings

### \* Trade Compliance Specialist (Logistics), Ottawa, ON, Canada

Job Description Reporting to the Senior Manager Global Logistics & Customs, the Trade Compliance Specialist (Logistics) primary function is to ensure adherence to import and export regulations while promoting collaboration across various departments to enable efficient international trade operations. The role focuses on mitigating risks, maintaining compliance with relevant laws, company policies and facilitating the smooth functioning of our global supply chain.

#### Key Responsibilities

- Multitask and prioritize tasks in a fast-paced environment while maintaining accuracy and attention to detail.
- Act as a point of contact for trade compliance inquiries within the organization.

- Work with Procurement to maintain all foreign trade data for purchased raw and finished materials and sold goods, including classification for EAR.
- Partner with Engineering and Logistics to classify products and technologies under the appropriate Harmonized System (HS) codes and retain proper records.
- Coordinate with Logistics to manage customs clearance and shipping documentation.
- Liaise with Environment, Health and Safety (EHS) and Nordion Security to address embargoes, sanctions, and other trade restrictions.
- Proactively identify and resolve import and export issues, develop risk mitigation strategies, and monitor changes in global trade regulations (i.e. Dual-Use Items (Export Control) Regulations.
- Collaborate with the Senior Manager of Global Logistics and Customs to design and implement processes and procedures that ensure full compliance with import and export regulations across Canada, the U.S. the UK, and other EU countries.
- Build exceptional relationships with internal & external stakeholders, achieving compliance, operational excellence, and strategic alignment.
- Collect and report data for KPI measurement.

### **Education And Experience**

3–5 years of experience in import/export regulations, trade compliance policies and customs procedures.

Previous experience in trade compliance, logistics, supply chain, or international business.

Experience with customs declarations, shipping documentation, global customs operations and trade agreements such as CUSMA/USMCA or WTO policies.

Proficient with Harmonized Tariff Schedule (HTS) codes classifications.

Ability to identify trade compliance risks and recommend corrective actions.

Strong skills in coordinating with customs brokers, freight forwarders, and government agencies.

Analytical and problem-solving abilities.

Excellent communication and collaboration skills.

### **Education**

Diploma or associate degree from a recognized community college in one of the following disciplines:

International Business

Supply Chain Management

Logistics and Transportation

Customs and Border Services

Business Administration

### **Skills and Experience**

Equivalent combination of education and 3–5 years of relevant experience in trade compliance, import/export operations, customs brokerage, or global logistics will also be considered.

Demonstrated experience in customs declarations, shipping documentation, global customs procedures, and trade agreements such as CUSMA/USMCA and WTO policies

Proficient in classifying goods using Harmonized Tariff Schedule (HTS) codes

Skilled at identifying trade compliance risks and implementing effective corrective measures

Strong coordination abilities with customs brokers, freight forwarders, and regulatory agencies

Excellent analytical thinking and problem-solving capabilities

Solid technical understanding of company products, including hand tools, mechanical and computer components, and electronic systems

### **Certificates**

Current or working towards a certification, such as Canadian Society of Customs Broker (CSCB), Certified Customs Specialist (CCS) or Certified Export Specialist (CES) is highly desirable.

A customs broker license is an asset.

### **Additional Requirements**

Flexibility to work occasional overtime to support project deadlines

Willingness to travel occasionally for training, meetings, or project-related activities

### **Training Required**

Must complete all required training and certification as a Nuclear Energy Worker.

To apply, please visit: <https://www.linkedin.com/jobs/view/4297649004/>

### **\* Logistics Leader, Renewal By Andersen of British Columbia, Vancouver, BC, Canada**

Are you the kind of logistics leader who thrives on structure, teamwork, and results?

At Dunn Group of Companies, we're scaling across British Columbia and Alaska, building smarter systems, stronger teams, and more connected logistics networks. We're looking for a Logistics Leader who can energize teams, streamline operations, and turn strategy into execution across multiple locations.

If you're someone who leads with clarity, builds great culture, and finds satisfaction in seeing processes run seamlessly from warehouse to fleet, this role is for you.

### **About the Role**

As our Logistics Leader, you'll oversee warehousing and logistics operations across British Columbia and Alaska. You'll be responsible for staffing, process optimization, consumables management, fleet, and property operations, all while driving consistency and efficiency between locations.

A major part of this role will be building systems and standardizing processes that define how we operate. You'll design and implement standard operating procedures, improve workflows, and help shape a scalable structure for future growth.

You'll also sit as a member of our Health and Safety Team, leading initiatives that promote a strong safety culture across all sites.

### **What You'll Do**

Lead multi-location warehouse and logistics operations  
Build and implement systems, SOPs, and standardized processes

Oversee fleet and property operations, ensuring compliance and reliability

Manage inventory, consumables, and purchasing coordination (Min/Max levels)

Develop and execute training and growth plans for all team members

Drive continuous improvement and efficiency across the logistics network

Champion health and safety and conduct regular site audits

### **What You Bring**

7+ years of logistics, warehouse, or operations management experience

Proven success leading teams across multiple sites

Expertise in logistics systems, fleet operations, and warehousing

Strong process-building, systems-thinking, and problem-solving skills

Experience contributing to Health and Safety programs

Collaborative, high-energy leadership style with a passion for people and progress

### **Why Join Us**

At Dunn Group of Companies, you'll build structure, culture, and growth from the ground up. You'll have the freedom to shape systems, lead with purpose, and make a tangible impact every day.

To apply, please visit: <https://www.linkedin.com/jobs/view/4334858660>

### **\* Logistics Manager, Culmen International, Washington, DC USA**

Culmen is seeking a **Logistics Manager** to support a DOD Space Force program located on a customer site in Washington, DC.

Manage logistics lifecycle and supply chain processes to identify inefficiencies, risks, and opportunities for improvement in mission-critical operations, including material distribution, inventory control, and transportation planning.

Supports audit and compliance functions, assessing internal controls, systemic weaknesses, and risk affecting financial reporting, compliance with DoD policies, and logistical auditability.

Advises program managers and senior leadership regarding audit findings, supply chain performance, and corrective actions.

Leads audit sustainment and remediation efforts, managing workload and prioritizing deliverables among team members.

Develops logistics reports, briefings, and documentation that communicate analysis, recommendations, and operational insights to decision-makers.

Coordinates with multiple entities, subordinate commands, and external stakeholders, ensuring enterprise-wide synchronization of logistics planning and problem resolution.

- Bachelors degree
- 10+ years of professional experience managing within the DOD USSF environment
- Experience in integrated product support, DoD acquisition processes, or depot-level operations
- Strong analytical, problem-solving, and written/verbal communication skills; proficiency with logistics and inventory management systems.
- Ability to work collaboratively in fast-paced, multi-disciplinary environments
- Active Secret clearance; Top Secret preferred.
- Advanced or specialized certifications, such as DAU Life Cycle Logistics (LCL), Project Management Professional (PMP), or supply chain certifications, are highly preferred

Culmen International is committed to enhancing international safety and security, strengthening homeland defense, advancing humanitarian missions, and optimizing government operations. With experience in over 150 countries, Culmen supports our clients to accomplish critical missions in challenging environments.

- Exceptional Medical/Dental/Vision Insurance, premiums for employees are 100% paid by Culmen, and dependent coverage is available at a nominal rate (including same or opposite sex domestic partners)
  - 401k - Vested immediately and 4% match
  - Life insurance and disability paid by the company
  - Supplemental Insurance Available
  - Opportunities for Training and Continuing Education
  - 12 Paid Holidays

To apply, please visit: <https://www.linkedin.com/jobs/view/4368792337/>

## **\* Logistics Manager, W.C. Bradley Co., Columbus, GA USA**

### **Job Summary**

The Logistics Manager is responsible for managing and continuously improving domestic and international logistics operations through data analysis, reporting, and systems optimization. This role partners closely with warehousing, finance, and supply chain teams to drive cost efficiency, service performance, and risk mitigation using data-driven insights. The position emphasizes KPI development, dashboarding, trend analysis, and decision support while overseeing day-to-day logistics execution.

### **This position can be based in Columbus, GA or Scottsdale, AZ Duties and Responsibilities Strategy & Operations**

- Manage day-to-day inbound and outbound logistics operations across multiple transportation modes (ocean, air, truckload, LTL, parcel), ensuring service, cost, and compliance targets are met
- Support development and execution of logistics strategies aligned with business objectives, using analytics to guide trade-offs between cost, service, and speed
- Assist with annual logistics budgeting and forecasting through historical data analysis, scenario modeling, and variance reporting

### **Data Analytics & Reporting**

- Design, maintain, and continuously improve logistics KPIs, dashboards, and scorecards covering cost, service, utilization, carrier performance, and inventory flow
- AI driven analyzes large datasets with from TMS, ERP, WMS, and carrier feeds to identify cost-reduction opportunities, service risks, and process inefficiencies
- Develop automated reporting and ad-hoc analyses to support leadership decision-making, budget tracking, and performance reviews
- Perform root-cause analysis on freight cost variances, accessorials, delays, claims, and service failures

## Systems & Process Improvement

- Act as a power user and business owner for logistics systems (TMS, ERP, WMS), ensuring data accuracy, reporting integrity, and effective system utilization
- Support system implementations, enhancements, and integrations related to logistics analytics and reporting
- Standardize data definitions, reporting cadence, and performance metrics across logistics functions

## Carrier & Vendor Management

- Support carrier sourcing, RFP analysis, lane benchmarking, and contract compliance through data-driven evaluations
- Monitor carrier performance metrics and participate in quarterly business reviews using structured analytics
- Identify and quantify savings opportunities related to rate optimization, mode shifts, consolidation, and network design

## Compliance & Risk Management

- Ensure logistics data supports compliance with U.S. Customs, international trade regulations, tariffs, COO, and documentation requirements
- Monitor trends related to customs delays, duties, and regulatory risks and communicate insights to leadership

## Cross-Functional Collaboration

- Partner with Finance on accruals, freight spend visibility, and budget risk communication
- Collaborate with Supply Chain, Planning, and Customer Service teams to improve end-to-end flow and service outcomes
- Present insights and recommendations clearly to both technical and non-technical stakeholders

## Licensure / Certifications (Preferred)

- APICS certification (CSCP, CPIM) or equivalent
- Lean, Six Sigma, or data analytics certifications a plus

**Qualification Requirements Minimum Education:** Bachelor's degree in Business Administration or related field.

**Minimum Work Experience:** Five (5) years of international logistics experience in the consumer products industry with progressive responsibility for the transportation and importation of products across

international borders..

**License(s)/Certification(s):** Certified Production and Inventory Management (CPIM) or Certified Supply Chain Professional (CSCP) preferred.

## Knowledge, Skills And Abilities Knowledge, Skills, and Abilities

### Analytics & Technical Skills

- Advanced proficiency in Excel (pivot tables, Power Query, formulas); experience with Power BI, Tableau, or similar BI tools strongly preferred
- Strong experience analyzing data from ERP, TMS, and WMS platforms (e.g., SAP, Oracle, NetSuite, Manhattan, Blue Yonder)
- Ability to translate complex datasets into actionable insights and executive-ready summaries

### Logistics & Compliance Knowledge

- Solid understanding of domestic and international transportation, freight costing, Incoterms, and carrier operations
- Working knowledge of U.S. Customs regulations, duty/tariffs, and trade compliance principles

### Professional Skills

- Strong analytical, problem-solving, and critical-thinking skills
- Excellent attention to detail with the ability to see broader operational and financial impacts
- Strong communication skills, with the ability to present data-driven recommendations clearly
- Proven ability to manage multiple priorities in a fast-paced environment
- High degree of integrity, accountability, and continuous-improvement mindset

**Physical Requirements** Represents the appropriate physical requirements of the job in the course of the work.

**Note:** Reasonable accommodations may be made for individuals with disabilities in order to perform the essential functions of this job.

For employment within the United States, the W.C. Bradley Co. uses

E-Verify to confirm the employment eligibility of all newly hired team members. To learn more about E-Verify, including your rights and responsibilities, please visit the U.S. Citizen and Immigration Service at [www.uscis.gov/e-verify](http://www.uscis.gov/e-verify).

Subscribe and click the bell icon to receive notifications whenever we post a new webinar video.

To apply, please visit: <https://www.linkedin.com/jobs/view/4373048304/>

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★ **Did you know CILTNA has an X (formerly Twitter) Account?**

Go to: [https://twitter.com/cilt\\_na](https://twitter.com/cilt_na) and Follow Us.



★ **Be sure to follow the page to get all the latest news and events!**

Go to: <https://www.linkedin.com/company/chartered-institute-of-logistics-and-transport-in-north-america/> and Follow Us.



★ **Like and Follow us on Facebook to keep up to date on the latest news and events!**

Go to: <https://www.facebook.com/CILTNA/> and Follow Us.



★ **We are on Instagram!**

Go to: <https://www.instagram.com/ciltna/?hl=en> and Follow Us.



★ **Did you know CILTNA has a YouTube Channel?**

To view all of our past webinar/event recordings, please subscribe to our YouTube channel at:

<https://www.youtube.com/channel/UC1gRKcOcJ5vohMSRFBjIEFA>